TOWN OF DOVER VERMONT

ANNUAL REPORT 2019 -2020

Please, bring this report to:

Pre-Town Meeting	Town Meeting
May 11, 2021	May 18, 2021
Zoom (doververmont.com for details)	Carinthia Base Lodge, Mount Snow

Urgent tax information:

All resident Vermont Homeowners are required to file form HS122 Declaration of Homestead

This form is due to the Vermont Department of Taxes by April 15th.

There is a penalty for late filers.

Qualification for Voters:

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's Oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides and for all State and National Officers, and shall be entitled to vote on all issues which are decided in the Town, County, District and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

On the Cover: Good Morning Dover by David Smith

Photos courtesy of, and used by permission: Travis Briggs, Jeannette Eckert, Andy McLean, Kandi Sheldon, Dayle Sherman, Linda Sherman, David Smith, Shannon Wheeler

Auditors Report

I have examined the records and found that to the best of my knowledge, the statements of accounts in this Town Report correctly portray the conditions of the finances of the Town of Dover and the Dover School.

Respectfully submitted,

Linda Sherman

Auditor

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Photo courtesy of Jeannette Eckert

In Dedication to and in Memory of

Dover Community Members

Leon & Cleon Boyd

David Buck

Virginia Carruthers

Earlene Carey

Raymond Cookson

Elizabeth Davison

Leonard Hall

Donald Loranger

Laurie Newton

James O'Brien

Robert Overton

Gregory Pallenberg

Lisa Pellegrini

James Raymo

John Ridgway

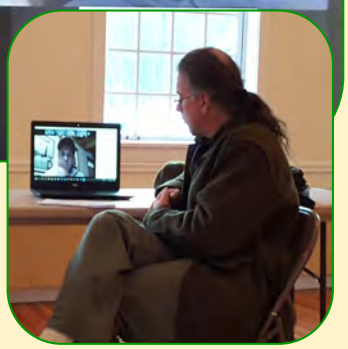
Carl Schlender

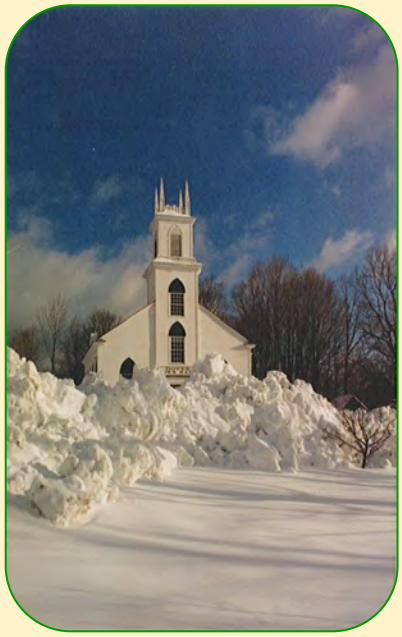
Walter Schwippert

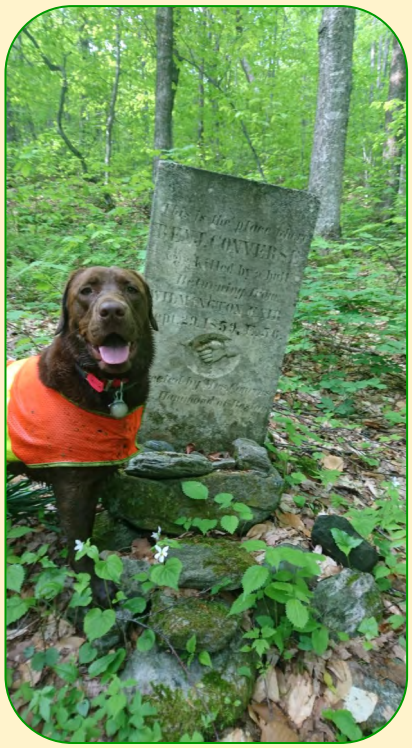
Jacqueline Wallaert

~Rest in Peace~

~This is DOVER—Vermont Strong~







~This is DOVER—Vermont Strong~

TOWN MEETING GUIDESHEET

The points below are being printed in the Town Report so that Voters can be familiar with the rules that the Moderator utilizes to help ensure that all Voters can participate at Town Meeting as well as to assist the Moderator to assist in keeping order during the meeting-

- Must be recognized by the Moderator before speaking- there are two exceptions, one is for "Point of Order" (see below)- which stops everything until the "Point of Order" is dealt with. A "Point of Order" can be made by any member of the assembly. The Moderator is required to stop discussion and deal with the subject of the "Point of Order" before the meeting moves forward. The second is below in asking for reconsideration of a previous question.
- Can ask for a reconsideration of a previous question if the next article has not been moved and seconded. Requires a two thirds majority vote. To request a reconsideration of a previous question does not require the person requesting the reconsideration to be recognized and the Moderator must stop and see if two thirds of the members of the assembly want to reconsider the previous question.
- Must be recognized to "Call the Question" which requires a second and a two thirds majority vote.
- Comments need to pertain to the article under consideration and no personal attacks on any member of the body or their motives will be allowed.
- Members can comment only twice, and the second comment is only allowed after all other members have had their chance to comment. If the Moderator asks someone to answer a question or explain a point this is not considered one of their two comments.
- All Questions and comments are directed to the Moderator. The Moderator will repeat the question or comment so that the entire assembly can hear what is being communicated.
- Comments need to be limited to the article that is being discussed
- Individual comments need to be limited to ten (10) minutes.
- The person making a motion has the right to comment on the article first. If the assembly wishes this rule can be suspended and the person who made the motion can ask for an explanation from the person/ group presenting the article and then have the first question after the explanation.
- Motions need to be moved and seconded by the assembly and then restated by the Moderator prior to consideration and debate on the article.
- There may be amendments to articles if they are germane to the article and they receive a second.
- There may only be one amendment considered at a time on any article.
- There may also be only one secondary amendment considered and this not only needs to be germane to the article, but it must also be germane to the amendment.

- After all debate appears to have ended the Moderator will ask "Is there any further debate?"- if there is none then the Moderator will restate the motion and explain the implications of an aye (yes) or nay (no) vote.
- A division of the house can be requested by one voter before or after a voice vote.
- A paper ballot is required if seven or more voters request one.
- Items discussed under other business are non-binding and are only suggestions for the group that they are directed towards. Even if there is unanimous agreement on any item, this still does not make the item binding.
- A voter has the right to challenge the Moderator's ruling and the assembly can overrule the decision of the Moderator.
- An article, other than elections of officials, that is being voted on by Australian ballot may be discussed although no vote can be taken.

Photo courtesy of Dayle Sherman

Warning
FOR
2021 Town of Dover Annual Town Meeting

The legal voters of the Town of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Carinthia Base Lodge at Mount Snow in said Dover, Vermont on Tuesday, May 18, 2021 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls will open for Australian ballot voting for Town of Dover at 10:00 a.m. and remain open until 7:00 p.m.

ARTICLE 1: To choose all Dover town officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term
First Constable	1-year term
Library Trustee	5-year term
Library Trustee	5-year term (4 years remaining)
Moderator - Town	1-year term
Select Board Member	3-year term
Select Board Member	2-year term
Select Board Member	3-year term (2 years remaining)
Trustee of Public Funds	1-year term

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

ARTICLE 3: Shall the voters compensate town officers as follows: Select Board Chairman $2,500 annual stipend, Select Board members $2,000 annual stipend, Town Auditors $19.03/hr., Town Clerk $66,335.53 annual salary, Town Treasurer $5,000 annual stipend, and all others – chairmen Vermont minimum wage plus $1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

ARTICLE 4: Shall the voters authorize general fund expenditure for operational expenses of $2,133,881.64 for the coming year?

ARTICLE 5: Shall the voters authorize highway fund expenditure for operational expenses of $1,499,236.64 for the coming year?

ARTICLE 6: Shall the voters raise and appropriate $600,000.00 for the Capital Paving Fund?

ARTICLE 7: Shall the voters raise and appropriate $500,000.00 for the Capital Equipment Fund?

ARTICLE 8: Shall the voters raise and appropriate $80,000.00 for the Capital Building Improvement Fund?

ARTICLE 9: Shall the voters raise and appropriate $222,728.00 for The Dover Free Library?

ARTICLE 10: Shall the voters raise and appropriate $20,000.00 for Deerfield Valley Rescue Inc.?

ARTICLE 11: Shall the voters raise and appropriate $20,000.00 for Support and Services at Home (SASH)?

ARTICLE 12: Shall the voters raise and appropriate $3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

ARTICLE 13: Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?

ARTICLE 14: Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?

ARTICLE 15: Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2021 and February 15, 2022?

ARTICLE 16: Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?

ARTICLE 17: To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

ARTICLE 18: Adjourn.

Notice to Voters

Town of Dover

Annual Meeting

May 18, 2021

Before Town Meeting Day

Voter Registration

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

Absentee Ballots

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2431 An authorized representative may apply on behalf of a voter.

On Town Meeting Day

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on. If the problem isn't cleared up to your satisfaction have the Town Clerk member of the Select Board, or other member of the Board of Civil Authority call an immediate meeting of the Board of Civil Authority who are present at the polls. They should investigate the problem and clear it up. If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative who is a registered voter to help them vote. If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

Do Not

-Knowingly vote more than once, either in the same town or in different towns.

-Mislead the Board of Civil Authority about your own or another person's eligibility to vote,

-Leave campaign materials in the voting booth or building containing a polling place.

-Socialize in a manner that will disturb other voters.

Voting Instructions

Town Meeting

Paper Ballots

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

Check in

1. Go to the “In” or “Entrance” checklist table.

2. Give your name, and if asked, your residence to the election official in a clear, audible voice.

3. Wait until your name is repeated and checked off by the official.

Enter

1. Enter within the guardrails, and do not leave until you have voted.

2. An election official will hand you a paper ballot.

3. Go to a vacant booth.

Mark your ballot

1 Mark in the spot provided to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how many to vote for. (“Vote for not more than two”)

2. Write-in. To vote for someone whose name is not on the ballot, use the blank “Write-in” lines on the ballot.

If you spoil your ballot

Ask an election official for another ballot. Three ballots is the limit.

Check out

1. Go to the “Out” or “Exit” checklist table.

2. Give your name to the election official in a clear, audible voice.

3. Wait until your name is repeated and checked off by the official.

Vote

Deposit your Ballot in the “Voted Ballots” box.

Leave

Leave the voting area by passing outside the guardrails.

General Information

Population (2010 Census)	1,124
Registered Voters	1,283
Organized	October 30, 1810
Acreage	22,912 acres
Altitude	Mount Snow - 3,556
	East Dover Fire Department - 1,060

Mailing Addresses	Town Offices	Dover Police Department
	PO Box 428	PO Box 124
	West Dover, VT 05356-0428	West Dover, VT 05356-0124

Meetings

Select Board	First & Third Tuesdays at 6:30 p.m.
Planning Commission	Second & Fourth Mondays at 6:00 p.m.
Unified School Board	First & Third Mondays at 6:30 p.m.
Development Review Board	Second & Fourth Thursdays at 7:00 p.m.

Hours

Dover Free Library	Monday & Tuesday	2:00 p.m. - 8:00 p.m.
	Wednesday & Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Transfer Station & Recycling Center	Monday, Wednesday, Friday & Saturday	7:30 a.m. - 4:00 p.m.
	Sunday	8:00 a.m. - 11:30 a.m.
Dover Town Clerk's Office	Monday - Thursday	9:00 a.m. - 12:00 p.m. & 1:00 p.m. - 5:00 p.m.
Property Taxes Due	Decided at Town Meeting	
	Last Year - 63% by September 15th 37% by February 15th	

Telephone & Email List

Town website: www.doververmont.com

Select Board		
Victoria Capitani	sbchair@doververmont.com	464-3888 x119
Sarah Shippee	sbvchair@doververmont.com	464-0715
Dan Baliotti	sb4@doververmont.com	845-664-0259
Joseph Mahon	sb5@doververmont.com	464-7724
Scott Salway	sb3@doververmont.com	
Economic Development		
Eric Durocher	econdev@doververmont.com	464-5100 x4
Shannon Wheeler	econdev2@doververmont.com	464-5100 x118
Highway		
Travis Briggs	highway@doververmont.com	464-2000
Transfer Station	transfer@doververmont.com	464-9965
Assessor		
Linda Sherman	assessor@doververmont.com	464-5100 x5
Police		
Emergency		911
Randall Johnson, Chief	randall.johnson@vermont.gov	464-8722
Michelle Mann	michelle.mann@vermont.gov	464-8722
Non-Emergency 24 hours		464-2020
Town Clerk & Office Manager		
Andy McLean	townclerk@doververmont.com	464-5100 x2
Jeannette Eckert	admin@doververmont.com	464-5100 x3
Town Treasurer & Delinquent Taxes		
Marco Tallini	treasurer@doververmont.com	464-5100 x6
Zoning & Health		
Tabi Freedman	zoning@doververmont.com	464-5100 x7
East Dover Fire Dept.		348-6600 (Business)
West Dover Fire Dept.		
Richard Werner, Chief	rjw@wbmvt.com	464-8227, 380-7731
Candace Cole, Admin Asst.	fire@doververmont.com	464-8227

Telephone & Email List

Animal Control		
Animal Control Officer	laylasriversidelodge@gmail.com	464-7400
Dover Police Dept		464-2020
Child Care		
Kids in the Country	kidcountry@yahoo.com	348-7476
Mount Snow	hsullivan@mountsnow.com	464-5152
Dover Free Library	www.doverfreelibrary1913.org	348-7488
John Flores	john@doverfreelibrary1913.org	
North Branch Fire Dist. #1 (sewer dist.)		
Linda Holland	nbfd1@myfairpoint.net	464-7560 x110
Dover School	www.doverschool.net	
Matthew Martyn, Principal	mmartyn@doverschool.net	464-5386 x16
Lori O'Hern	lohern@doverschool.net	464-5386
School Board		
Richard Werner, Chair	rjw@wbmvt.com	464-5431
Laura Sibilia	lhsibilia@gmail.com	
Marc Schauber	marc@waffull.com	
Justices of the Peace		
Tim Dolan	doverdolanjp@gmail.com	
Linda Holland	nbfd1@myfairpoint.net	464-7560
Caterine D. Kaufmann	lady_cliff@hotmail.com	464-2451
Chelsea Samani	csamani802@gmail.com	258-1834
Planning Commission		
Kevin Stine, Chair	kevin_and_sara@msn.com	
Brendan McGrail	bmcg76@gmail.com	
Becky Arbella	hilltophighlandsfarm@gmail.com	
Michelle Pinkham	mnpinkham@gmail.com	
Dana Sorice, Secretary	danasorice@gmail.com	
Peter MacDonald, Alternate	nyvttraveler@gmail.com	

Ordinance, Permit & License Information

Dog Ordinance

Highway Specifications and Standards for Acceptance of New Town Highways

Parking Ordinance

Sewage Ordinance

Sign Ordinance

Solid Waste Ordinance

Street Naming & Addressing Ordinance

Telecommunications Ordinance

Town Plan

Traffic Ordinance

Underground LPG Tank Ordinance

Zoning Bylaw

Copies of these Ordinances are available at the Dover Town Clerk's Office

PERMITS AND LICENSES

Burning Permits	Richard Fletcher, Forest Fire Warden	802-258-7863 cell
	Dover Police Department	464-2020
	Dover Town Clerk's Office	464-5100 x2
Dog License	Dover Town Clerk's Office	464-5100 x2
Driveway Permit	Travis Briggs	464-2000
Laying of Pipes and/or Wires in Town R-O-W	Travis Briggs	464-2000
Marriage Licenses	Dover Town Clerk's Office	464-5100 x2
Municipal Sewer System	North Branch Fire Dist. #1	464-7560
Sign Permit	Tabi Freedman	464-5100 x7
Transfer Station Permit	Dover Town Clerk's Office	464-5100 x2
Zoning Permit	Tabi Freedman	464-5100 x7

All dogs must be licensed **on or before April 1st of each year**. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

Dover Transfer Station Fees

Sticker Information
All residents and property owners using the Transfer Station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who; a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover. Stickers are available at the Town Clerks Office. The cost of stickers are as follows:

Transfer Sticker Fees
Cars- $ 7.00 per sticker
Commercial Use- $20.00 per sticker

Transfer Station Hours:

Monday	7:30 A.M.- 4:00 P.M.	Saturday	7:30 A.M.- 4:00 P.M.
Wednesday	7:30 A.M.- 4:00 P.M.	Sunday	8:00 A.M.- 11:30 A.M.
Friday	7:30 A.M.- 4:00 P.M.	Closed Tuesday and Thursday	

TRASH	
HOUSEHOLD TRASH (a bag is considered a 30 gallon container)	$2.50 per bag
CARS	$2.50 PER BAG OR
	$30PER CUBIC YARD
BULKY ITEMS:	
GENERAL FEE	$30 PER CUBIC YARD
APPLIANCES (refrigerators, washers, dryers, etc.)	$18 EACH
BICYCLES	$6 EACH
BULKY STRUCTURAL METALS	$20 EACH
LAWN MOWERS	$ 6 EACH
MATTRESSES	$13 EACH
TIRES 16.5 OR SMALLER	$3 EACH
TIRES 16.5 OR SMALLER WITH RIMS	$6 EACH
TIRES 17 INCH OR LARGER	$10 EACH
TIRES 17 INCH OR LARGER WITH RIMS	$20 EACH

WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301
(802) 257-0272 FAX (802) 257-5122
www.windhamsolidwaste.org

2020
ANNUAL REPORT TO MEMBER TOWNS
BY BOB SPENCER, EXECUTIVE DIRECTOR

Brattleboro
Brookline
Dover
Dummerston
Guilford
Halifax
Jamaica
Marlboro
Newfane
Putney
Readsboro
Somerset
Stratton
Townshend
Vernon
Wardsboro
Westminster
Wilmington

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill, and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. The recycling roll-off containers that WSWMD had provided to all of its member towns were no longer hauled and processed by WSWMD, and the towns assumed responsibility for complying with state recycling mandates. The roll-off containers are currently on loan to member towns at no charge. Besides the WSWMD transfer station, there are 7 towns that operate their own transfer station, three towns that provide residential curbside trash and recycling, three towns with 24-7 recycling drop-off areas, and five towns with no municipal trash or recycling services.

Financial Report: WSWMD finished fiscal year 2020 with a budget surplus of $52,596, with total revenues of $1,125,679 off-setting total expenses of $1,025,025.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. A comparison of the six-months from January - June in 2019 versus 2020 documented $49,000 more revenue in 2020.

The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation. The transfer station is a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for $40/year. The cost for trash disposal is $3.00 per 33-gallon bag, or $155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold. Eight towns continue to utilize the District's recycling roll-off containers and offer drop-off recycling services in their communities. Towns contract with private haulers to provide recycling services.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are kept local are food scraps and yard debris. The food scrap composting facility is in its 7th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps

processed at the site in 2020 approached 2,000 cubic yards per year, the maximum allowed by the state permit. The District is evaluating options to process additional quantities of organics. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. The District sold more than 3,000 cubic yards of "Brattlegrow" compost in 2020 through retail distributors, as well as for construction projects. WSWMD donates compost for town projects, school, and community gardens.

Solid Waste Implementation Plan (SWIP): Household hazardous waste collection, education and outreach, as well as numerous other requirements, are mandated by State Law and contained in the District's SWIP. Membership in WSWMD makes towns compliant with state recycling mandates. On behalf of member towns, WSWMD submitted an amended SWIP this fall, and once approved by VT Agency of Natural Resources, it will be valid for 5 years.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state, and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of $120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over $250,000.

Household Hazardous Waste Collections: Due to the pandemic, WSWMD held just two household hazardous waste collection events, as mandated by VT ANR Materials Management Plan. Collections were held in Brattleboro and in Wilmington on October 24th, with 230 households from 17 District towns participating.

New HHW Depot: Due to the high costs of HHW event collections, WSWMD applied for a state grant to construct a permanent HHW collection facility at Old Ferry Road, and following approval of a state permit, it will open in Spring of 2021 for certain hours each week to serve all District residents. Small businesses will also be able to use the site by appointment.

Backyard Composting Demonstration Area: A new teaching area has been installed at the District demonstrating five different systems for composting food scraps at homes, schools, and community gardens. The District held an open house in October and will be offering workshops starting in the spring of 2021. The facility will be available for use by schools and community organizations as well. The District also conducts composting workshops in District towns as we did in Vernon this fall.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion.

Special Event "Zero Waste" Outreach and Technical Assistance: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents, and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events "Zero Waste."

Insurance Coverage

FUND: Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-Municipal Fund, Inc.

PROPERTY COVERAGE: $10,000.000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

$ 5,000,000 in the aggregate annually as respect any Flood loss.
$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
$ 1,000,000 any one occurrence Municipal Income and Extra Expense
$ 1,000,000 any one occurrence Accounts Receivable
$ 1,000,000 any one occurrence Valuable Papers and Records
$ 1,000,000 any one occurrence Property in Transit
$ 1,000,000 any one occurrence Ordinance Deficiency
$ 1,000,000 any one occurrence Biohazard Terrorism/losses excess $100 million
$10,000,000 any one occurrence Biohazard Terrorism/losses less than $100 million
$500,000,000 any one occurrence combined Non-Biohazard Terrorism
$1,000,000 any one occurrence Asbestos Abatement
$150,000 in the aggregate annually Pollution Removal and Cleanup
$1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
$1,000,000 any one occurrence Mold and in the Aggregate for any one location
$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the following types of loss, the maximum limit shall be:

$1,000,000 any one occurrence Utility Interruption
$100,000 any one occurrence Expediting Expense
$100,000 any one occurrence Hazardous Substance Coverage
$100,000 any one occurrence Perishable Goods
$100,000 any one occurrence Water Damage Coverage
$100,000 any one occurrence Mold
$100,000 any one occurrence Data or Media

CASUALTY COVERAGE: $2,000,000 any one occurrence including suit(s) brought in connection therewith, Combined Single Limit, for all liability under Section III Agreement C (General Liability and Law Enforcement Liability), D (Host and/or Liquor Liability), and E (Automobile Liability), except with respect to the following type of losses, the maximum limit of liability shall be:

A. Pollution Amendment - $500,000 any one occurrence and in the aggregate annually
B. Uninsured Motorists Extension - $250,000 any one occurrence
C. Medical Payments Extension - $15,000 any one occurrence

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

CRIME COVERAGE:

$25,000 each and every loss - Money and Securities (Within Premises)
$25,000 each and every loss - Money and Securities (Outside Premises)
$500,000 each and every loss - Commercial Blanket Bond
$500,000 each and every loss - Faithful Performance
$25,000 each and every loss - Forgery or Alteration

PUBLIC OFFICIALS LIABILITY AND EMPLOYMENT RELATED PRACTICES LIABILITY:

$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

DEDUCTIBLE:

$500 each and every loss

WORKERS COMPENSATION:

Vermont Statutory

Elected Town Officers

Auditors

Tamara Allen	3 Year Term Expiring 2023
Patty Westlake (appointed)	3 Year Term Expiring 2021
Robert A. McIntyre	3 Year Term Expiring 2022

1st Constable

None elected

Grand Juror

Andy McLean	1 Year Term Expiring 2021

Justices of the Peace

Tim Dolan	2 Year Term Expiring 2022
Linda L. Holland	2 Year Term Expiring 2022
Catherine D. Kaufmann	2 Year Term Expiring 2022
Chelsea Samani	2 Year Term Expiring 2022

Library Trustees

Christine Kelly	5 Year Term Expiring 2022
Ed Brookman	5 Year Term Expiring 2023
Diane Guminak	5 Year Term Expiring 2024
Susan Rand (appointed)	5 Year Term Expiring 2025
Aurora Roberts	5 Year Term Expiring 2021

Town Moderator

Richard Werner	1 Year Term Expiring 2021

Select Board

Scott Salway (appointed)	3 Year Term Expiring 2023
Victoria Capitani	2 Year Term Expiring 2021
Dan Baliotti	3 Year Term Expiring 2021
Sarah Shippee	2 Year Term Expiring 2020
Joseph Mahon	3 Year Term Expiring 2022

Town Agent

Linda Holland	1 Year Term Expiring 2021

Town Clerk

Andy McLean	3 Year Term Expiring 2022

Elected Town Officers

Town Treasurer

Marco Tallini	3 Year Term Expiring 2022

Trustee of Public Funds

Marco Tallini	1 Year Term Expiring 2021

Photo courtesy of Jeannette Eckert

Appointed Town Officers

Assessor

Linda Sherman

Assistant Town Clerk

Jeannette Eckert

Civil Defense Officers

Dover Select Board

Council on Aging Representative

Becky Arbella

Development Review Board

Sarah Shippee, Chair	3 year Term Expiring 2021
James Lynch, Vice Chair	3 year Term Expiring 2022
Steve Montello	3 year Term Expiring 2022
Jonathan Prial	3 year Term Expiring 2023
Stephen Palermo	3 year Term Expiring 2021
Geraldine Golet, Alternate	1 year Term Expiring 2021
Heather Kelly, Alternate	1 year Term Expiring 2021

Animal Control Officer

Sandy MacDougall

Energy Coordinator

Joe Mahon

Fire Warden

Richard Fletcher

Deputy Fire Warden

Leonard Hall

Health Officer

Tabi Freedman 3 year Term Expiring 2021

Deputy Health Officer

Richard Werner 3 year Term Expiring 2023

DVFiber

TJ Sibilia, Representative

Shannon Wheeler & Diane McCormick, Alternates

Town Agent

Linda Holland

Grand Juror

Andy McLean

Appointed Town Officers

Planning Commission

Kevin Stine	4 year Term Expiring 2021
Brendan McGrail	4 year Term Expiring 2023
Becky Arbella	4 year Term Expiring 2025
Michelle Pinkham	4 year Term Expiring 2025
Dana Sorice	4 year Term Expiring 2025
Peter MacDonald, Alternate	1 year Term Expiring 2022

Road Commissioner

Robert Holland through October 2020; Travis Briggs Oct 2020 to present

Town Service Officer

Linda Holland

Tree Warden

Andrew McLean

West Dover Fire Chief

Richard Werner

Windham Regional Commission Representative

Sarah Shippee

Kevin Stine

Windham Solid Waste Representative

Kevin Stine

Dan Baliotti

Zoning Administrator

Tabi Freedman	3 year Term Expiring 2021

Conservation Commission

Christopher Cady	4 year Term Expiring 2023
Andy McLean	4 year Term Expiring 2021
Seth Powers	4 year Term Expiring 2022

Bi-Town Economic Development Committee

Victoria Capitani

Eric Durocher

Tracy Bartels

Town Employees

Administration

Jeannette Eckert	Office Manager
Eric Durocher	Economic Development Director
Shannon Wheeler	Asst. Economic Development Director
Marco Tallini	Finance Officer
Tabi Freedman	Zoning Administrator

Highway Department

Robert Holland	Road Commissioner through October 2020
Travis Briggs	Asst. Road Commissioner/Road Commissioner Oct 2020-present
William Short Jr.	Road Foreman
Brian Moore	Road Crew
Seth Powers	Road Crew
James Sprague	Road Crew
Dylan Bell	Road Crew
David Smith	Maintenance
Geoffrey "Chris" Larsen	Transfer Station

Police Department

Randall Johnson	Chief
Michael Arbogast	Sargent
Rebecca Morris	Detective
Samuel Morris	Patrol Officer
William Manch	Patrol Officer
Robert Edwards	Part-time Officer
Richard Werner	Part-time Officer
Jason Perlmutter	Part-time Officer
Michelle Mann	Office Manager

Town of Dover

Financial Statements & Proposed Budgets, Grand List Form 411, Statement of Taxes Raised, Delinquent Tax Report

Photo courtesy of Linda Sherman

	Town of Dover and Highway Fund				
	Statement of Cash Receipts and Proposed Budget				
		Budget	**Actual**	**Budget**	**Proposed**
		2019/2020	**2019/2020**	**2020/2021**	**2021/2022**
	OPERATIONAL FUND				
	TAXES				
1-6-01-01.00	Current Taxes	$ 2,980,969.16	$ 2,145,147.80	$ 2,826,994.12	$ 3,313,881.64
1-6-01-02.00	Delinquent Taxes-Previous Yrs.	$ -	$ 474,076.66	$ -	
1-6-01-03.00	Interest on Delinq. Taxes	$ 50,000.00	$ 58,791.75	$ 50,000.00	$ 50,000.00
1-6-01-04.00	Delinquent Tax Revenue	$ 35,000.00	$ 35,820.62	$ 35,000.00	$ 35,000.00
1-6-01-08.00	School Admin. Fee - Taxes**	$ 30,000.00	$ 33,344.51	$ 30,000.00	$ 30,000.00
1-6-01-09.00	1% Late fee retained - Taxes	$ -	$ -	$ -	$ -
	TOTAL TAXES	**$ 3,095,969.16**	**$ 2,747,181.34**	**$ 2,941,994.12**	**$ 3,428,881.64**
	CLERK'S OFFICE REVENUE				
1-6-02-01.00	Recording Fees	$ 42,000.00	$ 56,327.00	$ 47,000.00	$ 47,000.00
1-6-20-02.00	Liquor Licenses	$ 2,500.00	$ 1,730.10	$ 2,500.00	$ 2,500.00
1-6-02-03.00	Dog Licenses	$ 900.00	$ 629.00	$ 850.00	$ 850.00
1-6-02-04.00	Xerox & Computer Receipts	$ 6,000.00	$ 7,069.00	$ 6,000.00	$ 6,000.00
1-6-02-05.00	Miscellaneous Clerk's Fees	$ 2,000.00	$ 326.20	$ 1,000.00	$ 1,000.00
	TOTAL CLERK'S REVENUE	**$ 53,400.00**	**$ 66,081.30**	**$ 57,350.00**	**$ 57,350.00**
	OTHER REVENUE				
1-6-03-01.00	Dog Ordinance Receipts	$ -	$ 100.00	$ -	$ -
1-6-03-03.00	Income From Brick Building	$ 1,500.00	$ -	$ 1,500.00	$ 1,500.00
1-6-03-04.00	Interest Earnings-Operational	$ 20,000.00	$ 54,695.46	$ 35,000.00	$ 15,000.00
1-6-03-05.00	Zoning Permit Fees	$ 5,500.00	$ 4,569.87	$ 5,500.00	$ 5,500.00
1-6-03-06.00	Miscellaneous	$ -	$ 1,646.04	$ -	$ -
1-6-03-09.00	Sale of Fixed Assets (Land)	$ -	$ 7,004.00	$ -	$ -
1-6-03-11.01	Fire Alarm Registrations	$ 750.00	$ 1,350.00	$ 750.00	$ 750.00
1-6-03-12.00	Land Use-Hold Harmless Pmt	$ 20,000.00	$ 32,577.00	$ 20,000.00	$ 20,000.00
1-6-03-13.00	EEGL Study	$ 3,400.00	$ 3,477.00	$ 3,400.00	$ 3,400.00
1-6-03-14.00	PILOT Reimbursement	$ 250.00	$ 724.00	$ 250.00	$ 250.00
1-6-03-20.00	Insurance Proceeds	$ -	$ 391.19	$ -	$ -
	TOTAL OTHER	**$ 51,400.00**	**$ 106,534.56**	**$ 66,400.00**	**$ 46,400.00**
	LANDFILL				
1-6-05-01.00	Landfill Fees-Tipping	$ 50,000.00	$ 51,877.58	$ 50,000.00	$ 50,000.00
1-6-05-02.00	Landfill Fees-Permits	$ 4,000.00	$ 5,171.80	$ 4,000.00	$ 4,000.00
1-6-05-03.00	Landfill - Misc. Income	$ 1,250.00	$ 385.60	$ 1,250.00	$ 500.00
1-6-05-04.00	E-Waste Recycling Income	$ 1,000.00	$ 1,999.12	$ 1,000.00	$ 1,000.00
1-6-05-05.00	Solar Array Lease	$ -	$ 2,812.50	$ 3,750.00	$ 3,750.00
	TOTAL LANDFILL	**$ 56,250.00**	**$ 62,246.60**	**$ 60,000.00**	**$ 59,250.00**
	POLICE DEPARTMENT				
1-6-06-01.00	Police Dept.-Fines & Reports	$ 4,500.00	$ 6,594.30	$ 4,500.00	$ 4,500.00
1-6-06-03.00	Police Dept-Reimb-Outside Emp	$ 5,000.00	$ 8,672.69	$ 5,000.00	$ 5,000.00
1-6-06-10.00	Bullet Proof Vest Income	$ -	$ 3,178.00		$ -
1-6-06-07.00	Snowmobile Grant Income	$ -	$ 4,389.89	$ -	$ -
1-6-06-11.00	VLCT PD Equipment Grant	$ -	$ 2,173.50		$ -
1-6-06-09.00	Gov.Hwy Safety Grant	$ -	$ 10,251.31	$ -	$ -
	TOTAL POLICE DEPARTMENT	**$ 9,500.00**	**$ 35,259.69**	**$ 9,500.00**	**$ 9,500.00**
	TOTAL OPERATIONAL REV.	**$ 3,266,519.16**	**$ 3,017,303.49**	**$ 3,135,244.12**	**$ 3,601,381.64**
	HIGHWAY REVENUE				
8-6-04-00.00	Highway Taxes	$ 1,426,186.11	$ 1,426,186.11	$ 1,406,500.18	$ 1,499,236.64
8-6-04-01.00	Highway Permits	$ -	$ 150.00	$ -	$ -
8-6-04-02.00	State Aid to Highways	$ 112,000.00	$ 118,818.91	$ 112,000.00	$ 112,000.00
8-6-04-03.00	Green Mt. Forest Receipts	$ 11,000.00	$ 14,462.00	$ 11,000.00	$ 11,000.00
8-6-04-05.10	Reimburse Gasoline	$ 2,000.00	$ 4,562.42	$ 2,000.00	$ 2,000.00
8-6-04-06.00	Highway Misc. Revenue	$ 500.00	$ 75.00	$ 500.00	$ 500.00
8-6-04-10.00	Holland Road Culvert Grant	$ -	$ 13,600.00	$ -	$ -
	TOTAL HIGHWAY REVENUE	**$ 1,551,686.11**	**$ 1,577,854.44**	**$ 1,532,000.18**	**$ 1,624,736.64**

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-1 ADMINISTRATION						
01-7-10 PAYROLL						
01-7-10-10.01 Selectmen	10,500.00	10,500.00	10,500.00	10,500.00	0%	
01-7-10-10.02 Auditors	1,500.00	206.43	600.00	350.00	-42%	
01-7-10-10.03 Assessor	42,122.26	38,348.81	43,388.00	44,689.64	3%	
01-7-10-10.17 Assessor Assistant	7,800.00	2,347.50	8,034.00	8,034.00	0%	
01-7-10-10.04 Zoning Administrator	24,423.36	24,996.80	25,156.06	25,910.74	3%	
01-7-10-10.05 Dog Warden	500.00	-	500.00	250.00	-50%	
01-7-10-10.06 Town Clerk	55,731.49	55,731.52	64,403.43	66,335.53	3%	
01-7-10-10.07 Asst. Town Clerk	25,045.73	25,284.00	25,794.50	26,822.85	4%	3%+1%merit last yr
01-7-10-10.11 Office Manager	25,045.73	25,440.52	25,794.50	26,822.85	4%	3%+1%merit last yr
01-7-10-10.08 Town Treasurer	5,000.00	4,999.99	5,000.00	5,000.00	0%	
01-7-10-10.10 BCA & Election Officials	2,000.00	548.00	2,000.00	2,000.00	0%	
01-7-10-10.12 IT Coordinator	5,000.00	3,140.99	5,000.00	5,000.00	0%	
01-7-10-10.13 Planning Commission	1,000.00	10.96	500.00	500.00	0%	
01-7-10-10.14 Development Review Board	2,000.00	326.18	1,000.00	500.00	-50%	
01-7-10-10.16 Town Finance Officer	56,382.20	56,382.30	58,073.67	59,815.88	3%	
01-7-10-10.20 Del Tax Coll Commission	-	14,679.48	-	-	0%	
01-7-10-10.21 Finance/Admin Support	500.00	318.74	500.00	-	-100%	
01-7-10-11.00 Fica/Medicare (Town's share)	22,214.93	21,204.88	22,421.26	22,736.64	1%	
01-7-10-15.00 Retirement - VMERS	17,607.87	20,490.70	19,034.79	20,831.80	9%	
01-7-10-48.01 Medical Premiums	47,825.35	49,389.69	50,834.06	51,968.53	2%	
01-7-10-48.02 Life & Disability Insurance	2,922.00	2,794.74	2,974.08	2,974.08	0%	
01-7-10-48.04 Medical Insurance Deductible (HRA)	33,075.00	9,686.97	27,900.00	28,980.00	4%	60% of Max
Sub-Total PAYROLL	388,195.92	366,829.20	399,408.35	410,022.54	3%	
01-7-12 INSURANCE						
01-7-12-48.01 Multi-Peril Insurance (PACIF)	131,133.00	131,306.99	135,000.00	135,000.00	0%	
01-7-12-48.02 Unemployment Insurance	3,250.00	4,556.00	3,500.00	7,354.00	110%	
Sub-Total INSURANCE	134,383.00	135,862.99	138,500.00	142,354.00	3%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-14 OPERATIONAL						
01-7-14-22.00 General Office Supplies	6,000.00	2,177.08	5,000.00	5,000.00	0%	
01-7-14-22.01 Toshiba - Supplies & Expense	1,000.00	440.00	4,000.00	1,500.00	-63%	
01-7-14-23.01 B.C.A. & Election Expense	4,000.00	1,780.95	4,000.00	4,000.00	0%	
01-7-14-23.02 Town Clerk - Mileage & Expense	7,100.00	3,830.77	5,800.00	5,800.00	0%	
01-7-14-23.03 Dog Warden - Mileage & Expense	500.00	75.00	250.00	75.00	-70%	
01-7-14-23.04 Assessor - Mileage & Expense	10,500.00	2,686.21	12,000.00	12,550.00	5%	
01-7-14-23.05 Zoning - Mileage & Expense	1,400.00	1,799.92	1,400.00	1,500.00	7%	
01-7-14-23.06 Plan Comm.- Mileage & Expense	100.00	-	100.00	100.00	0%	
01-7-14-23.07 D.R.B. Expenses	100.00	-	100.00	100.00	0%	
01-7-14-23.08 Selectmen - Mileage & Expense	2,000.00	1,016.77	1,800.00	1,800.00	0%	
01-7-14-23.09 Treasurer - Mileage & Expense	3,550.00	3,550.39	3,600.00	4,000.00	11%	
01-7-14-23.11 Appraiser Fees	23,000.00	11,706.84	23,000.00	15,000.00	-35%	
01-7-14-23.12 Listers Education Expense	1,250.00	-	1,250.00	-	-100%	
01-7-14-23.14 Auditors - Mileage & Expense	100.00	-	100.00	100.00	0%	
01-7-14-23.15 Office Manager - Mileage & Expense	500.00	279.41	500.00	500.00	0%	
01-7-14-24.00 Fees & Dues	5,000.00	4,394.83	3,500.00	5,000.00	43%	
01-7-14-24.01 Windham Regional Commission	2,500.00	2,545.05	2,500.00	2,600.00	4%	
01-7-14-26.00 Office Equip. & Computers	500.00	516.65	500.00	600.00	20%	
01-7-14-27.00 Postage	10,000.00	8,625.05	9,000.00	10,000.00	11%	
01-7-14-40.00 Town Audit	10,000.00	9,900.00	10,000.00	15,500.00	55%	
01-7-14-41.00 Advertising	4,500.00	1,275.50	3,000.00	3,000.00	0%	
01-7-14-42.00 Legal Fees	15,000.00	4,025.55	15,000.00	15,000.00	0%	
01-7-14-43.00 Town Reports	3,500.00	3,493.76	3,500.00	3,500.00	0%	
01-7-14-49.00 Computer Services	10,000.00	8,502.80	16,000.00	16,000.00	0%	
01-7-14-49.01 Computer Mapping	4,000.00	3,640.00	4,250.00	4,000.00	-6%	
01-7-14-50.00 Cemetery Maintenance	500.00	-	250.00	250.00	0%	
01-7-14-74.00 Windham County Tax	67,000.00	84,029.00	70,000.00	85,000.00	21%	
01-7-14-98.00 Bank Fees	-		-	-	0%	
01-7-14-99.00 Miscellaneous	1,000.00	1,450.00	1,000.00	1,000.00	0%	
01-7-14-99.01 Tax Sale Expense/Town Purchase	500.00	25.72	-	-	0%	
01-7-14-99.06 Employee Appreciation Day	1,500.00	1,213.83	2,500.00	2,500.00	0%	Incl Fire Dept/Boards

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-14-99.08 Water Sys. RE-PAY LOAN	7,500.00	-	-	-	0%	
Sub-Total OPERATIONAL	204,100.00	162,981.08	203,900.00	215,975.00	6%	
01-7-15 BUILDING ELECTRICITY						
01-7-15-30.02 Electricity- Town Hall	-	388.17	-	-	0%	
01-7-15-30.03 Electricity- Brick building	-	1,001.68	-	-	0%	
01-7-15-30.04 Electricity- Dover Park	-	124.85	-	-	0%	
01-7-15-30.05 Town Office Elec Net of Solar Credit	3,400.00	3,686.69	3,400.00	3,700.00	9%	
01-7-15-30.06 Town Hall Elec Net of Solar Credit	1,200.00	1,059.74	1,000.00	1,100.00	10%	
01-7-15-30.07 Brick Building Elec Net of Solar Credit	4,750.00	4,230.13	4,750.00	4,750.00	0%	
01-7-15-30.08 Dover Park Elec Net of Solar Credit	300.00	283.56	300.00	300.00	0%	
Sub-Total BUILDING ELECTRICITY	9,650.00	10,774.82	9,450.00	9,850.00	4%	
01-7-15 BUILDING TELEPHONE						
01-7-15-31.01 Telephone-Town Office	2,800.00	2,829.57	2,800.00	2,800.00	0%	
01-7-15-31.02 Telephone-Historic Town Hall	450.00	488.48	450.00	500.00	11%	
Sub-Total BUILDING TELEPHONE	3,250.00	3,318.05	3,250.00	3,300.00	2%	
1-7-15 BUILDING HEATING FUEL						
01-7-15-32.01 Fuel-Heat-Town Office	4,000.00	3,349.05	4,000.00	3,000.00	-25%	
01-7-15-32.02 Fuel-Heat-Historic Town Hall	3,500.00	4,445.54	5,000.00	4,000.00	-20%	
01-7-15-32.03 Fuel-Heat-Brick Bldg.	5,750.00	6,814.92	7,000.00	6,000.00	-14%	
Sub-Total BUILDING HEATING FUEL	13,250.00	14,609.51	16,000.00	13,000.00	-19%	
01-7-15 BUILDING SECURITY LIGHT						
01-7-15-33.00 Security Street Lights	5,000.00	6,620.77	7,000.00	7,000.00	0%	
Sub-Total BUILDING SECURITY LIGHT	5,000.00	6,620.77	7,000.00	7,000.00	0%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-15 BUILDING MAINTENANCE						
01-7-15-62.01 Town Office Bldg. - Maint.	8,000.00	8,219.07	8,000.00	8,500.00	6%	
01-7-15-62.02 Hist. Town Hall - Maint	3,250.00	3,559.36	3,000.00	3,500.00	17%	
01-7-15-62.03 Brick Building - Maint	5,000.00	15,467.33	5,000.00	5,000.00	0%	
Sub-Total BUILDING MAINTENANCE	16,250.00	27,245.76	16,000.00	17,000.00	6%	
TOTAL ADMINISTRATION	774,078.92	728,242.18	793,508.35	818,501.54	3%	
01-7-2 FIRE DEPARTMENT						
01-7-20 PAYROLL						
01-7-20-10.01 Regular Salaries	58,000.00	41,388.50	58,000.00	58,000.00	0%	
01-7-20-11.00 Fica/Medicare	4,437.00	3,160.38	4,437.00	4,437.00	0%	
01-7-20-15.00 Retirement-VMERS	500.00		400.00	-	-100%	
Sub-Total PAYROLL	62,937.00	44,548.88	62,837.00	62,437.00	-1%	
01-7-21 FIRE DEPT-ADMINISTRATION						
01-7-21-20.00 Office Expense & Printing	1,500.00	416.99	1,400.00	500.00	-64%	
01-7-21-22.00 Dispatching	52,992.00	53,440.00	54,052.00	55,043.00	2%	
01-7-21-24.00 Fees & Dues	1,500.00	920.00	750.00	1,200.00	60%	
Sub-Total ADMINISTRATION	55,992.00	54,776.99	56,202.00	56,743.00	1%	
01-7-23 FIRE DEPT.VEHICLES						
01-7-23-52.00 Fuel & Oil - Trucks	1,200.00	170.42	1,200.00	800.00	-33%	
01-7-23-53.00 Vehicles-Parts/Supplies/Repairs	15,000.00	28,313.71	25,000.00	25,000.00	0%	
Sub-Total VEHICLES	16,200.00	28,484.13	26,200.00	25,800.00	-2%	
01-7-24 OPERATIONAL						
01-7-24-43.00 Training/Physicals/Medical	4,000.00	1,815.00	4,000.00	4,000.00	0%	
01-7-24-44.00 Hydrant Maintenance	250.00	-		100.00	0%	
01-7-24-47.00 Radio Maintenance	2,000.00	1,521.60	2,000.00	1,750.00	-13%	
01-7-24-51.00 Small Equipment-Repair & Maint.	20,000.00	16,540.03	20,000.00	20,000.00	0%	
01-7-24-52.00 Mileage Reimbursement	200.00	467.00	450.00	400.00	-11%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
Sub-Total OPERATIONAL	26,450.00	20,343.63	26,450.00	26,250.00	-1%	
01-7-25 FIRE HOUSE						
01-7-25-30.01 Fire House Elec Net of Solar Credit	3,500.00	3,865.82	5,500.00	6,600.00		
01-7-25-31.00 Telephone	1,000.00	1,054.27	1,000.00	1,100.00	10%	
01-7-25-32.00 Fuel (Heating)	11,500.00	12,007.93	12,500.00	8,000.00	-36%	
01-7-25-62.00 Building Maintenance	12,500.00	7,153.60	10,000.00	10,000.00	0%	
Sub-Total FIRE HOUSE	28,500.00	24,081.62	29,000.00	25,700.00	-11%	
TOTAL FIRE DEPARTMENT	190,079.00	172,235.25	200,689.00	196,930.00	-2%	
01-7-3 POLICE						
01-7-30 PAYROLL						
01-7-30-10.01 Regular Salaries	418,866.34	401,699.78	442,105.59	438,538.57	-1%	
01-7-30-10.02 Holidays & Overtime	37,500.00	28,886.49	37,500.00	35,000.00	-7%	
01-7-30-10.03 On-Call Differential	12,000.00	4,068.96	5,500.00	5,500.00	0%	
01-7-30-10.04 Night Shift Differential			8,390.00	11,120.00	33%	
01-7-30-10.05 Weekend Differential			-	-	0%	
01-7-30-10.09 Outside Employment	5,000.00	13,053.03	5,000.00	5,000.00	0%	
01-7-30-10.11 Child Advocacy			-			
01-7-30-11.00 Fica/Medicare	35,294.53	34,235.25	38,134.91	37,879.63	-1%	
01-7-30-15.00 Retirement	42,876.18	42,741.74	46,515.24	48,635.37	5%	
01-7-30-48.01 Medical Premiums	92,982.10	83,526.50	82,714.43	84,560.29	2%	
01-7-30-48.02 Life & Disability Insurance	4,620.12	4,300.48	4,571.28	4,571.28	0%	
01-7-30-48.04 Medical Insurance Deductible (HRA)	55,125.00	26,108.74	37,200.00	38,640.00	4%	60% of Max
Sub-Total PAYROLL	704,264.27	638,620.97	707,631.45	709,445.14	0%	
01-7-33 POLICE VEHICLES						
01-7-33-47.00 Equipment/Radio Maint.	1,700.00	1,454.90	1,700.00	1,600.00	-6%	
01-7-33-52.00 Fuel - Vehicles	11,000.00	8,859.06	11,000.00	11,000.00	0%	
01-7-33-53.00 Parts & Supplies - Vehicles	6,500.00	7,334.56	6,500.00	6,500.00	0%	
Sub-Total VEHICLES	19,200.00	17,648.52	19,200.00	19,100.00	-1%	
01-7-34 OPERATIONAL						
01-7-34-22.00 Office Supplies	3,000.00	3,121.81	3,000.00	3,000.00	0%	
01-7-34-22.02 Purchase/Lease/Repairs	2,000.00	1,702.36	2,000.00	1,900.00	-5%	
01-7-34-23.00 Mileage Reimbursement	1,750.00	2,170.94	1,750.00	1,750.00	0%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-34-24.00 Fees & Due	1,000.00	980.00	1,000.00	1,000.00	0%	
01-7-34-26.00 Computer-Purchase/Repair	2,000.00	1,763.72	2,000.00	1,900.00	-5%	
01-7-34-26.02 Computer-VIBRS/VLETS	9,200.00	9,614.52	10,000.00	10,000.00	0%	
01-7-34-28.00 Investigations	300.00	651.00	300.00	400.00	33%	
01-7-34-29.00 Public Relations	50.00	31.16	50.00	50.00	0%	
01-7-34-43.00 Training -Fees & Tuition	3,000.00	529.00	2,500.00	2,000.00	-20%	
01-7-34-43.01 Training - Associated Costs	4,000.00	1,755.09	4,000.00	3,500.00	-13%	
01-7-34-49.00 Dispatching/Jails	1,000.00	-	1,000.00	500.00	-50%	
01-7-34-49.01 Special Services	250.00	-	250.00	250.00	0%	
01-7-34-50.00 Uniforms	5,000.00	1,283.86	4,700.00	4,700.00	0%	
01-7-34-51.00 Equipment	5,000.00	4,486.82	5,500.00	3,000.00	-45%	
01-7-34-65.00 Snowmobile Grant Expense	-	1,089.28	-		0%	
01-7-34-67.00 Gov Highway Safety Grant Exp	-	7,808.40	-		0%	
01-7-34-99.00 Miscellaneous	600.00	389.88	600.00	500.00	-17%	
Sub-Total OPERATIONAL	38,150.00	37,377.84	38,650.00	34,450.00	-11%	
01-7-35 POLICE BUILDING						
01-7-35-30.01 Police Bldg Elec Net of Solar Credit	3,000.00	3,164.30	3,000.00	3,000.00	0%	
01-7-35-31.00 Telephone	2,000.00	1,946.19	2,000.00	2,000.00	0%	
01-7-35-31.01 Pagers/Cell Phones	4,700.00	4,509.18	4,700.00	4,700.00	0%	
01-7-35-32.00 Fuel (Heating Oil)	3,000.00	2,596.25	3,000.00	3,000.00	0%	
01-7-35-32.01 Generator Propane/Maintenance	800.00	200.00	800.00	800.00	0%	
01-7-35-62.00 Building Maintenance	5,200.00	4,673.30	5,000.00	5,000.00	0%	
Sub-Total BUILDING	18,700.00	17,089.22	18,500.00	18,500.00	0%	
TOTAL POLICE DEPARTMENT	780,314.27	710,736.55	783,981.45	781,495.14	0%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
01-7-4 SOLID WASTE						
01-7-40 PAYROLL						
01-7-40-10.00 Transfer Station - Salaries	42,912.27	42,910.40	44,199.64	45,504.58	3%	
01-7-40-10.01 Transfer Station-Substitutes	3,000.00	9,725.32	4,500.00	5,000.00	11%	
01-7-40-11.00 Fica/Medicare	3,512.29	4,026.56	3,725.52	3,863.60	4%	
01-7-40-15.00 Retirement	3,164.78	3,379.59	3,425.47	3,640.37	6%	
01-7-40-48.01 Medical Premiums	7,022.81	7,368.05	7,930.43	8,107.42	2%	
01-7-40-48.02 Life & Disability Insurance	549.00	515.75	549.00	549.00	0%	
01-7-40-48.04 Medical Insurance Deductible (HRA)	5,512.50	714.21	4,650.00	4,830.00	4%	60% of Max
Sub-Total PAYROLL	65,673.65	68,639.88	68,980.06	71,494.96	4%	
01-7-44 SOLID WASTE OPERATIONAL						
01-7-44-70.00 Transfer Station - Expenses	60,000.00	65,692.10	60,000.00	70,000.00	17%	
01-7-44-71.00 Solid Waste Special Assessment	9,781.33	7,725.27	7,725.27	8,000.00	4%	
01-7-44-72.00 Recycling Expenses	35,000.00	19,160.39	35,000.00	35,000.00	0%	
Sub-Total SOLID WASTE OPERATIONAL	104,781.33	92,577.76	102,725.27	113,000.00	10%	
01-7-45 SOLID WASTE TRANSFER BUILDING						
01-7-45-30.00 Electric	-	273.72	-	-	0%	
01-7-45-30.01 Trf Sta Elec Net of Solar Credit	1,000.00	880.62	1,000.00	1,000.00	0%	
01-7-45-31.00 Telephone	800.00	554.02	800.00	800.00	0%	
01-7-45-62.00 Building Maintenance	3,000.00	2,972.50	3,000.00	3,000.00	0%	
Sub-Total BUILDING	4,800.00	4,680.86	4,800.00	4,800.00	0%	
TOTAL SOLID WASTE	175,254.98	165,898.50	176,505.33	189,294.96	7%	
01-7-62 EMERGENCY OPERATION						
01-7-62-22.00 Radio Maintenance	1,000.00	975.00	500.00	500.00	0%	
Sub-Total OPERATIONS	1,000.00	975.00	500.00	500.00	0%	
01-7-63 EMERGENCY EQUIPMENT						
01-7-63-31.00 Equipment Leases	3,600.00	5,892.00	5,500.00	5,500.00	0%	
Sub-Total EQUIPMENT	3,600.00	5,892.00	5,500.00	5,500.00	0%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
Sub-Total EQUIPMENT	3,600.00	5,892.00	5,500.00	5,500.00	0%	
01-7-64 EMERGENCY MATERIALS & SUPPLIES						
01-7-64-40.00 Materials	12,000.00	7,542.00	6,000.00	6,000.00	0%	
01-7-64-41.00 Supplies	5,000.00	-	5,000.00	5,000.00	0%	
Sub-Total MATERIAL & SUPPLIES	17,000.00	7,542.00	11,000.00	11,000.00	0%	
TOTAL EMERGENCY MANAGEMENT	21,600.00	14,409.00	17,000.00	17,000.00	0%	
01-7-85 APPROPRIATIONS						
01-7-85-95.03 Windham County Humane Soc	500.00	500.00	500.00	500.00	0%	
01-7-85-95.05 Council On Aging (Senior Solutions)	2,400.00	2,400.00	2,400.00	2,400.00	0%	
01-7-85-95.08 East Dover Vol. Fire Co.	79,150.00	79,150.00	84,400.00	86,400.00	2%	
01-7-85-95.09 Vermont Green Up	100.00	100.00	100.00	100.00	0%	
01-7-85-95.11 Grace Cottage Hospital	2,000.00	2,000.00	3,000.00	3,000.00	0%	
01-7-85-95.14 Dover Free Library	217,782.00	217,782.00	239,337.00	-	-100%	warned article
01-7-85-95.15 Health Care & Rehab. Service	1,400.00	1,400.00	1,400.00	1,400.00	0%	
01-7-85-95.17 The Gathering Place	500.00	500.00	10,000.00	-	-100%	
01-7-85-95.19 RSVP	500.00	500.00	500.00	500.00	0%	
01-7-85-95.20 Visiting Nurse Alliance	3,000.00	3,000.00	3,000.00	3,000.00	0%	
01-7-85-95.23 Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00	0%	
01-7-85-95.24 SEVCA	1,410.00	1,410.00	1,410.00	1,410.00	0%	
01-7-85-95.25 Youth Services	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.29 Deerfield Valley Health Center	2,600.00	2,600.00	3,000.00	3,000.00	0%	
01-7-85-95.30 Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00	0%	
01-7-85-95.33 Kids in the Country	7,000.00	7,000.00	7,000.00	7,000.00	0%	
01-7-85-95.35 Deerfield Valley Community Cares	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.36 Deerfield Valley Community Partnership	2,500.00	2,500.00	2,500.00	2,500.00	0%	
01-7-85-95.37 Dover Historical Society	20,000.00	20,000.00	20,000.00	15,000.00	-25%	
01-7-85-95.38 SeVEDS	3,372.00	3,372.00	3,372.00	-	-100%	warned article
01-7-85-95.39 MHCA	5,381.09	5,381.09	-		0%	
01-7-85-95.40 Winston Prouty Center for Child/Family Dev.	400.00	400.00	400.00	500.00	25%	
01-7-85-95.41 Deerfield Valley Rescue	20,000.00	20,000.00	20,000.00	-	-100%	warned article
01-7-85-95.42 Windham Disaster Animal Response	250.00	250.00	250.00	250.00	0%	
01-7-85-95.43 Support and Services at Home	15,000.00	15,000.00	20,000.00	-	-100%	warned article
Sub-Total APPROPRIATIONS	388,945.09	388,945.09	426,269.00	130,660.00	-69%	
TOTAL OPERATIONAL COST	2,330,272.26	2,180,466.57	2,397,953.12	2,133,881.64	-11%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
08-7-5 HIGHWAY EXPENSES						
08-7-50 HIGHWAY PAYROLL						
08-7-50-10.01 Maintenance-Salaries/wage	404,368.89	410,003.80	424,499.96	381,636.66	-10%	$8K Transitional newhire
08-7-50-10.02 Highway Overtime	88,374.77	47,349.38	91,025.22	86,887.98	-5%	
08-7-50-10.03 Emergency Work	2,500.00	-	2,500.00	2,500.00	0%	
08-7-50-11.00 Fica/Medicare	37,886.14	35,284.47	39,628.93	36,033.39	-9%	
08-7-50-15.00 Retirement	31,797.50	29,982.53	34,585.46	32,643.83	-6%	
08-7-50-48.01 Medical Premiums	122,267.04	129,979.96	138,068.85	148,284.62	7%	
08-7-50-48.02 Life & Disability Insurance	4,781.76	4,498.47	4,781.76	4,460.16	-7%	
08-7-50-48.04 Medical Insurance Deductible (HRA)	88,200.00	22,193.09	74,400.00	77,280.00	4%	60% of Max
Sub-Total HIGHWAY PAYROLL	780,176.10	679,291.70	809,490.18	769,726.64	-5%	
08-7-51 HIGHWAY ADMINISTRATION						
08-7-51-22.00 Supplies	1,000.00	1,002.55	1,000.00	1,000.00	0%	
08-7-51-24.00 Fees/Dues/Mileage	400.00	224.85	400.00	400.00	0%	
08-7-51-26.00 Computer	1,250.00	-	1,250.00	1,250.00	0%	
08-7-51-28.00 Professional Development	1,000.00	333.14	1,000.00	1,000.00	0%	
08-7-51-50.00 Uniform Rental	7,000.00	10,514.13	7,500.00	7,500.00	0%	
Sub-Total HIGHWAY ADMINISTRATION	10,650.00	12,074.67	11,150.00	11,150.00	0%	
08-7-53 HIGHWAY EQUIPMENT						
08-7-53-47.00 Radio & Pagers-Purchase & Repair	4,000.00	2,455.39	4,000.00	4,000.00	0%	
08-7-53-52.00 Fuel & Oil- Vehicles	120,000.00	113,203.15	120,000.00	120,000.00	0%	
08-7-53-53.00 Parts & Tires	70,000.00	84,706.34	70,000.00	70,000.00	0%	
08-7-53-98.00 Small Equip Purchases	10,000.00	8,778.04	10,000.00	10,000.00	0%	
08-7-53-99.00 Valley Trail Maint. & Exp	40,000.00	1,165.54	20,000.00	20,000.00	0%	
08-7-53-99.01 Valley Trail Overtime	-	1,589.06				
Sub-Total HIGHWAY EQUIPMENT	244,000.00	211,897.52	224,000.00	224,000.00	0%	

Town of Dover
2021/2022 Town Budget

Account Description	Budget FY - 2019/20	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG	EXPLANATION
08-7-54 HIGHWAY ROADS						
08-7-54-54.00 Road Construction	50,000.00	17,736.69	50,000.00	50,000.00	0%	
08-7-54-55.00 Bridge Construction	20,000.00	-	20,000.00	20,000.00	0%	
08-7-54-56.00 Culverts	20,000.00	18,449.10	20,000.00	20,000.00	0%	
08-7-54-57.00 Guard Rails & Signs	15,000.00	8,279.60	15,000.00	15,000.00	0%	
08-7-54-57.01 Line Painting	12,000.00	5,866.86	12,000.00	14,000.00	17%	
08-7-54-58.01 Chloride	27,500.00	21,927.29	27,500.00	27,500.00	0%	
08-7-54-58.02 Gravel	60,000.00	72,200.50	65,000.00	65,000.00	0%	
08-7-54-58.03 Sand	72,000.00	55,412.00	72,000.00	72,000.00	0%	
08-7-54-58.04 Salt	120,000.00	117,867.84	120,000.00	125,000.00	4%	
08-7-54-59.01 Maintenance	60,000.00	41,664.71	60,000.00	60,000.00	0%	
08-7-54-61.00 Clean Water Act Grant Exp	-	3,236.00	-	-	0%	
08-7-54-97.01 Taft Brook Road Grant Exp	35,000.00	164,666.66	-	-	0%	
08-7-54-98.00 Better Roads Grant Exp	-	3,849.03	-	-	0%	
Sub-Total HIGHWAY ROADS	491,500.00	531,156.28	461,500.00	468,500.00	2%	
08-7-55 HIGHWAY GARAGE						
08-7-55-30.01 Hwy Garage Elec Net of Solar Credit	5,200.00	5,627.04	5,200.00	5,200.00	0%	
08-7-55-31.00 Telephone- Garage	1,860.00	3,033.73	1,860.00	1,860.00	0%	
08-7-55-32.00 Heating Fuel- Garage	10,500.00	9,279.76	11,000.00	11,000.00	0%	
08-7-55-32.01 Generator Propane/Maintenance	300.00	145.07	300.00	300.00	0%	
08-7-55-62.00 Garage Maintenance	7,500.00	5,584.56	7,500.00	7,500.00	0%	
Sub-Total HIGHWAY GARAGE	25,360.00	23,670.16	25,860.00	25,860.00	0%	
TOTAL HIGHWAY EXPENSES	1,551,686.10	1,458,090.33	1,532,000.18	1,499,236.64	-2%	
TOTAL TOWN AND HIGHWAY	3,881,958.36	3,638,556.90	3,929,953.30	3,633,118.28	-8%	

2021/2022 Application of Funds		2020/2021	2021/2022
OPERATIONAL FUND		**Budget**	**Proposed**
Payroll &	- Administration	399,408.34	410,022.54
Benefits	- Fire Department	62,837.00	62,437.00
	- Police Department	707,631.45	709,445.14
	- Solid Waste	68,980.06	71,494.96
Insurance & Unemployment		138,500.00	142,354.00
Operational	- Administration	255,600.00	266,125.00
	- Fire Department	137,852.00	134,493.00
	- Police Department	76,350.00	72,050.00
	- Solid Waste	107,525.27	117,800.00
	- Emergency Management	17,000.00	17,000.00
	- Appropriations:ex Libr, seveds, mhca, dvr, sash,gp	133,560.00	130,660.00
	- Capital Building Funding	80,000.00	80,000.00
	- Capital Equipment Funding	300,000.00	500,000.00
	- Capital Paving Funding	650,000.00	600,000.00
	- Tax Reform Fund	0.00	0.00
TOTAL OPERATIONAL FUNDS NEEDED		**3,135,244.12**	**3,313,881.64**
Less Income Other Than Taxes		(308,250.00)	(287,500.00)
Less Surplus		0.00	0.00
Sub Total		**(308,250.00)**	**(287,500.00)**
TOTAL OPERATIONAL FUND TAX LEVY		**2,826,994.12**	**3,026,381.64**
Divided by Grand List		**1,001,343,122.00**	**1,001,343,122.00**
OPERATIONAL FUND TAX RATE		**0.2823**	**0.3022**
HIGHWAY FUND			
Payroll & Benefits		809,490.18	769,726.64
Expenses		722,510.00	729,510.00
TOTAL HIGHWAY FUNDS NEEDED		**1,532,000.18**	**1,499,236.64**
Less Highway Income Other than Taxes		(125,500.00)	(125,500.00)
Less Highway's Portion of Surplus		0.00	0.00
Sub Total		**(125,500.00)**	**(125,500.00)**
TOTAL HIGHWAY TAX LEVY		**1,406,500.18**	**1,373,736.64**
Divided by Grand List		**1,001,343,122.00**	**1,001,343,122.00**
HIGHWAY TAX RATE		**0.1405**	**0.1372**
Veterans Exemption		0.0001	0.0001
TOTAL MUNICIPAL TAX RATE		**0.4229**	**0.4395**

Town of Dover
Capital Paving Plan

Road	Length/Ft	Width	Tons	2020/21	21/22	22/23	23/24	24/25
Ahmeek	1600	22	880		1,600			
Blue Brook	3696	22	1524					
Buchard Rd.	528	22	217					
Buckboard	3700	22	1526	3,700				
Captain Copeland	3200	22	1760		3,200			
Carinthia	400	22	165					
Circle View	2640	22	1089			2,640		
Colonial Ridge	7392	22	3049				7,432	
Cooper Hill Rd.	5808	22	2395					
Country Club	4224	22	1742					
Crosstown	9504	22	3920			9,504		
Dorr Fitch Rd.	7432	22	3065	7,432				
Dover Hill Rd.	23272	24	9599	8,000				10,560
Dover Rd.	1405	24	632					
Dover School	1320	24	594				1,320	
Ellis Brook Rd.	3700	22	2035	6,450	3,700			
Goose City	5720	22	1573			5,900		
Heritage Drive	528	22	217			528		
Holland Rd.	1056	22	435					
Jockey Hollow	1000	22	330					
Johnson Hill	750	22	310	310				
Lower Handle Rd.	16896	24	7603					
Lower Highlands	1200	22	1200					
Maple Hill Loop	1056	22	435			1,056		
Mt. Snow Village	1109	22	557					1,109
North Access	1584	24	712			1,584		
North Street	7392	22	3049					
Snow Vidda	2600	22	1072				2,600	
South Access	1056	22	435					
Spruce Haven	528	22	217			528		
Sugar House	528	22	217					
Tannery Rd.	2152	22	887				2,125	
Upper Handle Rd.	2152	22	887					
Valley View	8448	22	2650		8,448			
Total Length	135,576		56,978	25,892	16,948	21,740	13,477	11,669
Tons Required				8,100	7,325	8,163	4,500	4,978
Today's Cost			$72.00	**$583,200**	**$527,400**	**$587,736**	**$324,000**	**$358,416**
Reclamation				$0	$45,000	$0	$0	$0
total cost				**$583,200**	**$572,400**	**$587,736**	**$324,000**	**$358,416**
Inflation Adjustment				1.09	1.10	1.10	1.10	1.10
Projected Cost (inf adjusted)				$635,688	$629,640	$646,510	$356,400	$394,258
Funds Available				$27,328	$42,259	$12,809	-$33,643	$209,805
Annual Appropriation				$650,000	$600,000	$600,000	$600,000	$600,000
Annual surplus/deficit				$41,640	$12,619	-$33,701	$209,957	$415,548
Interest Income			0.45%	$619	$190	$58	-$151	$944
Cummulative surplus/deficit				$42,259	$12,809	-$33,643	$209,805	$416,492

Town of Dover
Capital Equipment Plan

Note: Trade-in years may be plus/minus		20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10	6 years				220,000					
2020 Mack Dump Truck	6 years						220,000			
2015 Western Star	6 years		225,000						220,000	
2016 Western Star	6 years			220,000						220,000
2018 International Truck FWD- trk 5	8 years							230,000		
2018 Ford F250- Maintenance	7 years						51,000			
2017 Ford F250 - road commissioner	6 years		50,000							55,000
2019 Dodge 5500	7 years							83,000		
2015 Ford 550-truck 2	6 years			92,000						94,000
2010 John Deere Loader	10 years	175,000								
2008 M316D Caterpilar Excavator	15 years			180,000						
2004 JD Backhoe Loader	10 years				130,000					
2014 John Deere Grader	7 years		215,000							
2000 John Deere Bulldozer	20 years	90,000								
2013 Sidewalk Plow	10 years				45,000					
Sand Screen	25 years	6,000								
Enclosed Trailer	20 years	8,500								
2013 Snowmobile & Drag	7 years									
2013 Roadside Mower	15 years									
2013 Lawnmower & Trimmer	5 years				12,000					
2017 Ford Interceptor-EQ1 SUV	5 years		41,000					41,000		
2017 Ford Inceptor-EQ2 Sedan	5 years			41,000					41,000	
2017 Ford Inceptor EQ4 SUV	5years			41,000					41,000	
2016 Ford Inceptor- EQ3 Sedan	7 years				41,000					
2018 Ford Inceptor-EQ5 SUV	5 years				41,000					41,000
1984 Mack Fire Truck-engine 2	8 Years				325,000					
2008 Dingee Fire Truck-engine 1	20 years								450,000	
1993 Peterbuilt Fire Truck-tanker 1	10 years					400,000				
1997 WDFD Utility Truck-utility 1	20 years			125,000						
1998 WDFD Ladder Truck-ladder 1	27 years						950,000			
2005 Ford F250 Pick Up Truck	10 years	70,000								
Fire Gear	10 years			53,000						
Air Pacs	10 years					109,000				
PD Technology	10 yers	32,425	6,300	6,300	6,300	6,300	6,300	6,300	6,300	6,300
Town Office Computers	4 years	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Funds Available		167,688	184,995	323,528	206,684	12,314	15,069	-439,163	-204,439	-373,659
Taxes Raised		300,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Estimated Interest Earnings	0.45%	1,232	832	1,456	930	55	68	-1,976	-920	-1,681
Estimated Total Funds		468,920	685,828	824,984	707,614	512,369	515,137	58,861	294,641	124,659
Estimated Yearly Spending		383,925	539,300	760,300	822,300	517,300	1,229,300	362,300	760,300	418,300
Sale of Assets/Trade-in		100,000	177,000	142,000	127,000	20,000	275,000	99,000	92,000	102,000
Ending Balance Forward		184,995	323,528	206,684	12,314	15,069	-439,163	-204,439	-373,659	-191,641

Town of Dover
Capital Equipment Plan

Note: Trade-in years may be plus/minus		20/21	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10	6 years				220,000					
2020 Mack Dump Truck	6 years						220,000			
2015 Western Star	6 years		225,000						220,000	
2016 Western Star	6 years			220,000						220,000
2018 International Truck FWD- trk 5	8 years							230,000		
2018 Ford F250- Maintenance	7 years						51,000			
2017 Ford F250 - road commissioner	6 years		50,000							55,000
2019 Dodge 5500	7 years							83,000		
2015 Ford 550-truck 2	6 years			92,000						94,000
2010 John Deere Loader	10 years	175,000								
2008 M316D Caterpilar Excavator	15 years			180,000						
2004 JD Backhoe Loader	10 years				130,000					
2014 John Deere Grader	7 years		215,000							
2000 John Deere Bulldozer	20 years	90,000								
2013 Sidewalk Plow	10 years				45,000					
Sand Screen	25 years	6,000								
Enclosed Trailer	20 years	8,500								
2013 Snowmobile & Drag	7 years									
2013 Roadside Mower	15 years									
2013 Lawnmower & Trimmer	5 years				12,000					
2017 Ford Interceptor-EQ1 SUV	5 years		41,000					41,000		
2017 Ford Inceptor-EQ2 Sedan	5 years			41,000					41,000	
2017 Ford Inceptor EQ4 SUV	5years			41,000					41,000	
2016 Ford Inceptor- EQ3 Sedan	7 years				41,000					
2018 Ford Inceptor-EQ5 SUV	5 years				41,000					41,000
1984 Mack Fire Truck-engine 2	8 Years				325,000					
2008 Dingee Fire Truck-engine 1	20 years								450,000	
1993 Peterbuilt Fire Truck-tanker 1	10 years					400,000				
1997 WDFD Utility Truck-utility 1	20 years			125,000						
1998 WDFD Ladder Truck-ladder 1	27 years						950,000			
2005 Ford F250 Pick Up Truck	10 years	70,000								
Fire Gear	10 years			53,000						
Air Pacs	10 years					109,000				
PD Technology	10 yers	32,425	6,300	6,300	6,300	6,300	6,300	6,300	6,300	6,300
Town Office Computers	4 years	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Funds Available		167,688	184,995	323,528	206,684	12,314	15,069	-439,163	-204,439	-373,659
Taxes Raised		300,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Estimated Interest Earnings	0.45%	1,232	832	1,456	930	55	68	-1,976	-920	-1,681
Estimated Total Funds		468,920	685,828	824,984	707,614	512,369	515,137	58,861	294,641	124,659
Estimated Yearly Spending		383,925	539,300	760,300	822,300	517,300	1,229,300	362,300	760,300	418,300
Sale of Assets/Trade-in		100,000	177,000	142,000	127,000	20,000	275,000	99,000	92,000	102,000
Ending Balance Forward		184,995	323,528	206,684	12,314	15,069	-439,163	-204,439	-373,659	-191,641

Town of Dover
Capital Building Plan

	20/21	21/22	22/23	23/24	24/25
Brick Building		67,000		25,000	
Police Station	14,000		6,000		10,000
Transfer Station	29,000	3,000			
Town Garage		25,000	20,000	100,000	25,000
Town Hall	95,000	20,000			
Town Office	3,500	8,000			
West Dover Firehouse			25,000		
Estimated Yearly Spending	141,500	123,000	51,000	125,000	35,000
Funds Available	143,252	45,980	3,187	32,202	-12,653
Taxes Raised	80,000	80,000	80,000	80,000	80,000
Estimated Interest Earnings	481.50	206.91	14.34	144.91	-56.94
Ending Balance Forward	45,980	3,187	32,202	-12,653	32,290
Anticipated Building Needs					
Brick Building		Furnace/Wells		Siding	
Police Station	Lights, Ceiling Tile		Floor Tile, Ext Doors		Siding
Transfer Station	Compactor	Paving			
Town Garage		Paving	Paving	New Roof	TG-Heating
Town Hall	Steeple, Handicap Ramp	Windows			
Town Office	Water Filter System	Sealing Foundation			
West Dover Firehouse			Furnace		

Wage Report as of June 30, 2020

Employee	Position	Hourly Rate	Hours	Total
ALLEN TAMARA	AUDITOR	$ 17.95	6.25	$ 112.19
ALDRICH MICHAEL F.	FIRE CALLS	$ 30.00	26.00	$ 780.00
	DRILLS/TRAIN	$ 13.00	19.50	$ 253.50
			=========	==========
			45.50	$ 1,033.50
ARBOGAST MICHAEL E.	POLICE OFFIC	$ 28.56	940.00	$ 26,846.40
	OUTSIDE EMPL	$ 42.84	18.00	$ 771.12
	NIGHT SHIFT	$ 29.56	724.00	$ 21,401.44
	WKEND DAY	$ 28.81	441.00	$ 12,705.21
	ON CALL AM	$ 2.86	175.00	$ 500.50
	ON CALL PM	$ 2.96	311.00	$ 920.56
	OVERTIME NIG	$ 44.34	81.00	$ 3,591.54
	OVERTIME	$ 42.84	83.00	$ 3,555.72
			=========	==========
			2,773.00	$ 70,292.49
BALCH MARC H.	FIRE DRILLS	$ 13.00	49.75	$ 646.75
	FIRE CALLS	$ 30.00	13.00	$ 390.00
	HYDRANTS	$ 13.00	3.00	$ 39.00
	AIR PACKS	$ 13.00	3.00	$ 39.00
			=========	==========
			68.75	$ 1,114.75
BALIOTTI DANIEL S.	SELECT BOARD			$ 2,000.00
BELL DYLAN R.	ROAD CREW	$ 17.63	2,080.00	$ 36,670.40
	OVERTIME	$ 26.45	186.50	$ 4,932.01
			=========	==========
			2,266.50	$ 41,602.41
BEMIS PATSY I.	BALLOT CLERK		13.00	$ 142.48
BROOKS CHRISTOPHER	FIRE DRILLS	$ 13.00	46.50	$ 604.50
	FIRE CALLS	$ 30.00	47.00	$ 1,410.00
	ADMIN	$ 13.00	7.50	$ 97.50
			=========	==========
			101.00	$ 2,112.00
BOWEN PHILIP E.	BALLOT CLERK	$ 10.96	13.00	$ 142.48
	PT LANDFILL	$ 16.87	449.00	$ 7,574.63
			=========	==========
			462.00	$ 7,717.11

Employee	Position	Hourly Rate	Hours	Total
BOYD LEON A.	Highway Man	$ 16.87	800.00	$ 13,496.00
BOYD IAN M.	FIRE LIEUTEN			$ 500.00
	FIRE DRILLS	$ 16.00	41.00	$ 656.00
	FIRE CALLS	$ 30.00	39.00	$ 1,170.00
	SCBA	$ 16.00	3.00	$ 48.00
	TRAINING	$ 16.00	2.50	$ 40.00
	OFFICERS MTG	$ 16.00	20.50	$ 328.00
	HYDRANTS	$ 16.00	3.00	$ 48.00
	ADMIN	$ 16.00	9.25	$ 148.00
			==========:	==========
			118.25	$ 2,938.00
BROOKS STEWART M.	ELECTION OFF	$ 10.96	11.00	$ 120.56
BRIGGS TRAVIS R.	ASST ROAD CO	$ 23.69	2,080.00	$ 49,275.20
	OVERTIME	$ 35.54	386.50	$ 13,734.32
			==========:	==========
			2,466.50	$ 63,009.52
CARRARA EVAN G.	FIRE CALLS	$ 30.00	75.00	$ 2,250.00
	DRILLS	$ 13.00	66.50	$ 864.50
	TRUCK WORK	$ 13.00	12.50	$ 162.50
	MISC	$ 13.00	3.00	$ 39.00
			==========:	==========
			157.00	$ 3,316.00
CAPITANI VICTORIA	SELECT BRD M			$ 2,000.00
COHEN JOSHUA	Select Board			$ 2,500.00
DOLAN TIMOTHY J.	FIRE LIEUTEN			$ 500.00
	DRILLS & MEE	$ 16.00	27.00	$ 432.00
	FIRE CALLS	$ 30.00	25.00	$ 750.00
	OFFICER MTG	$ 16.00	36.50	$ 584.00
	TRAINING	$ 16.00	1.00	$ 16.00
	ADMIN	$ 16.00	14.00	$ 224.00
			==========:	==========
			103.50	$ 2,506.00
DORNBURGH FRANK E.	POLICE OFFIC	$ 20.37	1,002.00	$ 20,414.50
	OUTSIDE EMPL	$ 31.50	4.00	$ 126.00
	NIGHT SHIFT	$ 22.12	812.00	$ 17,964.00
	ON CALL AM	$ 2.20	2.00	$ 4.40
	ON CALL PM	$ 2.22	268.00	$ 594.00
	OT NIGHT	$ 32.67	99.00	$ 3,234.00
	OVERTIME	$ 30.17	44.00	$ 1,327.50
			==========:	==========
			2,231.00	$ 43,664.40

Employee	Position	Hourly Rate	Hours	Total
ECKERT JEANNETTE M.	Asst Town Cl	$ 24.08	1,050.00	$ 25,284.00
	DRB SECRETAR	$ 24.08	4.25	$ 102.34
	OFFICE MANAG	$ 24.08	1,025.75	$ 24,700.06
	OVERTIME	$ 36.12	20.50	$ 740.46
			=========	==========
			2,100.50	$ 50,826.86
EDWARDS ROBERT A.	PT POLICE OF	$ 22.19	59.00	$ 1,309.23
	WKND DAY	$ 22.44	118.50	$ 2,659.14
	OUTSIDE EMPL	$ 33.29	21.00	$ 699.10
	ON CALL AM	$ 2.22	9.00	$ 19.98
	OVERTIME	$ 33.29	3.50	$ 116.51
			=========	==========
			211.00	$ 4,803.96
FISHER PAUL	ADMIN FF1			$ 2,054.00
	FIRE CALLS	$ 30.00	107.00	$ 3,210.00
	DRILLS	$ 15.00	68.50	$ 1,027.50
	SCBA	$ 15.00	8.00	$ 120.00
			=========	==========
			183.50	$ 6,411.50
FLETCHER RICHARD T.	FIRE WARDEN			$ 250.00
FREEDMAN TABI M.	ZONING ADMIN	$ 19.57	1,277.30	$ 24,996.80
	IT COORDINAT	$ 19.57	160.50	$ 3,140.99
			=========	==========
			1,437.80	$ 28,137.79
GOLET GERALDINE	PLANNING COM	$ 10.96	1.00	$ 10.96
HAZELTON DREW	DRILLS/MEET	$ 20.00	6.00	$ 120.00
HALL LEONARD C.	FIRE WARDEN			$ 250.00
HESCOCK MYRON LEE	DEPUTY FIRE			$ 1,250.00
	FIRE CALLS	$ 30.00	26.00	$ 780.00
	OFFICER MTG	$ 16.00	13.00	$ 208.00
	TRUCK MAINT	$ 16.00	5.00	$ 80.00
	FIRE DRILLS	$ 16.00	9.00	$ 144.00
			=========	==========
			53.00	$ 2,462.00
HESCOCK RYAN	DRILLS & MEE	$ 13.00	3.00	$ 39.00
	FIRE CALLS	$ 30.00	13.00	$ 390.00
			=========	==========
			16.00	$ 429.00
HECK STEPHEN F.	FIRE DRILLS/	$ 13.00	24.00	$ 312.00

Employee	Position	Hourly Rate	Hours	Total
HOLLAND ROBERT H.	ROAD COMMISS			$ 77,519.00
HOLLAND LINDA L.	BCA & ELECTI	$ 10.96	13.00	$ 142.48
JOHNSON RANDALL K.	POLICE CHIEF			$ 78,748.80
	OUTSIDE EMP	$ 56.79	50.50	$ 2,867.91
			=========	==========
			50.50	$ 81,616.71
JOYCE BENJAMIN A.	DRILL&MEET	$ 14.59	44.25	$ 645.75
	FIRE CALLS	$ 3.64	33.00	$ 120.00
	OFFICERS MTG	$ 16.00	8.50	$ 136.00
			=========	==========
			85.75	$ 901.75
KELLY HEATHER M.	DRB ALTERNAT	$ 10.78	1.00	$ 10.78
KERSTEN HENRY	FIRE CAPTAIN			$ 700.00
	DRILL & MEET	$ 16.00	40.00	$ 640.00
	FIRE CALLS	$ 30.00	96.00	$ 2,880.00
	AIR PACKS	$ 20.00	37.50	$ 750.00
	VEHICLE & PU	$ 16.00	2.00	$ 32.00
	OFFICER MTG	$ 16.00	22.00	$ 352.00
			=========	==========
			197.50	$ 5,354.00
LARSEN GEOFFREY C.	LANDFILL ATT	$ 20.63	2,080.00	$ 42,910.40
	Overtime	$ 30.95	69.50	$ 2,150.69
			=========	==========
			2,149.50	$ 45,061.09
LYNCH JAMES A.	DRB MEMBER	$ 10.84	3.00	$ 32.52
MANN MICHELLE J.	POLICE SECRY	$ 25.61	2,076.00	$ 53,166.36
	OVERTIME	$ 38.42	3.00	$ 115.25
			=========	==========
			2,079.00	$ 53,281.61
MANCH WILLIAM A.	HEALTH PREMI			$ 3,647.04
	POLICEMAN	$ 24.44	1,590.00	$ 38,859.60
	OUTSIDE EMPL	$ 36.66	9.50	$ 348.27
	WKND DAY	$ 24.69	480.00	$ 11,851.20
	OVERTIME	$ 36.66	78.50	$ 2,877.81
			=========	==========
			2,158.00	$ 57,583.92
MAHON JOSEPH H.	Select Board			$ 2,000.00
MANNION DAVID C.	DRILLS/MTGS	$ 13.00	25.25	$ 328.25

Employee	Position	Hourly Rate	Hours	Total
MC LEAN ANDREW R.	TOWN CLERK			$ 55,731.52
	RESCUE/DRILL	$ 13.00	40.25	$ 523.25
	FIRE CALLS	$ 30.00	3.00	$ 90.00
	OFFICERS MTG	$ 13.00	3.00	$ 39.00
			=========	==========
			46.25	$ 56,383.77
MCINTYRE ROBERT JR	AUDITOR	$ 17.95	5.25	$ 94.24
MOORE BRIAN E.	ROAD CREW	$ 23.52	2,080.00	$ 48,921.60
	OVERTIME	$ 35.28	193.00	$ 6,809.04
			=========	==========
			2,273.00	$ 55,730.64
MOULTON DAVID M.	FIRE CALLS	$ 30.00	9.00	$ 270.00
MONTELLO STEVEN	DRB MEMBER	$ 10.78	1.00	$ 10.78
MORRIS SAMUEL F. I	HEALTH PREMI			$ 1,934.16
	POLICE OFFIC	$ 24.20	306.50	$ 7,417.30
	OUTSIDE EMPL	$ 36.30	163.00	$ 5,916.90
	NIGHT SHIFT	$ 25.20	1,779.50	$ 44,843.40
	ON CALL AM	$ 2.42	9.00	$ 21.78
	ON CALL PM	$ 2.52	541.00	$ 1,363.32
	OT NIGHT	$ 37.80	129.50	$ 4,895.10
	OVERTIME	$ 36.30	23.00	$ 834.90
			=========	==========
			2,951.50	$ 67,226.86
MORRIS REBECCA L.	HEALTH PREMI			$ 1,934.16
	POLICE OFFIC	$ 24.94	1,879.00	$ 46,862.26
	OUTSIDE EMPL	$ 37.41	22.50	$ 841.73
	NIGHT SHIFT	$ 25.94	23.00	$ 596.62
	WKND DAY	$ 25.19	195.00	$ 4,912.05
	ON CALL AM	$ 2.49	140.00	$ 348.60
	ON CALL PM	$ 2.59	8.00	$ 20.72
	OT NIGHT	$ 38.91	58.00	$ 2,256.78
	OVERTIME	$ 37.41	146.00	$ 5,461.88
			=========	==========
			2,471.50	$ 63,234.80
NERATKO STEVEN R.	ECON DEV DIR			$ 76,582.52
NICKLIS MATTHEW D.	DRILLS & MEE	$ 15.00	38.50	$ 577.50
	FIRE CALLS	$ 30.00	9.00	$ 270.00
	HYDRANTS	$ 15.00	3.00	$ 45.00
			=========	==========
			50.50	$ 892.50

Employee	Position	Hourly Rate	Hours	Total
PALERMO STEPHEN G.	DRB ALTERNAT	$ 10.87	2.00	$ 21.74
PERLMUTTER JASON S.	POLICE OFFIC	$ 16.65	89.50	$ 1,490.50
	OUTSIDE EMPL	$ 28.50	52.00	$ 1,482.00
	NIGHT SHIFT	$ 19.38	456.50	$ 8,848.00
	WKEND DAY	$ 18.98	33.00	$ 626.25
	ON CALL AM	$ 1.75	4.00	$ 7.00
	ON CALL PM	$ 1.95	137.50	$ 268.10
	OT NIGHT	$ 30.00	15.00	$ 450.00
	OVERTIME	$ 26.08	6.50	$ 169.50
			==========:	==========
			794.00	$ 13,341.35
PIKE LELAND B.	Fire Calls	$ 30.00	2.00	$ 60.00
POWERS SETH G.	ROAD CREW	$ 22.76	2,080.00	$ 47,340.80
	OVERTIME	$ 34.14	172.50	$ 5,889.15
			==========:	==========
			2,252.50	$ 53,229.95
PRIAL JONATHAN L.	DRB MEMBER	$ 10.96	1.00	$ 10.96
SAMANI CHELSEA R.	DRILLS/TRAIN	$ 13.00	9.00	$ 117.00
SHORT WILLIAM G. J	ROAD CREW	$ 28.27	2,080.00	$ 58,801.60
	OVERTIME	$ 42.41	191.00	$ 8,099.36
			==========:	==========
			2	$ 66,900.96
SHERMAN LINDA	HEALTH PREM			$ 2,735.16
	ASSESSOR	$ 23.14	1,655.00	$ 38,296.74
	OVERTIME	$ 34.71	1.50	$ 52.07
			==========:	==========
			1,656.50	$ 41,083.97
SHIPPEE SARAH	SELECTBOARD			$ 2,000.00
	DRB CHAIR	$ 12.46	11.00	$ 137.06
			==========:	==========
			11.00	$ 2,137.06
SMITH DAVID K.	MAINTENANCE	$ 18.75	2,080.00	$ 39,000.00
	OVERTIME	$ 28.13	40.50	$ 1,139.08
	OVERTIME	$ 28.12	56.50	$ 1,589.06
			==========:	==========
			2,177.00	$ 41,728.14
SPRAGUE JAMES H.	ROAD CREW	$ 18.74	2,080.00	$ 38,979.20
	OVERTIME	$ 28.11	240.00	$ 6,746.42
			==========:	==========
			2,320.00	$ 45,725.62

Employee	Position	Hourly Rate	Hours	Total
STORRS BENJAMIN S.	DRILL&MEET	$ 13.00	22.00	$ 286.00
	FIRE CALLS	$ 30.00	9.00	$ 270.00
	HYDRANTS	$ 13.00	3.00	$ 39.00
			=========	==========
			34.00	$ 595.00
TALLINI MARCO	FINAN OFFICE			$ 56,382.30
	TREASURER			$ 4,999.99
	Delinquent Commiss			$ 14,679.48
	Tax Sale Fee			$ 200.00
				==========
				$ 76,261.77
WERNER RICHARD J.	FIRE CHIEF			$ 3,996.00
	FIRE CALLS			$ 1,320.00
	FIRE DRILLS			$ 741.00
	FIRE-ADMIN			$ 2,778.00
	POLICEMAN	$ 22.19	8.00	$ 177.52
	TRUCK MAINT.	$ 16.00	5.00	$ 80.00
	HYDRANTS	$ 16.00	3.00	$ 48.00
			=========	==========
			16.00	$ 9,140.52
WESTLAKE PATRICIA	ASSESSOR ASS	$ 15.00	156.50	$ 2,347.50
	FINAN/ADMIN	$ 17.47	18.25	$ 318.74
			=========	==========
			174.75	$ 2,666.24
WHEELER SHANNON L.	EC DEV ASST	$ 18.80	1,073.45	$ 20,179.53
	RETRO PAY	$ 1.50	224.00	$ 336.00
			=========	==========
			1,297.45	$ 20,515.53
			=========	==========
			43,244.75	**$ 1,371,485.51**

Town of Dover Grand List 2020

Form 411

Category	Code	Parcel count	Municipal Value	Homestead Ed	Non Hmstd	Total Ed Value
Residential I	R1	1,223	377,864,420	62,640,710	315,223,710	377,864,420
Residential II	R2	240	116,165,290	31,722,360	84,442,930	116,165,290
Mobil Homes - U	MHU	5	152,470	45,450	107,020	152,470
Mobil Homes -L	MHL	13	1,326,010	216,170	1,109,840	1,326,010
Seasonal I	S1	12	755,530	0	755,530	755,530
Seasonal II	S2	8	671,490	0	671,490	671,490
Commercial	C	83	106,036,630	1,144,410	104,892,220	106,036,630
Commercial Apts	CA	5	1,425,560	0	1,425,560	1,425,560
Industrial	I	0	0	0	0	0
Utilities	UE	2	12,787,010	0	12,787,010	12,787,010
Utilities	UO	2	44,090	0	44,090	44,090
Farm	F	0	0	0	0	0
Other	O	1,457	359,969,380	3,509,020	356,460,360	359,969,380
Woodland	W	0	0	0	0	0
Miscellaneous	M	373	27,560,140	0	27,560,140	27,560,140
Total Listed Real		**3,423**	**1,004,758,020**	**99,278,120**	**905,479,900**	**1,004,758,020**
P. P. Cable		1	183,450	0	183,450	183,450
Total Listed Value			**1,004,941,470**	**99,278,120**	**905,663,350**	**1,004,941,470**
Exemptions			**-7721839.00**	**-1,442,268**	**-24,969,271**	**-26,411,539**
Total Municipal GL			**9,972,196,31**			
Total Education GL				**978,358.52**	**8,806,940.79**	**9,785,299.31**

36 Non- Tax Parcels are not included on the 411

Town of Dover Grand List 2020

Form 411

Summary of adjustments to Taxable Values: 40 non-tax parcels are not included on the 411:

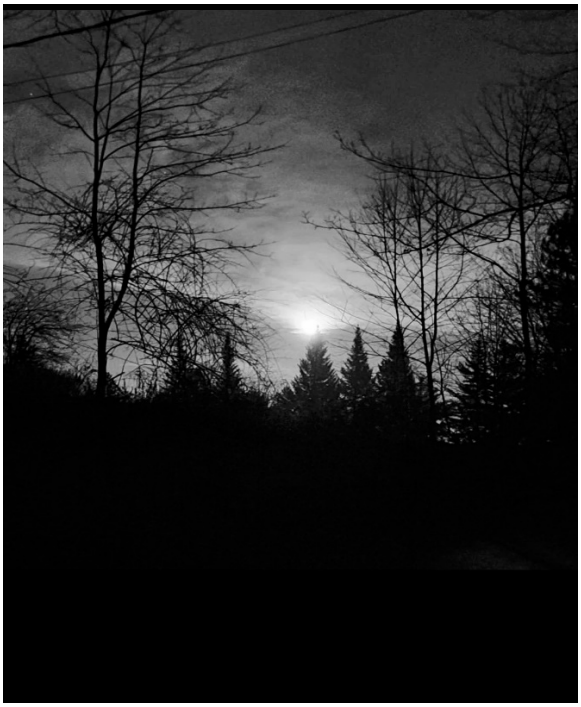
GrandfatheredContract/Exemption	197,890
Special Exemptions (ski lifts, solar, snow making)	18,370,050
Land Use (Current Use Program)	7,220,499
Veteran	30,000
Homestead Veteran exemptions beyond 10K	90,000
NOTES:	
Residential 1=Home with 6acres or less	Residential II= Home with 6 acres or more
Mobile Home U= No land	Mobile Home L = With Land
Vacation Home 1=Home with 6 acres or less	Vacation Home II=Home with 6 acres or more
Commercial	Other (Condos)=Condominiums
Utilities E= Electric	
Utilities O= Other	

Note: This is the Grand List after the Certificate of Errors and Omissions, Current Use & all late HS122 forms have been considered. It is the Grand List that relates to all the budgets, taxes, etc. in this annual report.

10 Year Grand List Comparison Report

YEAR	# TAXABLE PARCELS	LISTED REAL VALUE**	DIFFERENCE	TAX RATE
2009	3,404	775,741,400		
*2010	3,399	943,406,004		
2011	3,408	948,492,420	5,086,416	
2012	3,428	967,788,279	19,295,859	1.77
2013	3,426	972,218,433	4,430,154	1.8497
2014	3,425	976,297,638	4,079,205	1.8732
2015	3,428	980,909,330	4,311,692	1.9119
2016	3,435	983,640,542	2,731,212	1.905
2017	3,438	990,886,370	7,245,828	1.9141
2018	3,437	1,003,008,660	12,122,290	1.9484
2019	3,426	1,009,414,646	6,405,986	1.9432
2020	3,423	1,004,941,470	(4,473,176)	2.0424

***Note Town wide reappraisal**
****includes PP Cable**



Courtesy of Linda Sherman

Statement of Taxes Raised FY 2020

School as Billed	
Non Homestead Education tax	$ 13,862,225.22
Homestead Education tax	$ 1,668,322.47
Total Education taxes Billed	**$ 15,530,547.69**
Town: As Billed	
Operational Funding	$ 2,089,352.64
Highway Funding	$ 1,406,102.62
Capital Funding/Tax Reform	$ 1,030,000.00
Veterans	$ 1,000.38
Total Town As Billed	**$ 4,526,455.64**
Adjusted Amount Billed	**$ 20,057,003.33**

School: Final Data from State	
Town payment to school on behalf of state	
Homestead Education Tax	$ 970,446.13
Non-Homestead Education Tax	$ 1,979,853.87
Total payment to School District	**$ 2,950,300.00**
Late fee Retained	$ 480.00
0.225 of 1% homestead liability retained by town	$ 2,189.51
0.225 of 1% of non residential liability retained by town	$ 30,675.00
Payment to the State Treasury	**$ 11,622,788.00**
Total Disbursement of Education Taxes	**$ 14,606,432.51**
Town	
Highway Funding	$ 1,406,102.62
Operational Funding	$ 2,089,352.64
Capital Funding/Tax Reform	$ 1,030,000.00
Total Town taxes	**$ 4,525,455.26**
Total Current taxes collected by due date	$ 20,000,056.93
Dec 2019 Delinquents to collector per warrant	$ 55,946.02
Veterans	$ 1,000.38
Equals total FY 19 taxes as billed	**$ 20,057,003.33**

Delinquent Tax Collector's Report

On January 13, 2021, we held another tax sale. We began the process in October 2020 with over 30 parcels under consideration. On the day of the auction, we were left with two. We had successful bids for each, so the Town did not have to acquire any. The following properties are still in delinquent status:

	Delinquent Tax Report				
	as of January 14, 2021				
Parcel	**Name**	**Tax Year**	**Pmt 1**	**Pmt 2**	**Principal**
					Amt Owed
AM031-	BRAUDES ANNA LEAH	2019	$ 856.46	$ 503.00	$ 1,359.46
	could not legally notify owner- not included in 2021 Town Tax Sale				
DR054-C	WENDEL TRAVIS	2019	$ 284.03	$ 166.80	$ 450.83
	Under $500- not included in 2021 Town Tax Sale				
DW123-	MATT AND VERONICA HORN	2011	$1,311.85	$ 770.43	$ 2,082.28
		2012	$4,991.38	$2,931.44	$ 7,922.82
		2019	$5,491.83	$3,364.26	$ 8,856.09
		2020	$5,987.99	$ -	$ 5,987.99
	Stay per Ch11: stipulation/payment plan in process				
FSP22-	BROWNWORTH FAM LIM	2019	$ 30.47	$ 199.71	$ 230.18
	Under $500- not included in 2021 Town Tax Sale				
JR034-	DAVIS ROBERT & MIC	2019	$ 268.78	$ 270.26	$ 539.04
	approximate $500 threshold- not included in 2021 Town Tax Sale				
RT059-	SANPETE LLC	2019	$9,010.55	$5,291.91	$ 14,302.46
	in 2020 Town Tax Sale redemption period, could not include in 2021 Town Tax Sale				
RT075-C	JSG SKI REALTY LLC	2019	$1,732.59	$1,017.56	$ 2,750.15
	Under payment plan- one payment remaining.				
SF002-	SOLANO QUENTIN H J	2019	$1,353.08	$ 794.67	$ 2,147.75
	Sold at 2020 North Branch FD sewer tax sale, could not include in 2021 Town Tax Sale				
TB017-	BYRNE BONNIE E.	2019	$ 161.16	$ 116.34	$ 277.50
	Under $500- not included in Town Tax Sale				
XS005-	ALI MAHGUL MD	2019	$ 646.27	$ 550.49	$ 1,196.76
	could not legally notify owner- not included in 2021 Town Tax Sale				
				Grand Total	**$ 48,103.31**

Respectfully,

Marco Tallini

Select Board's Report

No one could have predicted that 2020 would be a year that none of us will forget, although most of us would like to. It started like an average year with snow, skiing and lots of visitors in the valley, but by mid-March everything changed. The first case on COVID-19 in Vermont was confirmed in nearby Readsboro. Mount Snow closed on March 15 and Gov. Scott shortly thereafter ordered the closing of schools, lodging properties, restaurants, and many retail operations in Vermont. Quickly the economic fallout of the shutdown was felt by everyone. To make matters worse the deaths of two local icons, Cleon and Leon Boyd, in March (Cleon), and early April (Leon) caused by COVID. The valley mourned.

In February our Economic Development Director, Steve Neratko tendered his resignation effective April 1, 2019 in order to become the Town Manager in Springfield, VT. In March the select board tasked him with his last project, to develop an economic relief program of our local businesses. The new CEAP program offered direct payments to any Dover based business that was impacted by the pandemic with $1,000 payments in April and again in May. A total of $198,180 in local option tax money was given directly to 108 impacted businesses and four nonprofits. Although this money was not enough for most, it offered a fast injection of cash to our business community. The program ended after May because many federal and state programs were available to support small businesses. Shannon Wheeler, Economic Development Assistant was instrumental in overseeing the program, as was our Finance Officer, Marco Tallini.

The search for a new Economic Development director began in April. Shannon took on running the ED office. The board would like to thank her for her professionalism, communication skills, and thoroughness. In June the town hired Eric Durocher as Economic Development Director after an extensive search. Eric had been the Executive Director the Southern Vermont/Deerfield Valley Chamber of Commerce. His knowledge of the business community and local area are huge assets to the town. In September Shannon Wheeler was elevated to Assistant Economic Development Director.

On July 3 the board met to discuss "Resolution Order Requiring the Wearing of Face Masks in Dover" at the request of several Dover businesses. They board passed the ordinance and it was in place for the 4th of July weekend. Gov. Scott made masks in all Vermont public places mandatory on August 1.

Select board meetings moved to ZOOM, an on-line format, in the spring due the pandemic. During the summer and fall, the board met at the Dover Town Hall on the Common, which provided the larger space to socially distance. The meetings were also held on ZOOM, allowing the public to attend without having to be in a room with others. The hybrid meeting format had varying degrees of success mainly due to sound and connectivity issues. In the late fall meetings were then held entirely on ZOOM as cases of COVID-19 were increasing. The board will be happy to move back in person meetings as soon as it is safe. We recognize that many in

the community like the ability to participate in meetings from their home. Meeting attendance has increased using the Zoom option. The board plans to continue to explore ways to offer improved hybrid meetings in the future.

Joshua Cohen, select board chair resigned in August. The board accepted his resignation with regret. The decision was made to appoint a replacement until the next town meeting. Two voters expressed interest and on September 15 the board appointed Scott Salway, who was sworn in and took his seat at with the board that same evening. The board reorganized, electing Vicki Capitani, Chair, and Sarah Shippee, Vice Chair.

Longtime Road Commissioner Bobby Holland retired on October 15, 2020. At the employee appreciation party Bobby was honored for his dedication to the town and years of service. Travis Briggs took over as Road Commissioner after Bobby's retirement. The town had hired Travis one-and- a-half years prior as Assistant Road Commissioner to insure a smooth transition upon Bobby's retirement. The board would once again thank Bobby for his service to the town.

Other notable items during 2020:

• The well at the brick building housing Kids in the Country/Dover Free Library and also supplying The Dover Town Hall was found to have PFAS. We are still in the process of testing to determine the source and how much area might be affected. The resolution of this contamination will take us into 2021 and possibly beyond. The cost of mitigation has yet to be determined

• Dover voted to join the Deerfield Valley Communications Union District (CUD) in May to develop high speed internet in our area. Many neighboring towns had already joined.

• At a well-attended meeting December, Weston & Sampson presented the final report and master plan for trails and recreation. The town is in the process of creating a formal trails committee that will bring recommendations to the select board.

• The steeple at the Dover Town Hall was repaired in late fall of 2020

• The Economic Department applied for and was awarded an LGER grant for$211,986 to fully refund the town for the local option tax money that was given to Dover businesses in April and May. The grant also covered additional costs incurred by the town due to Covid.

• Late in 2020 the town learned that the US Forest Service had approved the Deerfield Ridge Project development of multi-use trails on the ridge between Haystack and Mount Snow, and a parking area off Handle Road. The project is the result of over 15 years of work by trails and recreation enthusiasts, and in particular Andy McLean. Many thanks to all who worked so hard and long to bring the tremendous opportunity home to Dover.

• The election - special thanks go to our town clerk Andy McLean, assistant Town Clerk Jeannette Eckert, and all the poll workers and counters processing ballots during the primary in August and the general election in November. Dover voters were provided with clear information about voting options, and had a safe place to vote.

The budget that has been developed for 2021-22 is a fiscally conservative one. We asked all department heads to take a hard look at their requests and cut anything that wasn't immediately required. Many of us are struggling and will continue to even after the pandemic. It was the board's goal to make this budget as taxpayer friendly as possible, without compromising safety or needed maintenance. To that end our department heads worked hard to keep costs under control and we thank them for their efforts.

As always we would invite community members to attend meetings and get involved. The select board would like to extend a special invitation to the many new residents in town due to the pandemic – bring your skills and energy and serve on a board, join a service organization, or simply attend meetings. You'll have a better understanding of Dover, the town will benefit and you might make some new friends along the way.

Respectfully submitted on behalf of the Dover Select Board

Victoria Capitani, Chair

Photo courtesy of Jeannette Eckert

Town Clerk's Report

Rae hitting her secret stash in the Dover Town Forest

Property transfers were up this year from 317 to 408 – the highest we've seen since 2005. Dog licenses were at 281. Deaths were up from 13 to 21. Births remained at 4. Marriages were down from 19 to 16 with local marriages up from 5 last year to 8 this year. We issued 25 liquor licenses. We recorded 9,000 pages of deeds, mortgages, etc. – an increase of 33%!

I would like to thank the other staff at the Town Offices for their help and cooperation, also, the ballot clerks, Patsy Bemis, Phil Bowen, Linda Holland, assistant election official, Marshall Brooks, all of the new ballot counters and election officials that pitched in for the unprecedented November election and especially the Assistant Clerk/Office Manager, Jeannette Eckert.

Andy McLean, Dover Town Clerk

Jeannette Eckert, Asst. Clerk/Office Manager

Treasurer's Report

For the Fiscal Year End, June 30, 2020:

	General Fund	**Highway Fund**
Total Cash Receipts	$3,030,653	$1,573,292
Total Cash Disbursements	$(3,153,464)	$(1,453,528)
Net Change	$(122,811)	$119,764

Source: Audited Financial Statement, June 30, 2020, Sullivan and Powers P.C.

At June 30, 2020, the Town General Fund ended with a deficit but was offset by a surplus in the Highway Fund. The deficit in the General fund is attributed mainly to the buy-down of the tax rate by $400,000 from the prior Fiscal Year.

There is much more line-item detail in the Town Report budget section, so if you have any questions, please do not hesitate to contact me.

For Education spending, the Town of Dover sent $11.6 million to the State Education Fund and $2.95 million to the River Valleys Unified School District (formerly Dover School District).

I would like to thank my colleagues for their support and cooperation throughout the year. They are true professionals and a pleasure to work with!

Finally, it is always a pleasure to work for the residents of Dover and I would like to thank you for your continued support. I miss the in-person visits, but hopefully we will return to normalcy soon.

Respectfully, Marco Tallini

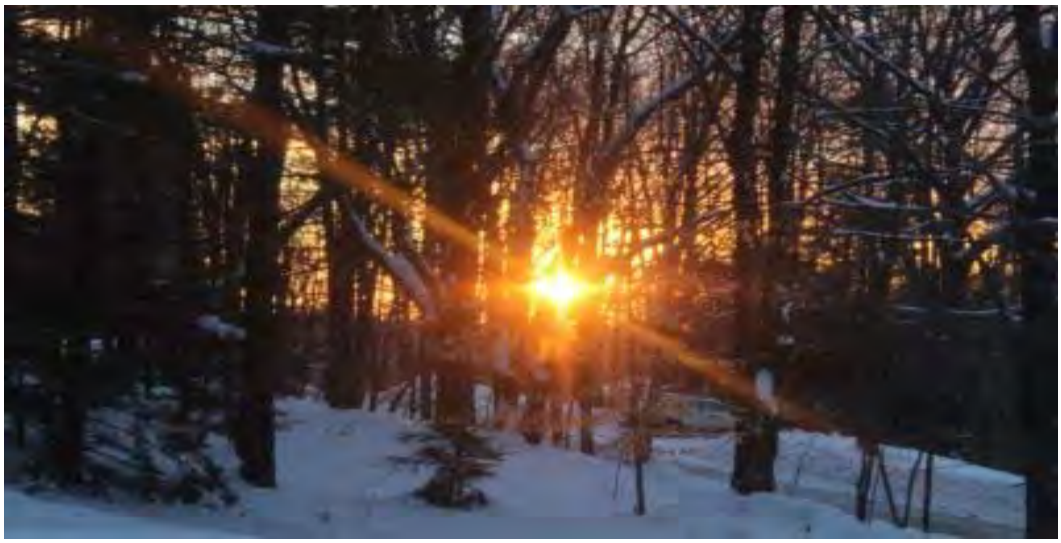


Photo courtesy of Jeannette Eckert

Assessor's Office Report

The Assessor's office has proved again to be a busy year.

During the month of April, the office lost both Patty Westlake, Assistant and Jeremiah Sund, Assessor Consultant.

I wish them both well in their pursuit on this journey.

A discrepancy was pointed out to me within the grand list comparison report from last years' town report.

There was a decrease to the grand list of $4,464,360. The number should have been written as a negative. The reason for such a decrease was the Grand Summit HOA had filed a grievance on the Timeshare portion. If there are questions on this, I invite you to phone my office.

With the onset of Covid-19, it has had a direct impact on this department. Inspections were held to phone conferences and mail surveys. As of the writing of this report, that has not changed.

158 Change of Appraisal notices were sent. 10 grievance appeals were filed.

Hearings were held via phone conference by me and Jeremiah Sund

on hand as consultant. Six of the grievances were approved, four were denied. For more information, the grievance minutes and report can be found on the board in the lobby of the Clerk's office.

Moving forward, as with all disappointments and sorrow there is always a positive side. The sales in Dover have increased dramatically. With the Hermitage Members Club acquiring Haystack and several of the Inns in Dover, those have been sold and the new owners have been renovating and getting these businesses up and running.

Despite the covid-19 numbers on the rise, there continues to be sales and construction. As of the writing of this report, I have received well over 300 Property Transfer Tax Returns. I also have approximately 110 active permits ongoing for various construction projects.

This will have a continued effect on inspections for the upcoming spring. I will be using the MLS data and will be looking for help from property owners to help with this

process to ensure that your data is correct. This will help to ensure your property is valued as fair market value.

Once again, I ask if you have an address change, please notify this office. With the high volume of sales and property transfers, I want to ensure that you are receiving the documents needed. This will alleviate potential interest and penalties.

Note my office hours are Monday, Tuesday and Wednesday 9-3

By appointment only.

Respectfully submitted,

Linda Sherman

Assessor for Dover

Leon Boyd , Courtesy of Linda Sherman

Zoning, Health, Sign and FPA Report

This has been a challenging year – the Covid-19 pandemic has changed our world for the moment, and hopefully things will get back to normal soon.

The pandemic brought a change in how the town office was able to provide services when the State of Vermont required a lockdown. I was able to set up remote access for our town staff and provide our personnel with the ability to work from home while the offices were closed to the public. This allowed the Town of Dover to have minimal downtime while still following the mandates for public safety set by the Office of the Governor and the Vermont Department of Health.

Calendar year of 2020 saw 62 permits with a total of $5104.02 generated in zoning and sign fees. The number of permits increased over the previous calendar year but overall the projects were smaller. I expect to see an increase in both projects and fees for the 2021 calendar year, as more people are moving into the valley permanently and are planning additions and renovations to properties as well as building new homes.

Environmental, development, wildlife and flood/waterway zones concerns are a part of the Zoning process and we all must be mindful to care for our environment, wildlife corridors and floodways.

Enforcement of the Rental Housing Health Code (RHHC) is a priority. Several properties were inspected and issued violations. A property that is a repeat violator was served with a Health Order to mandate compliance with the Code. The health and safety of the tenants in rental properties, as well as the requirements for tenants to comply with the RHHC is an important task for the Town Health Officer.

The Town Health Officer is also responsible for Rabies monitoring, and any dog bite situation comes under this requirement. This past year there were several dog/human bite interactions that required intervention, one that was quite severe. A reminder to all that following the Town of Dover Dog Ordinance is the responsibility of all dog owners, those who are Dover residents as well as those visiting Dover.

I would like to thank my partners in the Town Offices, Andy McLean, Jeannette Eckert, Marco Tallini, Linda Sherman, Eric Durocher and Shannon Wheeler, as well as Sarah Shippee, Vicki Capitani, Travis Biggs and the Board Members and Town Staff. We are all a partnership!

Respectfully submitted,

Tabi Freedman

Zoning Administrator, Town Health Officer, Sign Ordinance Administrator and Flood Plain Administrator

Dover Planning Commission Report

The Dover Planning Commission is happy to announce it has been re-activated with five (5) full time members. Chair, Kevin Stine, Vice Chair, Brendan McGrail, and Secretary, Dana Sorice, are joined by members Becky Arbella and Michelle Pinkham. The alternate is Peter MacDonald.

The Planning Commission will meet on the second and fourth Mondays of each month at 6pm, by Zoom until further notice.

The Planning Commission is actively seeking data to revise the current plan by preparing a Questionnaire, along with a QR code which will link users to the Questionnaire. Both will be available as soon as possible.

Dover Planning Commission Zoom Meeting

Dover Police Department Report

In 2020 there were 55 charges brought by the department:

12 DUI
7 Driving With Suspended License
3 Domestic Assault
1 Aggravated Assault
2 Simple Assault
1 Burglary
1 Cruelty to a Child
2 Weapons Offenses
1 Leaving the Scene of an Accident
3 Violation of Conditions of Release
1 Lewd & Lascivious with a Child
1 Accessory After the Fact
3 False Information to a Police Officer
1 Leavings the Scene of an Accident
1 Unlawful Mischief
1 Forgery
1 Obstruction of Justice
2 Operating without Owner's Consent
2 Petit Larceny
3 Reckless Endangerment
2 Retail Theft
2 Gross Negligent Operator
1 Unlawful Trespass
1 Arrest on Warrant

The police department responded to the following incidents in 2020:

5 Deaths
1 Drug Possessions
1 Assaults
5 Burglaries
33 Larcenies
3 Vandalisms
12 DUI's
3 Violation of Conditions of Release
1 Trespassing Violations
8 Fireworks
3 Accidents with Injury
58 Accidents with Property Damage
1 Littering
33 Animal Problems
139 Agency Assists
100 False Burglar Alarms
23 Citizen Disputes
119 Citizen Assists
16 E911 Hang Ups
2 Intoxicated Person
3 Juvenile Problems
3 Lost/Found Property
14 Motorist Assists
1 Missing Person
26 Noise Disturbances
2 Parking Problems
21 Motor Vehicle Complaint
57 Suspicious
6 Sex Offender Registry Checks
4 Traffic Hazards
10 Tobacco Problem
2 Unsecure Premises
15 VIN Checks
17 Welfare Checks
75 False ID's
2 Family Disturbances
7 DLS
2 Motor Vehicle Theft
2 ATV Incidents
1 Consent to Search
1 Leaving the Scene of Accident
2 Careless & Negligent Operation
10 Business License Checks
229 Traffic Citations
505 Written Warnings

WOW! What a crazy year to say the least.

Let me first start off by saying a sincere thank you to Senior Officer William (Bill) Manch. Bill will be retiring from his full time position at the end of June 2021 and will be moving to Florida with his family before winter sets in. Bill will be available on a part-time basis as needed before his move.

Bill has over 30 years of Law Enforcement experience between the Windham County Sheriff's Dept., VT Dept. of Liquor Control and his last 10 years with the Dover Police Dept. Bill was a great asset to the department and to our community. Bill was the officer that you would see when he was available, at the Dover School in the mornings and afternoons when the students were being dropped off and picked up.

If you see Bill, please make sure to thank him for his years of service in the Law Enforcement field, as well as his commitment to the citizens of Dover.

COVID-19 and the police department!

I will be brief as there could be so much to say. I want to thank my entire staff for doing a superb job during this difficult time. They kept themselves safe and healthy while still responding to the requests for service.

I also want to thank our citizens, as hard as it may have been, for their understanding and help when all we could do was "Educate" people about the Governor's Orders. There is no enforcement action that can be taken on our part for those violating the Governor's Orders. We heard a lot of concern from people about possible violations related to the COVID-19 protocols.

As you can see in the stat columns, there were 10 business license checks. These incidents were reported to this department through the State of VT reporting portal for violations of the Governor's Orders. The State wanted all complaints to initiate through the portal so there could be a tracking mechanism. The department did receive many more complaints directly to the office by concerned citizens that the protocols were not being observed.

I also want to thank our businesses for their understanding when we came knocking on their door to follow up on a reported violation. I know they were trying to do everything within the guidelines set by the State to be as safe as possible for not only their employees but also for their patrons. I know it was an extremely hard decision for some to close as it meant a loss of income and the possibility of closing for good, and most importantly for them, it meant a loss of jobs for their employees.

Thank you everyone and here's hoping for a better and safer 2021!

Senior Patrol Officer Sam Morris continues to do work as a DRE (Drug Recognition Expert) on a grant through the Vermont State Highway Safety Office – Behavioral Safety Unit. In 2020, Sam conducted 29 examinations of drivers suspected of being under the influence of drugs in the Deerfield Valley and throughout southern Vermont. These DRE screenings are part of the DUI and/or Agency Assist Stats.

The department receives a lot of calls for assistance, information, etc. that are not even documented. Again, I thank the police officers and office staff for the great work that they do for our community. Even when not on duty, they will follow up on things or help someone out. It is this dedication that makes Dover a special place.

The Dover Police Department has a Facebook page. I encourage you to visit and like our site as it has valuable information on weather and traffic conditions, alerts about telephone and internet scams, highway safety campaigns, press releases and other public safety issues. Sometimes we are seek help from the public to assist us with ongoing investigations.

I also encourage everyone to sign up for VT Alert through the Vermont Emergency Management System at vem.vermont.gov/vtalert. This site will allow you to receive important information from the State on weather, traffic and other emergency alerts that you choose to receive. The Town of Dover can also send out alerts through the system that we deem necessary to inform you of any local road closures or area emergencies. Visit the website to sign up.

The Police Department also encourages people that "If you see something, say something". You may see something suspicious or something that just doesn't look right. If it got your attention, please call us at that time, day or night. A lot happens in our community and we rely on your eyes and ears to help us make our Town safe and enjoyable. What you see or hear just might be the one thing we are looking for. Many times we have had people say something to us days after, and feel like it wasn't important and didn't want to bother us. Please call us anytime and of course, the sooner the better.

Every year I mention the importance to have your correct 911 address posted at your property so it can be seen from the road. There still have been occasions that we are called to a residence and because the house number isn't posted, it is the wrong number or the number is where it can't be seen from the road, it has taken us a little longer to arrive. You should also make sure your number has not fallen off or became obstructed due to vegetation or snow banks. If you are unsure of your 911 address number, please call the office and talk to Office Manager Michelle Mann who will assist you. Police, fire and rescue need to be able to find you in an emergency, where seconds to matter.

Everyone at the Dover Police Department would like thank the community for its continued support and we are here to help you 24 hours a day, 7 days a week. Don't hesitate to contact us with any questions or concerns you may have.

Sincerely

Randall K. Johnson

Chief of Police

West Dover Fire Department Report

What a year 2020 was- it almost started out like any other year with the exception of some news stories out of China about a flue like virus, that should have been contained, and ended with everyone wearing masks, social distancing and wondering what the "new norm" will be-

For 2020 the Fire Department has had to make some adjustments to how we go on calls, how we train and how we meet. We are still working on how to navigate the "new norm" but are making some great progress.

The Search and Rescue group was for the most part able to continue with training as most of their work is outside in small groups. Our Lieutenant who oversees the group, Ben Joyce, and the Group's founder Andy McLean were able to keep training fun and interesting, and Andy got to do his first overnight adventure in helping bring a person who was experiencing a medical emergency to a location where a helicopter was able to transport the person to a hospital.

On the fire side, we did see a slight reduction in fire calls (false alarms)- however with a larger "more permanent" population, did see an increase in some other types of calls. I would like to recognize our core group of firemen who handled a vast majority of our "non-working fire" calls this year, Capt. Mickey Kersten and Firefighters Evan Carrara, Paul Fisher and Rob McCarthy. For training this year we went to a on-line training program and had several drills during nicer weather however attendance has been very sporadic. We hope to be able to go back to a mixed model with some online training and then follow up with a practical review of the subject of that months in person training.

This year we hired a new Admin Assistant, Candace Cole, who has been a Dover resident for some time. Candace will be helping with fire alarms, reports and keeping the paperwork up to speed. Many thanks to Jeannette Eckert who for years has helped with the administrative duties, along with the other hats she has for the Town. If not for Jeannette's hard work, I do not know how I would have been able to keep up with the work we did.

For the next year we plan to work on increasing the number of firemen that participate. Across the country volunteering is way down and we are no exception in Dover. I hope to be able to get many of the new people that now call Dover home to join the department, as well as to work with our many second homeowners and seasonal visitors to become members and participate when they are in Town.

In closing I would like to thank all taxpayers, voters, supporters, firemen/search and rescue participants and the Select board in their support and encouragement.

Richard Werner, Fire Chief

West Dover Fire Department Report
Calls for 2020

Fire Alarms-88

Medical Assistance-3

Mutual Aid Calls-3

Search and Rescue Calls-5

Service Calls-1

Structure Fires-11

Other Types of Calls- 20

Trash/ Dumpster Fires-4

Vehicle Accidents/ Vehicle Fires-7

Photo courtesy of Jeannette Eckert

East Dover Vol. Fire Dept.

Leonard Hall, photo courtesy of Kandi Sheldon

This has been a year that has challenged our entire community. No exceptions were made for the fire company. We were shaken to the core by the arrival of Covid 19, by the many closings and shown the wrenching reality of it with the deaths of the Boyd brothers. We closed the year with Jim Raymo's death. Jim had been a member and officer of the fire company however early records are scarce and unfortunately details of his service survive only in memory.

Nonetheless we adjusted and moved on. Trainings were suspended for a large part of the year, modifications made to our responses. We too are becoming now more optimistic about a return to normalcy.

One of the projects we are currently working on is a comprehensive plan to identify and improve water supply in our service area. This is being done with the assistance of Troy Dare and Rural Fire Protection which has designed and funded many projects throughout the state. Our call volume was about 15% lower than in recent years a total of 82 calls. A significant number of those calls are for assistance as many departments are finding it difficult to assemble a crew. We've also been called as members of the Water Rescue Task Force for divers as our "local" dive team has disbanded. In a nutshell everyone is being asked to be more diverse and respond to more varied requests for service. I am very proud of our members as they unfailingly respond quickly and enthusiastically no matter the time, weather or nature of the call.

The fire company is grateful for the support of the community and will continue to do our best for our friends and neighbors. Special thanks to Dave Sheldon, Ken March, Rick Judd, Paul Saccoccio and Billy Short who take on additional responsibility as officers in the company.

Since this report began we have suffered the loss of Leonard Hall. Leonard was the last surviving founding member serving in many capacities over a 73 year period. I had the honor of working with Leonard for about 30 of those years. He was an Assistant Fire Warden, Chief and trustee. Not the least of his contributions was his later unofficial position of painter and groundskeeper which I missed greatly in his last years. We will miss his calm and pleasant manner and his commitment to the fire company.

Respectfully Submitted,

Jon Abel, Chief EDVF Co.

East Dover Volunteer Fire Dept. Budget

	Actual 2020-21	Proposed 2021-22
Town of Dover (Ops)	60900	62400
Town of Dover (Cap. Equip)	24000	24000
Fundraising	2000	2000
Donations	4000	4000
Interest Income (Ops)	400	400
Interest Income (Cap. Equip)	2300	2300
Total Income	93600	95100

Heating oil and Maint.		6750	6750
Electric		1800	1800
Telephone		1000	1000
Insurance		11300	12800
Building/equip repairs and Maint		1500	1500
Supplies		1500	1500
Truck Expenses		4000	4000
Large equipment/hoses		2500	2500
Small equipment/tools		1000	1000
Firefighters gear		9000	9000
New radios/monitors		2000	2000
Radio/monitor repair		500	500
New SCBA		4000	4000
SCBA repair/test		1500	1500
Medical/Rescue expenses		1500	1500
Fire extinguishers		300	300
Training/Education		1500	1500
Mutual aid dues/subscriptions		400	400
Members uniforms and awards		2000	2000
Office supplies and postage		750	750
Fundraising expense		1000	1000
Christmas/recognition/social		2250	2250
Capital equipment fund		24000	24000
Water source development		1300	1300
Miscellaneous other		250	250
Stipend for volunteers		10000	10000
Total Expenses		93600	95100

Road Commissioner's Report

Greetings from the Highway Department,

I am Travis Briggs. I have taken over for Bob Holland as Road Commissioner in mid Oct after his 38 years of service here. I've been working closely with Bob the past 2 years here with his guidance and direction to do the best we can to ensure the Town of Dover gets the continued level of service that they deserve. As most of you know we started out with a loss here at the Highway Department. We lost crewmember Leon Boyd to the COVID 19 pandemic. Leon did all of our roadside mowing for the past few years and will be greatly missed.

With me stepping into the commissioner position this past fall, we then welcomed back Chris Avera to take the open position on the crew. In 2020 we were able to proceed with getting a great deal of paving and resurfacing done to roads such as North St, Jockey Hollow, Dover Hill Rd., Cooper Hill, Valley View, Ellis Brook, Buckboard Dr., Johnson Hill, Lower Highland, Handle Rd. and Dorr Fitch Rd. Right along with the normal ditching, grading, brush cutting, and other normal routine maintenance. In the year to come we are looking to continue to pave a few new sections of road such as Captain Copeland, Ahmeek, Ellis Brook along with some other needed areas of normal resurfacing.

I would like to take a minute and thank Bob Holland for his help and guidance during my transition here as well as the Select board and the assistance provided by the folks at the Town office. Would also like to thank the great crew of guys here at the department working every day to keep things going.

Respectfully Submitted,

Travis Briggs

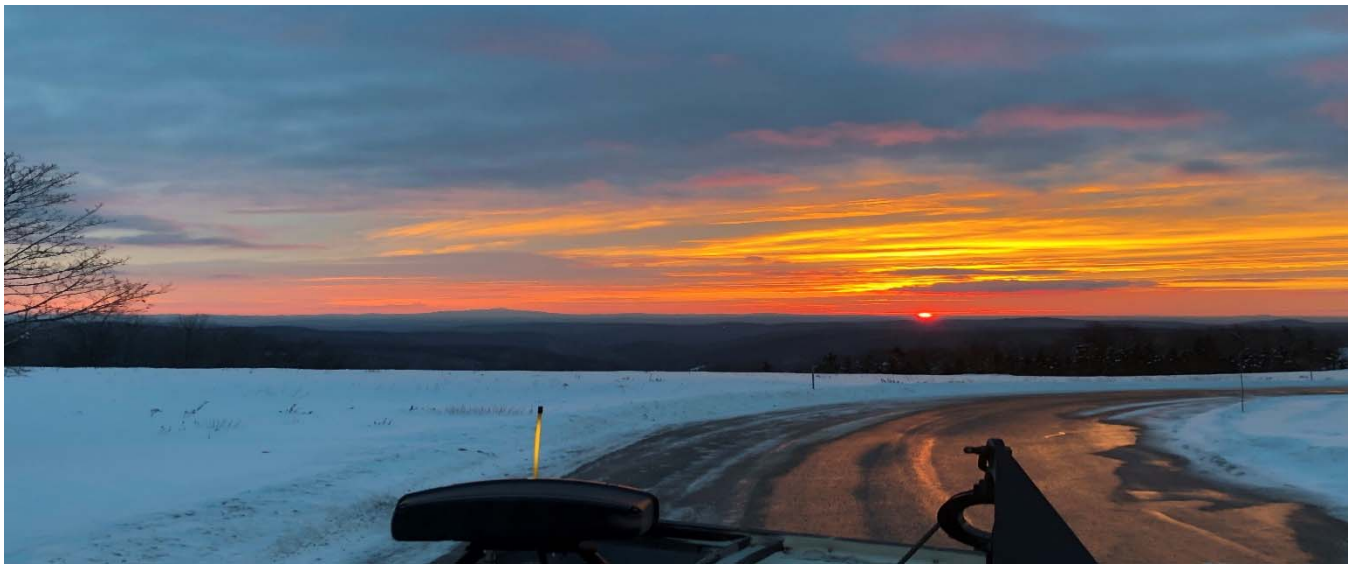


photo courtesy of Travis Briggs

Dover Highway
Equipment Rates

Equipment	Rates
2015 Western Star	$45.00
2016 Western Star	$45.00
2019 Mack Dump	$45.00
2018 Mack Dump	$45.00
2019 Mack (FWD)	$40.00
2015 Ford F-550	$30.00
2017 Ford F-250	$20.00
2012 Ford F-250	$20.00
2019 Dodge Ram 5500	$30.00
2014 John Deere Backhoe	$35.00
2014 John Deere Grader	$45.00
2008 M316 Caterpillar Excavator	$45.00
2000 450 Bulldozer	$30.00
2013 Ventrex (Mower-Snowblower)	$15.00
2009 John Deere Loader	$40.00
Morbark Wood Chipper	$22.00
Snowplows	$20.00
Sanders	$15.00
York Rakes	$15.00
Chain Saws	$10.00

Photo courtesy of Jeannette Eckert

Town of Dover
Clifton L. Sherman & Reuben S. Sherman Fund
For the Benefit of Dover Center Cemetery

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit at People's United Bank. The interest is to be used for the benefit of the Dover Center Cemetery. For the 12 month period ended 12-19-20, the CD earned $12.46 in interest which was reinvested. The new balance of $1,386.37 earns a rate of 0.55%, due to mature on December 19, 2021.

Respectfully,

Marco Tallini, Trustee of Public Funds

Photo courtesy of Jeannette Eckert

DOVER FREE LIBRARY
2020

"A library is not a luxury but one of the necessities of life."
Henry Ward Beecher

"With a library you are free, not confined by temporary political climates. It is the most democratic of institutions because no one – but no one at all – can tell you what to read and when and how'"
Doris Lessing – Nobel Prize novelist

2020 – the year of the pandemic. While many of Vermont's libraries shut down completely, the Dover Free Library remained open at some capacity throughout the year. Although, at first, the library was only able to offer curbside service, such service proved to be a very effective way for patrons to continue to physically obtain print and video materials. On June 8, after Governor Scott "opened the spigot", the Dover Free Library became one of the first three libraries in the state to reopen its doors to patrons – albeit with all of the necessary Covid-related restrictions and precautions. On behalf of the Library Board of Trustees, the staff cannot be thanked enough for their efforts that went well beyond expectations.

Despite the restrictions imposed by the pandemic, the library's circulation continued to remain strong for the year. Of particular note were the increases in the use of electronic materials, such as Acorn TV, e-books and e-magazines, that are available through the library website. These electronic materials are in addition to the extensive book and magazine collections, DVDs, computers and work stations, newspapers, and interlibrary loans. It is also possible to borrow snowshoes, State Park passes, and museum passes. Please note that the purchase of new materials represents approximately 15 percent of the budget which equates to an extremely up-to-date and well-equipped library.

The director of the library, John Flores, has continued to be a tireless and thoroughly effective leader of the library and its staff. Cynthia Cohen, the director of the children's library, completed her first year of service on November 25, 2020. Cynthia has provided a fresh look at the programs offered by the children's library and has instituted a variety of new craft programs, reading programs, family story times, an animal program conducted by the Southern Vermont Natural History Museum, and teen activities, such as the Dungeons and Dragons Club. All of these activities have been well accepted and attended. Karen Cawrse, assistant librarian, completed her first year of service on November 18, 2020. Karen has brought her years of knowledge gained at other state libraries to Dover and it became evident that she was a perfect fit for this position from day one. Aside from performing the duties needed at the circulation desk, Karen frequently offers suggestions to patrons on materials they might be interested in. The Board cannot thank these three individuals enough as they make our job of oversight an easy one.

In addition to the children's programs mentioned previously, we offered a book discussion series sponsored by Vermont Humanities, outdoor musical events, movie nights, Adopt-a-Book Fundraiser, Blind-Date-With-A-Book, and our annual Dessert Social Fundraiser. The August Dessert Social featured the "Sandglass Theater" whose Punschi hand puppets presented a collection of delightful and compelling short pieces, a miniature circus, and a family sing-along. The event was a great success and fun for families. Within Covid-19 guidelines, the library continued to provide programs for all ages through the remainder of the fiscal year. Weather-permitting, programs were conducted outdoors using newly acquired canopies, benches, and tables. The new outdoor furniture allowed more patrons to take advantage of our free Wi-Fi Hot Spot.

From a financial side, the library ended the fiscal year under budget. A surplus of approximately $30,000 was primarily due to not having to use all of the budgeted health and disability insurance benefit amount. This surplus will be used to reduce the amount of funding requested from the town for the 2021/2022 fiscal year. Please note that the amount requested is less than what was requested for the previous fiscal year.

The make-up of the Board of Trustees remained constant throughout 2020. Board members include myself, Diane Guminak (secretary), Kevin Stine (treasurer), Chris Kelly, and Aurora Roberts. A highlight of the year for the Board was the publication of a new strategic plan, which can be found on the library's website. Part of the basis for the plan was introduced in 2019 through the development and distribution of a community questionnaire. This was supplemented by visits by Board members to other small-town libraries in southern Vermont and a community forum. Unfortunately, many of the suggestions and action items called out in the plan have had to be put on hold due to the pandemic.

Please continue showing your support for our library. Drop in and see what new and exciting things are available and what is in store for the new year. Check out the website at doverfreelibrary1913.org. Volunteers are always welcome and appreciated.

Respectfully,
Ed Brookman, Chairperson, Dover Free Library Board of Trustees

Children's Programs: 2019-2020

Dessert Social 2019-2020: Sandglass Theater's *Punschi*

Cynthia, Children's Librarian & Karen, Assistant Librarian

1		**DOVER FREE LIBRARY 2020-2021**									
2							**Budget**	**Actual**	**Budget**	**Proposed**
3							**2019-2020**	**2019-2020**	**2020-2021**	**2021-2022**
4		**Income**								
5		**General**					**300.00**	**333.00**	**300.00**	**300.00**
6		**Books Sales**					**175.00**	**184.00**	**175.00**	**175.00**
7		**Gifts: Personal**					**600.00**	**570.00**	**600.00**	**570.00**
8		**Gifts: Personal**					**250.00**	**100.00**	**250.00**	**200.00**
9		**Program Donations**					**1,600.00**	**2,643.75**	**1,600.00**	**1,600.00**
10		**Grants**					**100.00**	**0.00**	**100.00**	**100.00**
11		**Town of Dover**					**217,782.00**	**217,782.00**	**240,550.00**	**222,239.00**
12		**Copier Use**					**400.00**	**319.00**	**400.00**	**400.00**
13		**Coffee Bar**					**0.00**	**216.65**	**0.00**	**0.00**
14		**Surplus**					**0.00**	**0.00**	**13,000.00**	**30,635.00**
15		**Interests**					**200.00**	**241.96**	**200.00**	**200.00**
16										
17										
18		**Total Income**					**$221,407.00**	**$222,390.36**	**$257,175.00**	**$256,419.00**
19										
20										
21		**EXPENSES**								
22		**Gross Salaries**					**118,797.00**	**115,935.46**	**122,468.00**	**126,077.00**
23		**DFL Share-Retirement**					**3,935.00**	**3,146.07**	**8,695.00**	**9,552.00**
24		**DFL Share-FICA/Medical**					**9,087.00**	**8,974.15**	**9,736.00**	**9,646.00**
25		**Health & Disability Insurance**					**28,403.00**	**21,734.71**	**46,461.00**	**47,390.00**
26		**Worker's Compensation**					**574.00**	**974.00**	**612.00**	**974.00**
27		**Books & Materials**					**34,000.00**	**28,308.51**	**34,050.00**	**32,000.00**
28		**Library & Office Supplies**					**2,225.00**	**2,955.87**	**2,225.00**	**2,225.00**
29		**Cataloging**					**525.00**	**401.91**	**525.00**	**525.00**
30		**Automation Service & Update**					**893.00**	**892.50**	**893.00**	**895.00**
31		**Librarian Resource: Workshops/Mileage**					**500.00**	**344.22**	**500.00**	**500.00**
32		**Bottled Water**					**575.00**	**316.00**	**575.00**	**575.00**
33		**Coffee Bar**					**0.00**	**426.17**	**0.00**	**0.00**
34		**Equip., Furnishings, Serv., & Maint.**					**4,000.00**	**2,641.41**	**4,000.00**	**4,000.00**
35		**Telephone**					**1,200.00**	**1,072.64**	**1,200.00**	**1,200.00**
36		**Office Postage**					**1,000.00**	**1,396.40**	**2,500.00**	**2,000.00**
37		**Cleaning**					**1,080.00**	**1,080.00**	**5,460.00**	**1,080.00**
38		**Membership Dues**					**150.00**	**148.00**	**150.00**	**155.00**
39		**Programs: All Ages**					**6,000.00**	**5,200.87**	**7,000.00**	**7,000.00**
40		**Public Relations**					**2,000.00**	**2,653.21**	**3,000.00**	**3,500.00**
41		**Copier Expense**					**1,245.00**	**1,200.00**	**1,245.00**	**1,245.00**
42		**Honorarium/Professional Services**					**3,118.00**	**3,204.00**	**3,280.00**	**3,280.00**
43		**Trustee Services**					**1,000.00**	**744.32**	**1,500.00**	**1,500.00**
44		**Fiber Optics**					**1,000.00**	**318.01**	**1,000.00**	**1,000.00**
45		**Miscellaneous**					**100.00**	**0.00**	**100.00**	**100.00**
46		**Children's Fund Expense**					**0.00**	**130.42**	**0.00**	**0.00**
47		**TOTAL**					**$221,407.00**	**$204,198.85**	**$257,175.00**	**$256,419.00**
48										
49						**Total Budget**				**256,419.00**
50						**Other Income**				**-3,545.00**
51						**2018-2019 Health Surplus**				**-30,635.00**
52										
53						**Appropriation Request**				**$222,239.00**

	A	B	C	D	E	F	G	H
1		**Dover Free Library**						
2		**Balance Sheet**						
3		**As of June 30, 2020**						
4								
5								
6	**ASSETS**							
7		Bank Accounts						
8		TD Bank Checking					10,799.27	
9		TD Banking Money Market					45,872.44	
10				**Total Bank Accounts**			**$56,671.71**	
11								
12								
13	**LIABILITIES AND FUND BALANCES**							
14								
15		Federal Withholding Payable					2,126.87	
16		VT Withholding Payable					792.78	
17		Employee Benefits Payable					1,748.62	
18				**Total Liabilities**			**$4,668.27**	
19								
20	**Fund Balances**							
21		Operating Fund					0.00	
22		Children's Fund					959.70	
23		Fiber Optics Fund					2,216.66	
24		Budget Surplus					30,635.57	
25		Net Income					18,191.51	
26				**Total Fund Balances**			**$52,003.44**	
27			**Total Liabilities & Fund Balances**				**$56,671.71**	
28								
29			**Employee Wages**					
30								
31								
32	JOB DESCRIPTION					EMPLOYEE		GROSS PAY
33								
34	Library Director					John Flores		59,639.00
35	Children's Librarian					Cynthia R. Cohen		37,701.00
36	Assistant Librarian					Karen Cawrse		22,061.00
37	Summer Aide					TBA		2,521.00
38								
39						TOTAL GROSS SALARIES		121,922.00

Economic Development Report

Introduction

The Dover Economic Development Department was created to stimulate and promote the economic health of the Town of Dover. To support this mission the Town of Dover implemented a 1% local option tax on sales, alcohol, and meals & rooms in July 2007, which generates revenue used to fund a variety of programs in categories including beautification, events, marketing, telecommunications, housing, business and workforce development, trails and venue.

Overview

Fiscal year 2019-20 brought major changes and challenges to the Economic Development Department just as it did the town and businesses we support.

The Summer 2019 concert series was a great success and saw the start of our first ever year round concert series. The season was cut short due to COVID and we look to return to the year round format when possible.

December 2019 saw the completion of the Housing Analysis study by Camoin and Associates. A Bi-Town Housing committee met regularly until the COVID shutdown but has reconvened in Winter 2020 virtually to keep those goals moving forward.

With the departure of Steve Neratko at the end of March, assistant Shannon Wheeler kept the department running until the arrival of Director Eric Durocher in June.

In April we were able to create the Commercial Emergency Assistant Program (CEAP) and offer Dover businesses grants of $1,000. The program was suspended in May after distributing $190,180.00 to 108 businesses. These funds along with an additional $8,000.00 for non profit emergency assistance and other COVID related expenses were rebated in December 2020 through the LGER Grant program in the amount of $211,396.23 due to the hard work of the department and with the help of Jeannette Eckert.

During the Spring we formed the Deerfield Valley Resiliency Team with the Town of Wilmington and Wilmington Works. Together we offered webinars and trainings for businesses to help meet the changes of the times and pivot business models to achieve safe openings during varied levels of COVID closures and restrictions.

FY 2019-2020 also saw the completion of the Trails and Recreation study through Weston & Sampson. We look forward to the implementation of some of these projects in the future.

The most popular Economic Development programs continue to include exterior building improvements and advertising for businesses, the summer concerts, and beautification programs.

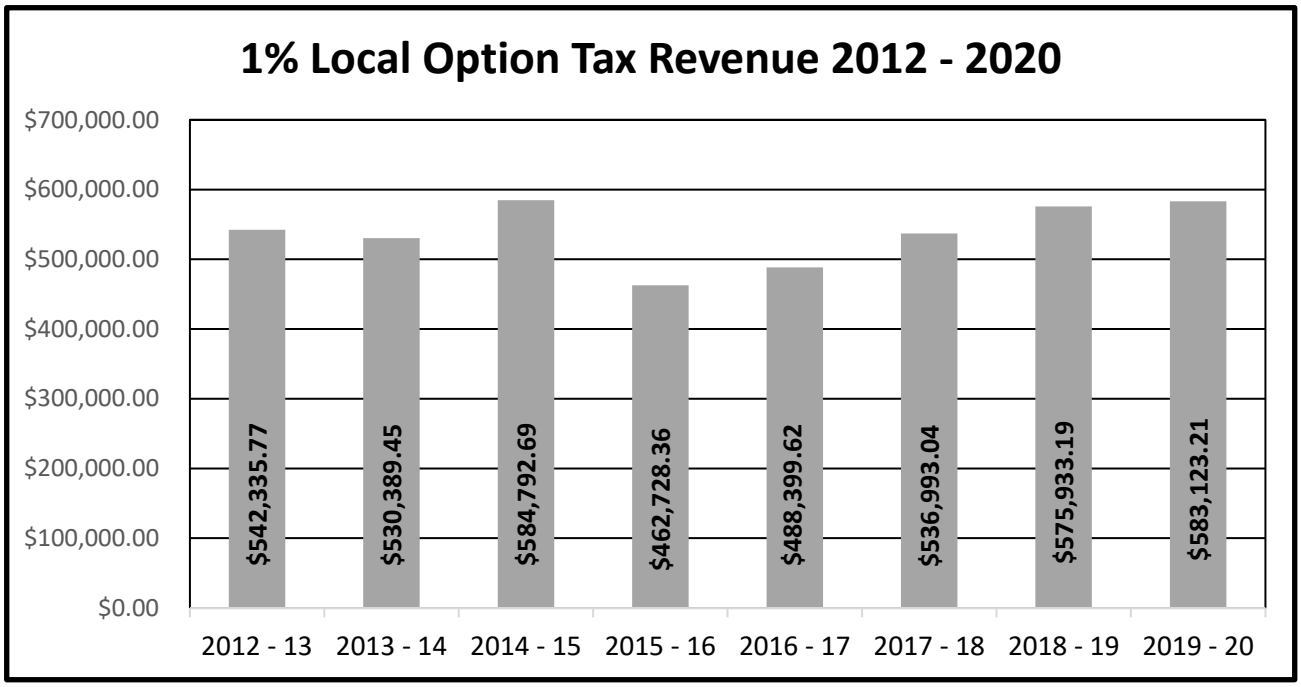
Department priorities moving forward include:

- Promotion of the community as a place to do business.
- Identification and prioritization of programs and projects that will improve the conditions of those who live, visit or do business within Dover.
- Further development of a Business Development program, including funding for new and expanding businesses.
- Expansion and growth of education opportunities for new and existing businesses.
- Renovation, expansion and growth of DoverVermont.com and DiscoverDover.com as resources for residents, business owners and visitors.
- Implementation of the Trails and Recreation Plan that outlines the necessary projects and programs to be completed over the next 20 years.
- Implementation of the Housing Master Plan for the Deerfield Valley.
- Execution of the Marketing Plan for the Town and greater region.
- Attract and encourage additional events to be held within the Town.
- Sustain and expand current funding programs and standardize the applications.
- Study and integrate additional funding programs that will have a positive impact on businesses and the community as a whole.
- Continue to meet with local businesses, organizations, residents, homeowner's associations and other community groups.
- Complete grant applications for funding for identified projects.
- Renew Downtown Village Designations for both East and West Dover.
- Continue to work with the business community to ensure that they are aware of the programs that the Town has to offer.

Revenue

The total 1% revenue for July 1, 2019 – June 30, 2020 was $583,123.21, up slightly from $575,933.19 in FY 2018-19. As a comparison, the average total revenue for the previous 8 fiscal years was $519,894.20. As of July 1, 2020, $1,830,000.00 remains within the Economic Development Fund to be used for current and future projects and programs that are identified.

Fiscal Year	Revenue
2012 - 2013	$542,335.77
2013 - 2014	$530,389.45
2014 - 2015	$584,792.69
2015 - 2016	$462,728.36
2016 – 2017	$488,399.62
2017 - 2018	$536,993.04
2018 - 2019	$575,933.19
2019 - 2020	$583,123.21



Expenses

FY '19 - '20		This Report 7/1/2019 - 6/30/2020		
Category	Item	Expenses	Budget	Difference
Payroll/Benefits		$149,561.52	$147,569.86	-$1,991.66
Total		**$149,564.52**	**$147,569.86**	**-$1,991.66**
EDC Administration		$3,467.96	$5,000.00	$1,532.04
Total		**$3,467.96**	**$5,000.00**	**$1,532.04**
Business Development	Bi-Town Marketing	$18,432.00	$46,500.00	$28,068.00
	Housing Analysis	$10,000.00	$10,000.00	$0.00
	COVID-19 Assistance	$198,180.00	$0.00	-$198,180.00
Total		**$226,612.00**	**$56,500.00**	**-$170,112.00**
Beautification	Brite Lights	$55.95	$30,000.00	$29,944.05
	Flags & Banners	$1,423.82	$5,000.00	$3,576.18
	Plant and Barrel Maintenance	$22,798.97	$30,000.00	$7,201.03
	Memorial	$750.00	$0.00	-$750.00
	Park Benches	$1,896.64	$0.00	-$1,896.64
Total		**$26,925.38**	**$65,000.00**	**$38,074.62**

Events	Blueberry Parade	$2,876.25	$0.00	-$2,876.25
	Wine & Harvest	$8,500.00	$0.00	-$8,500.00
	July 4th Fireworks 2018	$4,500.00	$0.00	-$4,500.00
	General Events	$0.00	$75,000.00	$75,000.00
Total		**$15,876.25**	**$75,000.00**	**$59,123.75**
Marketing	Town Website	$300.00	$10,000.00	$9,700.00
	DASP	$22,882.84	$25,000.00	$2,117.16
	DO-IT Rebates	$51,756.87	$55,000.00	$3,243.13
	DCSIP Signage Program	$1,846.50	$12,000.00	$10,153.50
Total		**$76,786.21**	**$102,000.00**	**$25,213.79**
Trails	Marketing Trails	$84.00	$4,000.00	$3,916.00
	Trails and Rec Venue Plan	$30,921.09	$25,000.00	-$5,921.09
Total		**$31,005.09**	**$29,000.00**	**-$2,005.09**
Telecommunications	Wi-Fi Zone Gateways	$466.10	$2,400.00	$1,933.90
	Web Hosting	$300.00	$500.00	$200.00
Total		**$766.10**	**$2,900.00**	**$2,133.90**
Venue	Park Concerts Expense	$23,885.40	$35,000.00	$11,114.60
	Crosstown Land Purchase	$237,836.21	$0.00	-$237,836.21
Total		**$261,721.61**	**$35,000.00**	**-$226,721.61**
Grand Total FY '19 - '20		**$792,725.12**	**$517,969.86**	**-$274,755.26**

Beautification

The Barrels program continues to be a welcome addition to the summertime views around town. Barrels, welcome sign baskets, and hanging baskets filled with summer's beauty are placed in multiple locations throughout East and West Dover. We look forward to continuing this program and replacing barrels as needed and are always on the lookout for additional locations.

Banners are currently hung throughout both East and West Dover. During the winter months, snowflake banners decorate the roadways and in the summer months custom Skip Morrow designs welcome our visitors and residents. We do plan on updating our inventory of banners this year as some need to be retired due to condition and also in support of our new marketing plan.

The Landscape Master Plan for Route 100 is still on our future lists but wish to find an available grant before implementing these items.

Holiday lights were once again offered to Dover businesses this year and next year we hope to add some additional seasonal decorations for display around the Town. We are still gratefully

using the beautiful snowmen created by Jim and Kathy Martin for the Winter Season and hope to enhance their appearance with additional items next season.

Priorities in this area include working to implement marketing initiatives when possible through décor and programs, continuing to work with interested residents and business owners on their beautification ideas and seeking grant funding opportunities to help expand our offerings.

Business and Workforce Development

Business and Workforce Development has been a long-term goal even prior to the 1% local option tax being implemented. Despite this, it was not considered one of the original six focus areas and funds have not regularly been allocated to directly attract, retain or expand local businesses and their workforce.

The summer of 2020 saw us restart talks with Brattleboro Development Credit Corporation and find ways to work together to offer business support and a revolving loan program. We look forward to finalizing the details of this program and have budgeted $40,000 for it in its beginning year.

The Tax Stabilization Policy for commercial property owners (including multifamily housing projects) remains in place as created in September 2019. At this time, no businesses have yet entered this program which allows them to apply for a reduction in the increase of local property taxes their project would create. The intent is to encourage economic development, diversify the tax base, provide employment opportunities, improve commercial and industrial properties, and provide long term growth to the Town Grand List.

Other priorities include continuing to foster a relationship with the Southern Vermont Deerfield Valley Chamber of Commerce, highlighting businesses on Town social media outlets, spotlighting vacant business spaces and working to create a comradery between different business owners in town.

Events

Events were hit hard this past fiscal year, with all supported events canceled for the season. We look forward to the returns of The Wine & Harvest Festival, 4th of July Fireworks and the Blueberry Festival/Old Home Week next summer

Despite the promotion of this program as a way to facilitate new events, this program has seen fewer applicants over the past few years. Due to the continued desire for additional events, the proposed events budget will remain at the same level of $75,000.00 so when it is safe to return to events we will be prepared to support and grow and new ideas.

Housing

November 2019 saw the completion of the Housing Master Plan for the Deerfield Valley by Camoin & Associates. This project was funded in conjunction with the Town of Wilmington as a subcommittee of the Bi-Town Committee. Housing continues to be a major impediment to economic growth in the area. The large number of second homes have skewed the market and

make it difficult for those living in the area to find affordable and appropriate housing. These housing concerns also make it difficult to attract newcomers to the area. The plan analyzed the current situation and future needs for housing in our community, including affordable year-round housing, workforce housing, senior and accessible housing, and low- and moderate-income housing among other groups in need.

We have set $50,000 aside as part of FY 2021-2022 budget to begin implementation of this plan. An accessory dwelling unit program as well as a rental registration program are early possibilities to adopt.

Marketing

Current marketing projects include the administration and fulfillment of:

- DO-IT –Dover Opportunity for Investment in the Town program is assists Dover business owners with revitalizing the exterior facade of their space.
    - Due to the overwhelming continued interest in the DO-IT program, $55,000 has again been set aside for reimbursements for FY 2021-2022.
- DASP - Dover Advertising Support Program rebates advertising expenses for businesses. Higher reimbursement rates are associated with digital ads while print advertising is reimbursed at a lower rate.
    - While participation was lower in early 2020, we are again setting aside $25,000 in the budget as there have been some new businesses and new methods of advertising we hope to support.
- DCSIP – Dover Commercial Signage Improvement Program was introduced in late 2019 and has gotten off to a steady start. $12,000.00 has been set aside in the FY 21-22 budget.

FY 19-20 saw us work as part of the Bi-Town Marketing Committee to prepare for an RFP for a long term marketing plan for the area. Presently in December 2020 we are awaiting final documents from the selected firm Charrette and have budgeted $75,000 in FY 21-22 for implementation of this plan.

The Town Website continues to be a priority for our department and in FY 19/20 we did begin the process of an RFP for the complete overhaul of the site. In its present state it is not mobile responsive, which our research has shown is how most people are accessing this information.

In prior years the department has expended around $3,000 annually for website maintenance. FY 20-21 we budgeted $15,000 for the new website and we expect to return to $3,000 for FY 21-22 for all website related expenses.

With all the rapidly changing guidelines and programs related to COVID, we needed a better way to get information to our local businesses in Spring and Summer 2020 and created an Economic Development focused site using DiscoverDover.com in order to have a central location for all that information. Regular email newsletters to our business community began and back issues of those can be found on the site as well.

Telecommunications

The Town has long sought faster and more reliable internet connectivity for our residents and businesses. Due to regulations prohibiting the use of tax dollars to fund a privately-owned system progress has been slow.

This past year saw the formation of the Deerfield Valley Communications Union District (CUD), DV Fiber of which Dover is a member town. Supported by the Windham Regional Commission's business plan project we hope to see movement on this soon as funding becomes available through grants and COVID relief funding.

During March lockdowns and the resulting remote schooling and work our residents saw the WiFi hotspots operated by the town saw steady usage. Speeds have been increased at each spot where possible and we do not expect this need to lessen in the next year.

We have budgeted for the upkeep on those WiFi hotspots as well as a sum to be available should a larger Fiber or upgrade project become available.

Trails

Trails continue to be a top priority for Dover and FY 19/20 saw many changes, even with COVID related closures and restrictions.

FY 19/20 saw the completion of the purchase of what is now known as Horace Hill. This property has already been enjoyed by some of our back country savvy residents and we are excited for the possibilities on the property.

Our Trails and Recreation Master Plan study was completed in early 2020 and presented in June by Weston & Sampson. They provided a varied list of recommended projects along with a timeline and suggested order of implementation. This plan is meant to cover the next 25 years and offers some excellent chances to grow offerings in the Town.

As 2021 begins the Town is forming a formal Trails and Recreation committee with representatives of recreation groups in the area as well as residents and business owners who will help review possible projects and make suggestions to the Select Board.

We continued working on landowner negotiations for Valley Trail section A- as FY 20-21 began were able to reach an agreement in principal for the continuation of that project. Valley Trail B+ and C sections as well as additional street lights are still a long term goal but have been paused for this budget until we are able to identify grants for their completion.

Improved signage was a big portion of FY 19-20 and we thank Steve Petrik and Tim Shannon for their hard work on plans and implementation of this along existing trails and within Horace Hill. We anticipate more signage needs as projects are identified and have budgeted $5,000 for FY 21-22 for this, along with $2,500 for a redesign and reprint of Valley Trail guide maps. With all these new trails and upgrades, we want to get the word out for both locals and visitors alike so $4,000 has been earmarked for the marketing of trails specifically.

Looking to the future we are challenged with finding additional parking for these recreation areas as well as the development of new trails and activity locations. $300,000 has been set aside for the implementation start of the Trails and Recreation Master Plan.

Fall 2020 some active recreational residents suggested a Fall Cleanup of the trails and roadways given the increase in their usage as a safe outdoor option. We've decided this is something we should be doing as a community each Fall and will organize this as a department. $200.00 has been budgeted for supplies and we look forward to this additional weekend of helping our community look its best.

FY 21-22 will be an exciting one for the Trailhead Project at Handle Road. After months of work and discussions with the National Forest Service this project has been approved to create an important access point to the Green Mountain National Forest and will result in new multiuse trails that reach the Ridge Trail. $110,000 has been set aside for work on this project.

Venue

The Summer 2019 Concert Series in Dover Park led into the first year round Concert Series using Dover Town Hall which was a growing success. Rotating weeks with an open mic night organized by Linda Sherman, we were just getting into the groove of these events when the rest of the season was canceled due to COVID. When June arrived we needed to push back the start of the regular summer concert season but were able to kickoff the roster in July and held 12 shows throughout summer. Several concerts were rescheduled or moved as performers bowed out due to restrictions. A year round season was put aside for Fall of 2020 and we do hope to return to that when possible.

Performer	Day/Date
Peter Miles	Sunday, July 5, 2020
Social Medication	Wednesday, July 15, 2020
The Miles Band	Sunday, July 19, 2020
Wyld Nightz	Sunday, July 26, 2020
Groove Prophet	Sunday, August 9, 2020
Rob Hubert & Co	Wednesday, August 12, 2020
Three Way Street	Sunday, August 16, 2020
Wyld Nightz	Sunday, August 23, 2020
Miss Paula and the Twangbusters	Sunday, August 30, 2020

To continue the success of the summer and year round concert events, $35,000 has been budgeted in FY 21-22.

The concerts bring many to Dover Town Park and residents and visitors alike have enjoyed the space since it was constructed in the summer of 2013. For FY 21-22 we plan on replacing some of the more worn areas in the playground like the swingset mats and some rubber mulch. We are currently researching additional and replacement items for the playground area and around the park itself so more may be able to benefit from this space.

Through the Trails and Recreation Master Plan, additional venue options that have long been discussed could be developed including a skate park, disc golf course, bike pump track, ice skating rink, pickleball court and more.

Respectfully submitted,

Shannon Wheeler, Assistant Director of Economic Development

Eric Durocher, Economic Development Director

Photo courtesy of Shannon Wheeler

Account Description	Actual FY - 2018/19	Actual FY - 2019/20	Budget FY - 2020/21	Proposed FY - 2021/22	% CHG
Revenue					
09-6-01-01.00 1% Option Tax Revenue (Anticipated)	$ 575,933.19	$ 561,738.55	$ 530,000.00	$ 450,000.00	-15.09%
09-6-01-01.01 Interest Income	$ 27,073.79	$ 21,384.66	$ 750.00	$ 750.00	0.00%
Sub-Total REVENUE	$ 603,006.98	$ 583,123.21	$ 530,750.00	$ 450,750.00	-15.07%
Expense					
09-7-10 PAYROLL/BENEFITS					
09-7-10-10.01 EDC Payroll	$ 86,733.02	$ 97,098.05	$ 126,004.20	$ 94,348.00	-25.12%
09-7-10-11.00 Fica/Medicare	$ 6,586.74	$ 7,377.09	$ 9,639.33	$ 7,217.62	-25.12%
09-7-10-15.00 EDC Retirement	$ 6,266.78	$ 5,049.40	$ 19,723.20	$ 7,547.84	-61.73%
09-7-10-48.01 Medical Premiums & Other	$ 13,603.64	$ 27,965.16	$ 25,000.00	$ 38,000.00	52.00%
09-7-10-48.02 EDC Life & Dis	$ 822.84	$ 846.08	$ 1,700.00	$ 900.00	-47.06%
09-7-10-48.04 Medical Insurance Deductible	$ 8,652.38	$ 11,228.74	$ 31,000.00	$ 19,000.00	-38.71%
Sub-Total PAYROLL & BENEFITS	$ 122,665.40	$ 149,564.52	$ 213,066.73	$ 167,013.46	-21.61%
09-7-40 ADMINISTRATION					
09-7-40-90.00 EDC Admin Expenses	$ 842.81	$ 3,467.96	$ 5,000.00	$ 7,500.00	50.00%
09-7-40-90.05 EDC Trails Exp	$ 42.50				
Sub-Total ADMINISTRATION	$ 885.31	$ 3,467.96	$ 5,000.00	$ 7,500.00	50.00%
09-7-41 BUSINESS DEVELOPMENT					
09-7-41-90.01 Business Development			$ 40,000.00	$ 40,000.00	0.00%
09-7-41-90.02 Bi-Town Expenses	$ 52,636.45	$ 18,432.00			0.00%
09-7-41-90.05 Housing Analysis		$ 10,000.00			
09-7-41-90.06 COVID-19 Assistance		$ 198,180.00			
Community Development			$ 30,000.00	$ 30,000.00	0.00%
Surveys			$ 3,000.00	$ -	-100.00%
Sub-Total BUSINESS DEVELOPMENT	$ 52,636.45	$ 226,612.00	$ 73,000.00	$ 70,000.00	-4.11%
09-7-42 BEAUTIFICATION					
09-7-42-90.05 Barrel Plant & Maint	$ 20,119.42	$ 22,798.97	$ 24,000.00	$ 25,000.00	4.17%
09-7-42-90.06 Dover Brite Lites	$ 2,273.79	$ 55.95			0.00%
09-7-42-90.09 Memorial		$ 750.00			
09-7-42-90.13 Park Benches		$ 1,896.64			
09-7-42-90.14 Flags & Banners	$ 4,042.75	$ 1,423.82	$ 5,000.00	$ 5,000.00	0.00%
09-7-42-90.08 Green Up Day	$ 239.19		$ 400.00	$ 400.00	0.00%
09-7-42-90.11 RT 100 Landscape Project			$ 40,000.00	$ -	-100.00%
Seasonal Decorations			$ 30,000.00	$ 5,000.00	-83.33%
Sub-Total BEAUTIFICATION	$ 26,675.15	$ 26,925.38	$ 99,400.00	$ 35,400.00	-64.39%

09-7-43 MARKETING					
09-7-43-90.01 Data Base Website	$ 600.00	$ 300.00	$ 15,000.00	$ 2,000.00	-86.67%
09-7-43-90.07 Dover Adv. Support Program	$ 26,179.45	$ 22,882.84	$ 25,000.00	$ 25,000.00	0.00%
09-7-43-90.13 DO-IT Rebates	$ 32,830.51	$ 51,756.87	$ 55,000.00	$ 55,000.00	0.00%
09-7-43-90.17 Welcome Center Advertising			$ 7,300.00	$ 7,300.00	0.00%
09-7-43.90.21 DCSIP Signage Program		$ 1,846.50	$ 12,000.00	$ 12,000.00	0.00%
09-7-43-90.20 Chamber Community Arts	$ 300.00		$ 500.00	$ -	-100.00%
Marketing Plan			$ 12,500.00		
Business Paving Project				$ 12,500.00	
Implementation of Marketing Plan			$ 75,000.00	$ 75,000.00	
Sub-Total MARKETING	$ 59,909.96	$ 76,786.21	$ 202,300.00	$ 188,800.00	-6.67%
09-7-44 TRAILS & PATH					
09-7-44-90.09 Marketing Trails	$ 15,196.76	$ 84.00	$ 4,000.00	$ 4,000.00	0.00%
09-7-44-90.03 Valley Trail Printed Maps			$ 2,500.00	$ 2,500.00	0.00%
09-7-44-90.04 Trail Signage			$ 5,000.00	$ 5,000.00	0.00%
09-7-44-90.13 Valley Trail A-			$ 100,000.00	$ 100,000.00	0.00%
09-7-44-90.14 Valley Trail B+			$ 25,000.00	$ -	-100.00%
09-7-44-90.15 Valley Trail C			$ 25,000.00	$ -	-100.00%
Street Lights Valley Trail B Match			$ 60,000.00	$ 60,000.00	0.00%
Street Lights Valley Trail B Plus Match			$ 60,000.00	$ -	-100.00%
Street Lights Valley Trail A Minus Match			$ 30,000.00	$ -	-100.00%
09-7-44-90.09 Trailhead Project at Handle Road			$ 8,000.00	$ 110,000.00	1275.00%
09-7-44-90.20 Trails and Recreational Venue Plar		$ 30,921.09			0.00%
Trails Maintenance				$ 15,000.00	0.00%
Fall Clean Up				$ 200.00	
Trails and Recreation Implementation			$ 100,000.00	$ 300,000.00	0.00%
Sub-Total TRAILS & PATH	$ 15,196.76	$ 31,005.09	$ 419,500.00	$ 596,700.00	42.24%
09-7-45 TELECOMMUNICATIONS					
09-7-45-90.04 WiFi Zone Gateways	$ 3,921.90	$ 466.10	$ 2,400.00	$ 5,000.00	108.33%
09-7-45-90.05 WiFi Zone Equip Maint			$ 500.00	$ -	-100.00%
09-7-45-90.06 WiFi Zone Software Maint			$ 500.00	$ -	-100.00%
09-7-45-90.07 Web Hosting		$ 300.00	$ -	$ 500.00	0.00%
09-7-45-90.08 Bandwidth Upgrade			$ 1,000,000.00	$ 250,000.00	-75.00%
Sub-Total TELECOMMUNICATIONS	$ 3,921.90	$ 766.10	$ 1,003,400.00	$ 255,500.00	-74.54%
09-7-46 EVENTS					
09-7-46-90.01 Events Grant Program			$ 75,000.00	$ 75,000.00	0.00%
09-7-46-90.03 Blueberry Parade	$ 11,505.00	$ 2,876.25			0.00%
09-7-46-90.04 Wine & Harvest Fest	$ 8,125.00	$ 8,500.00			0.00%
09-7-46-90.12 4th of July Fireworks	$ 4,500.00	$ 4,500.00			0.00%
09-7-46-90.18 Dover Moto	$ 2,925.00				0.00%
Event Coordination Grant			$ 15,000.00	$ -	-100.00%
Sub-Total EVENTS	$ 27,055.00	$ 15,876.25	$ 90,000.00	$ 75,000.00	-16.67%

09-7-47 VENUE/RECREATION					
09-7-47-90.01 Venue - DOVER PARK	$ (415.40)	$ 24,000.00		$ 5,000.00	0.00%
09-7-47-90.02 Park Concerts Expense	$ 13,174.04	$ 23,885.40	$ 35,000.00	$ 35,000.00	0.00%
09-7-47-90.04 Crosstown Land Purchase		$ 213,836.21			0.00%
Sub-Total VENUE/RECREATION	$ 12,758.64	$ 261,721.61	$ 35,000.00	$ 40,000.00	14.29%
HOUSING					
Implementation of Housing Master Plan			$ 50,000.00	$ 50,000.00	
Sub-Total HOUSING	$ -	$ -	$ 50,000.00	$ 50,000.00	0.00%
TOTAL ECONOMIC DEVELOPMENT	$ 321,704.57	$ 792,725.12	$ 2,190,666.73	$ 1,485,913.46	-32.17%

photo courtesy of Shannon Wheeler

Minutes
FOR
2020 Town of Dover Annual Town Meeting

The legal voters of the Town of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Dover Town Hall on Dover Common in said Dover, Vermont on Tuesday, March 3, 2020 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls will open for Australian ballot voting for Town of Dover and River Valleys Unified School District at 7:00 a.m. and remain open until 7:00 p.m.

ARTICLE 1: To choose all Dover town officers and Unified School District officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term	Tamara Allen	361
Auditor	3-year term (1 year remaining)	Patty Westlake	366
First Constable	1-year term	none elected	
Grand Juror	1-year term	Andy McLean	386
Library Trustee	5-year term	Kevin Stine	355
Library Trustee	5-year term (1 year remaining)	I. Aurora Roberts	344
Moderator - Town	1-year term	Richard J. Werner	358
Select Board Member	3-year term	Joshua Cohen	336
Select Board Member	2-year term	Sarah K. Shippee	364
Town Agent	1-year term	Linda L. Holland	370
Trustee of Public Funds	1-year term	Marco Tallini	374
Unified School Director	3-year term	Marc Bernard Schauber	335

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

M: Marc Schauber, 2nd: Jessica DiFrancesco, D: Linda Sherman explains the misplaced decimal point on the 411, V: Aye – unanimous.

ARTICLE 3: Shall the voters compensate town officers as follows: Town Treasurer $5,000 annual stipend, Select Board Chairman $2,500 annual stipend, Select Board members $2,000 annual stipend, and Town Auditors $18.48/hr., all others – chairmen Vermont minimum wage plus $1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

M: Sue Rand, 2nd: Marc Schauber, V: Aye – unanimous.

We pause the consideration of articles to hear from Representative, Laura Sibilia. Laura answers many questions about State policies, agencies and legislation in her usual informed, engaged manner.

ARTICLE 4: Shall the voters compensate the Town Clerk with an annual salary of $64,403.43?

M: Marco Tallini, 2nd: Marc Schauber, D: Andy explained the reasoning behind his request for a big raise. One Smith spoke about the inappropriateness of this raise given no change in position. The Town Clerk was abashed and humbled as many of the people of Dover, whom he has dedicated most of his adult life to serving, stood up and praised his work and were in favor of this raise. Randy Johnson called the question, V on calling the question: Aye, V on the article: Aye – overwhelming and a few Nays, motion carries.

ARTICLE 5: Shall the voters authorize general fund expenditure for operational expenses of $2,105,244.12 for the coming year?

M: Jim Lynch, 2nd: Steve Montello D: Linda Kersten moves an amendment to include $5,381.09 for MCHA Dover Cinema, 2nd: Sue Rand, V on amendment (division of the house): Ayes 37 and Nays 39, amendment fails. V on original article: Aye - unanimous.

ARTICLE 6: Shall the voters authorize highway fund expenditure for operational expenses of $1,532,000.18 for the coming year?

M: Patty Westlake, 2nd: Marc Schauber, D: Select board answers a few perfunctory questions, V: Aye with one loud Nay, motion carries.

ARTICLE 7: Shall the voters raise and appropriate $650,000.00 for the Capital Paving Fund?

M: Randy Capitani, 2nd: Abe Schuster, V: Aye - unanimous.

ARTICLE 8: Shall the voters raise and appropriate $300,000.00 for the Capital Equipment Fund?

M: Bob Hickey, 2nd: Cathy Kaufmann, V: Aye - unanimous.

ARTICLE 9: Shall the voters raise and appropriate $80,000.00 for the Capital Building Improvement Fund?

M: Bob Holland, 2nd: One Smith, V: Aye - unanimous.

ARTICLE 10: Shall the voters raise and appropriate $236,198.00 for The Dover Free Library?

M: Leona Linney, 2nd: Jim Lynch, V: Aye - unanimous.

We pause the consideration of articles to hear from State Senator, Jeanette White.

ARTICLE 11: Shall the voters raise and appropriate $20,000.00 for Deerfield Valley Rescue Inc.?

M: John Guminak, 2nd: David Smith, D: Bobby Maynard speaks for DVR, V: Aye - unanimous.

ARTICLE 12: Shall the voters raise and appropriate $20,000.00 for Support and Services at Home (SASH)?

M: Steve Neratko, 2nd: Bob Hickey, D: Becky Arbella speaks on behalf of SASH. A number of voters speak in favor of the article, V: Aye - unanimous.

ARTICLE 13: Shall the voters raise and appropriate $10,000.00 for The Gathering Place?

M: Randy Johnson, 2nd: Steve Bartlett, Maggie Lewis speaks on behalf of The Gathering Place, V: Aye - unanimous.

ARTICLE 14: Shall the voters raise and appropriate $3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

M: Marcy McElroy, 2nd: Bill Short, Ashley Perlmutter speaks on behalf of SeVEDS, V: Aye - unanimous.

ARTICLE 15: Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?

M: Ashley Perlmutter, 2nd: Diane Guminak, V: Aye - unanimous.

ARTICLE 16: Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?

M: Richard Tousey, 2nd: Faith Schuster, V: Ayes - overwhelming with one nay, motion carries.

ARTICLE 17: Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2020 and February 15, 2021?

M: Dick Severance, 2nd: Louise Severance, V: Aye - unanimous.

ARTICLE 18: Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?

M: Laura Sibilia, 2nd: Marlaine McLean, V: Aye - unanimous.

ARTICLE 19: To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

Patty Westlake is recognized by the room for her many years of service to the Town – Patty is relocating to be nearer to family.

Bob Holland is recognized by the room for his many years of service to the Town, most recently as our Road Commissioner – Bob is retiring this year.

ARTICLE 20: Adjourn.

M: Katrina Reckel, 2nd: Joshua Cohen, V: Aye - unanimous.

Photo courtesy of Jeannette Eckert

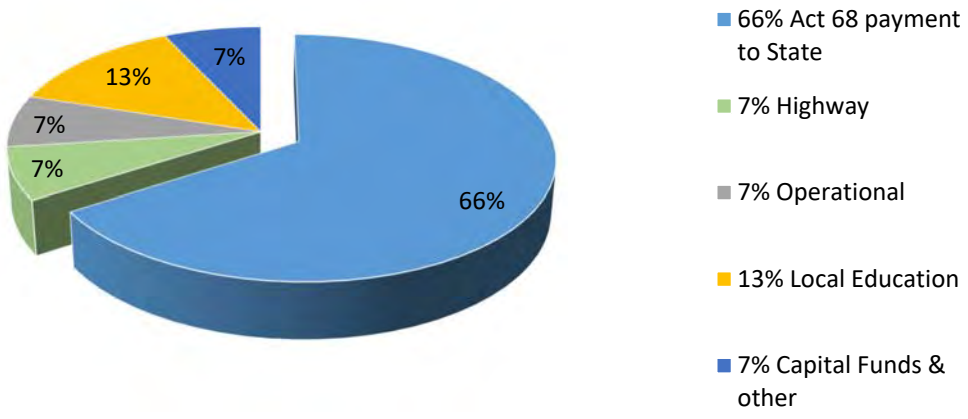
Tax Dollar Pie Chart

How your 2020 tax dollar was spent:

We raised $15 million and sent over $10 million to the State of Vermont Education Fund.

If there were no Act 68, a $3,000 tax bill would be $1000.

There is little accountability for 66% of your tax dollars….



Outside Appropriation Reports

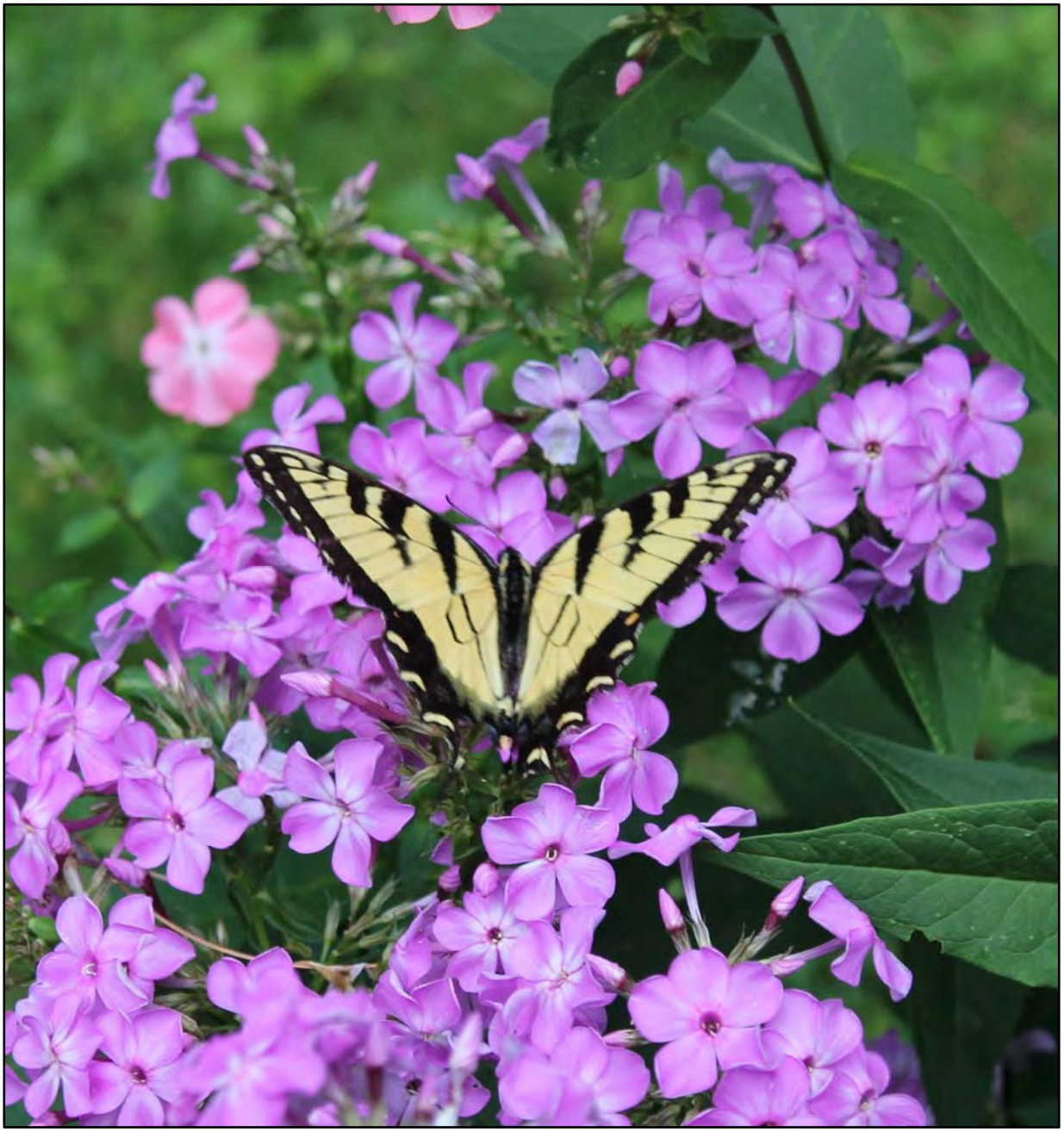


Photo courtesy of Jeannette Eckert

What is DVFiber?

DVFiber exists because of advocacy. For years, Vermonters around the state have decried the lack of reliable internet mixed with disinterested corporate provider response. Because Vermont is largely rural, financial incentives to serve every home and business simply do not exist for large or small corporate providers.

Communications Union Districts (CUDs) were first authorized under Vermont law in 2015. ECFiber became the first CUD in 2016, after operating as an association of towns since 2008. In June 2019, Gov. Scott signed H.513, which significantly expanded state support for CUDs, including planning grants, loan guarantees, and technical assistance from the Public Service Department. At Town Meeting 2020, the Deerfield Valley Communications Union District (DVCUD) sprang to life after strong yea votes in Halifax, Marlboro, Stratton, Whitingham, and Wilmington. Work began immediately. Since March, fourteen more towns have expanded the district. Across the State, eight other CUDs are functioning at this point.

Each town sends one representative and one or more alternates to the governing board, which meets monthly. The governing board oversees all development, plans, and operations. Three committees, comprised of board members and community residents, move the work forward. They are our Vendor, Finance, and Communications Committees. Everyone involved volunteers time and energy.

DVFiber is the name of the service organization that DVCUD is creating. DVFiber is a municipality that functions like a not-for-profit business that is rapidly transforming into a regional service organization to secure reliable, affordable high speed access to the Internet. To date, DVFiber is powered by grants received from the Vermont Public Service Department, the federal government, Vermont Community Foundation, the Brattleboro Development Credit Corporation, and a number of private funders. We are guided by a business plan produced by the Windham Regional Commission. This plan includes an engineering plan, market analysis, sequence and schedule of work, finance models, and estimated construction costs, which will be considerable. Many who read this report may become disheartened when they understand the likely time it will take to bring broadband to their homes and businesses. But for the first time we have a path to the possible when there was none before.

Because DV Fiber cannot use tax money, we will undertake a continuous effort to fundraise, write grants, and advocate with State and Federal Legislatures for continued build-out financing until we are delivering high speed internet service to all home and business customers and our revenue streams are sufficient to offer municipal bonds.

Please visit our web site at dvfiber.net for a more complete description of our work. We are actively looking for volunteers to add to our already talented pool. If you have even a few hours per month and like to write, have a technology background, financial or organizational support experience, we would welcome you to join with your town representative TJ Sibilia and alternate Shannon Wheeler to continue our work.

Thanks to everyone as we construct this increasingly essential service.

Ann Manwaring, Chair
Wilmington Representative
dvfiber.net

Dover Historical Society

On behalf of the trustees and members of the Dover Historical Society, we wish to request a reduced appropriation of $15,000 for maintenance, upgrading and event sponsoring for calendar year 2021.

Last year, we had successful but limited events due to Covid-19 by using safe distancing, sanitizing and requiring all to wear face masks. This allowed us to have visitors at the Harris House.

We started the year with our program for the 100th Year Celebration of Nineteenth Amendment displaying and depicting the women's movement for the right to vote. We followed up with a tented outdoor showing of four PBS documentary movies of that history. We utilized the Dover Town Hall providing this experience for all to visit and share the experience.

At the museum we removed the 75-foot spruce on the north side as it was ready to fall. We will finish the building with a precast concrete stairway. It will be put on that right side to give access to the basement exhibits with access for handicapped. The rear of the Harris House will be painted and restored. We will address the sidewalk and begin the completion of the paved rear patio and frontal handicapped area. We will as always have updated and new displays of our history. To increase our visibility we have put a photo history of Mt Snow at the Coffee Barn Café. We will offer the History of Dover book by Nell Kull for sale.

Additionally, we will be making the visit as a virtual tour for those who wish to attend electronically.
Many thanks for your help and we look forward to your continued support.

Sincerely Yours,

Daniel S. Baliotti, President Dover Historical Society

Efficiency Vermont

Dear citizens of Dover,

This year your community was selected to be a part of an exciting Efficiency Vermont program which gives targeted resources to you! Congratulations!

The selection committee worked together to identify the communities across the state with the greatest need, and in addition to your community the Deerfield Valley efforts include Wardsboro, Whitingham, Wilmington, and the Mad River Valley was also chosen.

This program began in 2016 with the goal of bringing energy efficiency to the forefront of community awareness to those most in need. To date we have worked with 16 communities to execute:

- Outreach & education campaign
- Small business energy upgrades
- Residential home energy upgrades
- Municipal building energy improvements
- Energy efficiency upgrades for community-based non-profits

Each community will have dedicated Community Engagement Managers working with them one-on-one as well as tailored programming. Your Community Engagement Manager is Becca White, and once we are able to be in-person again, if you see her around town in her Efficiency Vermont vehicle, do not hesitate to say hello!

Whether you are a homeowner, renter, landlord, business owner, non-profit leader... there is a program that supports your specific needs.

To explore the increased incentives for you in 2021, call Becca White at 802-734-3327 or email her at bwhite@veic.org.

Otherwise check out this online webpage designed specifically for the Dover and the surrounding communities at www.EfficiencyVermont.com/DeerfieldValley. This link goes "live" in April, to coincide with the start of the program.

Thank you,
Becca White and the Community Engagement Team at Efficiency Vermont
bwhite@veic.org
802-734-3227

Kids in the Country Child Care and Preschool, Inc.
22 Holland Road
East Dover, VT 05341
(802) 348-7476
kitcountry@yahoo.com

November 2020

Town of Dover,

Kids in the Country Child Care and Preschool, Inc (KITC) established in 1971 has remained the only non profit child care center in the Deerfield Valley. KITC provides low cost, high quality care and education to the children and families working and residing within our community. Reliable affordable care is crucial to ensuring that families can afford to remain both working and living in the area.

COVID-19 has created a difficult environment for everyone in the community both financially and emotionally. KITC re-opened shortly after the Governor said Child Care could resume. We have been successfully providing care following the new health and safety guidelines. Our care has helped to restart our local economy by providing care for children so that their parents could return to work. We have also helped to provide security and routine for children with our reliable and nurturing care. Families regained a sense of normalcy when we reopened as they knew their children were benefiting from socialization with peers and caring teachers and they could return to normal working life. Our local businesses rely on child care for their workforce.

Operating under the new regulations has been financially difficult in an already hard business. Under normal circumstances, child care is barely viable. With our new requirements, funding from the Town of Dover is particularly crucial to our future.

Our programs currently include, before and after school care, a morning preschool program for children aged 3-5 with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities for all age groups. All of our programs are staffed with qualified early childhood teachers responsible for planning developmentally appropriate activities while following state regulations. Our teachers provide many fun and educational activities both indoors and outdoors to foster growth, community and self.

With the help of funding, KITC has been successful meeting the goals of our business plan and improving upon the quality of child care we provide. Our achievements have been:

- KITC reopened shortly after the Governor allowed child care to resume. We were the only child care providers in the area ensuring that families could get back to work to help the economy restart. We have successfully provided care under the new guidelines.
- Provide quality, reliable child care to the working families in our area which helps maintain a strong economy and thriving community.
- Met the requirements for the new Vermont State Licensing Regulations including additional educational requirements for staff.

- Maintained 4 STARS, a statewide system that rewards child care programs that go above and beyond Vermont's standard licensing to deliver quality services and help improve the well-being of Vermont's children.
- Meet requirements for participation in ACT 166.
- Retaining a highly qualified staff including 2 licensed teachers.
- Improved curriculum following guidelines set forth in Vermont Early Learning Standards and using an assessment tool used in public preschools.
- Steady Enrollment
- Collaboration with outside agencies to ensure improving and ongoing quality.

Kids in the Country Child Care and Preschool is providing a crucial service to the families, children, community and economy of the Deerfield Valley. Parents are less likely to be absent or late for work and more likely to be productive at work when they have reliable care for their children. High quality child care has been proven to create a more skilled workforce for the future and early intervention saves money to the tax payers in the long run.

Let's Grow Kids is a statewide public education campaign aiming at raising the understanding of the importance of the earliest years in the lives of Vermont's Children. "Children exposed to high-quality early experiences score higher in school readiness tests, have better social-emotional skills, and are 40% less likely to need special education. High quality early childhood experiences lay a foundation for lasting economic security. Increasingly, in Vermont and around the country, business leaders are drawing connections between early childhood, workforce development, and strong local economies. When we help our children grow to become productive adults, we support our current workforce of parents, strengthen our community, and invest in our state's prosperity now and in the future." KITC plays a crucial role in the economy and well-being of the local children and families which we are providing care for.

Kids in the Country has been a staple in the community for over 40 years and provided care for hundreds and hundreds of children since our beginning. Our existence is more crucial than ever to help the economic growth of the area continue while parents work outside of the home. Independent child care centers have trouble remaining viable as tuition alone does not come close to meeting the full cost of running a center and Vermont State Licensing Regulations are requiring a higher educated staff. Annual financial support from the community ensures that we can continue to provide our services.

Kids in the Country is located in East Dover and primarily serve families that live and/or work in Dover and rely on our services to continue doing so.

Thank you for your previous support and your consideration this year.

Sincerely,

Andrea Sumner
Program Director

Board of Directors
Regina Werner
Linda Holland
Homer Sumner

Caring For Our Communities in Sickness and in Health

"From the day of its founding, Grace Cottage Hospital has served as a beacon of healing. It is open day and night, serving all comers with respect, compassion, efficiency, professionalism, and wonderful food."
Dr. Robert Backus, Wardsboro, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2020, Grace Cottage was named "Best Hospital," "Best Emergency Department," "Best Physical Therapy," "Best Pharmacy," "Best Pediatrician" (Dr. Elizabeth Linder), "Best Doctor" (Dr. Moss Linder), and "Best Place to Work" in the Brattleboro Reformer Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2020, donations were a "saving grace," allowing Grace Cottage to stay vigilant and prepared during the pandemic shutdown. Donations also allowed us to purchase six new Stryker Hospital Beds, a nasal cannula, a vaccine refrigerator, a vital signs monitor, an Automated Cardiopulmonary Resuscitation Machine, a 3D Pro-Fitter Cross Trainer, pulse oximeters, and temporal thermometers, among many other things, and allowed us to install an instant door-locking system and make a much-needed overhaul to our septic system.

Grace Cottage Family Health offers expanded hours for the convenience of patients, and same-day appointments, even for those who have never used our primary care services before. In most cases, provider appointments are immediately available. More than 7,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, podiatry, and mental health services. Several of our providers are accepting new patients.

Grace Cottage's **Community Health Team** offers valuable, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, short-term mental health support, substance abuse assessment and treatment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** continues to offer exceptional care for both hospital patients and outpatients, with 13 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, and women's health and pelvic floor physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. Once it is safe to gather again, we encourage area residents and visitors to take advantage of our low-cost or free classes and events, including yoga, Tai Chi, and Strong Bones. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts, and greeting cards are also available.

Fiscal Year 2020, by the numbers:

25,398: Patient visits to Grace Cottage Family Health

3,651: Patient days in hospital

2,668: Emergency Dept. visits

4,903: Outpatient Rehab visits

2,193: Diagnostic Imaging visits

3,262: Community Health Team visits

1,322: Covid-19 tests

2,533: Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(C)3 organization. Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is.

Grace Cottage Family Health	Grace Cottage Hospital	Grace Cottage Rehabilitation	Messenger Valley Pharmacy
802-365-4331	802-365-7357	802-365-3637	802-365-4117

P.O. Box 216, 185 Grafton Road, Townshend, Vermont 05353 www.gracecottage.org

The MOOver

We celebrated our 24th anniversary in 2020. We're so fortunate to have the support of the town of Dover, the Vermont Agency of Transportation, the Federal Transit Administration, Senator Patrick Leahy, and the businesses, residents, and guests in the Deerfield Valley. Few people thought we'd survive the first year, but with the support of those above we have provided over five and a half million rides since. Thanks also to our staff and Board of Directors.

As with everyone, the pandemic impacted our lives and services. Ridership was reduced to mostly locals from March-December. We appreciate everyone's cooperation in wearing a mask while on the bus and maintaining social distancing.

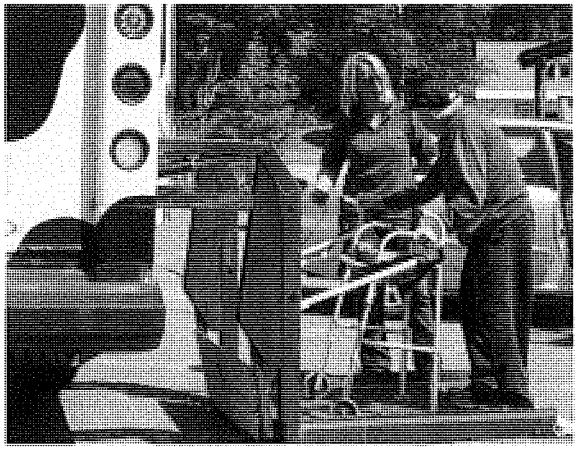
Each week we provide rides for Valley seniors to shopping, meal sites, adult day care, the doctors', and social events. This service has improved the quality of life for over 60 Valley residents by getting them out regularly and allowing them to live at home longer in life.

We also appreciate the support from the fire and police departments, the town administrators, and the highway crew who have always been there to help us.

We thank the residents of Dover too for their support. Please call us with questions/ comments at 464-8487, and thanks for riding the MOOver!!!

Respectfully submitted,

Randy Schoonmaker



GREEN MOUNTAIN RSVP

Proudly Sponsored by Southwestern Vermont Council on Aging

Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875

Dover Annual Town Report – FY 2020

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs. Your town's funds help us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our program covers Bennington, Windham, and Windsor Counties.

GMRSVP volunteers deliver Meals on Wheels to Dover residents at Butterfield Housing from the meal site in Jacksonville every week. Three volunteers spend a whole day delivering monthly food boxes from the Vermont Foodbank and visiting with 28 residents in the Dover area for the Deerfield SASH program. GMRSVP recruits and trains class instructors and provides all the weights and materials so seniors can attend the Bone Builders exercise program free of charge at Butterfield Housing and St. Mary's in the Mountains. Eight instructors live in the area and more than eighty people have attended these classes over the last year.

During the current and unprecedented times, GMRSVP has not seen any increases in funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 38% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity. We look forward to all our volunteers returning to service once deemed safe to.

Contact Volunteer Coordinator, Steve Ovenden in our Windham County office at (802)254–7515 to learn how you can volunteer in Dover.

BRATTLEBORO DEVELOPMENT CREDIT CORPORATION

SeVEDS Advancing Southern Vermont

SeVEDS Impact Statement for Town Reports – 2021

SeVEDS, founded in 2007 as an affiliate of the Brattleboro Development Credit Corporation (BDCC), takes a proactive approach to long-term regional economic development. Improving wages, attracting and keeping people in the region, and fostering a healthy regional jobs base are critical and beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together to build a vibrant regional economy. **BDCC, Southeastern Vermont's Regional Development Corporation, develops and implements these strategies.** We use municipal funding in three key ways:

(1) To **fund implementation** of programs & projects.
(2) For **capacity.** We use SeVEDS regional municipal funds to create programs (see below), conduct research and planning, secure and administer grants, and to help regional partners - last year we helped bring another $2.7 Million directly to other organizations – towns, businesses and non-profits (not including COVID relief).
(3) As **seed funding** to leverage bringing more money into the region (in FY20 we administered $635,699 of federal and state funding for BDCC & SeVEDS programs and projects)

Background & Request

Our work is guided by the 2019 Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People.** The CEDS, available online at www.seveds.com, is developed by the regions people and businesses. SeVEDS requests funding at $3.00 per person from all 27 towns we serve to support this work. In 2020, sixteen communities funded SeVEDS, representing 82% of Windham residents. **Therefore, we are asking the Town of Dover to appropriate $3,372.00 (based on a population of 1,124) to support SeVEDS.**

2020 Pandemic Response

SeVEDS history includes leading regional economic development, and recovery, with strategy and insight. We took a leading role on charting the path for economic response and recovery for both Tropical Storm Irene and the closure of the VY Nuclear Plant. During the pandemic, BDCC adapted our regular programming to the current conditions, and to emerging needs. In March, we shift staff from full-time CEDS driven program work into the COVID-19 Impact team which provided support directly to regional establishments and entrepreneurs.
We remain focused on ensuring pandemic relief for small businesses and non-profits is understood and accessed locally. This has helped, and is still helping, direct resources to the Windham Region and to Dover:

- 386 businesses in the Windham Region received liaison support from BDCC to help apply for federal and state relief. **20 were Dover businesses working with BDCC liaisons to navigate the pandemic.**
- **In Dover 40 business with 207 employees received $1,114,700 in Paycheck Protection Program (PPP) loans <$150k and another 4 businesses with 95 employees received awards between $150-350k.**
- **1 Dover Sole Proprietor received CDBG-CV recovery funds ($10,000) administered by BDCC.**
- **1 Dover business received Restart Vermont Technical Assistance through BDCC ($2500-4000).**

We've worked to serve local partners in economic development throughout the pandemic: the Southern Vermont Deerfield Valley Chamber, Bitown and Town of Dover Economic Development:

- *We have provided 15 webinars so far specific to COVID-19 Resiliency, along with How-to-Zoom webinars, municipal trainings on short and long term impacts of COVID-19.*
- *We convene twice monthly **Business Economic Resiliency Webinars** to ensure local people can be heard and get answers directly from legislators and state and federal officials.*
- *We convene twice monthly **Windham Resiliency Team Webinars** so local officials have direct access to up to date information on economic recovery programs, direct access to their Windham and Federal delegations, and that needs for Windham County's COVID-19 economic recovery consistently heard.*

Regular Programming

SeVEDS helps fund the following initiatives which stem from the CEDS strategies and SeVEDS research:

- **Each year we host the Southern Vermont Economic Summit in Dover at Mount Snow.** In 2019 we welcomed 250 participants from around the region and state. Canceled in 2020 due to COVID-19, we plan to go virtual in 2021 and then bring this event back better than ever to Dover in May, 2022.
- **Capacity-building for communities.** BDCC's Southern Vermont Economy Project which helps towns and non-profits improve community vibrancy through local projects. Since 2017 we've provided 100+ trainings with over 2,000 participants, plus 43 online webinars to help solve problems and find resources. This fall we provided a Funders Roundtable and Grant Writing workshop to connect towns with the resources they need to achieve local goals, and help local officials and volunteers build the relationships and skills.
- **Direct technical assistance** - we help communities with **Community Facilities** projects through our USDA CF program which supports everything from planning through construction for town buildings, libraries, childcare and other essential facilities. We help communities with grant applications and fund-finding, and with running online meetings.
- The **Pipelines and Pathways Program (P3)** which operates in the regional high schools and serves all students who attend these. P3 was in full swing from September to March, with field trips, mock interview and professionalism workshops and career awareness classes. When COVID-19 halted in-person classes and field trips, P3 Pivoted to provide online resume and interview training for LNA students at Vermont Technical College as they entered the job market. This fall P3 is bringing online career content to the regional high schools through Flexible Pathways so students graduate with skills they need to navigate the working world.
- We conduct survey-based research to identify promising career pathways in this region to increase access by underemployed, unemployed and young workers to jobs that will allow them to thrive here. Please check out our three new **Hiring Needs Assessments** at the BDCC web site: Accounting and bookkeeping, manufacturing and production, and CDL Drivers.
- **Southern Vermont Young Professionals**, puts on monthly networking events, annual financial wellness and homebuyer trainings, and now a professional development scholarship fund.
- **BDCC Paid Internships** has placed 109 interns since 2014, visited over 20 campuses since 2017, and worked with over 175 employers. 25% of interns are hired on to stay. We place regional college students of all ages, and students returning for summer or for good.
- **Recruitment and Retention** - to welcome people to the region. We've recently launched the Southern Vermont Welcome Wagon chapter to connect local hosts with newcomers.
- BDCC's Workforce Center of Excellence is building a **regional workforce development system** connecting people with opportunities, and employers with people. We help fund or run a diverse range of workforce training programs that invest in people.
- In addition to relief and recovery, we continue to deliver innovative services, lending and technical assistance for **small businesses and startups** through INSTIG8 and REGENER8 for succession planning. In FY20 we supported employers that provide 25-30% of the jobs in this region, and dozens of local sole proprietors.
- SeVEDS & BDCC visit every community, listen and learn, and keep adapting to serve you.

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue has been in existence for 47 years. Made up of 5 full time staff and 25 volunteers providing around the clock service to the Valley and covering over 35,000 miles. From October 1, 2019 to October 1, 2020, DVR has responded to 753 Emergency calls and 8 Non - Emergency calls. Our well trained Emergency Providers have committed to over 16,000 on call hours so that we could make sure to give our Valley the best quality pre hospital care it deserves.

This past year has once again been a very challenging year for us. Although the volunteer ranks are shrinking, the current volunteers continue to rise to meet the many challenges, not only by putting in extra on call hours but also putting extra training hours in as well. Have you ever thought about becoming a volunteer? Do you think you have what it takes to become a volunteer? Now is the time to join our agency so that together WE can make a difference in the lives of others. We offer extensive in house training for all positions including a Ride Along Program at no cost to you. DEERFIELD VALLEY RESCUE IS HERE WHEN YOU NEED US, NOW HELP US HELP YOU!! Go to dvrescue.org to help make a difference TODAY or call the office at 464-5557 to set up a time to visit our new location at 22 Stowe Hill Road Wilmington.

Deerfield Valley Rescue moved to 22 Stowe Hill Road Wilmington in November 2017. Over the next several years we have continued our efforts to raise money for this location. We have sent out 10,000 letters for our Annual Appeal and Subscription Drive but have only received 700 in return. This does not help us reach our goal of $625,000. The Annual Subscription Drive continues to be a large source of our funding. With your generous support we could easily meet our goal so please, if you HAVE NOT sent

back your subscription letter, please do so soon and consider making an extra donation towards our new facility in Wilmington. WE NEED YOUR FINANCIAL SUPPORT, YOUR VOCAL SUPPORT AND YOUR PHYSICAL SUPPORT!!

Another way to help support DVR is through the Propane Dover Group. For an Annual donation of $50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more info on this, go to https://propanedover.com.

We would like to thank all those that support and continue to support us for It would not be possible for DVR to operate over the years without our local community. Our membership looks forward to another year of committed service to the residents of the Deerfield Valley and the visitors that come our way!!

Respectfully Submitted,

Deerfield Valley Rescue Board of Directors

Deerfield Valley Community Partnership

The Deerfield Valley Community Partnership (DVCP) is celebrating its 26th year of working on preventing alcohol, tobacco and other drug use among our youth. We have sponsored the following programming and activities in our schools and communities:

Community Activities:

**Parent Education:* Informational mailings/newsletters, speaker events, and presentations.
**Policy work:* Smoke free parks & business entrances, legislative advocacy (conversations with state legislators about substance use and health issues), substance free community events.
**Social Norms Campaigns*: ParentUP Campaign (parent education & tips), Lock Your Meds–prescription drug misuse prevention campaign, Do Your Part statewide campaign.
**Trainings*: Department of Liquor Control Responsible Beverage Service annual training for local retailers to prevent sales of alcohol and tobacco to minors and False ID trainings for local alcohol servers and retailers.
**Community Events:* Choose sNOw (collaboration with Mount Snow for student/parent educational presentations and student season passes). Note: annual events such as Blueberry Family Night, Parents Night Out, February Fun Event, Halloween Event were cancelled due to COVID-19.
**Sticker Shock*- Collaboration with local retailers to inform the public about Vermont laws and penalties for providing alcohol to minors.

**Monthly Community Meetings on Addiction/Recovery:* Facilitated the start of the Opioid Task Force that evolved into the Voices of Hope Group and now participating as a partner. Work includes education on stigma around substance abuse disorders; information regarding addiction and opioids; support for those suffering from substance use disorder and their families, support for those in recovery, and access to resources.

School Activities:
**School Policy Work*: School alcohol, tobacco and other drug policy, wellness policy.
**Youth Empowerment Programming*: High school community service group (Wildcat Club), high school prevention groups (PRIDE & OVX), middle school Vermont Kids Against Tobacco (VKAT), and middle school prevention group (Above the Influence).
**Substance Abuse Prevention Curriculum* for all students in grades 5-8.
**Student Assistance Program*: Screening and referrals for substance abuse and mental health issues, in addition to support for students whose personal issues may interfere with their capacity to function effectively in the educational process.
**Smoking/Vaping Cessation*: Virtual program to support students to quit vaping or smoking.
**School Presentations/Speakers:* Virtual presentations on a variety of topics including substance use prevention, risk-taking, peer pressure, making healthy choices, etc.
**School Staff Trainings* on alcohol, tobacco and other drugs.

COVID-19 Response:
**Outreach to Families and Youth:* Connection and positive engagement including: sharing information on local resources; gathering and sharing information on healthy, fun family

activities; sending information through school food delivery program; sending yoyos home with food delivery with a positive message: "Life is full of ups & downs. The trick is to enjoy the ups and have courage during the downs".
* *Hello Campaign:* Hello signs to let folks know we are thinking of them.
**Community Service*: Mask making to distribute to the community and raising funds for the food pantry.

Most DVCP initiatives are funded by state and federal grants. Town funds assist in paying for our direct programming with youth and parents.

Prior to COVID-19, DVCP held meetings once a month with all (adults and youth) encouraged to attend. Partnership meetings included dinner, hearing reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds. We hope to start up meetings again soon! The office is located at the Old School Community Center at 1 School Street, Wilmington.

We thank you for your past support.
For more information: please check our website at www.DVCP.org or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford, DVCP Coordinator

Report to the Town of Dover

Youth Services was established in 1972. For over 48 years we have served the needs of youth, young adults and families in and around Windham County. We envision equitable communities where all people are thriving, working together to build resilience and be a catalyst for change with programs in prevention, intervention and development for young people and families. We believe in helping people learn how to grow, both as individuals and as a family, so they can learn to rely on themselves and their own networks to face future issues. We annually assist over 1,200 children, youth and families. Our broad array of program services include:

- Intervention and support services to teens running away from home or at-risk for running away with counseling, family mediation, and housing
- Transitioning youth in foster care to independent living as young adults
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Substance use prevention, treatment and recovery including counseling services
- Therapeutic case management services for youth and young adults
- Workforce development programs with a career based mentoring focus
- Transitional living services
- Youth Substance Abuse Safety Program

This year, we respectfully request $1,000 from the Town of Dover to help fund our agency's services. We served 14 residents from Dover during Fiscal Year 2020 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin
Executive Director

Transforming Lives, Inspiring Futures

2020 Deerfield Valley Food Pantry Annual Report

The Deerfield Valley Food Pantry continues to provide supplemental food assistance to our neighbors in need. Every month enthusiastic volunteers serve approximately 100 families, representing around 250-300 people from local towns. Supplying our desired offerings can be challenging, but we continue to provide our customers with at least a week's worth of foods, including non-perishable staples, meats, eggs, dairy items, fresh produce and bread at every distribution.

Our many sources of foods allow us to be very efficient in the spending of the funds generously donated to us. All the behind the scenes efforts by the Board of Directors and dedicated volunteers are greatly appreciated. Volunteer staffing is well coordinated and shifts are as short or long as a person can commit to. Any interested volunteers are urged to contact a current Board Member to join.

Although we have had to temporarily suspend donated food collection due to the pandemic, we have received generous monetary donations and grants to help us supplement this loss. In addition, we have lost all three of our major fundraisers this year due to Covid 19. So, no Annual Bike Ride in August, no Holiday Concert at Memorial Hall and no Fill the Bus at Shaw's this year. Fortunately, our Valley neighbors have stepped up their financial contributions and we have received significant grants and donations from charitable foundations, local associations and businesses. Our website and Paypal account have helped to encourage this very welcome generosity!

Our last "normal" distribution took place in February of 2020. Then the pandemic dramatically changed our ways of distribution. A set of procedures was written to address Covid 19 and to prevent infection. No shoppers can enter the building now and instead have bags of food placed directly into their vehicles. Limited numbers of volunteers prepare for distributions in order to comply with social distancing directives. New bags have been purchased and are being used to give out food for sanitary reasons.

Using the additional monetary donations received as a result of the pandemic, we added a second monthly distribution for a few months to share those extra funds. This additional distribution started on May 30 and people were given meats, dairy products and fresh vegetables. As demand waned, we discontinued this extra event, but stand ready to implement it again if needed.

Local volunteers provide food to local needy customers each month. Your monetary support is needed as we continue this valuable service.

Respectfully submitted,
Evon Mack
On behalf of the Board of Directors

Shires Housing SASH a caring partnership
Southwest Vermont SUPPORT AND SERVICES at HOME

October 29,2020

To the Town of Dover for town report

Shires Housing is a nonprofit housing organization serving housing needs in Bennington County. We are the DRHO – Designated Regional Housing Organization that manages the Deerfield and Butterfield SASH panels. Shires Housing received no tangible benefits from serving residents in Deerfield Valley until 2018 when the towns of Dover and Wilmington voted to help fund this exceptional and much needed program.

SASH coordinates the resources of social-service agencies, community health providers and nonprofit housing organizations to support Vermonters who choose to live independently at home. Individualized, on-site and in-home support is provided by a Wellness Nurse and a SASH Care Coordinator. SASH serves older adults as well as people with special needs who receive Medicare support. SASH touches the lives of approximately 5,000 people throughout Vermont. In our area we only have one senior housing option. Our 2 coordinators serve residents in their own homes throughout the community.

Benefits to SASH Participants

- Improved quality of life
- Comprehensive health and wellness assessments
- Individualized Healthy Living Plans
- Money savings through preventive health care
- Regular check-ins by caring staff
- Health coaching and access to wellness nurses
- Help in planning for successful transitions (e.g., following hospitalization), navigating long-term care options and during a crisis
- Access to prevention and wellness programs
- Support in self-managing medications
- Weekly check in during the pandemic
- Food and/or meal deliveries if accepted during the pandemic
- Virtual programming such as online YOGA, online Cooking classes and drive thru Health & Wellness Fair

Benefits to Town of Dover – The same benefits to town residents, who are active in Medicare, while on the wait list to join SASH. We also do wellness visits at the towns

request or other town residents request, to talk to those active in Medicare who may benefit from the services of SASH. We also do visits and calls for those older residents that may not want to join SASH, but would benefit from and occasional visit. The Shires Housing SASH panels in the valley, have collaborated with the VT Foodbank for a monthly drop location at our office. We have also recruited 5 volunteer drivers, who once a month come to the VT Foodbank drop site at our office. Currently, we box up and deliver donated food items to over 40 community members who cannot get to the drop site to pick up for themselves.

This year we contacted the local police departments and assisted with regular contact with those most at risk. We have also collaborated with Wilmington Works for the VT Everyone Eats program. This program is to help our restaurant during the pandemic as well as help feed Vermonters. We are collaborating to distribute 780 a week meals throughout the valley, including those identified by the schools, the police and the health center. Shires Housing SASH also set up a Temporary Food Shelf in Dover for anyone in the valley from the end of March until the end of July. The temporary food shelf was opened weekly except for the week that the Deerfield Valley Food Pantry was opened. We set up many deliveries from this food shelf for those who could not get to it. Although we had set weekly hours, we opened up for appointments to meet anyone that contacted us outside of those hours. We assisted the Food For Kids program by ordering food at our cost, many weeks for free. We have also partnered with the VT Foodbank to bring Veggie Van Go to the valley. Monthly the truck sets up at Twin Valley High School to bring fresh fruit and produce to the residents of Deerfield Valley. This program is open to all towns in the valley. We held a Drive Through Health & Wellness Fair and had our October VT Foodbank drop at the Wilmington Flea Market. The space was generously donated to us from the Wilmington Antique & Flea Market. These are just a few benefits for the towns of the valley and their residents. Shires Housing SASH took part in the emergency management meetings at the start of the pandemic.

This year, more than any year since 2014, when Shires Housing SASH came to the valley, we have been out in your community helping those in need as well as our SASH participants. In the past when we talked about social isolation, we were mostly referring to a targeted group. With the pandemic happening, many are feeling socially isolated and we are trying to help combat that.

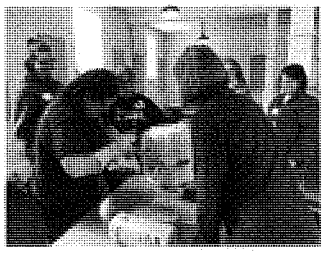
Becky Arbella
Shires Housing /SASH Implementation Manager

becky.arbella@shireshousing.org

(802)442-8139 X3

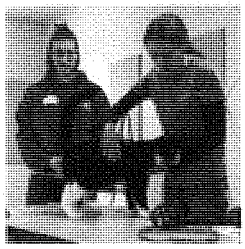
The Windham Disaster Animal Response Team

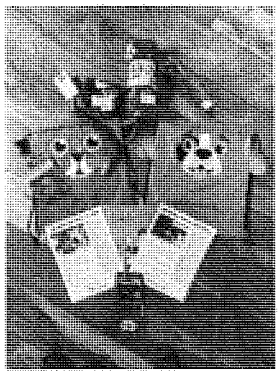
2020 Annual Report



In February, the Windham Disaster Animal Response Team's (WinDART) board chair Joanne Bourbeau was a featured presenter at a day-long *Emergency Animal Sheltering* workshop in Woodstock, hosted by the Lucy Mackenzie Humane Society.

Volunteers from across the state assembled for this mandatory training (including WinDART board member Lesley Pollitt). Attendees were trained in best practices for sheltering pets during emergencies using a real-life emergency situation, and broke out into groups to practice protocols for admitting and sheltering pets. Hands-on workshops on dog, cat and rabbit behavior were also popular features.

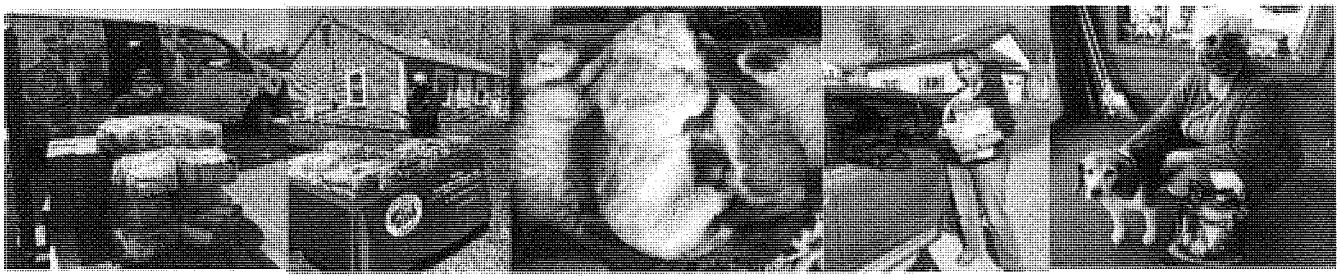




Thanks to generous donations of disaster supplies from our friends at State Farm, Greater Good Charities, and the Humane Society of the United States, WinDART assembled 200 starter "disaster go-kits" for cats and dogs to be distributed to pet families here in Windham County. The Windham County Humane Society will be providing these supplies to adoptive families, and WinDART also gave the kits away during food pantry events.

WinDART is grateful to voters and municipal officials in Newfane, Halifax, Wilmington, Whitingham and Dover, who each appropriated $250 from their town budgets at Town Meeting Day to support our vital programs and activities.

In March, WinDART, along with other affiliated disaster animal response teams in Central Vermont, the Upper Valley, and Chittenden County, turned our full attention to helping pet families stay together through the pandemic. Because no one should ever have to choose between feeding themselves, and feeding their pets, WinDART's parent organization, the Vermont Disaster Animal Response Team (VDART) quickly created an Emergency Assistance Fund and raised over $10,000 through private donations and grants in order to provide pet food directly to families in need. Our volunteers went door-to-door in some cases, and hand-delivered thousands of pounds of pet food to local human food pantries and animal shelters. We worked in partnership with the Windham County Humane Society to deliver $500 worth of pet food to the Vermont Food Bank initially, and later distributed another $3,000 worth of pet food to local food pantries here in Windham County.



VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Pediatric Services in Dover, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2019 and June 30, 2020 VNH made 613 homecare visits to 39 Dover residents. This included approximately $25,623 in unreimbursed care to Dover residents.

- Home Health Care: 318 home visits to 31 residents with short-term medical or physical needs.
- Long-Term Care: 82 home visits to 4 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- Hospice Services: 191 home visits to 1 residents who were in the final stages of their lives.
- Skilled Pediatric Care: 22 home visits to 3 residents for well-baby, preventative and palliative medical care.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots. Unfortunately, due to the COVID-19 pandemic we were forced to suspend these services in March. Since then, we have been rethinking our community wellness programs to find a way to continue to offer them following the pandemic.

Dover's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Hilary Davis, Director Community Relations and Development (1-888-300-8853)

Women's Freedom Center's

Statement of Services
And
Report to the Town of Dover

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2019 through June 30, 2020, the Women's Freedom Center responded to over 1,900 crisis telephone calls, sheltered 125 people and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,163 people** (711 women, 34 men, and 418 children) who had been abused. These figures include 6 survivors and 3 children from Dover. In addition, we provided 24 community outreach activities including school presentations and workshops to over 650 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling
Executive Director
Women's Freedom Center

ANNUAL REPORT

SENIOR SOLUTIONS
(COUNCIL ON AGING FOR SOUTHEASTERN VERMONT, INC.)

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Dover and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us through the COVID crisis. All of our programs except group wellness activities have remained operational subject to reasonable precautions. When recommendations were made that older adults limit their contact with others, we immediately began to recruit volunteers and have been amazed at the outpouring of support. We rapidly built a new cohort of volunteers helping people with groceries, food distributions and other needs. We have been closely collaborating with local community and Mutual Aid groups to help assure needs are being met in local communities.

Most of our services are available to all older adults regardless of income, though we target our resources to those with the greatest social and economic needs. Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Unfortunately, our state and federal funding has not kept up. We continually seek funding from new sources to enable us to do more for people. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. Financial support from the towns we serve is critical.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet to Vet volunteer visitor programs grew significantly. We offered the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects and our popular aquatics program for arthritis. We train volunteer instructors in Tai Chi for falls prevention and counselors in our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in **Dover** or in our region.

(802) 885-2655 Fax (802) 885-2665 Toll Free (866) 673-8376
Senior HelpLine (800) 642-5119

This is a summary of services provided to **Dover** residents in the last year (07-01-19 through 06-30-20).

Information and Assistance: 43 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 5 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, "boot camps" for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 8 elder residents with in-home case management or other home-based services for **76.25** hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder's personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 8 Dover seniors received **1,004** meals at home through ~~Butterfield Commons~~ The Dumaine House in Jacksonville which also holds congregate meals. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non- Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible "Special Help Fund" that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Dover.

Submitted by Carol Stamatakis, Executive Director.

D.V.C.C.

Deerfield Valley Community Cares

September 27,2020

Towns of Dover

P. O. Box 428

West Dover, Vermont 05356

Since 2004 the DVCC has been helping people within the Deerfield Valley to keep their homes warm in the winter. We were not designed to keep people afloat on a month-to-month basis, but to step up in emergencies and help people until they get back on their feet. These emergencies often occur because of illness, accident, loss of job, or some other family tragedy.

We concentrate on people who fall through the cracks and do not qualify for help from either the State or Federal programs. These people are mostly employed people who work at lower paying or seasonal jobs and senior citizens on fixed incomes. During the past few years, the increased cost of fuel has made it almost impossible for people to get through the winter and keep their bills paid up.

Last winter, 2019/2020 we spent more than $87,457.00 helping 102 families within the Deerfield Valley. In West Dover and East Dover alone, we helped 18 families. With an average cost of over $500 per fill-up, we spent over $9,000.00. to help people in your town.

We rely on donations from individuals as well as from various towns within the valley. We are fortunate to have help from the members of the Propane Dover buying group. Without their donations, we would not have the resources to make it through the winter. Before you finalize your budget for next year, would you please consider allocating a sum to help the DVCC continue to provide this service for families in the towns of Dover for the coming winter. As you know, the Covid virus shut down nearly every business in the valley last spring, and many people have still not gotten back to their normal work schedule. So this summer has been a challenge as far as fund raising is concerned. I would be happy to come and talk with any group that is interested in helping us to provide this service.

Yours very truly,

Sue Spengler

Sue Spengler, Director

Neighbors helping neighbors

DVCC End of Heating Season Report 2019 – 2020

We had an early start to winter again this year. October brought some cold nights and many people were not prepared to start laying out money for heat that early. This seems to be more of a problem each year. When the early months of winter are cold, some people on state and federal fuel assistance programs (which don't kick in until mid-to-late November) are caught short. It is my hope that those families will think about this in the summer, and set aside some money to cover their heating needs for that first cold month. The DVCC was primarily designed to cover the needs of those people who fall between the cracks and do not qualify for any kind of public aid. It is only fair for these people, who have no safety net, to have first claim on help from a privately funded charity like ours.

From September 1, 2019 through May 1, 2020 the Deerfield Valley Community Cares fund spent $87,457.00 on various types of fuel for families within the towns in this valley. Help was extended to 102 families. The breakdown as far as family numbers was as follows: Wilmington 30, Dover 18, Whitingham 18, Wardsboro 8, Marlboro 8, Readsboro 6, Halifax 5, Jacksonville 5, and Searsburg 3. In addition to heating oil and propane, we furnished kerosene and firewood, and, in one case, paid for a furnace repair.

As you can imagine, the cold nights through April have kept the furnaces chugging. With many people without paychecks coming in, calls for help extended further into the spring than normal. This has been an expensive six weeks.

Once again the members of Propane Dover fuel buying group generously contributed the bulk of our financing for last winter. We are very grateful for their continued support. With people struggling to make ends meet during this pandemic, many members have already stepped up this year to help, knowing that not everyone will be able to donate for this coming winter.

I want to thank the Rotary Club again for their assistance in running the Best Dam Walk and in sending out our annual appeal letter. Without their help, these fundraising efforts would not be accomplished. Unfortunately, due to the Covid 19 problem, the Best Dam Walk scheduled for this August has been cancelled. We hope that those of you who usually participate will look forward to coming again in August of 2021.

Our thanks go out to all of you who either donated time or money to our fund to help your neighbors stay comfortable during the winter months. To those of you who may not be able to donate to the DVCC this year, we are grateful for your past support, and hope that next summer will find our country in a better place.

Respectfully submitted,

Sue Spengler

Dear Sending Town School Boards and Residents:

This letter is to announce that Burr and Burton Academy's sending town tuition will increase by 2.8%, to $18,490, an increase driven primarily by a 10% increase in the cost of medical insurance. In considering our tuition, we share the following thoughts:

As we near Town Meeting Day 2021, we also approach the one-year anniversary of Covid disrupting our lives, shutting down our businesses, and closing our schools. On March 16, 2020, BBA made the decision to shift to remote learning. Because we had been preparing for this possibility, only two days later, we were able to reopen as an online school. We transitioned to online classes, we held virtual meetings, we gathered via zoom and other platforms; we even created an online spring musical, Hair, that was amazingly well done. We focused on what we could do rather than what we couldn't, and we culminated the school year with a senior fire truck parade, individual cap-and-gown ceremonies for each senior, and a drive-up commencement at the Bromley parking lot complete with a huge diamond vision screen.

This past fall, we opened the school year using marquee tents as outdoor classrooms, video conferencing technology for every class, enhanced ventilation and cleaning protocols, and an absolute commitment to safely bring students back on campus, in person. We recognized that the steps would be costly (we have incurred over $500,000 in extraordinary Covid-related expenses this year), and we have met the financial challenges by increased fundraising and tapping our cash reserves. Our entire faculty and staff accepted a salary freeze in recognition of these financial challenges and uncertainties.

We have navigated through the school year operating in hybrid fashion to reduce the density in our classrooms while still encouraging the essential student-teacher bond that is a hallmark of a BBA education. Our teachers have faced extraordinary challenges and have demonstrated flexibility, resilience, and care. Through it all, BBA students are showing an indomitable spirit as they roll with the punches, embrace BBA for what it is today, and struggle - and mostly succeed - with hybrid learning. Their efforts and successes inspire our efforts and successes and remind us what we knew all along: a caring, supportive community is the foundation for great education.

We have done our absolute best to contain costs while meeting the arduous challenges of the current school year. With a Covid vaccine on the horizon, the future is bright, but there is no getting around the 10% increase in healthcare costs, an increase experienced by all schools throughout Vermont.

We sincerely appreciate the tremendous support we have received throughout this school year, and we ask for your support and your vote to continue as an appreciated and valued BBA sending town.

Respectfully submitted

Mark H. Tashjian
Headmaster

Ed Campbell
Chair, Board of Trustees

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty.* SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar program.

In the community of Dover we have provided the following services during FY2020:

Weatherization: 2 housing units (2 people) were weatherized at a cost of $43,917
Micro-Business Development: 2 households (3 people) received counseling, technical Assistance and support to start, sustain or expand a small business, valued at $4,080
Vermont Matched Savings: 1 household (4 people) earned $1,000 in matched savings, and received financial literacy education services valued at $1,507
Tax Preparation: 1 household (1 person) received tax credits & refunds totaling $1,488 and services valued at $212
Family Services: 9 households (17 people) received 36 services valued at $405 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)
Fuel & Utility Assistance: 5 households (11 people) received 16 assists valued at $6,800
Housing Assistance: 3 households (6 people) received 6 assists valued at $4,693

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Dover for their continued support.

Stephen Geller, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro with a satellite location at 3 Mountain Park Plaza in West Dover. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Centers and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The Centers are open daily Monday through Friday.

TGP's services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- **nursing oversight**
- **access to on-site counseling, and occupational and physical therapies**
- **daily exercise program**
- **recreation and social activities**
- **nutritious meals and snacks**
- **personal care (showers, podiatry, hairdressing)**
- **outreach services**
- **companionship**
- **special events**
- **access to transportation and coordination of medical appointments**

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at https://gatheringplacevt.org.