

TOWN OF DOVER VERMONT



ANNUAL REPORT 2020 - 2021

Please, bring this report to:

Pre-Town Meeting

May 10, 2022

Zoom (doververmont.com for details)

Town Meeting

May 17, 2022

Carinthia Base Lodge, Mount Snow

Urgent tax information:

All resident Vermont Homeowners are required to file form HS122 Declaration of Homestead

This form is due to the Vermont Department of Taxes by April 15th.

There is a penalty for late filers.

Qualification for Voters:

Any person who is a citizen of the United States, 18 years of age or more on election day, a resident of the State of Vermont, and has taken the Freeman's Oath in the form provided in the Constitution, shall have the right to vote in any election for all officers of the Town, County and District in which he resides and for all State and National Officers, and shall be entitled to vote on all issues which are decided in the Town, County, District and State of his residence. No person shall be disqualified as a voter for failure to pay any tax.

On the Cover: Leonard Hall Dedication courtesy of Kandi Sheldon

Group photo (left to right): Kandi Sheldon, Pastor Bob McIntyre, Bill Short, Ken March, Rick Judd, Paul Saccoccio, Jon Abel, Hayden Meckle, Justin Powers, Patsy Bemis, Luke Darling, Jeff Teitel, Austin Copperthite

Individual photos: (Left) Betty Hall, Kandi & Dave Sheldon; (Center) Patsy Bemis & Gloria Short; (Right) Kandi & Dave Sheldon



Photographs throughout courtesy of, and used by permission of: Travis Briggs, Jeannette Eckert, Andy McLean, Kandi Sheldon, Linda Sherman, David & One Smith, Shannon Wheeler

Table of Contents

Dedication	2
Warning	7
General Information, Telephone & Email List	11
Ordinance, Permit & License Information	14
Transfer Station Information, WSWMD Report	15
Insurance Coverage	18
Elected Offices, Appointed Offices, Town Employees	19
Town: Statements of Cash Receipts - Expenditures, Proposed Budgets	23
Proposed Application of Funds, Capital Equipment, Building & Paving Plans	35
Wage Report, Grand List Information, Statement of Taxes Raised, Delinquent Taxes	40
Town Departments and Entities Reports, Schedule of Indebtedness	52
Economic Development	78
Minutes for 2021 Annual Meeting	85
Outside Appropriations	89



Photo courtesy of Linda Sherman

Dover Town Report 2020/21

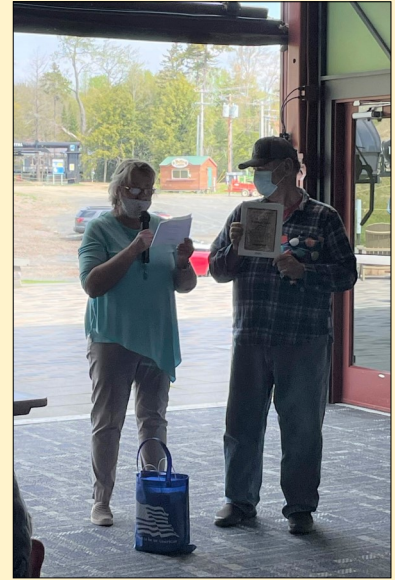
*In Loving Memory of Dover Community Members
May they Rest in Peace*





Town Meeting 2021

Bill Short's retirement after 44 years



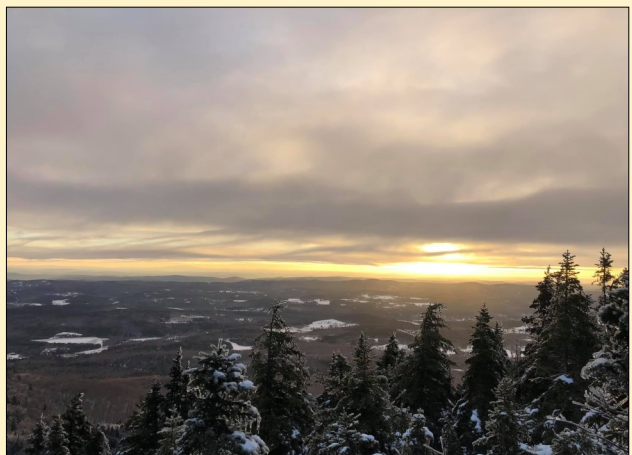
Dover Launch winners



Fall colors at Town Office



Santa and his helper



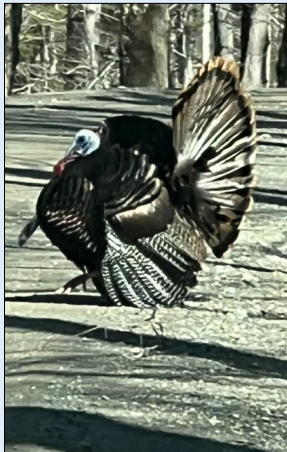
Mountain vista



Spring has sprung!

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Girl Scouts placing Memorial Day Flags



Enjoying Summer at Dover Park

TOWN MEETING GUIDESHEET

The points below are being printed in the Town Report so that Voters can be familiar with the rules that the Moderator utilizes to help ensure that all Voters can participate at Town Meeting as well as to assist the Moderator to assist in keeping order during the meeting-

- Must be recognized by the Moderator before speaking- there are two exceptions, one is for “Point of Order” (see below)- which stops everything until the “Point of Order” is dealt with. A “Point of Order” can be made by any member of the assembly. The Moderator is required to stop discussion and deal with the subject of the “Point of Order” before the meeting moves forward. The second is below in asking for reconsideration of a previous question.
- Can ask for a reconsideration of a previous question if the next article has not been moved and seconded. Requires a two thirds majority vote. To request a reconsideration of a previous question does not require the person requesting the reconsideration to be recognized and the Moderator must stop and see if two thirds of the members of the assembly want to reconsider the previous question.
- Must be recognized to “Call the Question” which requires a second and a two thirds majority vote.
- Comments need to pertain to the article under consideration and no personal attacks on any member of the body or their motives will be allowed.
- Members can comment only twice, and the second comment is only allowed after all other members have had their chance to comment. If the Moderator asks someone to answer a question or explain a point this is not considered one of their two comments.
- All Questions and comments are directed to the Moderator. The Moderator will repeat the question or comment so that the entire assembly can hear what is being communicated.
- Comments need to be limited to the article that is being discussed
- Individual comments need to be limited to ten (10) minutes.
- The person making a motion has the right to comment on the article first. If the assembly wishes this rule can be suspended and the person who made the motion can ask for an explanation from the person/ group presenting the article and then have the first question after the explanation.
- Motions need to be moved and seconded by the assembly and then restated by the Moderator prior to consideration and debate on the article.
- There may be amendments to articles if they are germane to the article and they receive a second.
- There may only be one amendment considered at a time on any article.
- There may also be only one secondary amendment considered and this not only needs to be germane to the article, but it must also be germane to the amendment.

- After all debate appears to have ended the Moderator will ask “Is there any further debate?”- if there is none then the Moderator will restate the motion and explain the implications of an aye (yes) or nay (no) vote.
- A division of the house can be requested by one voter before or after a voice vote.
- A paper ballot is required if seven or more voters request one.
- Items discussed under other business are non-binding and are only suggestions for the group that they are directed towards. Even if there is unanimous agreement on any item, this still does not make the item binding.
- A voter has the right to challenge the Moderator’s ruling and the assembly can overrule the decision of the Moderator.
- An article, other than elections of officials, that is being voted on by Australian ballot may be discussed although no vote can be taken.



Photo courtesy of Linda Sherman

**Warning
FOR
2022 Town of Dover Annual Town Meeting**

The legal voters of the Town of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Carinthia Base Lodge in said Dover, Vermont on Tuesday, May 17, 2022 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

The polls will open for Australian ballot voting for Town of Dover and River Valleys Unified School District at 10:00 a.m. and remain open until 7:00 p.m.

ARTICLE 1: To choose all Dover town officers and Unified School District officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term
First Constable	1-year term
Library Trustee	5-year term
Moderator - Town	1-year term
Select Board Member	3-year term
Select Board Member	2-year term
Town Clerk	3-year term
Town Treasurer	3-year term
Trustee of Public Funds	1-year term
Unified School Director	3-year term

TOWN MEETING

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

ARTICLE 3: Shall the voters compensate town officers as follows: Select Board Chairman \$3,000 annual stipend, Select Board members \$2,500 annual stipend, Town Treasurer \$5,000 annual stipend, Town Clerk \$70,039.61 Town Auditors \$19.60/hr., all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

ARTICLE 5: Shall the voters authorize general fund expenditure for operational expenses of \$2,289,522.13 for the coming year?

ARTICLE 6: Shall the voters authorize highway fund expenditure for operational expenses of \$1,535,718.92 for the coming year?

- ARTICLE 7:** Shall the voters raise and appropriate \$600,000.00 for the Capital Paving Fund?
- ARTICLE 8:** Shall the voters raise and appropriate \$500,000.00 for the Capital Equipment Fund?
- ARTICLE 9:** Shall the voters raise and appropriate \$80,000.00 for the Capital Building Improvement Fund?
- ARTICLE 10:** Shall the voters raise and appropriate \$217,139.00 for The Dover Free Library?
- ARTICLE 11:** Shall the voters raise and appropriate \$30,000.00 for Deerfield Valley Rescue Inc.?
- ARTICLE 12:** Shall the voters raise and appropriate \$25,000.00 for Support and Services at Home (SASH)?
- ARTICLE 13:** Shall the voters raise and appropriate \$3,000.00 for The Gathering Place?
- ARTICLE 14:** Shall the voters raise and appropriate \$3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?
- ARTICLE 14:** Shall the voters raise and appropriate \$500.00 for Southern Vermont Therapeutic Riding Center?
- ARTICLE 15:** Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?
- ARTICLE 16:** Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?
- ARTICLE 17:** Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2022 and February 15, 2023?
- ARTICLE 18:** Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?
- ARTICLE 19:** To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.
- ARTICLE 20:** Adjourn.

Notice to Voters

Town of Dover

Annual Meeting

May 17, 2022

Before Town Meeting Day

Voter Registration

If you have already registered to vote in Dover, please check the posted Voter Checklist to verify that your name appears, if not, contact your Town Clerk.

Absentee Ballots

Voters who expect to vote by absentee ballot on election day may apply in person to the Clerk for absentee ballots no later than 5:00 p.m. on the day before the election. 17 V.S.A. s.2431 An authorized representative may apply on behalf of a voter.

On Town Meeting Day

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on. If the problem isn't cleared up to your satisfaction have the Town Clerk, member of the Select Board, or other member of the Board of Civil Authority call an immediate meeting of the Board of Civil Authority who are present at the polls. They should investigate the problem and clear it up. If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.

If you know voters who have physical disabilities, are visually impaired, or can't read, let them know they may bring a friend or relative **who is a registered voter** to help them vote. If you know a voter who cannot get from the car into the polling place, let them know that a ballot may be brought to their car by two election officials.

Do Not

- Knowingly vote more than once, either in the same town or in different towns.
- Mislead the Board of Civil Authority about your own or another person's eligibility to vote,
- Leave campaign materials in the voting booth or building containing a polling place.
- Socialize in a manner that will disturb other voters.

Voting Instructions

Town Meeting

Paper Ballots

Here is some basic information for you, the voter. If you have any questions after reading this notice or at any time during the voting process, ask your Town Clerk or another election official.

Check in

1. Go to the “In” or “Entrance” checklist table.
2. Give your name, and if asked, your residence to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

Enter

1. Enter within the guardrails, and do not leave until you have voted.
2. An election official will hand you a paper ballot.
3. Go to a vacant booth.

Mark your ballot

1. Mark in the spot provided to the right of the name of the candidate(s) or issue(s) you want to vote for. Follow the directions on the ballot as to how many to vote for. (“Vote for not more than two”)
2. Write-in. To vote for someone whose name is not on the ballot, use the blank “Write-in” lines on the ballot.

If you spoil your ballot

Ask an election official for another ballot. Three ballots is the limit.

Check out

1. Go to the “Out” or “Exit” checklist table.
2. Give your name to the election official in a clear, audible voice.
3. Wait until your name is repeated and checked off by the official.

Vote

Deposit your Ballot in the “Voted Ballots” box.

Leave

Leave the voting area by passing outside the guardrails.

General Information

Population (2020 Census)	1,798	
Registered Voters	1,347	
Organized	October 30, 1810	
Acreage	22,912 acres	
Altitude	Mount Snow - 3,556	
	East Dover Fire Department - 1,060	
Mailing Addresses	Town Offices	Dover Police Department
	PO Box 428	PO Box 124
	West Dover, VT 05356-0428	West Dover, VT 05356-0124
Meetings		
Select Board	First & Third Tuesdays at 6:30 p.m.	
Planning Commission	Second & Fourth Mondays at 6:30 p.m.	
Unified School Board	First & Third Mondays at 6:30 p.m.	
Development Review Board	Second & Fourth Thursdays at 7:00 p.m.	
Hours		
Dover Free Library	Monday & Tuesday	12:00 p.m. - 6:00 p.m.
	Wednesday & Friday	10:00 a.m. - 6:00 p.m.
	Saturday	10:00 a.m. - 2:00 p.m.
Transfer Station &	Monday, Wednesday,	7:30 a.m. - 4:00 p.m.
Recycling Center	Friday & Saturday	
	Sunday	8:00 a.m. - 11:30 a.m.
Dover Town Clerk's Office	Monday - Thursday	9:00 a.m. - 12:00 p.m. & 1:00 p.m. - 5:00 p.m.
	Friday	1:00 p.m. - 5:00 p.m.
Property Taxes Due	Decided at Town Meeting	
	Last Year - 63% by September 15 th	37% by February 15 th

Telephone & Email List

Town website: www.doververmont.com

Select Board

Victoria Capitani	sbchair@doververmont.com	464-3888 x119
Sarah Shippee	sbvchair@doververmont.com	464-0715
Dan Baliotti	sb4@doververmont.com	845-664-0259
Joseph Mahon	sb5@doververmont.com	464-7724
Scott Salway	sb3@doververmont.com	860-989-5067

Economic Development

Eric Durocher	econdev@doververmont.com	464-5100 x4
Shannon Wheeler	econdev2@doververmont.com	464-5100 x118

Highway

Travis Briggs	highway@doververmont.com	464-2000
Transfer Station	transfer@doververmont.com	464-9965

Assessor

Linda Sherman	assessor@doververmont.com	464-5100 x5
Susan Smichenko	assessor2@doververmont.com	464-5100 x5

Police

Emergency

911

Randall Johnson, Chief	randall.johnson@vermont.gov	464-8722
Michelle Mann	michelle.mann@vermont.gov	464-8722
Non-Emergency 24 hours		464-2020

Town Clerk & Office Manager

Andy McLean	townclerk@doververmont.com	464-5100 x2
Jeannette Eckert	admin@doververmont.com	464-5100 x3

Town Treasurer & Delinquent Taxes

Marco Tallini	treasurer@doververmont.com	464-5100 x6
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Zoning & Health

Tabi Freedman	zoning@doververmont.com	464-5100 x7
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East Dover Fire Dept.

348-6600 (Business)

West Dover Fire Dept.

Richard Werner, Chief	rjw@wbmvt.com	464-8227, 380-7731
Candace Cole, Admin Asst.	fire@doververmont.com	464-8227

Telephone & Email List

Animal Control

Animal Control Officer	laylasriversidelodge@gmail.com	464-7400
Dover Police Dept		464-2020

Child Care

Kids in the Country	kidcountry@yahoo.com	348-7476
Mount Snow		464-5152

Dover Free Library

John Flores	johndfldirector@gmail.com	348-7488
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North Branch Fire Dist. #1 (sewer dist.)

Helen Krzeminski	nbfd1@myfairpoint.net	464-7560 x110
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Dover School

Matthew Martyn, Principal	mmartyn@windhamcentral.org	464-5386 x16
Lori O'Hern	lohern@windhamcentral.org	464-5386

School Board

Richard Werner, Chair	rjw@wbmvt.com	464-5431
Laura Sibia	lhsibia@gmail.com	
Marc Schaubert	mschauber@windhamcentral.org	

Justices of the Peace

Tim Dolan	doverdolanjp@gmail.com	
Linda Holland	hollandshiddenhaven@gmail.com	464-7560
Caterine D. Kaufmann	lady_cliff@hotmail.com	464-2451
Chelsea Samani	csamani802@gmail.com	258-1834

Planning Commission

Kevin Stine, Chair	kevin_and_sara@msn.com	
Patrick LaGrange	mrl1016@gmail.com	
Becky Arbella	hilltophighlandsfarm@gmail.com	
Michelle Pinkham	mpinkham@gmail.com	
Dana Sorice, Secretary	danasorice@gmail.com	
Peter MacDonald, Alternate	nyvttraveler@gmail.com	

Ordinance, Permit & License Information

Dog Ordinance

Highway Specifications and Standards for Acceptance of New Town Highways

Parking Ordinance

Sewage Ordinance

Sign Ordinance

Solid Waste Ordinance

Street Naming & Addressing Ordinance

Telecommunications Ordinance

Town Plan

Traffic Ordinance

Underground LPG Tank Ordinance

Zoning Bylaw

Copies of these Ordinances are available at the Dover Town Clerk's Office

PERMITS AND LICENSES

Burning Permits	Richard Fletcher, Forest Fire Warden	802-258-7863 cell
	David Sheldon, Deputy Fire Warden	802-380-7770 cell
Dog License	Dover Police Department	464-2020
	Dover Town Clerk's Office	464-5100 x2
	Dover Town Clerk's Office	464-5100 x2
	Travis Briggs	464-2000
	Travis Briggs	464-2000
	Dover Town Clerk's Office	464-5100 x2
	North Branch Fire Dist. #1	464-7560
	Tabi Freedman	464-5100 x7
	Dover Town Clerk's Office	464-5100 x2
	Tabi Freedman	464-5100 x7
Driveway Permit		
Laying of Pipes and/or Wires in Town R-O-W		
Marriage Licenses		
Municipal Sewer System		
Sign Permit		
Transfer Station Permit		
Zoning Permit		

All dogs must be licensed **on or before April 1st of each year**. An up-to-date Certificate of Vaccination for Rabies is required for licensing.

Dover Transfer Station Fees

Sticker Information

All residents and property owners using the Transfer Station are encouraged to purchase an annual Transfer Station sticker.

Senior Transfer Station stickers will only be issued to those individuals who; a) are 62 years or older, and b) are on the voter checklist and/or own property in the Town of Dover. Stickers are available at the Town Clerks Office. The cost of stickers are as follows:

Transfer Sticker Fees

Cars- \$ 10.00 per sticker

Commercial Use- \$20.00 per sticker

Transfer Station Hours:

Monday 7:30 A.M.- 4:00 P.M.

Wednesday 7:30 A.M.- 4:00 P.M.

Friday 7:30 A.M.- 4:00 P.M.

Saturday 7:30 A.M.- 4:00 P.M.

Sunday 8:00 A.M.- 11:30 A.M.

Closed Tuesday and Thursday

TRASH

HOUSEHOLD TRASH (a bag is considered a 30 gallon container)

\$3.00 per bag

CARS

\$3.00 PER BAG OR

\$40 PER CUBIC YARD

*Seniors with stickers: \$1.00 per bag

BULKY ITEMS:

GENERAL FEE

\$40 PER CUBIC YARD

APPLIANCES (refrigerators, washers, dryers, etc.)

\$18 EACH

BICYCLES

\$6 EACH

BULKY STRUCTURAL METALS

Free

LAWN MOWERS

\$ 6 EACH

MATTRESSES

\$15 EACH

TIRES 16.5 OR SMALLER

\$5 EACH

TIRES 16.5 OR SMALLER WITH RIMS

\$8 EACH

TIRES 17 INCH OR LARGER

\$10 EACH

TIRES 17 INCH OR LARGER WITH RIMS

\$20 EACH



WINDHAM SOLID WASTE MANAGEMENT DISTRICT
327 OLD FERRY ROAD, BRATTLEBORO, VT 05301
(802) 257-0272 FAX (802) 257-5122
www.windhamsolidwaste.org

ANNUAL REPORT TO MEMBER TOWNS December 2021

Bob Spencer, Executive Director
John Fay, Programs & Operations Manager

History and Current Status: The Windham Solid Waste Management District (WSWMD) was formed in 1988 with eight member towns. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro, which closed in 1995. A regional materials recycling facility (MRF) was constructed adjacent to the closed landfill and processed dual-stream recyclable materials for 20 years until it stopped operating in 2017. Seven towns, Dover, Jamaica, Readsboro, Townshend, Stratton, Wardsboro, and Wilmington operate transfer stations, and their trash and recycling haulers now collect recyclable materials for processing, primarily at the Casella MRF in Rutland. Three towns, Brookline, Halifax, and Marlboro provide 24-7 drop-off sites for recyclables. Three towns, Brattleboro, Vernon, and Westminster provide residential curbside trash and recycling collection. Five towns, Dummerston, Guilford, Newfane, Putney, and Somerset do not provide any trash or recycling services. The WSWMD website has a map showing the services provided by each town. This year, WSWMD also prepared a summary of solid waste and recycling services for each member town to post on its website.

Roll-Off Containers Donated to Towns: When the MRF closed in 2017, the recycling roll-off containers that WSWMD had provided to its member towns were no longer hauled and processed by WSWMD. In 2017 WSWMD loaned the containers to towns that wanted them, and in 2021 WSWMD transferred ownership of the roll-off containers, at no charge, to Brookline, Halifax, Jamaica, Marlboro, Readsboro, Townshend, and Wilmington. This saves those towns the cost of renting containers from their contract hauler.

Financial Report: WSWMD finished fiscal year 2021 with a budget surplus of \$79,534, and total revenues of \$1,293,227, off-setting total expenses of \$1,213,693. The annual assessment to member towns was kept the same as the prior year, although each town's respective assessment varied due to population changes using the new census figures. The annual budget now includes a capital reserve fund for equipment replacement.

Transfer Station: The COVID-19 pandemic has demonstrated that WSWMD provides "essential services," and has continued full-scale operation. The staff stepped up to keep the transfer station operating with significant new safety protocols. Only the ever-popular Swap Shop suspended operation in 2020 but re-opened in May 2021 with new safety protocols.

The transfer station is a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$40/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$155/ton.

Materials Recovery Facility (MRF): The WSWMD MRF closed in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold, generating approximately \$100,000 of revenue per year.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Composting Facility: Of all recyclable materials handled by the District, the only ones that are reused locally are food scraps and yard debris. The food scrap composting facility is in its 8th year of operation and is the 2nd largest food scrap composting facility in Vermont. As the food scrap composting mandates of Act 148 have been phased in, the total quantity of food scraps processed at the site have increased each year, and in 2021 were projected to exceed 2,000 cubic yards per year, the maximum allowed by the state permit. About 50% of the food waste is from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. In April, Vermont Bread Company closed its manufacturing facility in Brattleboro, and WSWMD diverted Keene State College to another composting facility, and as a result the permit capacity will not be exceeded in 2021.

The District is evaluating technologies and costs to meet state permit requirements for a larger capacity permit. The District sold more than 3,000 cubic yards of “Brattlegrow” compost in 2021 through retail distributors, as well as for construction projects. WSWMD donates compost for school and community gardens.

Solid Waste Implementation Plan (SWIP): 2021 was the second year of the five-year term of the current SWIP. Household hazardous waste collection, education, and outreach, as well as numerous other requirements, are mandated by State law and contained in the District’s SWIP. Membership in WSWMD makes towns compliant with state recycling mandates.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega-watt solar array on the landfill. It is the largest group net-metered project in the state and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill, as well as 50% of renewable energy credits, for total annual revenue of over \$250,000.

New HHW Depot: WSWMD opened its Household Hazardous Waste (HHW) Depot on May 1, 2021. The facility is open by appointment one day each week from May through October. This year 326 households were served by the facility, up from an average of 260 households per year in the previous five years. The facility startup costs were paid for in part by a grant from the Vermont Department of Environmental Conservation (DEC), and operational costs are covered by a separate grant from the DEC. The Depot provides a convenient and cost-effective way for residents and small businesses to dispose of their hazardous waste.

In addition to the HHW Depot, the District provided a one-day HHW collection event on July 24th in Readsboro in collaboration with a neighboring solid waste district.

Backyard Composting Demonstration Area: A new teaching area has been installed at the District demonstrating different systems for composting food scraps at homes, schools, and community gardens. The District conducted three workshops in the demonstration area during 2021. The facility is available for use by schools and community organizations as well. The District also conducts composting workshops in District towns as we did in Newfane, Halifax, and Vernon.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided about 50 businesses.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion. In 2021, WSWMD aided 10 schools.

Special Event Outreach and Technical Assistance: WSWMD owns 20 sorting stations for special events that are available to towns, businesses, residents, and institutions for use at fairs, festivals, weddings, etc. In addition, WSWMD offers free technical assistance to help events reduce their waste.

Insurance Coverage

FUND: Vermont League of Cities and Towns (VLCT) Property and Casualty Inter-Municipal Fund, Inc.

PROPERTY COVERAGE: \$10,000,000 any one occurrence for real and personal property except with respect to the following types of losses, the maximum limit of liability shall be:

- \$ 5,000,000 in the aggregate annually as respect any Flood loss.
- \$ 5,000,000 in the aggregate annually as respect any Earthquake loss.
- \$ 1,000,000 any one occurrence Municipal Income and Extra Expense
- \$ 1,000,000 any one occurrence Accounts Receivable
- \$ 1,000,000 any one occurrence Valuable Papers and Records
- \$ 1,000,000 any one occurrence Property in Transit
- \$ 1,000,000 any one occurrence Ordinance Deficiency
- \$ 1,000,000 any one occurrence Biohazard Terrorism/losses excess \$100 million
- \$10,000,000 any one occurrence Biohazard Terrorism/losses less than \$100 million
- \$500,000,000 any one occurrence combined Non-Biohazard Terrorism
- \$1,000,000 any one occurrence Asbestos Abatement
- \$150,000 in the aggregate annually Pollution Removal and Cleanup
- \$1,000,000 any one occurrence unintentional Errors and Omissions in Property Scheduling
- \$1,000,000 any one occurrence Mold and in the Aggregate for any one location
- \$50,000,000 any one occurrence Machinery and Equipment Breakdown, except with respect to the following types of loss, the

maximum limit shall be:

- \$1,000,000 any one occurrence Utility Interruption
- \$100,000 any one occurrence Expediting Expense
- \$100,000 any one occurrence Hazardous Substance Coverage
- \$100,000 any one occurrence Perishable Goods
- \$100,000 any one occurrence Water Damage Coverage
- \$100,000 any one occurrence Mold
- \$100,000 any one occurrence Data or Media

CASUALTY COVERAGE: \$2,000,000 any one occurrence including suit(s) brought in connection therewith, Combined Single Limit, for all liability under Section III Agreement C (General Liability and Law Enforcement Liability), D (Host and/or Liquor Liability), and E (Automobile Liability), except with respect to the following type of losses, the maximum limit of liability shall be:

- A. Pollution Amendment - \$500,000 any one occurrence and in the aggregate annually
- B. Uninsured Motorists Extension - \$250,000 any one occurrence
- C. Medical Payments Extension - \$15,000 any one occurrence

The maximum limit of liability for any occurrences or claims arising out of this Section III Coverage, or any other valid or collectible Section III Coverage under another Fund Coverage Document, is limited to the limit of liability of the Fund year in which the claim or occurrence first occurred.

CRIME COVERAGE:

- \$25,000 each and every loss - Money and Securities (Within Premises)
- \$25,000 each and every loss - Money and Securities (Outside Premises)
- \$500,000 each and every loss - Commercial Blanket Bond
- \$500,000 each and every loss - Faithful Performance
- \$25,000 each and every loss - Forgery or Alteration

PUBLIC OFFICIALS LIABILITY AND EMPLOYMENT RELATED PRACTICES LIABILITY:

\$2,000,000 Combined single limit any claim made and/or covered event in the aggregate annually, including suits brought in connection therewith for all liability under this section.

DEDUCTIBLE:

- \$500 each and every loss

WORKERS COMPENSATION:

- Vermont Statutory

Elected Town Officers

Auditors

Tamara Allen	3 Year Term Expiring 2023
Michelle Pinkham	3 Year Term Expiring 2024
Robert A. McIntyre	3 Year Term Expiring 2022

1st Constable

Andy McLean	1 Year Term Expiring 2022
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Justices of the Peace

Tim Dolan	2 Year Term Expiring 2022
Linda L. Holland	2 Year Term Expiring 2022
Catherine D. Kaufmann	2 Year Term Expiring 2022
Chelsea Samani	2 Year Term Expiring 2022

Library Trustees

Christine Kelly	5 Year Term Expiring 2022
Ed Brookman	5 Year Term Expiring 2023
Diane Guminak	5 Year Term Expiring 2024
Susan Rand	5 Year Term Expiring 2025
Aurora Roberts	5 Year Term Expiring 2026

Town Moderator

Richard Werner	1 Year Term Expiring 2022
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Select Board

Scott Salway	3 Year Term Expiring 2023
Victoria Capitani	2 Year Term Expiring 2023
Dan Baliotti	3 Year Term Expiring 2024
Sarah Shippee	2 Year Term Expiring 2022
Joseph Mahon	3 Year Term Expiring 2022

Town Clerk

Andy McLean	3 Year Term Expiring 2022
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Town Treasurer

Marco Tallini	3 Year Term Expiring 2022
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Trustee of Public Funds

Marco Tallini	1 Year Term Expiring 2022
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Appointed Town Officers

Assessor

Linda Sherman

Assistant Town Clerk

Jeannette Eckert

Civil Defense Officers

Dover Select Board

Council on Aging Representative

Becky Arbella

Development Review Board

Sarah Shippee, Chair

3 year Term Expiring 2024

Jon Prial, Vice Chair

3 year Term Expiring 2023

Steve Montello

3 year Term Expiring 2022

Geraldine Golet

3 year Term Expiring 2022

Stephen Palermo

3 year Term Expiring 2024

John Conway, Alternate

1 year Term Expiring 2022

Sarah Hyde, Alternate

1 year Term Expiring 2022

Animal Control Officer

Sandy MacDougall

Energy Coordinator

Joe Mahon

Fire Warden

Richard Fletcher

Deputy Fire Warden

David Sheldon

Health Officer

Tabi Freedman

3 year Term Expiring 2024

Deputy Health Officer

Richard Werner

3 year Term Expiring 2023

DVFiber

TJ Sibilia, Representative

Shannon Wheeler & Diane McCormick, Alternates

Town Agent

Linda Holland

Grand Juror

Andy McLean

Appointed Town Officers

Planning Commission

Kevin Stine	4 year Term Expiring 2025
Becky Arbella	4 year Term Expiring 2025
Michelle Pinkham	4 year Term Expiring 2025
Dana Sorice	4 year Term Expiring 2025
Patrick LaGrange	4 year Term Expiring 2026
Peter MacDonald, Alternate	1 year Term Expiring 2022

Road Commissioner

Travis Briggs

Town Service Officer

Linda Holland

Tree Warden

Andrew McLean

West Dover Fire Chief

Richard Werner

Windham Regional Commission Representative

Sarah Shippee

Kevin Stine

Windham Solid Waste Representative

Kevin Stine

Dan Baliotti

Zoning Administrator

Tabi Freedman	3 year Term Expiring 2024
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Conservation Commission

Christopher Cady	4 year Term Expiring 2023
Andy McLean	4 year Term Expiring 2025
Seth Powers	4 year Term Expiring 2022

Bi-Town Economic Development Committee

Victoria Capitani

Eric Durocher

Tracy Bartels

Town Employees

Administration

Jeannette Eckert	Office Manager
Eric Durocher	Economic Development Director
Shannon Wheeler	Asst. Economic Development Director
Marco Tallini	Finance Officer
Tabi Freedman	Zoning Administrator
Susan Smichenko	Assistant Assessor

Highway Department

Travis Briggs	Road Commissioner
Brian Moore	Road Foreman
Seth Powers	Road Crew
James Sprague	Road Crew
Dylan Bell	Road Crew
Chris Avera	Road Crew
Andrew Richardson	Road Crew
David Smith	Maintenance
Geoffrey “Chris” Larsen	Transfer Station

Police Department

Randall Johnson	Chief
Michael Arbogast	Sargent
Rebecca Morris	Detective Sargent
Samuel Morris	Patrol Officer
Tim Cunningham	Patrol Officer
Frank Dornburgh	Patrol Officer
Michelle Mann	Office Manager

Town of Dover
Financial Statements & Proposed Budgets,
Grand List Form 411, Statement of Taxes Raised,
Delinquent Tax Report



Photo courtesy of Linda Sherman

Town of Dover and Highway Fund					
Statement of Cash Receipts and Proposed Budget					
		Budget	Actual	Budget	Proposed
		2020/2021	2020/2021	2021/2022	2022/2023
	OPERATIONAL FUND				
	TAXES				
1-6-01-01.00	Current Taxes	\$ 2,826,994.12	\$ 2,082,889.31	\$ 3,313,881.64	\$ 3,444,033.12
1-6-01-02.00	Delinquent Taxes-Previous Yrs.	\$ -	\$ 1,078,626.67	\$ -	
1-6-01-03.00	Interest on Delinq. Taxes	\$ 50,000.00	\$ 57,932.52	\$ 50,000.00	\$ 40,000.00
1-6-01-04.00	Delinquent Tax Revenue	\$ 35,000.00	\$ 81,608.71	\$ 35,000.00	\$ 35,000.00
1-6-01-08.00	School Admin. Fee - Taxes**	\$ 30,000.00	\$ 33,824.48	\$ 30,000.00	\$ 30,000.00
	TOTAL TAXES	\$ 2,941,994.12	\$ 3,334,881.69	\$ 3,428,881.64	\$ 3,549,033.12
	CLERK'S OFFICE REVENUE				
1-6-02-01.00	Recording Fees	\$ 47,000.00	\$ 102,017.00	\$ 47,000.00	\$ 75,000.00
1-6-20-02.00	Liquor Licenses	\$ 2,500.00	\$ 4,425.00	\$ 2,500.00	\$ 3,500.00
1-6-02-03.00	Dog Licenses	\$ 850.00	\$ 874.00	\$ 850.00	\$ 850.00
1-6-02-04.00	Xerox & Computer Receipts	\$ 6,000.00	\$ 13,442.85	\$ 6,000.00	\$ 9,000.00
1-6-02-05.00	Miscellaneous Clerk's Fees	\$ 1,000.00	\$ 598.40	\$ 1,000.00	\$ 500.00
	TOTAL CLERK'S REVENUE	\$ 57,350.00	\$ 121,357.25	\$ 57,350.00	\$ 88,850.00
	OTHER REVENUE				
1-6-03-01.00	Dog Ordinance Receipts	\$ -	\$ 70.00	\$ -	\$ -
1-6-03-03.00	Income From Brick Building	\$ 1,500.00	\$ 1,900.00	\$ 1,500.00	\$ 1,500.00
1-6-03-04.00	Interest Earnings-Operational	\$ 35,000.00	\$ 25,163.80	\$ 15,000.00	\$ 10,000.00
1-6-03-05.00	Zoning Permit Fees	\$ 5,500.00	\$ 8,481.97	\$ 5,500.00	\$ 6,000.00
1-6-03-06.00	Miscellaneous	\$ -	\$ 139.02	\$ -	\$ -
1-6-03-11.01	Fire Alarm Registrations	\$ 750.00	\$ 725.00	\$ 750.00	\$ 750.00
1-6-03-12.00	Land Use-Hold Harmless Pmt	\$ 20,000.00	\$ 32,722.00	\$ 20,000.00	\$ 20,000.00
1-6-03-13.00	EEGL Study	\$ 3,400.00	\$ 3,466.00	\$ 3,400.00	\$ 3,400.00
1-6-03-14.00	PILOT Reimbursement	\$ 250.00	\$ 338.00	\$ 250.00	\$ 250.00
	TOTAL OTHER	\$ 66,400.00	\$ 73,005.79	\$ 46,400.00	\$ 41,900.00
	LANDFILL				
1-6-05-01.00	Landfill Fees-Tipping	\$ 50,000.00	\$ 62,679.10	\$ 50,000.00	\$ 50,000.00
1-6-05-02.00	Landfill Fees-Permits	\$ 4,000.00	\$ 6,575.00	\$ 4,000.00	\$ 4,000.00
1-6-05-03.00	Landfill - Misc. Income	\$ 1,250.00	\$ 300.00	\$ 500.00	\$ 500.00
1-6-05-04.00	E-Waste Recycling Income	\$ 1,000.00	\$ 2,840.72	\$ 1,000.00	\$ 1,000.00
1-6-05-05.00	Solar Array Lease	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00	\$ 3,750.00
	TOTAL LANDFILL	\$ 60,000.00	\$ 76,144.82	\$ 59,250.00	\$ 59,250.00
	POLICE DEPARTMENT				
1-6-06-01.00	Police Dept.-Fines & Reports	\$ 4,500.00	\$ 12,424.50	\$ 4,500.00	\$ 4,500.00
1-6-06-03.00	Police Dept-Reimb-Outside Emp	\$ 5,000.00	\$ 2,925.61	\$ 5,000.00	\$ 5,000.00
1-6-06-03.01	Child Advocacy Program Revenue	\$ -	\$ 13,500.00	\$ -	\$ -
1-6-06-09.00	Gov.Hwy Safety Grant	\$ -	\$ 282.19	\$ -	\$ -
	TOTAL POLICE DEPARTMENT	\$ 9,500.00	\$ 29,132.30	\$ 9,500.00	\$ 9,500.00
	TOTAL OPERATIONAL REV.	\$ 3,135,244.12	\$ 3,634,521.85	\$ 3,601,381.64	\$ 3,748,533.12
	HIGHWAY REVENUE				
8-6-04-00.00	Highway Taxes	\$ 1,406,500.18	\$ 1,406,500.18	\$ 1,499,236.64	\$ 1,410,218.92
8-6-04-01.00	Highway Permits	\$ -	\$ 140.00	\$ -	\$ -
8-6-04-02.00	State Aid to Highways	\$ 112,000.00	\$ 151,965.57	\$ 112,000.00	\$ 112,000.00
8-6-04-03.00	Green Mt. Forest Receipts	\$ 11,000.00	\$ 14,663.00	\$ 11,000.00	\$ 11,000.00
8-6-04-04.02	Clean Water Act Income		\$ 14,760.00		
8-6-04-04.03	Better Roads Grant		\$ 3,079.22		
8-6-04-05.10	Reimburse Gasoline	\$ 2,000.00	\$ 575.28	\$ 2,000.00	\$ 2,000.00
8-6-04-06.00	Highway Misc. Revenue	\$ 500.00	\$ -	\$ 500.00	\$ 500.00
8-6-04-10.00	Taft Brook FEMA Grant	\$ -	\$ 227,002.90	\$ -	\$ -
	TOTAL HIGHWAY REVENUE	\$ 1,532,000.18	\$ 1,818,686.15	\$ 1,624,736.64	\$ 1,535,718.92

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
01-7-1 ADMINISTRATION						
01-7-10 PAYROLL						
01-7-10-10.01 Selectmen	10,500.00	10,000.00	10,500.00	13,000.00	24%	
01-7-10-10.02 Auditors	600.00	-	350.00	400.00	14%	
01-7-10-10.03 Assessor	43,388.00	45,997.93	44,689.64	47,502.36	6%	
01-7-10-10.17 Assessor Assistant	8,034.00	1,635.00	8,034.00	18,720.00	133%	
01-7-10-10.04 Zoning Administrator	25,156.06	31,416.00	25,910.74	37,047.28	43%	
01-7-10-10.05 Dog Warden	500.00	-	250.00	250.00	0%	
01-7-10-10.06 Town Clerk	64,403.43	66,880.61	66,335.53	70,039.61	6%	
01-7-10-10.07 Asst. Town Clerk	25,794.50	26,911.74	26,822.85	28,483.21	6%	
01-7-10-10.11 Office Manager	25,794.50	27,130.84	26,822.85	28,483.21	6%	
01-7-10-10.08 Town Treasurer	5,000.00	5,192.12	5,000.00	5,000.00	0%	
01-7-10-10.10 BCA & Election Officials	2,000.00	987.34	2,000.00	2,000.00	0%	
01-7-10-10.12 IT Coordinator	5,000.00	4,872.00	5,000.00	5,000.00	0%	
01-7-10-10.13 Planning Commission	500.00	417.44	500.00	500.00	0%	
01-7-10-10.14 Development Review Board	1,000.00	843.76	500.00	1,000.00	100%	
01-7-10-10.16 Town Finance Officer	58,073.67	60,307.20	59,815.88	63,324.28	6%	
01-7-10-10.20 Del Tax Coll Commission	-	32,713.87	-	-	0%	
01-7-10-10.21 Finance/Admin Support	500.00	-	-	-	0%	
01-7-10-11.00 Fica/Medicare (Town's share)	22,421.26	28,956.34	22,736.64	24,537.37	8%	
01-7-10-15.00 Retirement - VMERS	19,034.79	23,792.55	20,831.80	24,214.80	16%	
01-7-10-48.01 Medical Premiums	50,834.06	52,915.58	51,968.53	66,260.72	28%	Added Assessor/Zoning
01-7-10-48.02 Life & Disability Insurance	2,974.08	2,824.39	2,974.08	2,598.84	-13%	
01-7-10-48.04 Medical Insurance Deductible (HRA)	27,900.00	8,754.55	28,980.00	28,200.00	-3%	50% of Max
Sub-Total PAYROLL	399,408.35	432,549.26	410,022.54	466,561.66	14%	
01-7-12 INSURANCE						
01-7-12-48.01 Multi-Peril Insurance (PACIF)	135,000.00	131,630.50	135,000.00	120,000.00	-11%	
01-7-12-48.02 Unemployment Insurance	3,500.00	4,886.00	7,354.00	8,000.00	9%	
Sub-Total INSURANCE	138,500.00	136,516.50	142,354.00	128,000.00	-10%	

Town of Dover
2022/2023 Town Budget

Account Description		Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
01-7-14 OPERATIONAL							
01-7-14-22.00	General Office Supplies	5,000.00	3,022.20	5,000.00	5,000.00	0%	
01-7-14-22.01	Toshiba - Supplies & Expense	4,000.00	506.00	1,500.00	1,500.00	0%	
01-7-14-23.01	B.C.A. & Election Expense	4,000.00	1,778.52	4,000.00	4,000.00	0%	
01-7-14-23.02	Town Clerk - Mileage & Expense	5,800.00	909.33	5,800.00	6,925.00	19%	
01-7-14-23.03	Dog Warden - Mileage & Expense	250.00	-	75.00	-	-100%	
01-7-14-23.04	Assessor - Mileage & Expense	12,000.00	8,592.22	12,550.00	13,700.00	9%	
01-7-14-23.05	Zoning - Mileage & Expense	1,400.00	564.90	1,500.00	1,500.00	0%	
01-7-14-23.06	Plan Comm.- Mileage & Expense	100.00	-	100.00	-	-100%	
01-7-14-23.07	D.R.B. Expenses	100.00	-	100.00	100.00	0%	
01-7-14-23.08	Selectmen - Mileage & Expense	1,800.00	729.86	1,800.00	1,500.00	-17%	
01-7-14-23.09	Treasurer - Mileage & Expense	3,600.00	2,841.60	4,000.00	4,000.00	0%	
01-7-14-23.11	Appraiser Fees	23,000.00	12,014.50	15,000.00	15,000.00	0%	
01-7-14-23.12	Listers Education Expense	1,250.00	-	-	-	0%	
01-7-14-23.14	Auditors - Mileage & Expense	100.00	-	100.00	100.00	0%	
01-7-14-23.15	Office Manager - Mileage & Expense	500.00	118.70	500.00	300.00	-40%	
01-7-14-24.00	Fees & Dues	3,500.00	3,208.84	5,000.00	5,000.00	0%	
01-7-14-24.01	Windham Regional Commission	2,500.00	2,534.70	2,600.00	2,600.00	0%	
01-7-14-26.00	Office Equip. & Computers	500.00	330.19	600.00	3,600.00	500%	Zoning Scanning \$3K
01-7-14-27.00	Postage	9,000.00	9,722.75	10,000.00	11,000.00	10%	
01-7-14-40.00	Town Audit	10,000.00	10,100.00	15,500.00	10,500.00	-32%	
01-7-14-41.00	Advertising	3,000.00	3,912.77	3,000.00	3,500.00	17%	
01-7-14-42.00	Legal Fees	15,000.00	8,530.50	15,000.00	15,000.00	0%	
01-7-14-43.00	Town Reports	3,500.00	3,520.09	3,500.00	3,500.00	0%	
01-7-14-49.00	Computer Services	16,000.00	13,907.08	16,000.00	17,000.00	6%	Zoning Scanning, \$2K
01-7-14-49.01	Computer Mapping	4,250.00	2,400.00	4,000.00	5,800.00	45%	
01-7-14-50.00	Cemetery Maintenance	250.00	-	250.00	250.00	0%	
01-7-14-74.00	Windham County Tax	70,000.00	84,406.00	85,000.00	85,000.00	0%	
01-7-14-98.00	Bank Fees	-	-	-	-	0%	
01-7-14-99.00	Miscellaneous	1,000.00	354.36	1,000.00	500.00	-50%	
01-7-14-99.07	Tax Sale Expense	-	186.74	-	-	0%	
01-7-14-99.06	Employee Appreciation Day	2,500.00	1,533.26	2,500.00	2,500.00	0%	
01-7-14-99.09	6th Grade Town Meeting Lunch	-	-	-	1,000.00	0%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
Sub-Total OPERATIONAL	203,900.00	175,725.11	215,975.00	220,375.00	2%	
01-7-15 BUILDING ELECTRICITY						
01-7-15-30.01 Electricity-Town Office	-	1,050.68	-	1,000.00	0%	
01-7-15-30.02 Electricity- Town Hall	-	113.06	-	200.00	0%	
01-7-15-30.03 Electricity- Brick building	-	490.11	-	500.00	0%	
01-7-15-30.04 Electricity- Dover Park	-	32.48	-	-	0%	
01-7-15-30.05 Town Office Elec Net of Solar Credit	3,400.00	4,582.01	3,700.00	5,000.00	35%	
01-7-15-30.06 Town Hall Elec Net of Solar Credit	1,000.00	1,360.17	1,100.00	1,500.00	36%	
01-7-15-30.07 Brick Building Elec Net of Solar Credit	4,750.00	4,911.06	4,750.00	5,000.00	5%	
01-7-15-30.08 Dover Park Elec Net of Solar Credit	300.00	317.41	300.00	350.00	17%	
01-7-15-34.00 Town Office Sewer				390.00		\$20/1000 gallons
Sub-Total BUILDING ELECTRICITY	9,450.00	12,856.98	9,850.00	13,940.00	42%	
01-7-15 BUILDING TELEPHONE						
01-7-15-31.01 Telephone-Town Office	2,800.00	3,163.04	2,800.00	3,200.00	14%	
01-7-15-31.02 Telephone-Historic Town Hall	450.00	651.30	500.00	650.00	30%	
Sub-Total BUILDING TELEPHONE	3,250.00	3,814.34	3,300.00	3,850.00	17%	
1-7-15 BUILDING HEATING FUEL						
01-7-15-32.01 Fuel-Heat-Town Office	4,000.00	2,003.66	3,000.00	3,200.00	7%	
01-7-15-32.02 Fuel-Heat-Historic Town Hall	5,000.00	3,414.16	4,000.00	4,500.00	13%	
01-7-15-32.03 Fuel-Heat-Brick Bldg.	7,000.00	5,776.32	6,000.00	8,000.00	33%	
Sub-Total BUILDING HEATING FUEL	16,000.00	11,194.14	13,000.00	15,700.00	21%	
01-7-15 BUILDING SECURITY LIGHT						
01-7-15-33.00 Security Street Lights	7,000.00	7,106.57	7,000.00	7,000.00	0%	
Sub-Total BUILDING SECURITY LIGHT	7,000.00	7,106.57	7,000.00	7,000.00	0%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
01-7-15 BUILDING MAINTENANCE						
01-7-15-62.01 Town Office Bldg. - Maint.	8,000.00	10,301.39	8,500.00	8,500.00	0%	
01-7-15-62.02 Hist. Town Hall - Maint	3,000.00	2,530.92	3,500.00	3,000.00	-14%	
01-7-15-62.03 Brick Building - Maint	5,000.00	11,388.08	5,000.00	5,000.00	0%	
Sub-Total BUILDING MAINTENANCE	16,000.00	24,220.39	17,000.00	16,500.00	-3%	
TOTAL ADMINISTRATION	793,508.35	803,983.29	818,501.54	871,926.66	7%	
01-7-2 FIRE DEPARTMENT						
01-7-20 PAYROLL						
01-7-20-10.01 Regular Salaries	58,000.00	35,355.94	58,000.00	58,000.00	0%	
01-7-20-11.00 Fica/Medicare	4,437.00	2,701.22	4,437.00	4,437.00	0%	
01-7-20-15.00 Retirement-VMERS	400.00	-	-	-	0%	
Sub-Total PAYROLL	62,837.00	38,057.16	62,437.00	62,437.00	0%	
01-7-21 FIRE DEPT-ADMINISTRATION						
01-7-21-20.00 Office Expense & Printing	1,400.00	-	500.00	500.00	0%	
01-7-21-22.00 Dispatching	54,052.00	54,477.00	55,043.00	57,795.00	5%	
01-7-21-24.00 Fees & Dues	750.00	943.00	1,200.00	1,200.00	0%	
Sub-Total ADMINISTRATION	56,202.00	55,420.00	56,743.00	59,495.00	5%	
01-7-23 FIRE DEPT. VEHICLES						
01-7-23-52.00 Fuel & Oil - Trucks	1,200.00	74.93	800.00	800.00	0%	
01-7-23-53.00 Vehicles-Parts/Supplies/Repairs	25,000.00	9,250.15	25,000.00	20,000.00	-20%	
Sub-Total VEHICLES	26,200.00	9,325.08	25,800.00	20,800.00	-19%	
01-7-24 OPERATIONAL						
01-7-24-43.00 Training/Physicals/Medical	4,000.00	298.00	4,000.00	4,000.00	0%	
01-7-24-44.00 Hydrant Maintenance	-	-	100.00	100.00	0%	
01-7-24-47.00 Radio Maintenance	2,000.00	-	1,750.00	1,750.00	0%	
01-7-24-51.00 Small Equipment-Repair & Maint.	20,000.00	24,082.72	20,000.00	24,000.00	20%	
01-7-24-52.00 Mileage Reimbursement	450.00	-	400.00	500.00	25%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
Sub-Total OPERATIONAL	26,450.00	24,380.72	26,250.00	30,350.00	16%	
01-7-25 FIRE HOUSE						
01-7-25-30.01 Fire House Elec Net of Solar Credit	5,500.00	3,938.18	6,600.00	5,450.00		
01-7-25-31.00 Telephone	1,000.00	1,249.15	1,100.00	1,400.00	27%	
01-7-25-32.00 Fuel (Heating)	12,500.00	7,675.57	8,000.00	12,500.00	56%	
01-7-25-33.00 Fire Sta Sewer				390.00	0%	\$20/1000 gallons
01-7-25-62.00 Building Maintenance	10,000.00	6,697.78	10,000.00	10,000.00	0%	
Sub-Total FIRE HOUSE	29,000.00	19,560.68	25,700.00	29,740.00	16%	
TOTAL FIRE DEPARTMENT	200,689.00	146,743.64	196,930.00	202,822.00	3%	
01-7-3 POLICE						
01-7-30 PAYROLL						
01-7-30-10.01 Regular Salaries	442,105.59	439,000.23	438,538.57	489,859.76	12%	
01-7-30-10.02 Holidays & Overtime	37,500.00	27,154.31	35,000.00	35,000.00	0%	
01-7-30-10.03 On-Call Differential	5,500.00	3,926.25	5,500.00	5,987.80	9%	
01-7-30-10.04 Night Shift Differential	8,390.00	4,072.50	11,120.00	-	-100%	
01-7-30-10.05 Weekend Differential	-	327.63	-	-	0%	
01-7-30-10.06 Shift Differential	-	-	-	13,520.00	0%	
01-7-30-10.09 Outside Employment	5,000.00	13,155.17	5,000.00	5,000.00	0%	
01-7-30-10.11 Child Advocacy	-	2,311.77	-	-	0%	
01-7-30-11.00 Fica/Medicare	38,134.91	38,163.69	37,879.63	42,026.62	11%	
01-7-30-15.00 Retirement	46,515.24	48,594.55	48,635.37	52,809.75	9%	
01-7-30-48.01 Medical Premiums	82,714.43	97,186.41	84,560.29	99,579.08	18%	Added Officer
01-7-30-48.02 Life & Disability Insurance	4,571.28	4,463.55	4,571.28	4,039.32	-12%	
01-7-30-48.04 Medical Insurance Deductible (HRA)	37,200.00	36,372.98	38,640.00	35,250.00	-9%	50% of Max
Sub-Total PAYROLL	707,631.45	714,729.04	709,445.14	783,072.33	10%	
01-7-33 POLICE VEHICLES						
01-7-33-47.00 Equipment/Radio Maint.	1,700.00	1,429.30	1,600.00	3,000.00	88%	
01-7-33-52.00 Fuel - Vehicles	11,000.00	10,426.61	11,000.00	12,000.00	9%	
01-7-33-53.00 Parts & Supplies - Vehicles	6,500.00	6,701.52	6,500.00	6,500.00	0%	
Sub-Total VEHICLES	19,200.00	18,557.43	19,100.00	21,500.00	13%	
01-7-34 OPERATIONAL						
01-7-34-22.00 Office Supplies	3,000.00	2,428.42	3,000.00	2,800.00	-7%	
01-7-34-22.02 Purchase/Lease/Repairs	2,000.00	1,496.95	1,900.00	1,900.00	0%	
01-7-34-23.00 Mileage Reimbursement	1,750.00	30.48	1,750.00	1,750.00	0%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
01-7-34-24.00 Fees & Due	1,000.00	635.00	1,000.00	1,800.00	80%	
01-7-34-26.00 Computer-Purchase/Repair	2,000.00	2,271.69	1,900.00	1,900.00	0%	
01-7-34-26.02 Computer-VIBRS/VLETS	10,000.00	7,421.41	10,000.00	9,000.00	-10%	
01-7-34-28.00 Investigations	300.00	402.00	400.00	500.00	25%	
01-7-34-29.00 Public Relations	50.00	-	50.00	50.00	0%	
01-7-34-43.00 Training -Fees & Tuition	2,500.00	1,097.55	2,000.00	2,000.00	0%	
01-7-34-43.01 Training - Associated Costs	4,000.00	1,685.30	3,500.00	3,000.00	-14%	
01-7-34-49.00 Dispatching/Jails	1,000.00	-	500.00	500.00	0%	
01-7-34-49.01 Special Services	250.00	-	250.00	200.00	-20%	
01-7-34-50.00 Uniforms	4,700.00	989.17	4,700.00	4,500.00	-4%	
01-7-34-51.00 Equipment	5,500.00	603.10	3,000.00	3,000.00	0%	
01-7-34-65.00 Snowmobile Grant Expense	-	1,070.52	-	-	0%	
01-7-34-67.00 Gov Highway Safety Grant Exp	-	-	-	-	0%	
01-7-34-99.00 Miscellaneous	600.00	804.78	500.00	500.00	0%	
Sub-Total OPERATIONAL	38,650.00	20,936.37	34,450.00	33,400.00	-3%	
01-7-35 POLICE BUILDING						
01-7-35-30.01 Police Bldg Elec Net of Solar Credit	3,000.00	2,905.52	3,000.00	3,000.00	0%	
01-7-35-31.00 Telephone	2,000.00	3,004.74	2,000.00	3,000.00	50%	
01-7-35-31.01 Pagers/Cell Phones	4,700.00	3,583.11	4,700.00	4,700.00	0%	
01-7-35-32.00 Fuel (Heating Oil)	3,000.00	1,149.58	3,000.00	3,000.00	0%	
01-7-35-32.01 Generator Propane/Maintenance	800.00	-	800.00	800.00	0%	
01-7-35-62.00 Building Maintenance	5,000.00	8,454.62	5,000.00	5,000.00	0%	
01-7-35-33.00 Police Sta Sewer				390.00		\$20/1000 gallons
Sub-Total BUILDING	18,500.00	19,097.57	18,500.00	19,890.00	8%	
TOTAL POLICE DEPARTMENT	783,981.45	773,320.41	781,495.14	857,862.33	10%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
01-7-4 SOLID WASTE						
01-7-40 PAYROLL						
01-7-40-10.00 Transfer Station - Salaries	44,199.64	45,878.40	45,504.58	48,568.21	7%	
01-7-40-10.01 Transfer Station-Substitutes	4,500.00	6,043.76	5,000.00	6,000.00	20%	
01-7-40-11.00 Fica/Medicare	3,725.52	3,972.06	3,863.60	4,174.47	8%	
01-7-40-15.00 Retirement	3,425.47	3,727.21	3,640.37	4,128.30	13%	
01-7-40-48.01 Medical Premiums	7,930.43	7,837.73	8,107.42	7,521.08	-7%	
01-7-40-48.02 Life & Disability Insurance	549.00	510.40	549.00	484.08	-12%	
01-7-40-48.04 Medical Insurance Deductible (HRA)	4,650.00	2,404.80	4,830.00	3,525.00	-27%	50% of Max
Sub-Total PAYROLL	68,980.06	70,374.36	71,494.97	74,401.13	4%	
01-7-44 SOLID WASTE OPERATIONAL						
01-7-44-70.00 Transfer Station - Expenses	60,000.00	76,489.33	70,000.00	75,000.00	7%	
01-7-44-71.00 Solid Waste Special Assessment	7,725.27	8,434.59	8,000.00	8,500.00	6%	
01-7-44-72.00 Recycling Expenses	35,000.00	18,447.08	35,000.00	35,000.00	0%	
Sub-Total SOLID WASTE OPERATIONAL	102,725.27	103,371.00	113,000.00	118,500.00	5%	
01-7-45 SOLID WASTE TRANSFER BUILDING						
01-7-45-30.00 Electric	-	218.43	-	-	0%	
01-7-45-30.01 Trf Sta Elec Net of Solar Credit	1,000.00	1,058.17	1,000.00	1,100.00	10%	
01-7-45-31.00 Telephone	800.00	713.17	800.00	800.00	0%	
01-7-45-62.00 Building Maintenance	3,000.00	2,244.69	3,000.00	2,500.00	-17%	
Sub-Total BUILDING	4,800.00	4,234.46	4,800.00	4,400.00	-8%	
TOTAL SOLID WASTE	176,505.33	177,979.82	189,294.97	197,301.13	4%	
01-7-62 EMERGENCY OPERATION						
01-7-62-22.00 Radio Maintenance	500.00	-	500.00	200.00	-60%	
Sub-Total OPERATIONS	500.00	-	500.00	200.00	-60%	
01-7-63 EMERGENCY EQUIPMENT						
01-7-63-31.00 Equipment Leases	5,500.00	3,438.00	5,500.00	-	-100%	
Sub-Total EQUIPMENT	5,500.00	3,438.00	5,500.00	-	-100%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	%	EXPLANATION
Sub-Total EQUIPMENT	5,500.00	3,438.00	5,500.00	-	-100%	
01-7-64 EMERGENCY MATERIALS & SUPPLIES						
01-7-64-40.00 Materials	6,000.00	-	6,000.00	5,000.00	-17%	
01-7-64-41.00 Supplies	5,000.00	705.36	5,000.00	5,000.00	0%	
Sub-Total MATERIAL & SUPPLIES	11,000.00	705.36	11,000.00	10,000.00	-9%	
TOTAL EMERGENCY MANAGEMENT	17,000.00	4,143.36	17,000.00	10,200.00	-40%	
01-7-85 APPROPRIATIONS						
01-7-85-95.03 Windham County Humane Soc	500.00	500.00	500.00	500.00	0%	
01-7-85-95.05 Council On Aging (Senior Solutions)	2,400.00	2,400.00	2,400.00	2,400.00	0%	
01-7-85-95.08 East Dover Vol. Fire Co.	84,400.00	84,400.00	86,400.00	100,250.00	16%	
01-7-85-95.09 Vermont Green Up	100.00	100.00	100.00	100.00	0%	
01-7-85-95.11 Grace Cottage Hospital	3,000.00	3,000.00	3,000.00	3,000.00	0%	
01-7-85-95.14 Dover Free Library	239,337.00	239,337.00	222,239.00	-	-100%	warned 217,139
01-7-85-95.15 Health Care & Rehab. Service	1,400.00	1,400.00	1,400.00	1,400.00	0%	
01-7-85-95.17 The Gathering Place	10,000.00	10,000.00	-	-	0%	warned 3,000
01-7-85-95.19 RSVP	500.00	500.00	500.00	500.00	0%	
01-7-85-95.20 Visiting Nurse Alliance	3,000.00	3,000.00	3,000.00	3,000.00	0%	
01-7-85-95.23 Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00	0%	
01-7-85-95.24 SEVCA	1,410.00	1,410.00	1,410.00	1,410.00	0%	
01-7-85-95.25 Youth Services	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.29 Deerfield Valley Health Center	3,000.00	3,000.00	3,000.00	3,000.00	0%	
01-7-85-95.30 Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00	0%	
01-7-85-95.33 Kids in the Country	7,000.00	7,000.00	7,000.00	7,000.00	0%	
01-7-85-95.35 Deerfield Valley Community Cares	1,000.00	1,000.00	1,000.00	1,000.00	0%	
01-7-85-95.36 Deerfield Valley Community Partnership	2,500.00	2,500.00	2,500.00	2,500.00	0%	
01-7-85-95.37 Dover Historical Society	20,000.00	20,000.00	15,000.00	20,000.00	33%	
01-7-85-95.38 SeVEDS	3,372.00	3,372.00	3,372.00	-	-100%	warned 3,372
01-7-85-95.40 Winston Prouty Center for Child/Family Dev.	400.00	400.00	500.00	400.00	-20%	
01-7-85-95.41 Deerfield Valley Rescue	20,000.00	20,000.00	30,000.00	-	-100%	warned 30,000
01-7-85-95.42 Windham Disaster Animal Response	250.00	250.00	250.00	250.00	0%	
01-7-85-95.43 Support and Services at Home	20,000.00	20,000.00	20,000.00	-	-100%	warned 25,000
01-7-85-95.44 Southern VT Therapeutic Riding Ctr				.		warned 500
Sub-Total APPROPRIATIONS	426,269.00	426,269.00	406,271.00	149,410.00	-63%	
TOTAL OPERATIONAL COST	2,397,953.13	2,332,439.52	2,409,492.64	2,289,522.13	-5%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG	EXPLANATION
08-7-5 HIGHWAY EXPENSES						
08-7-50 HIGHWAY PAYROLL						
08-7-50-10.01 Maintenance-Salaries/wage	424,499.96	419,512.27	381,636.66	402,050.20	5%	
08-7-50-10.02 Highway Overtime	91,025.22	37,182.62	86,887.98	94,059.60	8%	
08-7-50-10.03 Emergency Work	2,500.00	-	2,500.00	2,500.00	0%	
08-7-50-11.00 Fica/Medicare	39,628.93	35,191.95	36,033.39	38,143.65	6%	
08-7-50-15.00 Retirement	34,585.46	31,609.17	32,643.83	37,949.27	16%	
08-7-50-48.01 Medical Premiums	138,068.85	146,356.00	148,284.62	143,652.68	-3%	
08-7-50-48.02 Life & Disability Insurance	4,781.76	4,109.76	4,460.16	3,863.52	-13%	
08-7-50-48.04 Medical Insurance Deductible (HRA)	74,400.00	52,559.17	77,280.00	56,400.00	-27%	50% of Max
Sub-Total HIGHWAY PAYROLL	809,490.18	726,520.94	769,726.64	778,618.92	1%	
08-7-51 HIGHWAY ADMINISTRATION						
08-7-51-22.00 Supplies	1,000.00	664.22	1,000.00	1,000.00	0%	
08-7-51-24.00 Fees/Dues/Mileage	400.00	316.00	400.00	400.00	0%	
08-7-51-26.00 Computer	1,250.00	1,024.15	1,250.00	1,400.00	12%	
08-7-51-28.00 Professional Development	1,000.00	587.86	1,000.00	1,000.00	0%	
08-7-51-50.00 Uniform Rental	7,500.00	9,812.07	7,500.00	10,000.00	33%	
Sub-Total HIGHWAY ADMINISTRATION	11,150.00	12,404.30	11,150.00	13,800.00	24%	
08-7-53 HIGHWAY EQUIPMENT						
08-7-53-47.00 Radio & Pagers-Purchase & Repair	4,000.00	3,436.00	4,000.00	4,000.00	0%	
08-7-53-52.00 Fuel & Oil- Vehicles	120,000.00	68,100.75	120,000.00	120,000.00	0%	
08-7-53-53.00 Parts & Tires	70,000.00	58,135.37	70,000.00	70,000.00	0%	
08-7-53-98.00 Small Equip Purchases	10,000.00	8,752.82	10,000.00	10,000.00	0%	
08-7-53-99.00 Valley Trail Maint. & Exp	20,000.00	12,861.50	20,000.00	20,000.00	0%	
Sub-Total HIGHWAY EQUIPMENT	224,000.00	151,286.44	224,000.00	224,000.00	0%	

Town of Dover
2022/2023 Town Budget

Account Description	Budget FY - 2020/21	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG		EXPLANATION
08-7-54 HIGHWAY ROADS							
08-7-54-54.00 Road Construction	50,000.00	16,514.05	50,000.00	50,000.00	0%		
08-7-54-55.00 Bridge Construction	20,000.00	-	20,000.00	20,000.00	0%		
08-7-54-56.00 Culverts	20,000.00	19,208.67	20,000.00	20,000.00	0%		
08-7-54-57.00 Guard Rails & Signs	15,000.00	7,910.53	15,000.00	15,000.00	0%		
08-7-54-57.01 Line Painting	12,000.00	11,782.68	14,000.00	14,000.00	0%		
08-7-54-58.01 Chloride	27,500.00	26,842.27	27,500.00	27,500.00	0%		
08-7-54-58.02 Gravel	65,000.00	75,710.00	65,000.00	75,000.00	15%		
08-7-54-58.03 Sand	72,000.00	62,658.50	72,000.00	80,000.00	11%		
08-7-54-58.04 Salt	120,000.00	125,658.12	125,000.00	130,000.00	4%		
08-7-54-59.01 Maintenance	60,000.00	42,226.86	60,000.00	60,000.00	0%		
08-7-54-61.00 Clean Water Act Grant Exp	-	500.00	-	-	0%		
Sub-Total HIGHWAY ROADS	461,500.00	389,011.68	468,500.00	491,500.00	5%		
08-7-55 HIGHWAY GARAGE							
08-7-55-30.01 Hwy Garage Elec Net of Solar Credit	5,200.00	5,732.40	5,200.00	5,800.00	12%		
08-7-55-31.00 Telephone- Garage	1,860.00	3,152.06	1,860.00	3,200.00	72%		
08-7-55-32.00 Heating Fuel- Garage	11,000.00	6,426.00	11,000.00	11,000.00	0%		
08-7-55-32.01 Generator Propane/Maintenance	300.00	-	300.00	300.00	0%		
08-7-55-62.00 Garage Maintenance	7,500.00	6,741.54	7,500.00	7,500.00	0%		
Sub-Total HIGHWAY GARAGE	25,860.00	22,052.00	25,860.00	27,800.00	8%		
TOTAL HIGHWAY EXPENSES	1,532,000.18	1,301,275.36	1,499,236.64	1,535,718.92	2%		
TOTAL TOWN AND HIGHWAY	3,929,953.31	3,633,714.88	3,908,729.28	3,825,241.05	-2%		

2022/2023 Application of Funds		2021/2022	2022/2023
OPERATIONAL FUND		Actual	Proposed
Payroll & Benefits	- Administration	410,022.54	466,561.66
	- Fire Department	62,437.00	62,437.00
	- Police Department	709,445.14	783,072.33
	- Solid Waste	71,494.96	74,401.13
Insurance & Unemployment		142,354.00	128,000.00
Operational	- Administration	266,125.00	277,365.00
	- Fire Department	134,493.00	140,385.00
	- Police Department	72,050.00	74,790.00
	- Solid Waste	117,800.00	122,900.00
	- Emergency Management	17,000.00	10,200.00
	- Appropriations: ex Libr, seveds, mhca, dvr, sash, gp	406,271.00	428,421.00
	- Capital Building Funding	80,000.00	80,000.00
	- Capital Equipment Funding	500,000.00	500,000.00
	- Capital Paving Funding	600,000.00	600,000.00
	- Tax Reform Fund	0.00	0.00
TOTAL OPERATIONAL FUNDS NEEDED		3,589,492.64	3,748,533.12
Less Income Other Than Taxes		(287,500.00)	(304,500.00)
Less Surplus		(300,000.00)	0.00
Sub Total		(587,500.00)	(304,500.00)
TOTAL OPERATIONAL FUND TAX LEVY		3,001,992.64	3,444,033.12
Divided by Grand List		1,022,905,569.00	1,022,552,081.00
OPERATIONAL FUND TAX RATE		0.2935	0.3368
HIGHWAY FUND			
Payroll & Benefits		769,726.64	778,618.92
Expenses		729,510.00	757,100.00
TOTAL HIGHWAY FUNDS NEEDED		1,499,236.64	1,535,718.92
Less Highway Income Other than Taxes		(125,500.00)	(125,500.00)
Less Highway's Portion of Surplus		(200,000.00)	0.00
Sub Total		(325,500.00)	(125,500.00)
TOTAL HIGHWAY TAX LEVY		1,173,736.64	1,410,218.92
Divided by Grand List		1,022,905,569.00	1,022,552,081.00
HIGHWAY TAX RATE		0.1147	0.1379
Veterans Exemption		0.0001	0.0001
TOTAL MUNICIPAL TAX RATE		0.4083	0.4748

Town of Dover
Capital Paving Plan

Road	Length/Ft	Width	Tons	21/22	22/23	23/24	24/25
Ahneek	1600	22	880	1,600			
Blue Brook	3696	22	1524		7,000		
Buchard Rd.	528	22	217			528	
Buckboard	3700	22	1526				
Captain Copeland	3200	22	1760	3,200			
Carinthia	400	22	165				
Circle View	2640	22	1089		2,640		
Colonial Ridge	7392	22	3049				7,392
Cooper Hill Rd.	5808	22	2395				
Country Club	4224	22	1742			4,224	
Crosstown	9504	22	3920			9,504	
Dorr Fitch Rd.	7432	22	3065				
Dover Hill Rd.	23272	24	9599				10,560
Dover Rd.	1405	24	632				
Dover School	1320	24	594			1,320	
Ellis Brook Rd.	3700	22	2035	3,700			
Goose City	5720	22	1573			5,720	
Heritage Drive	528	22	217		2,417		
Holland Rd.	1056	22	435				
Jockey Hollow	1000	22	330				
Johnson Hill	750	22	310				
Lower Handle Rd.	16896	24	7603		8,448		
Lower Highlands	1200	22	1200				
Maple Hill Loop	1056	22	435		1,056		
Mt. Snow Village	1109	22	557				1,109
North Access	1584	24	712				1,584
North Street	7392	22	3049				
Snow Vidda	2600	22	1072				2,600
South Access	1056	22	435				
Spruce Haven	528	22	217		528		
Sugar House	528	22	217		2,313		
Tannery Rd.	2152	22	887			2,125	
Upper Handle Rd.	2152	22	887				
Valley View	8448	22	2650	8,448			
Total Length	135,576		56,978	16,948	24,402	23,421	23,245
Tons Required				7,325	7,150	4,830	4,794
Today's Cost			\$76.00	\$556,700	\$543,400	\$367,080	\$364,344
Reclamation				\$45,000	\$0	\$0	\$0
total cost				\$601,700	\$543,400	\$367,080	\$364,344
Inflation Adjustment				1.10	1.10	1.10	1.10
Projected Cost (inf adjusted)				\$661,870	\$597,740	\$403,788	\$400,778
Funds Available				\$48,135	-\$13,722	-\$11,489	\$184,700
Annual Appropriation				\$600,000	\$600,000	\$600,000	\$600,000
Annual surplus/deficit				-\$13,735	-\$11,462	\$184,723	\$383,921
Interest Income			0.20%	\$13	-\$27	-\$23	\$369
Cummulative surplus/deficit				-\$13,722	-\$11,489	\$184,700	\$384,291

**Town of Dover
Capital Equipment Plan**

Note: Trade-in years may be plus/minus	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10 6 years				220,000				
2020 Mack Dump Truck 6 years					220,000			
2015 Western Star 6 years	225,000						220,000	
2016 Western Star 6 years		220,000						220,000
2018 International Truck FWD- trk 5 8 years						230,000		
2018 Ford F250- Maintenance 7 years				50,000				
2017 Ford F250 - road commissioner 6 years	50,000							55,000
2019 Dodge 5500 7 years						83,000		
2015 Ford 550-truck 2 6 years		135,000						94,000
2010 John Deere Loader 10 years								
2008 M316D Caterpillar Excavator 15 years			240,000					
2004 JD Backhoe Loader 10 years			130,000					
2014 John Deere Grader 7 years	215,000							
2000 John Deere Bulldozer 20 years								
2013 Sidewalk Plow 10 years			45,000					
Sand Screen 25 years								
Enclosed Trailer 20 years								
2013 Snowmobile & Drag 7 years								
2013 Roadside Mower 15 years						100,000		
2013 Lawnmower & Trimmer 5 years		12,000						
2017 Ford Interceptor-EQ1 SUV 5 years	41,000					45,000		
2017 Ford Interceptor-EQ2 Sedan 5 years			45,000					45,000
2017 Ford Interceptor EQ4 SUV 5 years		41,000					45,000	
2016 Ford Interceptor- EQ3 Sedan 7 years				45,000				
2018 Ford Interceptor-EQ5 SUV 5 years			45,000					45,000
1984 Mack Fire Truck-engine 2 8 Years			325,000					
2008 Dinging Fire Truck-engine 1 20 years							450,000	
1993 Peterbuilt Fire Truck-tanker 1 10 years				400,000				
1997 WDFD Utility Truck-utility 1 20 years		125,000						
1998 WDFD Ladder Truck-ladder 1 27 years					950,000			
2005 Ford F250 Pick Up Truck 10 years		70,000						
Fire Gear 10 years		53,000						
Air Pacs 10 years				109,000				
PD Technology 10 years	6,300	0	6,300	6,300	6,300	6,300	6,300	6,300
Town Office Computers 4 years	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Funds Available	223,061	361,130	299,852	89,152	-141,970	-560,554	-428,975	-567,133
Taxes Raised	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Estimated Interest Earnings 0.20%	369	722	600	178	-284	-1,121	-858	-1,134
Estimated Total Funds	723,430	861,852	800,452	589,330	357,746	-61,675	70,167	-68,267
Estimated Yearly Spending	539,300	658,000	838,300	832,300	1,178,300	466,300	723,300	467,300
Sale of Assets/Trade-in	177,000	96,000	127,000	101,000	260,000	99,000	86,000	108,000
Ending Balance Forward	361,130	299,852	89,152	-141,970	-560,554	-428,975	-567,133	-427,567

**Town of Dover
Capital Equipment Plan**

TRADE IN VALUES	21/22	22/23	23/24	24/25	25/26	26/27	27/28	28/29
2018 Mack Dump Truck-truck 10				60,000				
2020 Mack Dump Truck					60,000			
2015 Western Star	60,000						60,000	
2016 Western Star		60,000						60,000
2018 International Truck FWD- trk 5						75,000		
2018 Ford F250- Maintenance				15,000				
2017 Ford F250 - road commissioner	16,000							18,000
2019 Dodge 5500						18,000		
2015 Ford 550-truck 2		20,000						18,000
2010 John Deere Loader								
2008 M316D Caterpillar Excavator			60,000					
2004 JD Backhoe Loader			35,000					
2014 John Deere Grader	95,000							
2000 John Deere Bulldozer								
2013 Sidewalk Plow			5,000					
2013 Snowmobile & Drag								
2013 Roadside Mower								
2013 Lawnmower & Trimmer								
2017 Ford Interceptor-EQ1 SUV	6,000					6,000		
2017 Ford Interceptor EQ2 SEDAN			6,000					6,000
2017 Ford Interceptor EQ4 SUV		6,000					6,000	
2016 Ford Interceptor EQ3 SEDAN				6,000				
2018 Ford Interceptor EQ5 SUV			6,000					6,000
1984 Mack Fire Truck-engine 2			15,000					
2008 Dinger Fire Truck-engine 1							20,000	
1993 Peterbuilt Fire Truck-tanker 1				20,000				
1997 WDFD Utility Truck-utility 1		10,000						
1998 WDFD Ladder Truck-ladder 1					200,000			
2005 Ford F250 Pick up Truck								
Fire Gear								
Air Pacs								
TOTAL TRADE VALUES	177,000	96,000	127,000	101,000	260,000	99,000	86,000	108,000

**Town of Dover
Capital Building Plan**

	21/22	22/23	23/24	24/25	25/26	26/27
Brick Building	67,000		25,000			
Police Station		6,000	14,000	10,000		
Transfer Station	3,000					
Town Garage	25,000	20,000	100,000	25,000		
Town Hall	20,000	26,000	14,000			
Town Office	8,000	3,500	5,000			
West Dover Firehouse		80,000			25,000	
Estimated Yearly Spending	123,000	135,500	158,000	35,000	25,000	0
Funds Available	159,295	116,387	61,120	-16,758	28,208	83,265
Taxes Raised	80,000	80,000	80,000	80,000	80,000	80,000
Estimated Interest Earnings	91.96	232.77	122.24	-33.52	56.42	166.53
Ending Balance Forward	116,387	61,120	-16,758	28,208	83,265	163,431
Anticipated Building Needs						
Brick Building	Furnace/Wells		Siding			
Police Station		Floor Tile, Ext Doors	Ceiling Tile/Lighting	Siding		
Transfer Station	Paving					
Town Garage	Paving	Paving	New Roof	TG-Heating		
Town Hall	Windows	Ramp	Front Door/Trim Paint			
Town Office	Sealing Foundation	Front Door, Signage	Side Stairs			
West Dover Firehouse		Garage Doors, Openers		Furnace		
	21/22	22/23	23/24	24/25	24/25	24/25

Wage Report as of June 30, 2021

Employee	Position	Hourly Rate	Hours	Total
STOCKHAUS ARBELLA BECKY	PLANNING COM	\$11.75	8.25	\$96.94
ALDRICH MICHAEL F.	FIRE CALLS	\$30.00	24.00	\$720.00
	DRILLS/TRAIN	\$14.00	11.75	\$164.50
				=====
				\$884.50
ARBOGAST MICHAEL E.	POLICE OFFIC	\$29.49	1,955.50	\$57,667.70
	OUTSIDE EMPL	\$44.24	16.00	\$707.84
	OUTSIDE EMPL	\$44.24	6.00	\$265.44
	NIGHT SHIFT	\$30.49	20.00	\$609.80
	WKEND DAY	\$29.74	177.00	\$5,263.98
	WKEND DAY	\$29.74	10.00	\$297.40
	ON CALL AM	\$2.95	282.00	\$831.90
	ON CALL PM	\$3.05	18.00	\$54.90
	OVERTIME NIG	\$45.74	15.00	\$686.10
	NIGHT DIFF	\$1.00	5.00	\$5.00
	WKND DIFF	\$0.25	463.00	\$115.75
	OVERTIME	\$44.24	93.00	\$4,113.88
				=====
				\$70,619.69
AVERA CHRISTOPHER M.	ROAD CREW	\$19.50	1,169.50	\$22,805.25
	OVERTIME	\$29.25	216.50	\$6,332.64
				=====
				\$29,137.89
BALCH MARC H.	FIRE DRILLS	\$14.00	32.00	\$448.00
	TRAINING	\$14.00	2.00	\$28.00
	FIRE CALLS	\$30.00	11.00	\$330.00
				=====
				\$806.00
BALIOTTI DANIEL S.	SELECT BOARD			\$2,000.00
BELL DYLAN R.	ROAD CREW	\$18.16	2,160.00	\$39,218.40
	OVERTIME	\$27.23	134.00	\$3,648.18
				=====
				\$42,866.58
BROOKS CHRISTOPHER	FIRE CALLS	\$30.00	15.00	\$450.00
	TRAINING	\$14.00	16.25	\$227.50
				=====
				\$677.50

Employee	Position	Hourly Rate	Hours	Total
BOWEN PHILIP E.	BALLOT CLERK	\$11.09	31.00	\$343.71
	PT LANDFILL	\$16.87	227.00	\$3,829.49
				=====
				\$4,173.20
BOYD IAN M.	FIRE LIEUTEN			\$350.00
	FIRE DRILLS	\$16.00	5.50	\$88.00
	FIRE CALLS	\$30.00	25.00	\$750.00
	TRAINING	\$16.00	44.25	\$708.00
	OFFICERS MTG	\$16.00	13.25	\$212.00
	ADMIN	\$16.00	5.00	\$80.00
				=====
				\$2,188.00
BROOKS GRAHAM	BALLOT CLERK	\$10.96	2.00	\$21.92
BROOKS STEWART M.	ELECTION OFF	\$11.30	11.50	\$129.99
BRIGGS TRAVIS R.	ROAD COMMISS			\$48,461.58
	ASST ROAD CO	\$24.40	720.00	\$17,568.00
	OVERTIME	\$36.60	28.00	\$1,024.80
				=====
				\$67,054.38
CARRARA EVAN G.	FIRE CALLS	\$30.00	27.00	\$810.00
	DRILLS	\$14.00	12.25	\$171.50
	MISC	\$14.00	4.00	\$56.00
				=====
				\$1,037.50
CAPITANI VICTORIA	SELECT BRD C			\$2,500.00
COLE CANDACE A.	ADMIN ASST W	\$16.00	98.10	\$1,569.60
CUNNINGHAM TIMOTHY M.	POLICE OFFIC	\$23.50	278.00	\$6,533.00
	ON CALL PM	\$2.45	33.00	\$80.85
	NIGHT DIFF	\$1.00	194.00	\$194.00
	OT NIGHT	\$35.75	3.00	\$107.25
	OVERTIME	\$35.25	6.00	\$211.50
				=====
				\$7,126.60
DOLAN TIMOTHY J.	FIRE LIEUTEN			\$350.00
	FIRE CALLS	\$30.00	1.00	\$30.00
	OFFICER MTG	\$16.00	10.75	\$172.00
	TRAINING	\$16.00	2.00	\$32.00
	ADMIN	\$16.00	10.00	\$160.00
				=====
				\$744.00

Employee	Position	Hourly Rate	Hours	Total
DORNBURGH FRANK E.	POLICE OFFIC	\$22.72	1,645.00	\$37,374.40
	NIGHT SHIFT	\$23.72	490.00	\$11,622.80
	NIGHT SHIFT	\$23.72	50.00	\$1,186.00
	ON CALL PM	\$2.37	596.00	\$1,412.52
	OT NIGHT	\$35.58	214.50	\$7,631.91
	NIGHT DIFF	\$1.00	1,223.00	\$1,223.00
	OVERTIME	\$34.08	43.00	\$1,465.44
				=====
				\$61,916.07
DUROCHER ERIC	ECON DEV DIR			\$50,961.36
ECKERT JEANNETTE M.	Asst Town Clerk	\$25.04	1,074.75	\$26,911.74
	DRB SECRETAR	\$25.04	9.75	\$244.14
	Fire Dept Se	\$25.04	1.00	\$25.04
	OFFICE MANAG	\$25.04	1,074.50	\$26,905.48
	OVERTIME	\$37.56	6.00	\$225.36
				=====
				\$54,311.76
EDWARDS ROBERT A.	PT POLICE OF	\$22.19	46.00	\$1,020.75
	OUTSIDE EMPL	\$33.29	21.50	\$715.74
				=====
				\$1,736.49
FISHER PAUL	FIRE CALLS	\$30.00	102.00	\$3,060.00
	DRILLS	\$15.00	52.00	\$780.00
	SCBA	\$15.00	4.50	\$67.50
	TRUCK MAINT	\$15.00	9.50	\$142.50
	MISC	\$15.00	3.00	\$45.00
				=====
				\$4,095.00
FLETCHER RICHARD T.	FIRE WARDEN			\$250.00
FREEDMAN TABI M.	ZONING ADMIN	\$21.00	1,484.00	\$31,164.00
	IT COORDINAT	\$21.00	232.00	\$4,872.00
	ASSESSOR ASST	\$15.00	109.00	\$1,635.00
	OVERTIME	\$31.50	8.00	\$252.00
				=====
				\$37,923.00
GOLET GERALDINE	DEV REVIEW B	\$11.40	7.25	\$82.62
HAZELTON DREW	FIRE RESCUE	\$20.00	1.50	\$30.00
HALL LEONARD C.	FIRE WARDEN			\$250.00

Employee	Position	Hourly Rate	Hours	Total
HESCOCK MYRON LEE	DEPUTY FIRE			\$1,000.00
	FIRE CALLS	\$30.00	8.00	\$240.00
	OFFICER MTG	\$16.00	11.50	\$184.00
				=====
				\$1,424.00
HESCOCK RYAN	DRILLS & MEE	\$16.00	1.50	\$24.00
	FIRE CALLS	\$30.00	2.00	\$60.00
				=====
				\$84.00
HECK STEPHEN F.	FIRE CALLS	\$30.00	1.00	\$30.00
	FIRE DRILLS/	\$13.00	36.50	\$474.50
				=====
				\$504.50
HOLLAND ROBERT H.	ROAD COMMISS			\$42,990.46
HOLLAND LINDA L.	BCA & ELECTI	\$11.21	38.00	\$425.96
JOHNSON RANDALL K.	POLICE CHIEF			\$84,230.82
	OUTSIDE EMP	\$58.49	122.00	\$7,135.79
				=====
				\$91,366.61
JOYCE BENJAMIN A.	FD OFFICER			\$350.00
	DRILL&MEET	\$16.00	56.75	\$908.00
	FIRE CALLS	\$30.00	3.00	\$90.00
	OFFICERS MTG	\$16.00	19.75	\$316.00
				=====
				\$1,664.00
KERSTEN HENRY	FIRE CAPTAIN			\$500.00
	DRILL & MEET	\$16.00	47.75	\$764.00
	FIRE CALLS	\$30.00	111.00	\$3,330.00
	AIR PACKS	\$20.00	45.50	\$910.00
	VEHICLE & PU	\$16.00	11.00	\$176.00
	OFFICER MTG	\$16.00	15.00	\$240.00
	MISC	\$16.00	8.00	\$128.00
				=====
				\$6,048.00
LARSEN GEOFFREY C.	LANDFILL ATT	\$21.24	2,160.00	\$45,878.40
	Overtime	\$31.86	69.50	\$2,214.27
				=====
				\$48,092.67
MANN MICHELLE J.	POLICE SECRY	\$26.43	2,160.00	\$57,088.80

Employee	Position	Hourly Rate	Hours	Total
MANCH WILLIAM A.	HEALTH PREMI			\$3,911.52
	POLICEMAN	\$25.23	2,067.28	\$52,157.47
	OUTSIDE EMPL	\$37.85	5.50	\$208.18
	WKND DAY	\$25.48	130.00	\$3,312.40
	WKND DAY	\$25.48	20.00	\$509.60
	WKND DIFF	\$0.25	343.00	\$85.75
	OVERTIME	\$37.85	57.00	\$2,157.17
			=====	
				\$62,342.09
MAHON JOSEPH H.	Select Board			\$2,000.00
MANNION DAVID C.	RESCUE	\$13.00	3.50	\$45.50
	DRILLS/MTGS	\$13.00	31.75	\$412.75
	FIRE CALLS	\$30.00	2.00	\$60.00
			=====	
				\$518.25
MC LEAN ANDREW R.	TOWN CLERK			\$66,880.61
	RESCUE/DRILL	\$14.00	39.25	\$549.50
	FIRE CALLS	\$30.00	3.00	\$90.00
			=====	
				\$67,520.11
MCCARTHY ROBERT J.	DRILLS & MEE	\$13.00	27.25	\$354.25
	FIRE CALLS	\$30.00	74.00	\$2,220.00
			=====	
				\$2,574.25
MOORE BRIAN E.	ROAD CREW	\$23.40	2,240.00	\$52,416.80
	OVERTIME	\$36.33	179.00	\$6,503.10
			=====	
				\$58,919.90
MOULTON DAVID M.	FIRE CALLS	\$30.00	3.00	\$90.00
MONTELLO STEVEN	DRB MEMBER	\$11.21	6.25	\$70.08
MORRIS SAMUEL F. II	HEALTH PREMI			\$3,911.52
	POLICE OFFIC	\$24.99	1,567.50	\$39,171.83
	OUTSIDE EMPL	\$37.49	40.00	\$1,499.60
	NIGHT SHIFT	\$25.99	539.50	\$14,021.61
	NIGHT SHIFT	\$25.99	56.00	\$1,455.44
	ON CALL AM	\$2.50	10.00	\$25.00
	ON CALL PM	\$2.60	504.00	\$1,310.40
	OT NIGHT	\$38.99	81.50	\$3,177.69
	NIGHT DIFF	\$1.00	993.00	\$993.00
	OVERTIME	\$37.49	35.00	\$1,311.98
			=====	
				\$66,878.07

Employee	Position	Hourly Rate	Hours	Total
MORRIS REBECCA L.	HEALTH PREMI			\$3,911.52
	POLICE OFFIC	\$25.74	2,120.00	\$54,568.80
	OUTSIDE EMPL	\$38.61	41.00	\$1,583.02
	OUTSIDE EMPL	\$38.61	53.00	\$2,046.33
	ON CALL AM	\$2.57	4.00	\$10.28
	OT NIGHT	\$40.11	8.50	\$340.94
	NIGHT DIFF	\$1.00	10.00	\$10.00
	WKND DIFF	\$0.25	117.50	\$29.38
	OVERTIME	\$38.61	104.00	\$4,015.45
				=====
				\$66,515.72
NICKLIS MATTHEW D.	DRILLS & MEE	\$15.00	25.00	\$375.00
	FIRE CALLS	\$30.00	6.00	\$180.00
				=====
				\$555.00
PALERMO STEPHEN G.	DRB MEMBER	\$11.21	6.25	\$70.08
PERLMUTTER JASON S.	POLICE OFFIC	\$20.00	356.00	\$7,120.00
	OUTSIDE EMPL	\$30.00	43.50	\$1,305.00
	NIGHT SHIFT	\$21.00	185.00	\$3,885.00
	NIGHT SHIFT	\$21.00	12.50	\$262.50
	WKEND DAY	\$20.25	30.00	\$607.50
	WKEND DAY	\$20.25	10.00	\$202.50
	ON CALL AM	\$2.00	12.00	\$24.00
	ON CALL PM	\$2.10	84.00	\$176.40
	OT NIGHT	\$31.50	40.00	\$1,260.00
	NIGHT DIFF	\$1.00	294.50	\$294.50
	WKND DIFF	\$0.25	10.00	\$2.50
	OVERTIME	\$30.00	22.50	\$675.00
				=====
				\$15,814.90
PINKHAM MICHELLE-LEE N.	PLANNING COM	\$11.75	8.00	\$94.00
POWERS SETH G.	ROAD CREW	\$23.43	2,160.00	\$50,612.00
	OVERTIME	\$35.16	112.50	\$3,955.50
				=====
				\$54,567.50
PRIAL JONATHAN L.	DRB MEMBER	\$11.34	8.25	\$93.58
RICHARDSON ANDREW S.	ROAD CREW	\$17.75	234.50	\$4,162.38
SAMANI CHELSEA R.	DRILLS/TRAIN	\$13.00	8.50	\$110.50
	FIRE CALLS	\$30.00	1.00	\$30.00
				=====
				\$140.50

Employee	Position	Hourly Rate	Hours	Total
SALWAY SCOTT T.	SELECT BOARD			\$1,500.00
SHORT WILLIAM G. JR	ROAD CREW	\$28.83	2,100.00	\$60,543.00
	OVERTIME	\$43.25	141.50	\$6,119.19
				=====
				\$66,662.19
SHERMAN LINDA	HEALTH PREM			\$2,933.52
	ASSESSOR	\$23.83	1,917.50	\$45,694.10
	OVERTIME	\$35.74	8.50	\$303.83
				=====
				\$48,931.45
SHIPPEE SARAH	SELECTBOARD			\$2,000.00
	DRB CHAIR	\$13.02	21.75	\$283.26
				=====
				\$2,283.26
SMITH DAVID K.	MAINTENANCE	\$19.50	2,160.00	\$42,120.00
	OVERTIME	\$29.25	104.00	\$3,042.02
				=====
				\$45,162.02
SORICE DANA N.	Planning Com	\$11.75	8.00	\$94.00
SPRAGUE JAMES H.	ROAD CREW	\$19.31	2,000.00	\$38,614.40
	OVERTIME	\$28.95	226.50	\$6,557.19
				=====
				\$45,171.59
STINE KEVIN W.	Plan Com Cha	\$13.25	10.00	\$132.50
TALLINI MARCO	FINAN OFFICE			\$60,307.20
	TREASURER			\$5,192.12
	Delinq commission paid by delinquent tax penalty			\$32,813.87
				=====
				\$98,313.19
URQUHART KENDRA	BALLOT CLERK	\$10.96	6.00	\$65.76
WERNER RICHARD J.	FIRE CHIEF			\$3,996.00
	FIRE CALLS			\$300.00
	FIRE DRILLS			\$904.80
	FIRE-ADMIN			\$3,308.00
	POLICEMAN	\$22.19	12.50	\$277.38
	TRUCK MAINT.	\$16.00	3.00	\$48.00
				=====
				\$8,834.18
WHEELER SHANNON L.	REIMB HEALTH			\$2,389.15
	EC DEV ASST	\$20.00	2,160.00	\$43,200.00
				=====
				\$45,589.15
				=====
			48,153.38	\$1,460,545.29

Town of Dover Grand List 2021

Form 411

Category	Code	Parcel count	Municipal Value	Homestead Ed	Non Hmstd	Total Ed Value
Residential I	R1	1,228	384,039,780	66,171,190	317,868,590	384,039,780
Residential 2	R2	245	120,474,370	35,771,790	84,702,580	120,474,370
Mobil Homes - U	MHU	5	239,870	45,450	194,420	239,870
Mobil Homes -L	MHL	13	1,286,560	216,170	1,070,390	1,286,560
Seasonal I	S1	11	699,790	0	699,790	699,790
Seasonal 2	S2	9	781,750	0	781,750	781,750
Commercial	C	82	107,309,380	1,744,540	105,564,840	107,309,380
Commercial Apts	CA	5	1,786,530	119,160	1,667,370	1,786,530
Industrial	I	0	0	0	0	0
Utilities	UE	4	13,922,650	0	13,922,650	13,922,650
Utilities	UO	2	35,360	0	35,360	35,360
Farm	F	0	0	0	0	0
Other	O	1,463	371,536,640	4,257,650	367,278,990	371,536,640
Woodland	W	0	0	0	0	0
Miscellaneous	M	366	26,980,432	0	26,980,432	26,980,432
Total Listed Real		3,433	1,029,093,112	108,325,950	920,767,162	1,029,093,112
P. P. Cable		1	237,446	0	237,446	237,446
Total Listed Value			<u>1,029,330,558</u>	<u>108,325,950</u>	<u>921,004,608</u>	<u>1,029,330,558</u>
-						
Exemptions			-7,603,477	-2,019,272	-24,387,909	-26,407,181
Total Municipal GL			10,217,270.81			
Total Education GL				1,063,066.78	8,996,166.99	10,029,233.77

38 Non- Tax Parcels are not included on the 411

Town of Dover Grand List 2021

Form 411

Summary of adjustments to Taxable Values: 40 non-tax parcels are not included on the 411:

Grandfathered Contract/Exemption	197,890
Special Exemptions (ski lifts, solar, snow making)	18,370,050
Land Use (Current Use Program)	7,220,499
Veteran	30,000
Homestead Veteran exemptions beyond 10K	90,000
NOTES:	
Residential 1=Home with 6acres or less	Residential 2= Home with 6 acres or more
Mobile Home U= Unlanded	Mobile Home L = With Land
Vacation Home 1=Home with 6 acres or less	Vacation Home II=Home with 6 acres or more
Commercial	Other (Condos)=Condominiums
Utilities E= Electric	
Utilities O= Other	

Note: This is the Grand List after the Certificate of Errors and Omissions, Current Use & all late HS122 forms have been considered. It is the Grand List that relates to all the budgets, taxes, etc. in this annual report.

10 Year Grand List Comparison Report

YEAR	# TAXABLE PARCELS	LISTED REAL VALUE**	DIFFERENCE	TAX RATE
*2010	3,399	943,406,004		
2011	3,408	948,492,420	5,086,416	
2012	3,428	967,788,279	19,295,859	
2013	3,426	972,218,433	4,430,154	1.77
2014	3,425	976,297,638	4,079,205	1.8497
2015	3,428	980,909,330	4,311,692	1.8732
2016	3,435	983,640,542	2,731,212	1.9119
2017	3,438	990,886,370	7,245,828	1.905
2018	3,437	1,003,008,660	12,122,290	1.9141
2019	3,426	1,009,414,646	6,405,986	1.9484
2020	3,433	1,004,941,470	(4,473,176)	1.9432
2021	3433	1,029,330,558	24,389,088	2.1014

*Note Town wide reappraisal

**includes PP Cable



Photo courtesy of Linda Sherman

Statement of Taxes Raised FY 2021

School as Billed	
Non Homestead Education tax	\$ 14,225,043.60
Homestead Education tax	\$ 1,801,949.75
Total Education taxes Billed	\$ 16,026,993.35

Town: As Billed	
Operational Funding	\$ 2,998,765.69
Highway Funding	\$ 1,171,924.00
Capital Funding/Tax Reform	\$ 1,180,000.00
Veterans	\$ 1,025.03
Total Town As Billed	\$ 5,351,714.72

Adjusted Amount Billed	\$ 21,378,708.07
-------------------------------	-------------------------

School: Final Data from State

Town payment to school on behalf of state	
Homestead Education Tax	\$ 1,034,913.53
Non-Homestead Education Tax	\$ 2,103,900.47
Total payment to School District	\$ 3,138,814.00
Late fee Retained	\$ 300.00
0.225 of 1% homestead liability retained by town	\$ 2,334.48
0.225 of 1% of non residential liability retained by town	\$ 31,190.00
Payment to the State Treasury	\$ 11,622,788.00

Total Disbursement of Education Taxes	\$ 14,795,426.48
--	-------------------------

Town

Highway Funding	\$ 1,171,924.00
Operational Funding	\$ 1,818,765.69
Capital Funding/Tax Reform	\$ 1,180,000.00
Total Town taxes	\$ 4,170,689.69

Total Current taxes collected by due date	\$ 21,317,426.80
Dec 2020 Delinquents to collector per warrant	\$ 60,256.24
Veterans	\$ 1,025.03
Equals total FY 21 taxes as billed	\$ 21,378,708.07

Delinquent Tax Collector's Report

On January 6, 2022, we held another tax sale. We began the process in October 2021 with over 20 parcels under consideration. On the day of the auction, we were left with two. We had successful bids for each, so the Town did not have to acquire any. The following properties are still in delinquent status as of January 27, 2022:

Parcel	Name	Tax Year	Pmt 1	Pmt 2	Principal Owed
AL142-	SETTEMBRINI CAROL	2020	\$9.73	\$5.71	\$15.44
	Under \$1,000- not included in 2022 Town Tax Sale				
BX125-	RAFF BENJAMIN	2020	\$0.00	\$981.72	\$981.72
	Under \$1,000- not included in 2022 Town Tax Sale				
DM018-	KIRBY NATHAN	2020	\$98.36	\$57.77	\$156.13
	Under \$1,000- not included in 2022 Town Tax Sale				
DW123-	VERONI	2019	\$4,615.82	\$2,827.61	\$7,443.43
		2020	\$5,987.99	\$3,516.75	\$9,504.74
	Stay per Ch11: stipulation/payment plan in process per court				
HI065-	JARRAD PECORARO	2020	\$481.02	\$282.51	\$763.53
	Under \$1,000- not included in 2022 Town Tax Sale				
JR034-	DAVIS ROBERT & MIC	2019	\$154.79	\$155.64	\$310.43
		2020	\$149.43	\$87.76	\$237.19
	Under \$1,000- not included in 2022 Town Tax Sale				
NR003-	FERNOT NICHOLE LYN	2020	\$314.58	\$184.76	\$499.34
	Under \$1,000- not included in 2022 Town Tax Sale				
SH001-	FAMIL	2020	\$34.22	\$20.09	\$54.31
	Under \$1,000- not included in 2022 Town Tax Sale				
TR026-	SAMAWI BACHAR M	2020	\$365.00	\$214.36	\$579.36
	Under \$1,000- not included in 2022 Town Tax Sale				
TV001-	CITI MORTGAGE INC	2020	\$598.94	\$351.76	\$950.70
	Under \$1,000- not included in 2022 Town Tax Sale				
TV011-	FINAN	2020	\$0.00	\$191.89	\$191.89
	Under \$1,000- not included in 2022 Town Tax Sale				
				Total	\$21,688.21

Respectfully,

Marco Tallini

Select Board Report

It was another challenging year in 2021, with the variants of COVID continually changing the landscape. Vaccines were developed in late 2020 and administered to front-line workers, those with certain underlying conditions, and the elderly. By 2021 the general population became eligible for vaccines. The summer was a welcome, yet short-lived reprieve from the strain of the pandemic. Events were held and we could finally gather together again. By fall new variants had emerged and vaccine boosters were advised. The newest surge of COVID hit Vermont hard. The state registered its highest COVID transmission rates in December 2021.

Dover Town Meeting 2021 was postponed until May 18 and was held at Carinthia Base Lodge at Mount Snow. The Legislature passed a temporary law allowing towns to push off the date of the annual meeting, or allow for all voting by Australian ballot with no in-person meeting. The board decided, in consultation with our Town Clerk Andy Mclean, to hold an in-person meeting that would allow open discussion. We want to thank Mount Snow and Vail Resorts for hosting the meeting in the open and airy space of the Carinthia Base Lodge.

Select Board meetings continue in-person with a hybrid meeting component via Zoom adopted in 2020. The board moved the meeting location from the Dover Town Hall back to the Dover Town Office in July because of better internet service at the town office and easier video recording of meetings. The hybrid format makes the meeting more accessible to the public and meetings are also loaded on to YouTube for later viewing by anyone. We want to thank Tabi Freedman for her technical assistance recording our meetings, and the Economic Development department for loading them to YouTube.

The 2020 census data was finally released in August of 2021, and as we had suspected our population had grown. Dover's population has increased by 674 to 1,798 in 2020. Our 60% population increase was the second highest percentage in the state behind Stratton which grew to 444, up 224 or 103.79%. Other neighboring towns also had large increases: Marlboro increased 59.7%; Winhall up 53.7%; and Wilmington up 20.2% to 2,255. This growth has shown that our area is desirable and that the town should plan for future growth. Property transfers in Dover to nonresidents were also among the highest in the state in 2020 at 230.

The American Rescue Plan (ARPA) will mean a substantial one-time revenue to Dover \$316,577.29 (half received 8/2021 and the balance due 8/2022). New guidance on how it can be used is coming out, and we will asking for public input on the use of these resources. ARPA money does not have to be allocated to projects until the end of 2024, so we are proceeding slowly and thoughtfully.

The 2022-23 budget as presented is one that reflects the current economic climate. Prices for goods, fuel, and services are rising and the proposed budget reflects these. Raises for all employees are higher than in recent years but in line with rising wages locally and nationally. Our employees are extremely valuable and retaining the great work force we have is a priority to the town.

Other notable items during 2021:

- PFAS in the well at the brick building housing Kids in the Country/Dover Free Library and also supplying The Dover Town Hall continue to be monitored. KAS Associates was hired by the town to do a complete investigation on the source of the contamination, testing, and developing a mitigation plan. The outcome is still not finalized but it will involve drilling a new well located out of the contamination zone on town property off Holland Road. The timeline for drilling the new well is spring of 2022. The total cost of this project is TBD. PFAS have also been detected at the site of the now capped Dover Landfill. Testing and monitoring of abutting water sources is underway.
- The town launched a new website in the fall of 2021. The new site was developed by Municode. The site has many new features including a searchable document feature, tax maps and grand list. The Discover Dover web page is also accessible from the new site. It is also ADA compliant and can be converted to many languages. Doververmont.com
- In July 2020 the town under the working name "Fairness Advocates" hired The Necrason Group, a Montpelier lobbying firm, to help move forward with meaningful, fairness-based legislative change to Vermont's education funding process. A Weighting Study was commissioned by the Legislature and the results found that students in poverty, in rural districts, and English language learners take more resources (money) to achieve equal outcomes. The weights (which is how schools receive state funds) need to be changed to reflect these differences. Rep. Laura Sibilia is and has been aggressively pushing for needed changes for years. In July 2021 the town extended the contract with Necrason for another 12 months. Many members of our community have testified, written letters, joined groups, met and strategized to push for new weights and continue to do so today. The excess spending penalty box was temporarily removed for two years, saving taxpayers in RVUUSD (Dover/Wardsboro) substantial money this year. Local efforts helped to make this happen. Payments have been made with funds from the legal defense fund that was created when Act 60 and Act 68 became law. The annual contract is \$24,000.
- Workforce & Housing - lack of workers continues to plague our business community. Mount Snow was able to once again bring international workers for the ski season in 2021 which helps. Affordable housing is another problem for potential workers and young families in our region. The Bi-Town Housing Committee is continuing to work to develop programs to assist homeowners in house sharing, or add a one-unit apartment to their home. We are also working on attracting developers to build affordable housing.
- Congratulations to Eric Durocher, Dover Economic Development Director and Shannon Wheeler, Assistant ED Director who were selected as Southern Vermont Emerging Young Leaders by the Brattleboro Development Credit Corporation (BDCC). Both Eric and Shannon were nominated by the select board for this honor for their energy, vision, and hard work. Later Eric was also honored as a member of Vermont Business Magazine Rising Stars class of 2021.
- Billy Short retired from the highway department after 30 years of service to the town, many of which were behind the "wheel" of the grader. Thank you Billy for your dedication to the town!

We want to thank all the town employees for their hard work keeping us safe and secure by doing their jobs and town business in challenging times. We also want to acknowledge business community working through challenges to provide services to our residents and visitors through two hard years of the pandemic.

As always we invite community members to attend meetings and get involved. The select board meets the first and third Tuesday of each month at 6:30 pm in person and on Zoom.

Respectfully submitted
Victoria Capitani, Chair
On behalf of the Dover Select Board

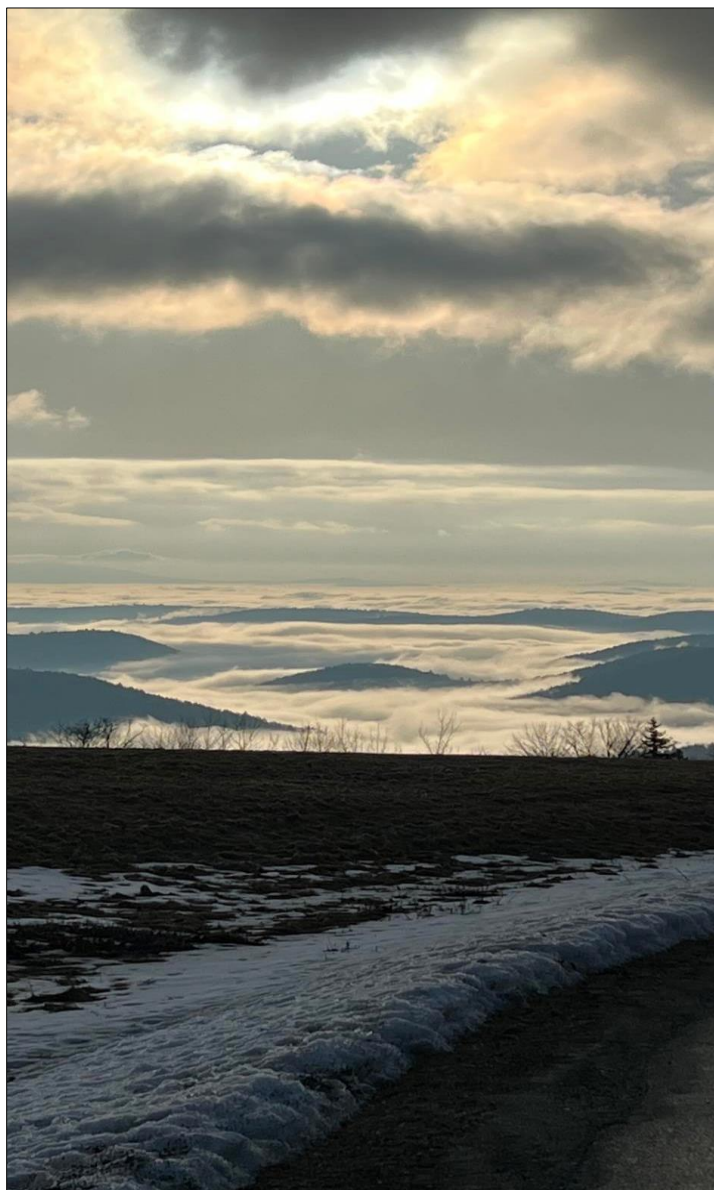
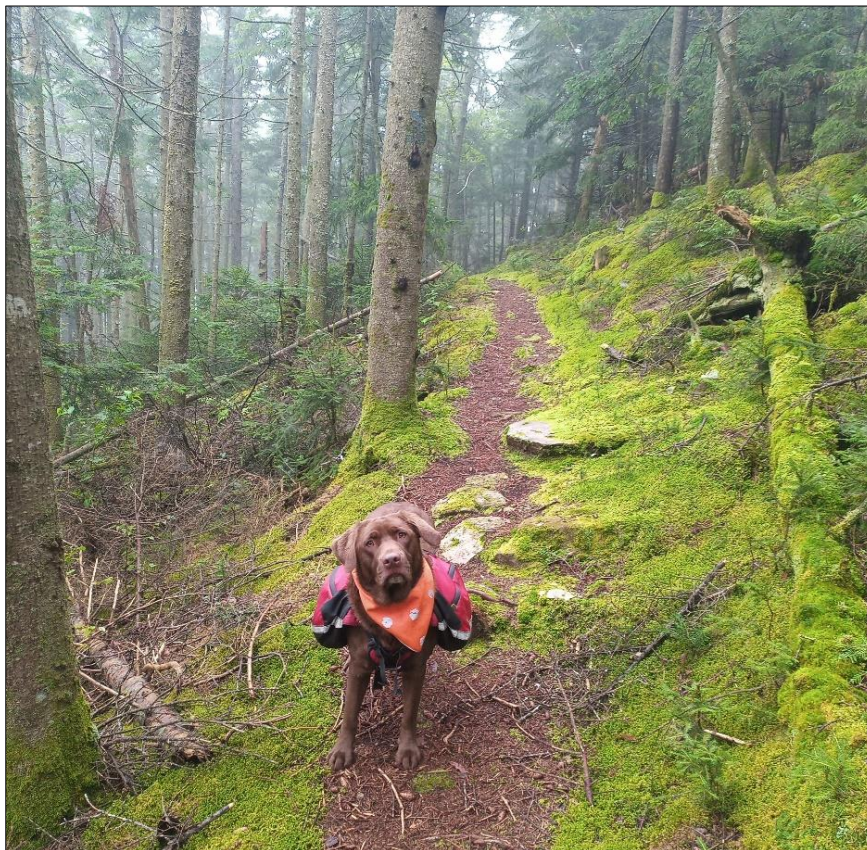


Photo courtesy of David Smith

Town Clerk's Report



Rae backpacking somewhere in the Glastenbury Wilderness Area

Property transfers were up this year from 408 to 502 – the highest we've seen since 2005. Dog licenses were at 247. Deaths were down from 21 to 18. Births were up from 4 to 9. Marriages were up from 16 to 20 with local marriages down from 8 last year to 5 this year. We issued 27 liquor licenses. We recorded 7,700 pages of deeds, mortgages, and other land records.

I would like to thank the other staff at the Town Offices for their help and cooperation, the Select Board for their support and insight, also, the ballot clerks, Patsy Bemis, Phil Bowen, Linda Holland, assistant election official, Marshall Brooks, all of the ballot counters and especially the Assistant Clerk/Office Manager, Jeannette Eckert.

Andy McLean, Dover Town Clerk

Jeannette Eckert, Asst. Clerk/Office Manager

Treasurer's Report

For the Fiscal Year End, June 30, 2021:

	General Fund	Highway Fund
Total Cash Receipts	\$3,652,258	\$1,818,686
Total Cash Disbursements	\$(3,382,441)	\$(1,301,275)
Net Change	\$268,817	\$517,411

Source: Audited Financial Statement, June 30, 2021, Sullivan and Powers P.C.

At June 30, 2021, the Town General Fund and Highway Fund ended the year with surpluses of \$268,817 and \$517,411 respectively.

The primary reasons for such healthy surpluses are as follows:

Most income line items ended at levels higher than anticipated, but the real drivers were delinquent tax penalty and interest and Clerk Recording Fees.

In addition to greater than anticipated revenue, all town departments did a great job of keeping expenses under budget.

For the Highway, we recovered Federal Grant money for work performed on Taft Brook Road, and also came in under budget with expenses. Many thanks to the Highway Department for working hard to keep expenses in line!

Because of the strong surpluses, the Selectboard decided to return \$500,000 to the Taxpayers by buying down the Municipal Tax Rate for Fiscal 2021/22 translating to a savings of almost \$0.05 on the Municipal Rate.

For Education spending, the Town of Dover sent \$11.7 million to the State Education Fund and \$3.1 million to the River Valleys Unified School District (formerly Dover School District).

I would like to thank my colleagues for their support and cooperation throughout the year. They are true professionals and a pleasure to work with!

Finally, it is always a pleasure to work for the residents of Dover and I would like to thank you for your continued support.

Respectfully,

Marco Tallini

Assessor's Report

Well, Deja Vu! Been there done that...

It amazes me, despite still being in the throes of the pandemic, life has not stopped here in Dover. Construction is ongoing with several open permits for single-family dwellings, as well as garages, decks etc.

A total of 526 Change of Appraisal notices were mailed. 24 property owners filed for grievance. 2 of those results went on to appeal to the BCA. It's a fascinating process to be part of. If you have not experienced this, I urge you to get involved. (That doesn't mean file a grievance! LOL)

The appraisal year of April 1, 2020 through March 31, 2021, saw a surge in sales. There were 252 sales between April 1, 2020 and March 31, 2021. 89 of those were single-family dwellings, and 163 were condominiums. Properties are selling at least 20% higher than assessed value with many sales resulting in bidding wars. They are selling sight unseen, within hours, or sometimes minutes of hitting the market. It used to be that for me to consider a valid sale, one of the criteria was that it had to have had adequate exposure to the market, at least 60 days. Now good exposure to the market may come down to days, even hours. One may question, is this a Covid-19 surge? Is this just a "bump?" Whatever, it is the current market. I must look at it in this way until it changes.

The challenge is, what can the town do about this? We are often asked: "Can't you just raise all the values?" The quick answer is no. There are many factors here. If a sale comes through and we discover that there is incorrect data, then yes, it can be corrected which may result in a value change. What we cannot do is just increase the value or "chase" the sale.

We also track sales of the different condominium developments and when there is a trend over the course of at least a 3-year analysis a market adjustment can be made.

Several inns have been purchased, renovations were made, and they are now open for business. To value these appropriately, all the commercial properties needed to be looked at. Linda Kersten, Dover resident and retired appraiser was contracted to assist in this process. All commercial properties were visited by Linda. Because of the pandemic, sufficient income data was not a part of this valuation process. It was performed on a cost basis across the board. I appreciate the positive and prompt responses from the business owners.

The last town-wide reappraisal was 2010. The further away we are, the harder it is to keep equity in the town. The sales study for 2021 resulted in a CLA (common level of appraisal) of 94.19% (sale to assessed value) and the COD (coefficient of dispersion) is 15.93% (measure of how fairly distributed the property tax is within the town-equitable)

A CLA below 85% or over 115%, and a COD of 20% or over necessitates a reappraisal.

Dover hasn't been mandated for reappraisal, however due to the number of towns in Vermont experiencing similar levels of sales, the appraisal companies are already scheduling for future years. To be proactive, we are planning for a town-wide reappraisal to be completed for the 2025 grand list year.



Photos courtesy of Linda Sherman

Moving forward we will continue to process transfers as they arrive in abundance! Because of the large volume coming through, **it is vital to make sure we have your correct mailing information to avoid missing mailings including tax bills.** Please let us know when you have had a change of address.

Many changes are happening in the Assessor's office. The file room has moved, and offices are relocated. Please come and see!

Please help me welcome Susan Smichenko to the department as the Assistant Assessor. As a Dover homeowner and recent full-time resident, Susan brings a wealth of computer knowledge and project management skills to the position. We will be working to get Susan into her position as smoothly and quickly as possible.

Finally, I wish to thank Linda Kersten for her vital role and priceless knowledge in helping with the commercial project and Tabi Freedman for her help on inspections and within the office. Also, a big thank you to David Smith and Jimmy Sprague who seem to be able to keep me in order!

Respectfully submitted,
Linda Sherman – Assessor

Note: office hours are Monday, Tuesday and Wednesday 9-3 Friday, by appointment only

Zoning, Health, Sign and FPA Report

The Zoning office remained open during the Covid pandemic and was able to provide services both to remote requests and in-person with appropriate safety precautions.

Fiscal year of 2020/2021 saw 86 permits with a total of \$8481.97 generated in zoning and sign fees. The budgeted fee expectation was \$5500, so the increase in fees was 154.22% above planned intake.

Environmental, development, wildlife and flood/waterway zones concerns are a part of the Zoning process and we all must be mindful to care for our environment, wildlife corridors and floodways.

The health and safety of the tenants in rental properties, as well as the requirements for tenants and landlords to comply with the Rental Housing Health Code (RHHC) are part of the purview of the Town Health Officer.

The Town Health Officer is also responsible for Rabies monitoring. Any and all animal bites must be reported to the THO for tracking and monitoring. There have been several dog bites this year. A reminder to all that following the Town of Dover Dog Ordinance is the responsibility of all dog owners, those who are Dover residents as well as those visiting Dover.

I would like to thank my partners in the Town Offices, Andy McLean, Jeannette Eckert, Marco Tallini, Linda Sherman, Eric Durocher and Shannon Wheeler, as well as Sarah Shippee, Vicki Capitani, Travis Biggs and the Board Members and Town Staff. We are all a partnership!

Respectfully submitted,

Tabi Freedman

Zoning Administrator, Town Health Officer, Sign Ordinance Administrator and Flood Plain Administrator

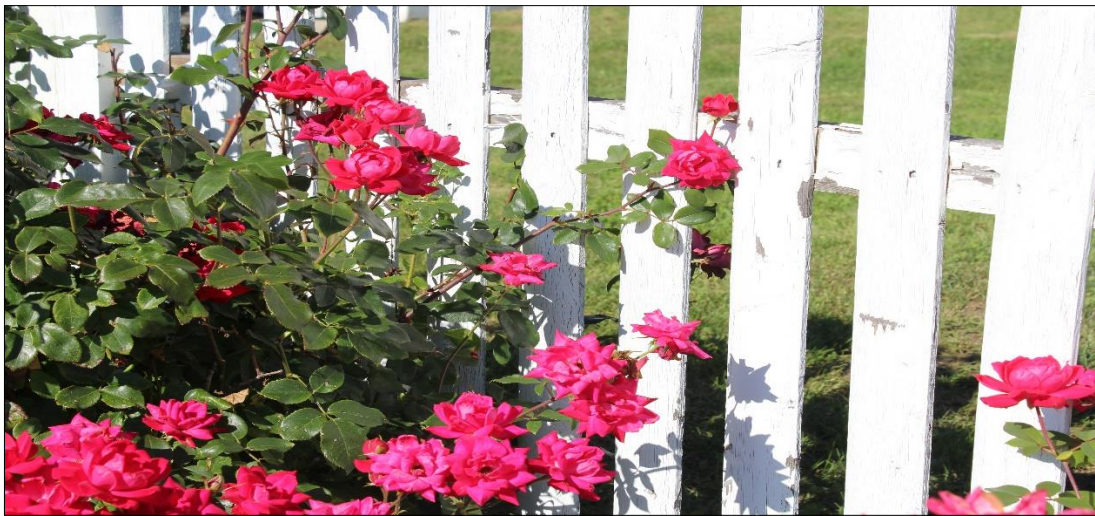


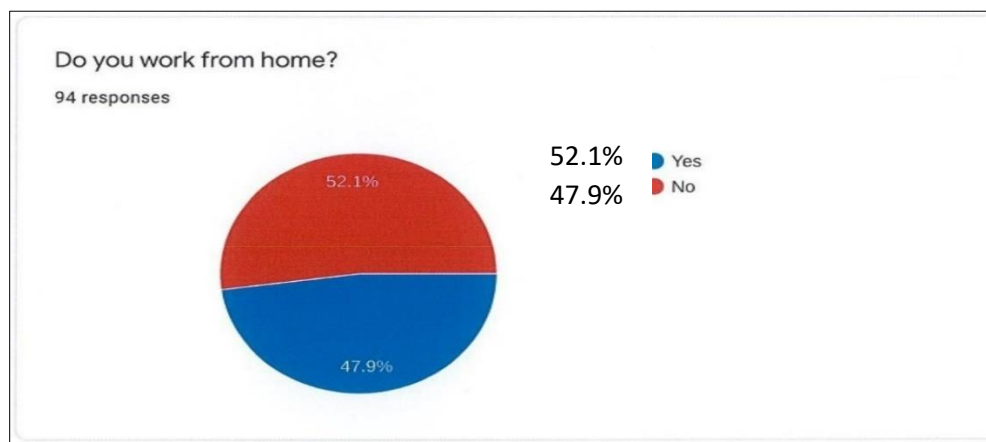
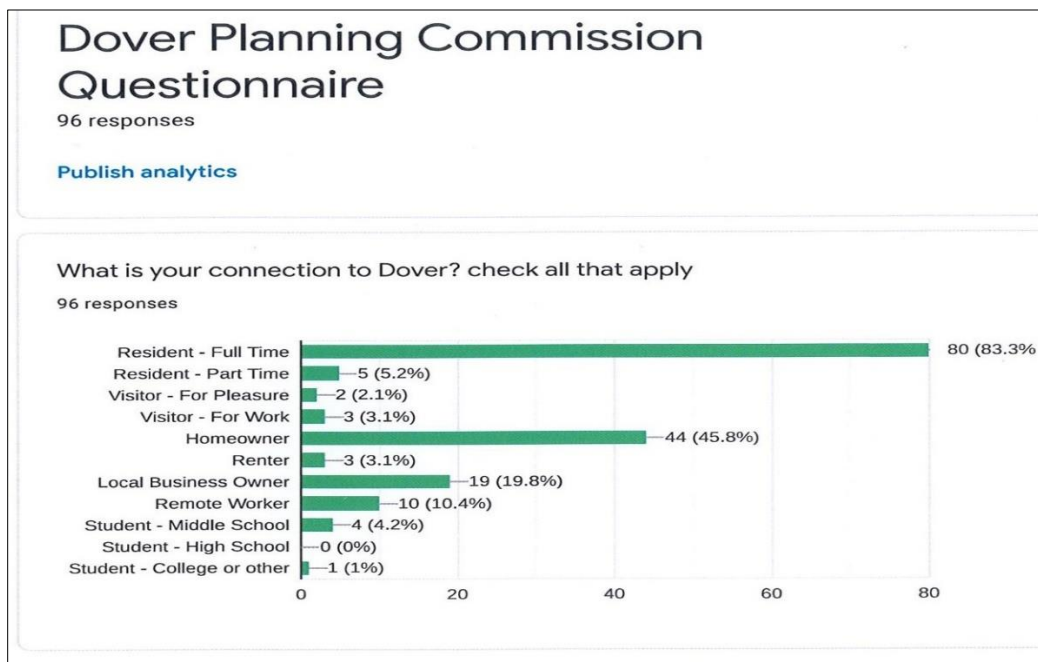
Photo courtesy of Jeannette Eckert

Dover Planning Commission Report

The Dover Planning Commission consists of members Kevin Stine, Dana Sorice, Becky Arbella, Michelle Pinkham, Patrick LaGrange and alternate Peter MacDonald. The commission meets on the second and forth Monday of the month at 6:30 at the Town Office in West Dover. Meetings can also be attended via Zoom; the public is invited.

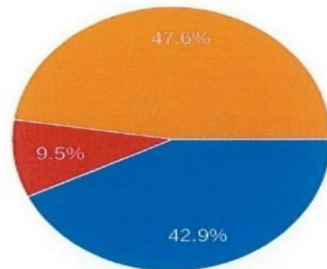
Primary focus in 2021 was on updating the Town Plan. Town Plans must contain at a minimum 12 specific elements, and the plan needs to address 14 specific Vermont planning goals. Every eight years Town plans need to be written by the town's Planning Commission, adopted by the town's Selectboard and approved by the Regional Commission.

Dover's current Town Plan will expire in May of 2024. Input from the public is always welcomed. A sampling of the questionnaire results is presented here. A full copy can be viewed at www.doververmont.com/bc-pc



If there are students at home, does your internet service allow them to participate in remote learning?

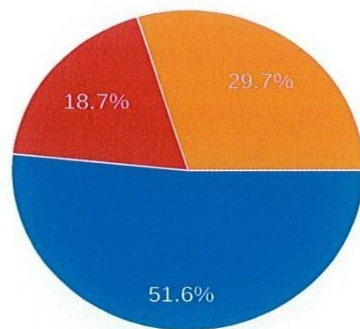
63 responses



42.9% Yes
9.5% No
47.6% Some connectivity but not fast enough for student's needs

Are Electric Vehicle Charging Stations important for Dover?

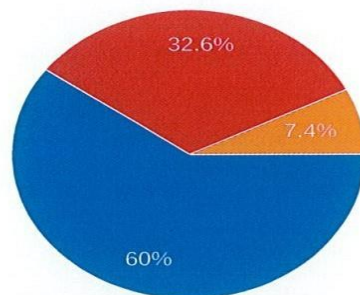
91 responses



51.6% Yes
18.7% No
29.7% Maybe / No Opinion

Should farming and agricultural practices be encouraged in Dover?

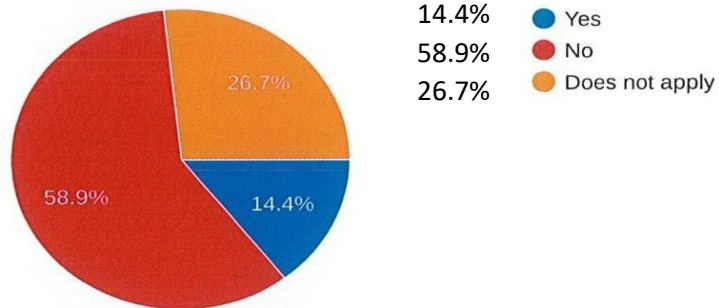
95 responses



60% Yes
32.6% Yes but within defined areas and/or with conditions
7.4% Maybe / uncertain
0% No

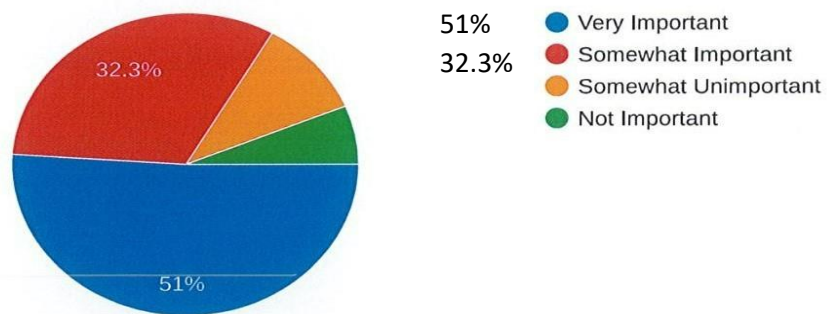
Are there adequate child care options in Dover?

90 responses



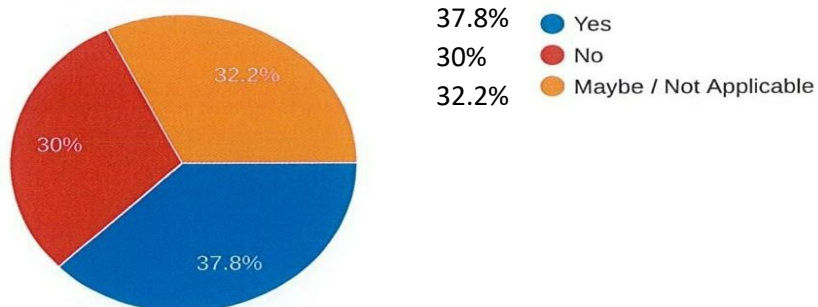
How important are arts and culture in Dover to you?

96 responses



Should there be sidewalks on Handle Road?

90 responses



Police Department

In 2021 there were 49 arrests and 60 charges brought by the department:

23 DUI	3 Operating without Owner's Consent
5 Driving with Suspended License	1 Grand Larceny
1 Domestic Assault	1 Resisting Arrest
3 Aggravated Assault	2 Retail Theft
3 Simple Assault	2 Gross Negligent Operator
1 Violation of Conditions of Release	2 Unlawful Trespass
2 Lewd & Lascivious with a Child	1 Arrest on Warrant
1 Accessory After the Fact	1 Persons Prohibited from Possession Firearms
3 False Information to a Police Officer	2 Possession of Control Substance
1 Unlawful Mischief	1 Excessive Speed
1 Burglary	

The police department responded to the following incidents in 2021:

3 Deaths	20 E911 Hang Ups	1 ATV Incidents
1 Drug Possessions	2 Intoxicated Person	1 Attempting to Elude
5 Assaults	9 Juvenile Problems	1 Snowmobile Accident
1 Burglaries	3 Lost/Found Property	2 Careless & Negligent Operation
19 Larcenies	13 Motorist Assists	1 Business License Checks
7 Vandalisms	1 Missing Person	3 Property Watches
23 DUI's	20 Noise Disturbances	3 Runaway Juveniles
1 Violation of Conditions of Release	3 Parking Problems	1 Weapons Violation
8 Trespassing Violations	27 Motor Vehicle Complaint	2 Disorderly Conducts
5 Fireworks	57 Suspicious	2 Lew & Lascivious with a Child
6 Accidents with Injury	10 Sex Offender Registry Checks	1 Forgery
45 Accidents with Property Damage	9 Traffic Hazards	1 Threatening
6 Littering	3 Tobacco Problem	1 Arrest on Warrant
28 Animal Problems	1 Unsecure Premises	1 Public Speaking
117 Agency Assists	13 VIN Checks	322 Traffic Citations
141 False Burglar Alarms	30 Welfare Checks	784 Written Warnings
14 Citizen Disputes	43 False ID's	
125 Citizen Assists	4 Family Disturbances	
	5 DLS	

This past year Senior Officer William (Bill) Manch retired from his full-time position at the end of June after serving our community for 9 years and moved to Florida.

We also lost part-time Officer Jason Perlmutter who served our community for over 3 years. Jason took a job to manage a ski area in Michigan.

Both Bill and Jason will be missed and we wish them and their families all the best.

In May we hired Officer Timothy Cunningham. Tim came to us with over 3 years of police experience with the Brattleboro Police Department. Tim has settled in nicely and is a great asset to the police department and to our community.

Senior Patrol Officer Sam Morris continues to do work as a DRE (Drug Recognition Expert) on a grant through the Vermont State Highway Safety Office – Behavioral Safety Unit. Sam conducts examinations of drivers suspected of being under the influence of drugs in the Deerfield Valley and throughout southern Vermont. These DRE screenings are part of the DUI and/or Agency Assist Statistics.

I want to thank you, the citizens of our community as we navigated through the second year of COVID-19. As the virus changed, so did the mandates, the recommendations and personal opinions. I believe that we all worked together to make life in our community as good as it could be.

The department receives a lot of calls for assistance, information, etc. that are not even documented. I thank the police officers and office staff for the great work that they do for our community. Even when not on duty, they will follow up on things or help someone out. It is this dedication that makes Dover a special place.

I encourage you to visit the department's Facebook page. Our site has valuable information on weather and traffic conditions, alerts about telephone and internet scams, highway safety campaigns, press releases and other public safety issues. Sometimes we are seeking help from the public to assist us with ongoing investigations.

I also encourage everyone to sign up for VT Alert through the Vermont Emergency Management System at vem.vermont.gov/vtalert. This site will allow you to receive important information from the State on weather, traffic and other emergency alerts that you choose to receive. The Town of Dover can also send out alerts through the system that we deem necessary to inform you of any local road closures or area emergencies. Visit the website to sign up.

The Police Department also encourages people that "If you see something, say something". You may see something suspicious or something that just doesn't look right. If it got your attention, please call us at that time, day or night. A lot happens in our community and we rely on your eyes and ears to help us make our Town safe and enjoyable. What you see or hear just might be the one thing we are looking for. Many times we have had people say something to us days after, and feel like it wasn't important and didn't want to bother us. Please call us anytime and of course, the sooner the better.

Every year I mention the importance to have your correct 911 address posted at your property so it can be seen from the road. There still have been occasions that we are called to a residence and because the house number isn't posted, it is the wrong number or the number is where it can't be seen from the road, it has taken us a little longer to arrive. You should also make sure your number has not fallen off or became obstructed due to vegetation or snow banks. If you are unsure of your 911 address number, please call the office and talk to Office Manager Michelle Mann who will assist you. Police, fire and rescue need to be able to find you in an emergency, where seconds matter.

Everyone at the Dover Police Department would like thank the community and the Select Board for its continued support and we are here to help you 24 hours a day, 7 days a week. Don't hesitate to contact us with any questions or concerns you may have.

Sincerely

Randall K. Johnson

Chief of Police



Photo courtesy of Jeannette Eckert

West Dover Fire Department

When the Covid pandemic hit home for me was when Dave Moulton had called to let me know that Mt. Snow was closing in mid-March- before St. Patrick's Day. Mt. Snow, like 7-11 (24-7 despite its' name) was always reliably open in their season- come wind, rain, snow, and the likes.

We waited patiently while our scientist developed a vaccine, waited for approval, and December of 2020 our First Responders started their vaccination series. By early spring those that wanted the vaccination were vaccinated and we all were hoping for a return to normal in the late fall early winter of 2021. Delta and Omicron has changed those plans and it now seems that there are more people contracting some form of Covid. Although total deaths are down, we now are facing many of our First Responders have tested positive with some level of illness. This has made us re-think as we go back into the cold months how we train and have meetings. Our numbers of people who attend trainings as well as respond on calls continue to dwindle.

All though the Covid crisis Vermont was seen as a safe haven and our population has expanded (see the census results from 2020). This has greatly increased our number of false fire/Co alarms and for the first time ever we had 100 calls for false alarms. Many of these are preventable by people following simple instructions, whether it is notes on the fireplace on how to start a fire, to reading their CO detector where it stated, "a beep every 5 to 7 seconds indicates a low battery" and if they simply replaced the battery the detector would function properly.

As our fire calls are not evenly spaced out (an average of one every other day) we seem to have the highest volume when the Valley is the busiest, and our First Responders are most stretched thin, trying to tend to family; work and Fire Calls. Your Officers of the Fire Department have had many discussions about what we can do, but I do know that we are not the only department to be having difficulty with help. Anyone who would like to help their community of West Dover can stop by the fire house First and Third Wednesday of each month at 6:30 to see what helping your community entails.

Our Search and Rescue team, led by Lieutenant Ben Joyce, and Member Andy McLean continues to train on the second Wednesday of each month and has worked hard to put together a dedicated team of First Responders who have been utilized not only in our Town but has gone throughout southern Vermont to assist in searches for lost people.

Lastly, I would like to thank the Officers, Deputy Chief Mike Hescok; Captain Mickey Kersten; Lieutenants Ian Boyd and Tim Dolan, and Administrator Candace Cole for their hard work, as well as all the firemen who run out of their house in any weather at a drop of the hat (or a monitor tone) to assist our residents, businesses and visitors to Dover.

Sincerely-

Richard Werner, Fire Chief

West Dover Fire Department

Fire Calls- 2021

Trees on Power Lines-	6
MV Accidents-	12
Mutual Aid- (cover and assist at Scene)-	
Wilmington-	5
Whitingham-	1
Marlboro-	5
Newfane/Townshend-	2
DVR-	3
Structure Fire-	2
Misc- water in basement; leaking pipes	4
Smoke/ odor/ gas investigations	6
Search and Rescue	2
Chimney Fires-	2
Smoke in bldg./stove/appliance fire	4
False Fire/CO Alarms-	100

TOTAL- 154 Calls

East Dover Volunteer Fire Co.

Thank you to the members, residents and other public safety agencies for your support. This may be one of the most optimistic reports I've written in my time as Chief. Our membership is stronger than it has been in many years. We have a solid base of long time members as well as a group of young, willing and enthusiastic newcomers. There is a strong commitment to training, and a culture of safety embraced by all. In house training hours were over 620. This does not include the time spent at elective classes such as FFI, FFII . Response times are exceptional and we can expect adequate staffing for almost any call, day or night.

We have been fortunate to be recipients of a significant Federal Grant to replace aging equipment as well as generous donations from many, including a part time resident's home department of equipment that was being replaced.

Call volume has been "normal" this year ,98. Thirteen of those were fires, 8 in structures of the remainder the majority were rescue calls of various nature. As always there were some calls that might be viewed as nuisance calls but we use as training opportunities. We found ourselves assisting neighboring departments on nearly a third of our calls. This statistic demonstrates the diminishing numbers that many departments are experiencing. Please consider what you can do for your community.

The 2021 membership, for whose service and commitment I am grateful, follows.

Abel, Jon	Meckle, Julian
Audet, Nick	Powers, Justin
Bartlett, Edna	Richardson, Andrew
Bartlett, Steve	Saccoccio, Paul
Bovat, Chris	Sheldon, Dave
Darling, Luke	Sheldon, Kandi
Holland, Rodney	Short, Billy
Judd, Rick	Stone, Chris
March, Ken	Teitel, Jeff
Meckle, Hayden	Veraguth, Tyler

Jon Abel, Chief EDVF Co.

East Dover Volunteer Fire Department Budget

	Actual <u>2021-22</u>	Proposed <u>2022-23</u>
Town of Dover (ops)	64400	76250
Town of Dover (capital Equipment)	24000	24000
Fundraising	2000	2000
Donations	4000	5000
Interest income (ops)	2300	
Interest income	400	400
Total income	951000	107650

Heating oil and Maint.		6750	7000
Electric		1800	1800
Telephone		1000	1000
Insurance		12800	14000
Building/equip repairs and maint		1500	1500
Supplies		1500	1500
Truck Expenses		4000	4000
Larg Equipment/hoses		2500	2500
Small equipment/tools		1000	1000
Firefighter Gear		9000	9000
New Radios/pagers		2000	2000
Radio/Pager repair		500	500
New SCBA		4000	4000
SCBA repair/test		1500	2500
Medical/Rescue Expenses		1500	1500
Fire Extinguishers		300	300
Training/Education		1500	1500
Mutual aid dues/subscriptions		400	5500
Members uniforms/awards		2000	2000
Office Supplies and postage		750	750
Fundraisin Expense		1000	1000
Christmas/recognition/social		2250	2250
Capital Equipment fund		24000	24000
Water source development		1300	1300
Miscellaneous Other		250	250
Stipend for Volunteers		10000	15000
Total Expenses		95100	107650

Road Commissioner's Report

Greetings from the Highway Department,

It has been a busy year here for the Department. We started out in the spring with the retirement of Bill Short who worked for the town for 44 years. We thank him for his years of service and dedication to the Town of Dover. Replacing Bill was not easy! With only a few applicants we welcomed in Andrew Richardson. He joined us here in Dover after serving on the Highway Department in Marlboro for 3 years. Brian Moore has agreed to be our new Road Foreman who will assist me in leading the crew forward in years to come. In July we purchased our new motor grader which Bill Short had also operated for many years. Seth Powers, who has been with us for quite some time now, has stepped up and taken on the task as grader operator and is doing quite well, if I might add.

We did get a lot of work done on the roads this year including a grant we had received for stone line ditch work and culvert replacement that was done on White's Hill Road. In addition to that we did get most all of our yearly paving done with the exception of the 1/2 mile section that is to be ground up and repaved on Valley View Road. We have had lots of positive comments regarding the paving that was done on Captain Copeland Road as well as the yard at our Highway Garage.

I would like to thank Brian Moore and the rest of the great crew of guys we have for the hard work and dedication of service they provide.

Respectfully Submitted,

Travis Briggs, Commissioner



Photo courtesy of Travis Briggs

Town of Dover Equipment Rates

Equipment	Rates
2022 Western Star	\$45.00
2016 Western Star	\$45.00
2020 Mack Dump	\$45.00
2018 Mack Dump	\$45.00
2019 Mack (FWD)	\$40.00
2014 Mack Dump (Spare)	\$45.00
2015 Ford F-550	\$30.00
2017 Ford F-250	\$20.00
2012 Ford F-250	\$20.00
2019 Dodge Ram 5500	\$30.00
2014 John Deere Backhoe	\$35.00
2014 John Deere Grader	\$45.00
2008 M316 Caterpillar Excavator	\$45.00
2020 333G John Deere Track Skid-Steer	\$30.00
2013 Ventrac (Mower-Snowblower)	\$15.00
2020 938 Cat Loader	\$45.00
Morbark Wood Chipper	\$22.00
Snowplows	\$20.00
Sanders	\$15.00
York Rakes	\$15.00
Chain Saws	\$10.00



Town of Dover

Clifton L. Sherman & Reuben S. Sherman Fund

For the Benefit of Dover Center Cemetery

The combined Clifton and Reuben Sherman Fund is held in a Certificate of Deposit at People's United Bank. The interest is to be used for the benefit of the Dover Center Cemetery. For the 12 month period ended 12-19-21, the CD earned \$2.08 in interest, which was reinvested. The new balance of \$1,388.45 earns a rate of 0.18%, due to mature on December 19, 2022.

Respectfully,

Marco Tallini, Trustee of Public Funds



Photo courtesy of David Smith

Dover Free Library

DOVER FREE LIBRARY

2020-2021

"I declare after all there is no enjoyment like reading! How much sooner one tires of anything than of a book! -- When I have a house of my own, I shall be miserable if I have not an excellent library."

Jane Austen, Pride and Prejudice

"I have always imagined that Paradise will be a kind of library."

Jorge Luis Borges

Fiscal Year 2020-2021 —the continued pandemic. While many of Vermont's libraries shut down completely, the Dover Free Library remained open throughout the year. Prior to the start of the fiscal year, the library was only able to offer curbside service, but such service proved to be a very effective way for patrons to continue to physically obtain print and video materials. After Governor Scott "opened the spigot" on June 8, 2020, the Dover Free Library became one of the first three libraries in the state to reopen its doors to patrons — albeit with all of the necessary Covid-related restrictions and precautions.

Despite the restrictions imposed by the pandemic, the library's circulation continued to remain strong for the year. Of particular note were the increases in the use of electronic materials, such as Acorn TV, e-books and e-magazines, that are available through the library website. These electronic materials are in addition to the extensive book and magazine collections, DVD rentals, computers and work stations, newspapers, and interlibrary loans. It is also possible to borrow snowshoes, State Park passes, and museum passes. Please note that the purchase of new materials represents approximately 15 percent of the budget which equates to an extremely up-to-date and well-equipped library.

The director of the library, John Flores, has continued to be a tireless and thoroughly effective leader of the library and its staff. Cynthia Cohen, the director of the children's library, completed her first year of service on November 18, 2020. Cynthia provided a fresh look at the programs offered by the children's library and instituted a variety of new craft programs, reading programs, family story times, an animal program conducted by the Southern Vermont Natural History Museum, and teen activities, such as the Dungeons and Dragons Club. All of these activities have been well accepted and attended. Unfortunately for the Dover library, Cynthia resigned her position on June 11, 2021. At the end of the fiscal year, the library was still seeking another qualified individual to assume Cynthia's position. Karen Cawse, the library assistant, completed her first year of service on November 25, 2020. Karen has brought her years of knowledge gained at other state libraries to Dover and it became evident that she was a perfect fit for this position from day one. Aside from performing the duties needed at the circulation desk, Karen frequently offers suggestions to patrons on materials they might be interested in. The Board cannot thank these three individuals enough as they made our job of oversight an easy one.

Even though there were limitations on the size of gatherings and the need for masks and social

distancing throughout some of the year, the library continued to provide numerous programs and activities for children, teens, and adults. Aside from those already mentioned for the children's library, these activities included book discussions, musical events, movie nights, the adopt-a-book program, an ice cream social, and the annual dessert social. The speaker for the dessert social was Damian Costello who presented "That the People May Live", the life and times of Nicolas Black Elk. Note that many of these programs were conducted outdoors, weather permitting, using newly acquired canopies and benches/tables. The latter also allowed patrons to use the free Wi-Fi more conveniently.

From a financial side, the library ended the fiscal year under budget. A surplus of approximately \$30,000 was primarily due to not having to use all of the budgeted health and disability insurance benefit amount. This surplus will be used to reduce the amount of funding requested from the town for the 2021/2022 fiscal year. Please note that the amount requested is less than what was requested for the previous fiscal year.

The make-up of the Board of Trustees remained essentially constant throughout the fiscal year. Board members at the beginning of the fiscal year include myself, Dianne Guminak (secretary), Kevin Stine (treasurer), Chris Kelly, and Aurora Roberts. Kevin left Board in the spring of 2021 and was replaced by Susan Rand. A highlight of the year for the Board was the publication of a new strategic plan, which can be found on the library's website. Part of the basis for the plan was introduced in 2019 through the development and distribution of a community questionnaire. This was supplemented by visits by Board members to other small-town libraries in southern Vermont and a community forum. Unfortunately, many of the suggestions and action items called out in the plan have had to be put on hold due to the pandemic.

Please continue showing your support for our library. Drop in and see what new and exciting things are available and what is in store for the new year. Check out the website at doverfreelibrary1913.com. Volunteers are always welcome and appreciated.

Respectfully,

Ed Brookman, Chairperson, Dover Free Library Board of Trustees



Board of Trustees: Aurora Roberts, Chris Kelly, Chair Ed Brookman, Secretary Dianne Guminak & Susan Rand



Former Librarian Assistant Nanci McLean



Assistant Aashna Kinkhabwala & Children's Librarian Bodil Morse



Waiting to sign up for summer reading program



Summer reading program sign up with former Children's Librarian Cynthia Cohen

	A	B	C	D	E	F	G	H	I
1	<u>DOVER FREE LIBRARY 2022-2023</u>								
2									
3						BUDGET	ACTUAL	BUDGET	PROPOSED
4						2020-2021	2020-2021	2021-2022	2022-2023
5	Income								
6	400 General					300.00	464.02	300.00	300.00
7	401 Book Sales					175.00	141.25	175.00	175.00
8	402 Gifts - Personal					600.00	585.00	570.00	600.00
9	404 Gifts- Business					250.00	100.00	200.00	250.00
10	406 Program Donations					1,600.00	1,920.89	1,600.00	1,600.00
11	409 Grants					100.00	200.00	100.00	100.00
12	410 Town of Dover					239,337.00	239,337.00	222,239.00	\$217,139.00
13	411 Copier Use					400.00	268.25	400.00	400.00
14	413 Coffee Bar Income					0.00	88.25	0.00	0.00
15	415 Surplus					13,000.00	13,000.00	30,635.00	15,827.00
16	418 Interest Income					200.00	259.44	200.00	200.00
17	Total					\$255,962.00	\$256,364.10	\$256,419.00	\$236,591.00
18									
19	Expenses								
20	5101 Salaries - General					122,493.00	118,314.39	126,077.00	123,954.00
21	5111 Retirement					8,695.00	5,188.85	9,552.00	6,171.00
22	5121 Payroll Expense					9,736.00	9,051.02	9,646.00	9,482.00
23	5131 Health & Disability Insurance					45,223.00	35,504.38	47,390.00	32,588.00
24	5132 Workers Compensation					612.00	0.00	974.00	2,904.00
25	5302 Telephone					1,200.00	1,089.62	1,200.00	1,200.00
26	5304 Books & Materials					34,050.00	30,777.75	32,000.00	30,000.00
27	5306 Library & Office Supplies					2,225.00	1,829.08	2,225.00	2,225.00
28	5307 Cataloging					525.00	392.39	525.00	525.00
29	5308 Librarian Resources					500.00	183.73	500.00	400.00
30	5310 Equipment, Furnishing, Serv., M					4,000.00	3,945.34	4,000.00	4,500.00
31	5313 Office Postage					2,500.00	1,563.54	2,000.00	2,500.00
32	5314 Cleaning					5,460.00	1,080.00	1,080.00	1,080.00
33	5315 Membership Dues					150.00	148.00	155.00	150.00
34	5316 Programs - All Ages					7,000.00	3,632.62	7,000.00	7,000.00
35	5317 Public Relations					3,000.00	2,620.70	3,500.00	3,000.00
36	5318 Copier Expenses					1,245.00	1,200.00	1,245.00	1,200.00
37	5319 Bottle Water					575.00	262.25	575.00	575.00
38	5320 Bank Charges					0.00	214.96	0.00	0.00
39	5321 Honoraria & Professional Svcs.					3,280.00	3,424.80	3,280.00	3,644.00
40	5322 Trustees Services					1,500.00	633.47	1,500.00	1,500.00
41	5323 Miscellaneous					100.00	73.38	100.00	100.00
42	5325 Automation Service & Update					893.00	892.50	895.00	893.00
43	5327 Fibre Optics					1,000.00	1,308.99	1,000.00	1,000.00
44	5329 Children's Fund Expense					0.00	558.45	0.00	0.00
45	5330 Coffee Bar Expense					0.00	158.55	0.00	0.00
46	Total Expenses					\$255,962.00	\$224,048.76	\$256,419.00	\$236,591.00
47									
48				TOTAL BUDGET:					\$236,591.00
49				OTHER ITEMS:					-3,425.00
50				2020-2021 SURPLUS:					<u>-15,827.00</u>
51				APPROPRIATION REQUEST:					\$217,339.00

	A	B	C	D	E	F	G
1		Dover Free Library					
2		Balance Sheet					
3		As June 30, 2021					
4							
5							
6	ASSETS						
7		Bank Accounts					
8		TD Bank Checking					3,847.64
9		TD Banking Money Market					74,497.35
10				Total Bank Accounts			<u>\$78,344.99</u>
11							
12							
13	LIABILITIES AND FUND BALANCES						
14							
15		Federal Withholding Payable					2,268.53
16		VT Withholding Payable					893.97
17		Employee Benefits Payable					1,825.52
18		Unexpended Grants					2000.00
19				Total Liabilities			<u>\$6,988.02</u>
20							
21	Fund Balances						
22		Operating Fund					0.00
23		Children's Fund					959.70
24		Fiber Optics Fund					2,216.66
25		Budget Surplus					35,827.08
26		Net Income					32,353.53
27				Total Fund Balances			<u>\$71,356.97</u>
28				Total Liabilities & Fund Balances			<u>\$78,344.99</u>
29							
30	GROSS WAGES 2022-2023						
31							
32							
33	JOB DESCRIPTION			<u>EMPLOYEE</u>		<u>GROSS PAY</u>	
34							
35	Library Director			John Flores			61,428.00
36	Children's Librarian			Bodil Morse			35,350.00
37	Librarian Assistant			Aashna Kinkhabwala			20,761.00
38	Summer Aide			TBA			2,410.00
39							
40				TOTAL GROSS SALARIES			\$119,949.00

Economic Development Report

Introduction

The Dover Economic Development Department was created to stimulate and promote the economic health of the Town of Dover. To support this mission the Town of Dover implemented a 1% local option tax on sales, alcohol, and meals & rooms in July 2007, which generates revenue used to fund a variety of programs in categories including beautification, events, marketing, telecommunications, housing, business and workforce development, trails and venue.

Overview

Fiscal year 2020-21 saw continued COVID challenges for our businesses and Town but also some growth. The final quarters of the year showed a larger return in local visitation and 1% Local Option Tax income, which is hoped to be a sign of a return to normal in the near future. The Economic Development Department continues to work providing support and resiliency efforts to the Dover businesses to ensure continued success and growth despite the effects of the global pandemic.

The Summer 2021 concert series received continued support from our residents and visitors and was considered yet again to be a great success and a valuable attraction in the summer months. COVID-19 altered plans for scheduled Dover events through the Summer and Fall, but the hope is that they will be able to return as the pandemic subsides.

September of 2019 saw the completion and implementation of the new Economic Development centric website, DiscoverDover.com. The site focuses specifically on the work initiatives provided by the Economic Development department and continues to grow and evolve to provide information and resources for the continued success and growth of our local economy. In the Spring of 2020, the Economic Development department facilitated the search and selection of an outside web development firm to redesign Dover's town website, DoverVermont.com with a scheduled completion date in the early months of the '21-'22 fiscal year.

With the finalization of the Dover Trails and Recreation Master Plan by Weston & Sampson in August of 2020, the Economic Development Department oversaw the creation of the Dover Trails & Recreation Committee to oversee and review new trails and recreation projects in the future to ensure that visions, goals, and standards outlined in the strategic plan are met.

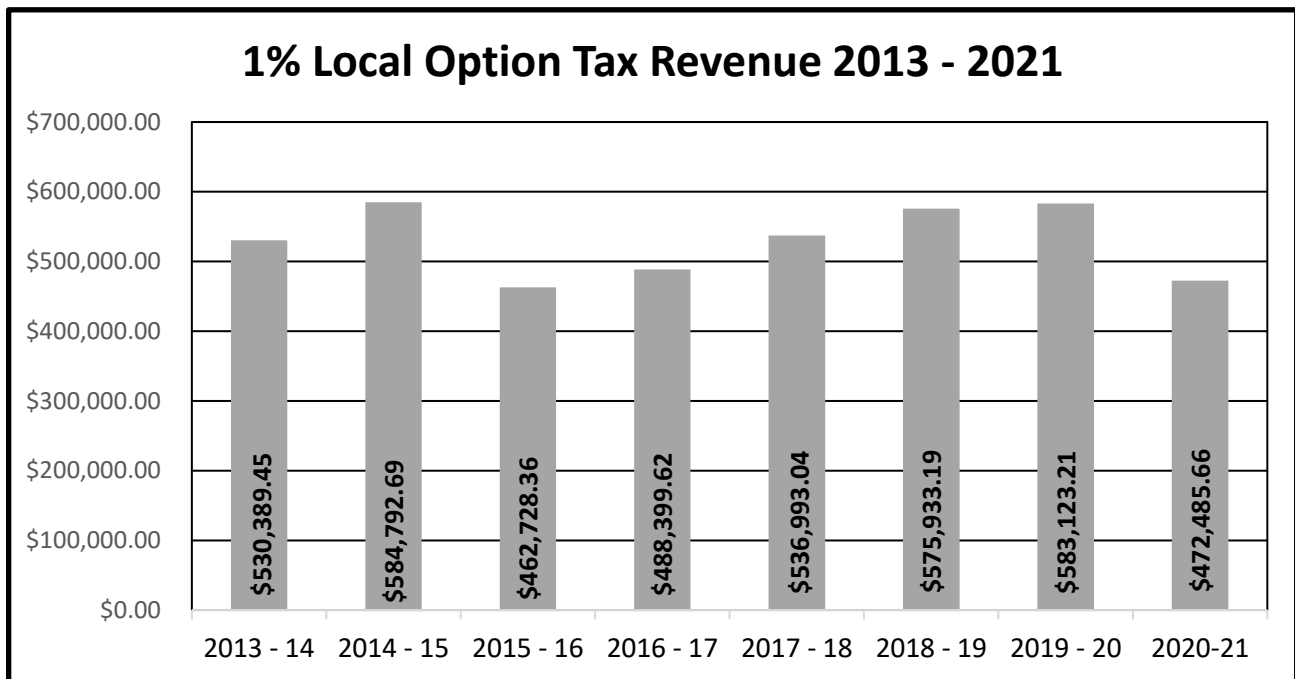
June of 2021 also saw the reimplementation of previously held Village Center Designations from the State of Vermont for both East and West Dover. The designation provides essential tax credits and benefits for the buildings and businesses in the Village Centers as well as additional incentives for State and Federal Grants for the entire Town.

Economic Development Department Programs

- DO-IT - Dover Opportunity for Investment in the Town program is assists Dover business owners with revitalizing the exterior facade of their space.
 - This popular program has a typical application window of May and approved projects are eligible for a \$4,500 maximum rebate grant.
- DASP - Dover Advertising Support Program rebates advertising expenses for businesses.
 - This is a rolling program and submissions are eligible for 40% rebate on traditional advertising formats and 50% for digital advertising.
- DCSIP - Dover Commercial Signage Improvement Program rebates businesses for new or updated signage.
 - This is a rolling program and submissions are eligible for a maximum rebate grant of 50% of the project for up to \$2,000 if approved.
- Tax Stabilization Policy
- Revolving Loan Program in partnership with BDCC

Revenue

The total 1% revenue for July 1, 2020 – June 30, 2021 was \$442,356.87, a 24% decrease from \$583,123.21 in FY 2019-20. As a comparison, the average total revenue for the previous 8 fiscal years was \$472,485.66. As of July 1, 2021, \$2,079,530.17 is within the Economic Development Fund to be used for current and future projects and programs that are identified.



Expenses

FY '20-21		This Report		
		7/1/20-6/30/21		
Category	Item	Expenses	FY Budget	Difference
Payroll/Benefits	EDC Payroll	\$96,550.51	\$126,004.20	\$29,453.69
	FICA/Medicare	\$3,450.57	\$9,639.33	\$6,188.76
	Medical Premiums	\$37,207.32	\$25,000.00	(\$12,207.32)
	EDC Life & Dis	\$1,035.19	\$1,700.00	\$664.81
	Med Ins Deductible	\$2,089.72	\$31,000.00	\$28,910.28
Total		\$140,333.31	\$193,343.53	\$53,010.22
EDC Administration		\$2,206.13	\$5,000.00	\$2,793.87
Total		\$2,206.13	\$5,000.00	\$2,793.87
Business Development	Bi-Town Expenses	\$92,079.90	\$0.00	(\$92,079.90)
	COVID-19 Assistance	\$2,000.00	\$0.00	(\$2,000.00)
	Restart VT Grant	\$10,000.00	\$0.00	(\$10,000.00)
Total		\$104,079.90	\$0.00	(\$104,079.90)
Beautification	Plant and Barrel Mnt	\$26,790.41	\$24,000.00	(\$2,790.41)
	Green Up Day	\$52.44	\$400.00	\$347.56
	Flags & Banners	\$1,271.80	\$5,000.00	\$3,728.20
Total		\$28,114.65	\$29,400.00	\$1,285.35
Marketing	Website	\$4,135.00	\$15,000.00	\$10,865.00
	DASP	\$17,663.89	\$25,000.00	\$7,336.11
	DO-IT Advertising	\$143.75	\$0.00	(\$143.75)
	DO-IT Rebates	\$63,773.93	\$55,000.00	(\$8,773.93)
	DCSIP Signage	\$5,619.95	\$12,000.00	\$6,380.05
Total		\$91,336.52	\$107,000.00	\$15,663.48
Trails	Marketing Trails	\$165.00	\$4,000.00	\$3,835.00
	Valley Trail A-	\$350.50	\$100,000.00	\$99,649.50
	Crosstown Trail Maps	\$490.26	\$2,500.00	\$2,009.74
	Trails Rec Venue Plan	\$1,920.88	\$0.00	(\$1,920.88)
Total		\$2,926.64	\$106,500.00	\$103,573.36
Telecommunications	Wi-Fi Zone Gateways	\$479.40	\$2,400.00	\$1,920.60
	Web Hosting	\$1,016.00	\$0.00	(\$1,016.00)
Total		\$1,495.40	\$2,400.00	\$904.60
Venue	Park Concerts Expense	\$13,508.67	\$35,000.00	\$21,491.33
	Event Grants	\$4,350.00	\$75,000.00	\$70,650.00
	Dover Park	\$1,690.00	\$0.00	(\$1,690.00)
	Crosstown Land Purchase	\$10,443.52	\$0.00	(\$10,443.52)
Total		\$29,992.19	\$110,000.00	\$80,007.81
Grand Total		\$400,484.74	\$553,643.53	\$153,158.79

Recap of Fiscal Year 20-21

- Funded 12 DO-IT projects for Dover businesses and extended the application date to August to accommodate COVID related closures and delays.
- Completed a Fall marketing campaign through Bi-Town Marketing Committee.
- Completed selection process for Marketing Consultant firm and received their final report. Presented to both Bi-Town Marketing Select Boards.
- Funded 42 DASP submissions for 20 different Dover businesses.
- Prepared to hire marketing director for Bi-Town Marketing Committee.
- Built an Economic Development department specific website.
- Took part in the Windham Regional Commission's Broadband Study and Business Plan which led to the launch of DV Fiber Communications Union District.
- Held a much-welcomed 2020 Summer Concert season with 9 events.

Performer	Day/Date
Peter Miles	Sunday, July 5, 2020
Social Medication	Wednesday, July 15, 2020
The Miles Band	Sunday, July 19, 2020
Wyld Nightz	Sunday, July 26, 2020
Groove Prophet	Sunday, August 9, 2020
Rob Hubert & Co	Wednesday, August 12, 2020
Three Way Street	Sunday, August 16, 2020
Wyld Nightz	Sunday, August 23, 2020
Miss Paula and the Twangbusters	Sunday, August 30, 2020

- Received Restart VT Marketing Grant as part of Bi-Town Marketing committee and supported Dover businesses with the purchase of gift cards for the program.
- Successfully completed the LGER Grant process and was awarded \$211,396.23 in rebates for COVID-19 related expenditures like the CEAP/NEAP Program, supplies and training.
- Held an RFP process for a new Town website; scoring 55 responses and working with the selected vendor Municode to move forward on new site.
- Held an application process for a formal Trails and Recreation committee ending with 8 members and regularly meetings began in February 2021.
- Completed an RFP process for the flower barrel program and secured a 3-year contract ending in 2025.
- Worked with Bi-Town Marketing to launch new Chamber website as part of Marketing Strategic Plan. This website is the Bi-Town campaign landing site.
- Successfully reinstated Village center designations for East and West Dover.
- Selected municipal project manager to move Trail A- project forward once again.
- Approved 13 Do-IT Projects for FY 22-23.
- Completed Branding RFP process with Bi-Town Marketing committee.
- Began planning Dover Launch business plan competition.

Goals for FY 22-23

Department priorities moving forward include:

- Promotion of the community as a place to do business.
- Identification and prioritization of programs and projects that will improve the conditions of those who live, visit or do business within Dover.
- Further development of a Business Development program, including funding for new and expanding businesses.
- Expansion and growth of education opportunities for new and existing businesses.
- Renovation, expansion and growth of DoverVermont.com and DiscoverDover.com as resources for residents, business owners and visitors.
- Implementation of the Trails and Recreation Plan that outlines the necessary projects and programs to be completed over the next 20 years.
- Implementation of the Housing Master Plan for the Deerfield Valley.
- Execution of the Marketing Plan for the Town and greater region.
- Sustain and expand current funding programs and standardize the applications.
- Study and integrate additional funding programs that will have a positive impact on businesses and the community as a whole.
- Continue to meet with local businesses, organizations, residents, homeowner's associations and other community groups.
- Complete grant applications for funding for identified projects.
- Renew Downtown Village Designations for both East and West Dover.
- Continue to work with the business community to ensure that they are aware of the programs that the Town has to offer.

Respectfully submitted,

Shannon Wheeler, Assistant Director of Economic Development

Eric Durocher, Economic Development Director



Photo courtesy of Shannon Wheeler

Account Description	Actual FY - 2019/20	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG
Revenue					
09-6-01-01.00 1% Option Tax Revenue (Anticipated)	\$ 561,738.55	\$ 423,667.11	\$ 450,000.00	\$ 500,000.00	11.11%
09-6-01-01.01 Interest Income	\$ 21,384.66	\$ 6,452.63	\$ 750.00	\$ 750.00	0.00%
09-6-01-01.13 Restart VT Grant	\$ -	\$ 10,000.00	\$ -	\$ -	0.00%
09-6-01-01.14 COVID-19 Assistance Grant	\$ -	\$ 211,396.23	\$ -	\$ -	0.00%
Sub-Total REVENUE	\$ 583,123.21	\$ 651,515.97	\$ 450,750.00	\$ 500,750.00	11.09%
Expense					
09-7-10 PAYROLL/BENEFITS					
09-7-10-10.01 EDC Payroll	\$ 97,098.05	\$ 96,550.51	\$ 94,348.00	\$ 104,207.10	10.45%
09-7-10-11.00 Fica/Medicare	\$ 7,377.09	\$ 3,450.57	\$ 7,217.62	\$ 7,971.84	10.45%
09-7-10-15.00 EDC Retirement	\$ 5,049.40	\$ 7,482.66	\$ 7,547.84	\$ 8,336.57	10.45%
09-7-10-48.01 Medical Premiums & Other	\$ 27,965.16	\$ 37,207.32	\$ 38,000.00	\$ 40,000.00	5.26%
09-7-10-48.02 EDC Life & Dis	\$ 846.08	\$ 972.72	\$ 900.00	\$ 1,100.00	22.22%
09-7-10-48.04 Medical Insurance Deductible	\$ 11,228.74	\$ 2,089.72	\$ 19,000.00	\$ 19,000.00	0.00%
Sub-Total PAYROLL & BENEFITS	\$ 149,564.52	\$ 147,753.50	\$ 167,013.46	\$ 180,615.51	8.14%
09-7-40 ADMINISTRATION					
09-7-40-90.00 EDC Admin Expenses	\$ 3,467.96	\$ 2,206.13	\$ 7,500.00	\$ 7,500.00	0.00%
Sub-Total ADMINISTRATION	\$ 3,467.96	\$ 2,206.13	\$ 7,500.00	\$ 7,500.00	0.00%
09-7-41 BUSINESS DEVELOPMENT					
09-7-41-90.01 Business Development	\$ -	\$ -	\$ 40,000.00	\$ 40,000.00	0.00%
09-7-41-90.02 Bi-Town Expenses	\$ 18,432.00	\$ 92,079.90	\$ -	\$ -	0.00%
09-7-41-90.05 Housing Analysis	\$ 10,000.00	\$ -	\$ -	\$ -	0.00%
09-7-41-90.06 COVID-19 Assistance	\$ 198,180.00	\$ 2,000.00	\$ -	\$ -	0.00%
09-7-41-90.07 Restart VT Grant	\$ -	\$ 10,000.00	\$ -	\$ -	0.00%
09-7-41-90.09 Technical Assistance Grant	\$ -	\$ -	\$ -	\$ 25,000.00	0.00%
Community Development			\$ 30,000.00	\$ 30,000.00	0.00%
Sub-Total BUSINESS DEVELOPMENT	\$ 226,612.00	\$ 104,079.90	\$ 70,000.00	\$ 95,000.00	35.71%
09-7-42 BEAUTIFICATION					
09-7-42-90.05 Barrel Plant & Maint	\$ 22,798.97	\$ 26,790.41	\$ 25,000.00	\$ 25,000.00	0.00%
09-7-42-90.06 Dover Brite Lites	\$ 55.95	\$ -	\$ -	\$ -	0.00%
09-7-42-90.08 Green Up Day	\$ -	\$ 52.44	\$ 400.00	\$ 400.00	0.00%
09-7-42-90.09 Memorial	\$ 750.00	\$ -	\$ -	\$ 1,000.00	0.00%
09-7-42-90.13 Park Benches	\$ 1,896.64	\$ -	\$ -	\$ -	0.00%
09-7-42-90.14 Flags & Banners	\$ 1,423.82	\$ 1,271.80	\$ 5,000.00	\$ 5,000.00	0.00%
Seasonal Decorations			\$ 5,000.00	\$ 5,000.00	0.00%
Sub-Total BEAUTIFICATION	\$ 26,925.38	\$ 28,114.65	\$ 35,400.00	\$ 36,400.00	2.82%
09-7-43 MARKETING					
09-7-43-90.01 Data Base Website	\$ 300.00	\$ 4,135.00	\$ 2,000.00	\$ -	-100.00%
09-7-43-90.07 Dover Adv. Support Program	\$ 22,882.84	\$ 17,663.89	\$ 25,000.00	\$ 25,000.00	0.00%
09-7-43-90.12 DO-IT Advertising	\$ -	\$ 143.75	\$ -	\$ -	0.00%

Account Description	Actual FY - 2019/20	Actual FY - 2020/21	Budget FY - 2021/22	Proposed FY - 2022/23	% CHG
09-7-43-90.13 DO-IT Rebates	\$ 51,756.87	\$ 63,773.93	\$ 55,000.00	\$ 55,000.00	0.00%
09-7-43-90.17 Welcome Center Advertising	\$ -	\$ -	\$ 7,300.00	\$ 7,300.00	0.00%
09-7-43-90.21 DCSIP Signage Program	\$ 1,846.50	\$ 5,619.95	\$ 12,000.00	\$ 12,000.00	0.00%
Business Paving Project	\$ -	\$ -	\$ 12,500.00	\$ 12,500.00	0.00%
Implementation of Marketing Plan	\$ -	\$ -	\$ 75,000.00	\$ 98,000.00	30.67%
Sub-Total MARKETING	\$ 76,786.21	\$ 91,336.52	\$ 188,800.00	\$ 209,800.00	11.12%
09-7-44 TRAILS & PATH					
09-7-44-90.09 Marketing Trails	\$ 84.00	\$ 223.24	\$ 4,000.00	\$ 4,000.00	0.00%
09-7-44-90.03 Valley Trail Printed Maps	\$ -	\$ 490.26	\$ 2,500.00	\$ 2,500.00	0.00%
09-7-44-90.04 Trail Signage	\$ -	\$ 162.64	\$ 5,000.00	\$ 5,000.00	0.00%
09-7-44-90.13 Valley Trail A-	\$ -	\$ 350.50	\$ 100,000.00	\$ 100,000.00	0.00%
Street Lights Valley Trail B Match	\$ -	\$ -	\$ 60,000.00	\$ 60,000.00	0.00%
09-7-44-90.09 Trailhead Project at Handle Road	\$ -	\$ -	\$ 110,000.00	\$ 110,000.00	0.00%
09-7-44-90.20 Trails and Recreational Venue Plan	\$ 30,921.09	\$ 1,700.00	\$ -	\$ -	0.00%
Trails Maintenance	\$ -	\$ -	\$ 15,000.00	\$ 30,000.00	100.00%
Fall Clean Up	\$ -	\$ -	\$ 200.00	\$ 200.00	0.00%
Trails and Recreation Implementation	\$ -	\$ -	\$ 300,000.00	\$ 300,000.00	0.00%
Sub-Total TRAILS & PATH	\$ 31,005.09	\$ 2,926.64	\$ 596,700.00	\$ 611,700.00	2.51%
09-7-45 TELECOMMUNICATIONS					
09-7-45-90.04 WiFi Zone Gateways	\$ 466.10	\$ 479.40	\$ 5,000.00	\$ 5,000.00	0.00%
09-7-45-90.07 Web Hosting	\$ 300.00	\$ 1,016.00	\$ 500.00	\$ 2,500.00	400.00%
09-7-45-90.08 Bandwidth Upgrade	\$ -	\$ -	\$ 250,000.00	\$ -	-100.00%
Sub-Total TELECOMMUNICATIONS	\$ 766.10	\$ 1,495.40	\$ 255,500.00	\$ 7,500.00	-97.06%
09-7-46 EVENTS					
09-7-46-90.01 Events Grant Program	\$ -	\$ -	\$ 75,000.00	\$ 75,000.00	0.00%
09-7-46-90.17 Carnage Con	\$ -	\$ 2,850.00	\$ -	\$ -	0.00%
09-7-46-90.19 Wilmington Old Home Week	\$ -	\$ 1,500.00	\$ -	\$ -	0.00%
09-7-46-90.03 Blueberry Parade	\$ 2,876.25	\$ -	\$ -	\$ -	0.00%
09-7-46-90.04 Wine & Harvest Fest	\$ 8,500.00	\$ -	\$ -	\$ -	0.00%
09-7-46-90.12 4th of July Fireworks	\$ 4,500.00	\$ -	\$ -	\$ -	0.00%
Sub-Total EVENTS	\$ 15,876.25	\$ 4,350.00	\$ 75,000.00	\$ 75,000.00	0.00%
09-7-47 VENUE/RECREATION					
09-7-47-90.01 Venue - DOVER PARK	\$ 24,000.00	\$ 1,690.00	\$ 5,000.00	\$ 5,000.00	0.00%
09-7-47-90.02 Park Concerts Expense	\$ 23,885.40	\$ 13,508.67	\$ 35,000.00	\$ 35,000.00	0.00%
09-7-47-90.04 Crosstown Land Purchase	\$ 213,836.21	\$ 10,443.52	\$ -	\$ -	0.00%
Sub-Total VENUE/RECREATION	\$ 261,721.61	\$ 25,642.19	\$ 40,000.00	\$ 40,000.00	0.00%
HOUSING					
Implementation of Housing Master Plan	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00	0.00%
Sub-Total HOUSING	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00	0.00%
TOTAL ECONOMIC DEVELOPMENT	\$ 792,725.12	\$ 407,904.93	\$ 1,485,913.46	\$ 1,313,515.51	-11.60%

**Minutes
FOR
2021 Town of Dover Annual Town Meeting**

The legal voters of the Town of Dover, Vermont, are hereby notified and warned that, pursuant to Title 17, V.S.A., Section 2655, they are to meet at the Carinthia Base Lodge at Mount Snow in said Dover, Vermont on Tuesday, May 18, 2021 at 10:00 a.m. to act upon the following articles to wit:

ARTICLE TO BE VOTED BY AUSTRALIAN BALLOT (Include Article 1 only)

ARTICLE 1: To choose all Dover town officers for the following positions required by law to be elected at the annual meeting:

Auditor	3-year term	Michelle Pinkham	98
First Constable	1-year term	Andy McLean	101
Library Trustee	5-year term	Aurora Roberts	100
Library Trustee	5-year term (4 years remaining)	Susan Rand	100
Moderator - Town	1-year term	Richard J. Werner	98
Select Board Member	3-year term	Daniel Baliotti	91
Select Board Member	2-year term	Victoria Capitani	101
Select Board Member	3-year term (2 years remaining)	Scott Salway	83
		Richard J. Sedlack	19
Trustee of Public Funds	1-year term	Marco Tallini	106

TOWN MEETING

Moderator, Richard Werner opens the meeting. First responders Bobby Maynard, Randall Johnson and veteran, Phil Bowen lead the assembly in the pledge of allegiance.

Non-voters are asked to raise their hands; 5 non-voters are noted.

The moderator thanks Mount Snow, Brian Urquhart and Shannon Wheeler for providing and coordinating the meeting space at the Carinthia Base Lodge so that we can safely hold Town Meeting given Covid 19 pandemic concerns.

Select Board Chair, Victoria Capitani recognizes Bill Short with a plaque for 44 years of service to the Town of Dover in the Highway Department.

Moderator, Rich Werner, continues his tradition of Dover trivia with prizes from local producers to break the ice and get voters in a participating mood.

State Representative, Laura Sibilia, is asked to address the room. Laura touches on many topics of concern at the State House relevant to Dover including Act 250 and school funding.

ARTICLE 2: Shall the voters accept the annual report of the auditors and other town officers?

M: Cathy Kaufmann, 2nd: Royal Wilson, D: None, V: Aye, motion carries.

ARTICLE 3: Shall the voters compensate town officers as follows: Select Board Chairman \$2,500 annual stipend, Select Board members \$2,000 annual stipend, Town Auditors \$19.03/hr., Town Clerk \$66,335.53 annual salary, Town Treasurer \$5,000 annual stipend, and all others – chairmen Vermont minimum wage plus \$1.50/hr., members Vermont minimum wage, and mileage based on the Federal reimbursement rate for the month in which the mileage occurred?

M: Patrick LaGrange, 2nd: Bill Oakes, D: Gloria Short asks if the Clerk's Office will be open on Fridays again. Town clerk, Andy McLean, explains the closure on Fridays in light of the pandemic and unprecedented level of real estate recording. Yes, the office will probably open on Fridays soon. V: Aye, motion carries.

ARTICLE 4: Shall the voters authorize general fund expenditure for operational expenses of \$2,133,881.64 for the coming year?

M: Sue Rand, 2nd: John Guminak, D: Vicki Capitani explains the budget number and thanks department heads for keeping their budgets down as the Select Board had asked them to in light of the pandemic. V: Aye, motion carries.

ARTICLE 5: Shall the voters authorize highway fund expenditure for operational expenses of \$1,499,236.64 for the coming year?

M: Julia LaGrange, 2nd: Jessica DeFrancesco, D: Vicki Capitani explains the numbers. Leona Linney asks if the Town is replacing the two retired Highway Department people? Yes. V: Aye, motion carries.

ARTICLE 6: Shall the voters raise and appropriate \$600,000.00 for the Capital Paving Fund?

M: Kristin Mumford, 2nd: Paul Fisher, D: Select Board Vice-chair, Sarah Shippee, explains the paving schedule. V: Aye, motion carries.

ARTICLE 7: Shall the voters raise and appropriate \$500,000.00 for the Capital Equipment Fund?

M: Ed Brookman, 2nd: Linda Kersten, D: Sarah Shippee explains the numbers. V: Aye, motion carries.

ARTICLE 8: Shall the voters raise and appropriate \$80,000.00 for the Capital Building Improvement Fund?

M: Leona Linney, 2nd: Martin Conroy, D: Gerry Golet asks about the Town Hall - \$95,000 in the budget? Vicki explains that the windows and handicap entrance need replacing. Gerry asks about paving at the town garage? Travis Briggs, Road Commissioner, explains that paving around fuel tanks etc. is required. Vicki explains the Pfas chemical issue requires this. V: Aye, motion carries.

ARTICLE 9: Shall the voters raise and appropriate \$222,728.00 for The Dover Free Library?

M: Andy McLean, 2nd: Diane Guminak, D: Andy McLean explains that there was a typo in the warning and motions to amend the article to \$222,239. 2nd on amendment: Marco Tallini, D: Typo in the warning. V on amendment: Aye, article amended. V on amended article: Aye, motion carries.

ARTICLE 10: Shall the voters raise and appropriate \$20,000.00 for Deerfield Valley Rescue Inc.?

M: Becky Stockhouse-Arbella, 2nd: Bob Stone, D: Royal Wilson, how do they come up with that amount can we give more? Yes. Royal motions an amendment to \$50,000. Point of order, Andy McLean. In order for an amendment to be germane it can't more than double the warned appropriation. The Moderator discussed the Point of Order with Andy and conferred with Vice Chair Shippee and made a ruling that we would allow a motion to amend an article up to 50% increase, however if the voters did not agree with the decision, then they could by majority vote overrule the decision. Royal withdraws her motion and motions to amend to \$30,000. 2nd: Gerry Golet, D: Royal appreciates the efforts of DVR. V: Aye one nay, article amended. Discussion of the amended article: Susan Rand supports Deerfield Valley Rescue. However, an increase of this size to an appropriation sets a precedent and she is not comfortable with that precedent. Susan motions an amendment to the amended article reducing the amount from \$30,000 to \$25,000. 2nd: Leona Linney, D: Julia LaGrange agrees with Sue it's a precedent we don't want to set. Vote on amendment to amendment: Aye 11 & nay 31, amendment to amendment fails. Vote on amended article for an appropriation of \$30,000: Aye, motion carries.

ARTICLE 11: Shall the voters raise and appropriate \$20,000.00 for Support and Services at Home (SASH)?

M: Linda Sherman, 2nd: Vicki Capitani, D: Linda Sherman, amazing program. John Guminak, how did they get to this number and what would they do with extra money? Becky Stockhouse-Arbella, came up with number in 2020 and I said I would not raise it. V: Aye, motion carries.

ARTICLE 12: Shall the voters raise and appropriate \$3,372.00 for Southeastern Vermont Economic Development Strategies (SeVEDS) activities?

M: Randy Capitani, 2nd: Roscoe Shippee, D: None, V: Aye, motion carries.

ARTICLE 13: Shall the voters authorize the Selectmen to apply any surplus from the current fiscal year to reduce taxes in the next fiscal year?

M: Tabi Freedman, 2nd: Bobby Holland, D: None, V: Aye, motion carries.

ARTICLE 14: Shall the voters authorize the Selectmen to sell properties, which the Town has acquired by gift or through tax sales?

M: Dan Baliotti, 2nd: Kevin Ryan, D: Gerry Golet, how do voters know about these sales? Vicki, warned in legal section of the Deerfield Valley News. Joe Mahon, there is a prescribed process for warning these sales. V: Aye, one nay, motion carries.

ARTICLE 15: Shall the voters authorize the Selectmen to set the tax rate sufficient to cover the approved expenses of the Town of Dover and the Town of Dover Highway for taxes due on September 15, 2021 and February 15, 2022?

M: Jim McDevitt refuses to move the article (general laughter), Patti Buck steps up and moves the article. 2nd: Martin Conroy, D: None, V: Aye, motion carries.

ARTICLE 16: Shall the voters authorize the Selectmen to borrow money in anticipation of taxes?

M: Kevin Ryan, 2nd: Paul Fisher, D: None, V: Aye, one nay, motion carries.

ARTICLE 17: To discuss any items that the voters would like to discuss, and to conduct any other business that may legally come before the voters.

Bob Stone comments that we need more turn-out at Town Meeting. Andy talks about things that increase turn-out according to the research of Susan Clark and Frank Bryan. Dan Baliotti asks native Vermonters to join the Historical Society. Becky Arbella reminds everyone about the Planning Commission survey. Linda Holland asks the Select Board to consider updating the names on the War Memorial. T.J. Sibilia asks people to check out the website of DV Fiber, a group working to bring high-speed internet to every home in the area.

ARTICLE 18: Adjourn.

M: Linda Sherman, 2nd: Sarah Shippee, D: None, V: Aye, motion carries.



Photo courtesy of Travis Briggs

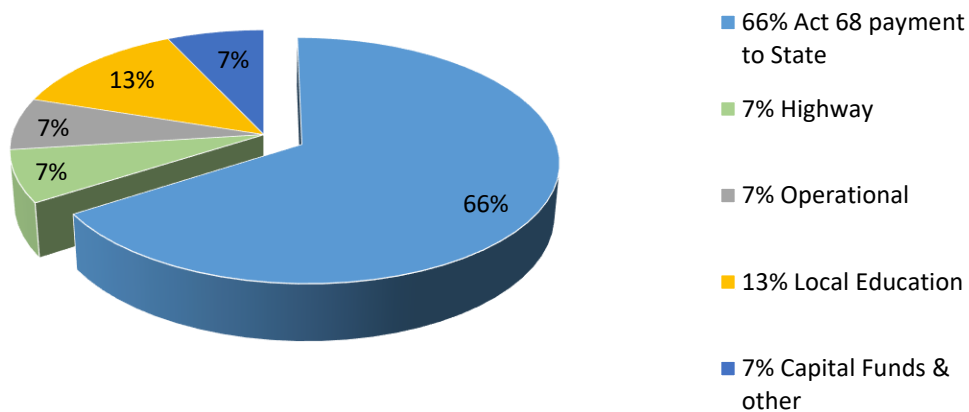
Tax Dollar Pie Chart

How your 2021 tax dollar was spent:

We raised \$15 million and sent over \$10 million to the State of Vermont Education Fund.

If there were no Act 68, a \$3,000 tax bill would be \$1000.

There is little accountability for 66% of your tax dollars....



Outside Appropriation Reports



Photo courtesy of Jeannette Eckert



Deerfield Valley Communications Union District (DVCUD), dba DVFiber

2021 Year in Review

DVFiber has grown to include 24 towns in three counties, has selected its private sector vendor partner, and has obtained substantial grant funding to begin work on a fiber optic cable network.

We have collectively accomplished much in this past year with the incredible work of representatives and alternates appointed by the Select Boards of our member towns, plus additional volunteers — some 60 people in all — who have applied technical, financial, and communications skills to keep us moving forward. We are ready to design and construct the fiber optic network that will make Internet access at gigabit speeds a reality for nearly 8,000 homes and businesses on the grid that do not have it now.

What are CUDs?

Communications union districts (CUDs) are special purpose municipalities, just like water, fire, or sewer districts. Vermont had been struggling for many years through several governors of both parties to find a way to bring high-speed Internet service to the most rural parts of our state, areas that commercial providers have found unprofitable to serve.

Beginning in 2015 and continuing through this past year, the Vermont legislature enacted legislation setting out the framework for the formation of municipal districts and giving them the tools to deliver service for all where there was none before. DVFiber is now one of nine CUDs in Vermont.

Significant Events

Early on, our governing board, composed of representatives and alternates from all of our member towns, decided that the best path to achieve the required results would be to form a public/private partnership in which DVFiber, the public partner, would own the network, manage it for the benefit of our customers, and pay a private sector partner to construct and operate it on our behalf. To that end, through an RFP process, the governing board of DVFiber selected Great Works Internet (GWI) of Biddeford, Maine, a B Corporation, as our partner. We signed a Memorandum of Understanding (MOU) with GWI and began to negotiate the full details of our partnership agreement.

Next Steps

The Vermont Community Broadband Board (VCBB) has just awarded DVFiber a \$4.1 million grant of federal funds to finance pre-construction work. This work includes a high-level design for all 24 member towns and a detailed engineering design for the six Phase I towns — the ones with the largest concentrations of poorly served homes and businesses. In addition, the grant pays for necessary work by utility companies to prepare their poles for the attachment of our fiber next year.

DVFiber will apply for additional federal funds to finance the actual network construction. We expect these funds to become available for awards in early 2022. We are grateful for federal funding that will greatly speed up the construction schedule.

Our Thanks

We would like to thank all of our Select Boards for their support, for their appointments of such highly skilled delegates to our board, and for their patience while we roll out this technically complex and expensive — but essential — network and service. We are working as fast as we can to deliver on the promise of a community-owned, fiber optic broadband network that provides affordable, world-class service to everyone in our member towns.

Dover Historical Society



On behalf of the trustees and members of the Dover Historical Society, we wish to request an appropriation of \$20,000 for maintenance, upgrading and event sponsoring for calendar year 2022.

Last year, we had successful but limited events due to Covid-19 by using safe distancing, sanitizing and requiring all to wear face masks. This allowed us to have visitors at the Harris House.

Our previous program for the 100th Year Celebration of Nineteenth Amendment displaying and depicting the women's movement for the right to vote was continued. As you may recall, a tented outdoor showing of four PBS documentary movies of that history. We utilized the Dover Town Hall providing this experience for all to visit and share the experience and continued to show them at the Harris House.

At the museum we removed the 75-foot spruce on the north side as it was ready to fall. We started the building with a precast concrete stairway. It will be put on that right side to give access to the basement exhibits with access for handicapped. The rear of the Harris House will be painted and restored. We will address the sidewalk and begin the completion of the paved rear patio and frontal handicapped area. We will as always have updated and new displays of our history. To increase our visibility, we have put a photo history of Mt Snow at the Coffee Barn Café. Which has been received positively by visitors to our town. We will offer the History of Dover book by Nell Kull for sale.



This years next project is to update all the windows as they are in need of replacement. A window specialist pointed out the glazing and sill repairs are beyond the point of help. We will be looking for energy grants to help with those needed repairs.

Many thanks for your help and we look forward to your continued support.

Sincerely Yours,

A handwritten signature in cursive script, appearing to read "Dan Baliotti".

Dan Baliotti, President Dover Historical Society



Caring For Our Communities in Sickness and in Health

"From the day of its founding, Grace Cottage Hospital has served as a beacon of healing. It is open day and night, serving all comers with respect, compassion, efficiency, professionalism, and wonderful food."
Dr. Robert Backus, Wardsboro, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2021, Grace Cottage was named "Best Hospital," "Best Emergency Care," "Best Physical Therapy," "Best Pharmacy," "Best Pediatrician," "Best Doctor," and "Best Place to Work" in the *Brattleboro Reformer* Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2020 and 2021, donations were a "saving grace," allowing Grace Cottage to stay vigilant and prepared during the pandemic. Donations also allowed us to upgrade the Emergency Department Trauma Room to allow for more efficient care and to purchase three new advanced capacity, non-invasive ventilators for use with patients in the Emergency Department. Also, the hospital's 10-year-old CT scanner was replaced with a new 128-slice Philips CT for cardiac, pulmonary, trauma, and pediatric diagnostic imaging.

Grace Cottage Family Health offers expanded hours for the convenience of both returning and new patients. In most cases, provider appointments are immediately available. More than 8,000 area residents choose Grace Cottage for their **primary care**. We offer physicals and wellness visits, chronic disease management, pediatrics, geriatrics, and mental health services. Several of our providers are accepting new patients. Grace Cottage achieved Age-Friendly Certification this year from the Institute for Healthcare Improvement. A new wider, safer sidewalk with built-in lighting was installed in front of Grace Cottage Family Health last fall.

Grace Cottage's **Community Health Team** offers valuable, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, short-term mental health support, substance abuse assessment and treatment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** continues to offer exceptional care for both hospital patients and outpatients, with 12 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, women's health, and pelvic health physical therapy.

Grace Cottage is committed to promoting wellness through classes in our **Community Wellness Center**. Once it is safe to gather again, we encourage area residents and visitors to take advantage of our low-cost or free classes and events. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts, and greeting cards are also available.

Fiscal Year 2021, by the numbers:

28,207: Patient visits to Grace Cottage Family Health

3,545: Patient days in hospital

2,730: Emergency Dept. visits

6,759: Outpatient Rehab visits

2,070: Diagnostic Imaging visits

1,941: Community Health Team visits

3,262: Covid-19 tests

2,366: Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(c)3 organization. Town appropriations and other donations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support**. You help to make Grace Cottage the special place that it is.

Grace Cottage Family Health
802-365-4331

Grace Cottage Hospital
802-365-7357

Grace Cottage Rehabilitation
802-365-3637

Messenger Valley Pharmacy
802-365-4117



October 01, 2021

To the Town of Dover for town report

Shires Housing is a nonprofit housing organization serving housing needs in Bennington County. We are the DRHO – Designated Regional Housing Organization that manages the Deerfield and Butterfield SASH panels. Shires Housing received no tangible benefits from serving residents in Deerfield Valley until 2018 when the towns of Dover and Wilmington voted to help fund this exceptional and much needed program.

SASH coordinates the resources of social-service agencies, community health providers and nonprofit housing organizations to support Vermonters who choose to live independently at home. Individualized, on-site and in-home support is provided by a Wellness Nurse and a SASH Care Coordinator. SASH serves older adults as well as people with special needs who receive Medicare support. SASH touches the lives of approximately 5,000 people throughout Vermont. In our area we only have one senior housing option. Our 2 coordinators serve residents in their own homes throughout the community.

Benefits to SASH Participants

- Improved quality of life
- Comprehensive health and wellness assessments
- Individualized Healthy Living Plans
- Money savings through preventive health care
- Regular check-ins by caring staff
- Health coaching and access to wellness nurses
- Help in planning for successful transitions (e.g., following hospitalization), navigating long-term care options and during a crisis
- Access to prevention and wellness programs
- Support in self-managing medications
- Weekly check in during the pandemic
- Food and/or meal deliveries if accepted during the pandemic
- Virtual programming such as online YOGA, online Cooking classes
- Telehealth visit from the comfort and safety of home with primary care and specialty physicians

Benefits to Town of Dover – SASH provides wellness visits and/or calls upon request, for those residents that may not want to participate in SASH, but would benefit from an

occasional call or visit. The Shires Housing SASH have collaborated with the VT Foodbank for a monthly drop location here in the valley for the past 6 years. We have recruited 4 volunteer drivers, who currently box up and deliver donated food items to over 38 community members who cannot get to the drop site to pick up for themselves.

Last year we contacted the local police departments and assisted with regular contact with those most at risk. We were making sure older residents had what they needed to remain isolated if they wished. We continued to partner with Wilmington Works for the VT Everyone Eats program. This program helped our restaurant during the pandemic as well as help to feed Vermonters. We, as a group, distributed 750 meals a week throughout the valley, including those identified by the schools, the police and the health center through the end of June 2021. We continue to partner with the VT Foodbank to bring Veggie Van Go to the valley. Monthly the truck sets up at Twin Valley High School to bring fresh fruit and produce to the residents of Deerfield Valley. From January until present, we have distributed 26,878 lbs of produce and fruit. This program is open to all towns in the valley.

We have been very vocal about getting transportation to Butterfield Commons. The Moover listened. Randy Schoonmaker has approved an hourly stop at that location, daily year round. This is exciting news not only for the residents of Butterfield Common but the valley.

These are just a few benefits for the towns of the valley and their residents. We never could have predicted that this pandemic would still be here. Since the start, we have been out in your community helping those in need as well as our SASH participants. With the pandemic happening, many are feeling socially isolated and we are trying to help combat that any way we can.

Becky Arbella
Shires Housing /SASH Implementation Manager

becky.arbella@shireshousing.org

(802)442-8139 X3



Serving Bennington, Windham and Windsor Counties
160 Benmont Ave., Suite 90 Bennington, VT 05201
802-772-7875

Dover Annual Town Report – FY 2021

Green Mountain RSVP (GMRSVP), an AmeriCorps Seniors program, is for people age 55 and older who want to volunteer in their community. We help local non-profit organizations by recruiting and matching volunteers to meet community needs. Your town's funds help us to continue to support and develop programs for seniors who wish to volunteer. Our staff and administrative costs are covered by federal funds from the AmeriCorps Seniors Program. Our program covers Bennington, Windham, and Windsor Counties.

GMRSVP volunteers have continued to deliver meals to Dover residents at Butterfield Housing from the meal site in Jacksonville every week and help at the Deerfield Food Pantry. Three local volunteers also spend most of a day delivering food boxes once a month from the Vermont Foodbank and visiting with 22 residents in the Dover area for the Deerfield SASH program. The Butterfield and Wilmington Bone Builders exercise program have each offered both in-person and online classes throughout most of the covid pandemic. Seven instructors from the Deerfield Valley and more than 60 people have attended these classes over the last year. The Butterfield group recently moved to a temporary location at the Dover Town Hall while also offering participants a class on Zoom. GMRSVP recruits and trains class instructors and provides weights and materials so that seniors can attend at no charge.

During the current and unprecedented times, GMRSVP has not seen any increases in funding through any of the stimulus packages provided by the federal or state entities. Our program did not meet the criteria or apply for any of the other funding opportunities. 70% of our volunteers continue to serve during COVID-19 and we are pivoting our programming to continue to serve the community, focusing on addressing social isolation, wellness, and food insecurity. We look forward to all our volunteers returning to service once deemed safe to.

Contact Volunteer Coordinator, Steve Ovenden in our Windham County office at (802)254-7515 to learn how you can volunteer in Dover.

Detailed Report to the Town of Dover
from
SENIOR SOLUTIONS

Senior Solutions, Council on Aging for Southeastern Vermont, Inc. has served the residents of Dover and Southeastern Vermont since 1973. We have offices in Springfield (main office), Windsor and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Our mission and vision have guided us throughout the COVID crisis. All our programs except group wellness and group dining activities have remained operational subject to reasonable precautions. Over the past eighteen months we have built a new cohort of volunteers helping people with groceries, food distributions and other needs. We continue to collaborate closely with local aging-in-place, Cares and Mutual Aid groups to help assure needs are being met in local communities.

Supporting caregivers is an important part of our work. We help them assess needs and options, connect with resources and local programs, and provide short-term respite for those who are caring for loved ones.

As we all know, the population of older adults in Vermont is increasing and so are the many costs associated with providing services. We continually seek funding from new sources to enable us to do more for older Vermonters. Financial support from the towns we serve is critical as are the voluntary contributions from clients, to help support the services they receive.

We work to develop programs to meet evolving interests and needs. This past year our Friendly Visitor and Vet-to-Vet volunteer visitor programs grew significantly. We offer the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects. Our aquatics programs for arthritis are very popular. We train volunteer instructors in Tai Chi for falls prevention and counselors for our PEARLS home-based program for people with mild depression. We provide financial support for training of volunteers interested in teaching classes in their community or starting new evidence-based wellness programs. Wellness programs are available to anyone 60 and over in Dover and throughout our service area of greater Windsor and Windham counties.

This is a summary of services provided to Dover residents in the last year (7/1/20 - 6/30/21).

Information and Assistance: 26 residents called or visited our offices a total of 51 times. Our HelpLine (1-802-885-2669 or 866-673-8376 toll-free) offers information, referrals and assistance to older Vermonters, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also on our web site at www.seniorsolutionsVT.org.

Medicare Assistance: 20 residents called or visited our offices 34 times. Dover residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). SHIP provides Medicare education and counseling, orientation classes for new Medicare enrollees, and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 12 seniors with in-home case management or other home-based assistance (totaling 33.75 hours) to enable them to remain living safely in their homes. Often minimal services can prevent nursing home placement. A case manager works with an elder at home to create and monitor a plan of care, centered on the individual's personal values and preferences. Many people would not be able to remain in their homes if not for the services of Senior Solutions. We also investigate reports of self-neglect and provides assistance to those facing challenges of abuse, neglect, or exploitation using a community collaboration approach.

Nutrition services and programs: 4 residents received 830 home-delivered meals provided by The Dumaine House. We financially support these home-delivered meals, as well as the community meals also served at The Dumaine House in Jacksonville.

Senior Solutions administers federal and state funds that we provide to local organizations to help them operate senior meals programs and provide food safety, quality monitoring and oversight. However, these funds do not cover the full cost of providing meals, so local meal sites must seek additional funding. Senior Solutions does not use town funding to support the senior meals program, nor do we benefit from any funds that the town gives to local meal sites. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for older Vermonters, that may include a van, a taxi, or a volunteer driver. Special arrangements can be made for individuals without Medicaid who require medical transportation.

Volunteer Visitors: Senior Solutions provides volunteers who serve isolated older Vermonters through home visits, telephone reassurance, and help with shopping and other errands. Our Vet-to-Vet program matches Veteran volunteers with Veteran recipients. Our volunteers provided 14.5 hours of service to 2 residents.

Special Assistance: Senior Solutions provides flexible funds that can help people with one-time needs when no other program is available.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities, and home-based mental health services.

Our agency is enormously grateful for the support of the people from the Town of Dover.
Submitted by Mark Boutwell, Executive Director.

VISITING NURSE AND HOSPICE FOR VT AND NH
Home Health, Hospice and Pediatric Services Dover, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is one of the oldest and largest non-profit providers of in-home healthcare services in the region. VNH is committed to providing the highest quality care throughout all stages of life, from maternal child care to end of life hospice care, and everything in between. Providing individuals and families with the care they need within the comfort of their own home allows them to maintain comfort and dignity throughout their time of care.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2020 and June 30, 2021 VNH made 520 homecare visits to 38 residents. This included approximately \$24,901 in unreimbursed care to residents.

- **Home Health Care:** 263 home visits to 29 residents with short-term medical or physical needs.
- **Hospice Services:** 105 home visits to 3 residents who were in the final stages of their lives.
- **Long Term Care:** 136 home visits to 4 residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Skilled Pediatric Care:** 16 home visits to 2 residents for well-baby, preventative and palliative medical care.

VNH serves many of Dover's most vulnerable citizens – the frail elderly and disabled, at-risk families, people with terminal illnesses, children with chronic medical needs, and the uninsured and underinsured. We are dedicated to delivering outstanding home health and hospice services that enrich the lives of the people we serve.

Over the past year this has included many telehealth visits for which we did not receive reimbursement. It is with your help that we are able to provide services like this to those in need. Dover's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support

Sincerely,



Hilary Davis, Vice President, Strategy Management (1-888-300-8853)

**Health Care & Rehabilitation Services
Narrative Report for FY21 for Town of Dover**

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY21, HCRS provided 119 hours of services to 30 residents of the Town of Dover. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Dover.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

SVMC Deerfield Valley Campus Town of Dover Annual Report



Southwestern Vermont Medical Center's Deerfield Valley Campus continues its commitment to serving the healthcare needs of residents and visitors to our community. As members of the Regional Advisory Board to Southwestern Vermont Health Care (SVHC), we are proud to serve as ambassadors to the health system for our community and to share this annual report with you.

SVMC Deerfield Valley Campus is a facility that includes seven exam rooms (including two bariatric rooms); a procedure room; consultation rooms for diabetes education, medication management, and nutrition counseling; a multi-purpose room; and spaces for physical therapy, imaging, and lab services. It has 12 employees.

Our local medical campus is a Patient Centered Medical Home that provides personal, effective and efficient primary care. **Our physicians, along with a highly skilled clinical and support staff, provide adults and children in our community with vital medical services.** The community health team includes a diabetes educator, a registered dietician, a mental health and substance abuse counselor, and a nurse case manager. The SVMC Deerfield Valley Campus also provides laboratory and onsite imaging services, same-day care to the area (usually within 24-hours of a call to the office), and wellness programs such as smoking cessation. Appointments via telemedicine offer an alternative to in-person visits.

The SVMC Deerfield Valley Campus offers the Pfizer vaccine for initial or booster immunizations, for approved ages, to existing patients with an appointment. The practice also performs COVID testing for existing patients who present symptoms.

During the 2020-2021 operating year, the SVMC Deerfield Valley Campus:

- Treated **450 residents** of East and West Dover, recording **1,801** patient visits. The total of all patient visits to the Deerfield Valley Campus this year was **12,525**.
- Administered **797 flu shots** to patients at the Deerfield Valley Campus through a drive-thru clinic for existing patients. The Deerfield Valley Campus participates in a nationwide reporting program with the Centers for Disease Control for all influenza-type symptoms and illness.
- Provided additional support for the tourism base in Deerfield Valley through **Mountain Medical Services (MMS)**, a walk-in care facility owned and operated by SVMC. Located at the base of Mount Snow on the Grand Summit Hotel access road, MMS treated **415 patients** between November 2020 and March 2021. This 50% decrease from the prior year can be attributed to COVID.

The SVMC Deerfield Valley Campus is part of SVHC, a non-profit, integrated health system serving communities in Bennington and Windham Counties in Vermont, northern Berkshire County in Massachusetts, and eastern Rensselaer and Washington Counties in New York. The SVHC family includes: Southwestern Vermont Medical Center; The Centers for Living and Rehabilitation in Bennington; the Center for Nursing and Rehabilitation in Hoosick Falls, NY; the Southwestern Vermont Regional Cancer Center, the SVHC Foundation, and medical campuses in Manchester, Wilmington, and Pownal, VT and in Hoosick Falls, NY. Regional advisory boards representing the Northshire, the Deerfield Valley, the northern Berkshire area of Massachusetts, and the Hoosick area of New York are in place to assist in community outreach efforts.

Respectfully submitted by the Deerfield Valley Regional Advisory Board of SVHC

Crista Gannon, *RAB Chair & SVHC Foundation Board*
Elizabeth Acquaviva, *DVHC Practice Manager*
Chad Bullock
Charles La Fiura, *SVHC Foundation Board*
Marv Neuman

Arlene Palmiter
Mark Wallace
Kristen Wallace
Mark Williams

Kids in the Country Child Care and Preschool, Inc.
22 Holland Road
East Dover, VT 05341
(802) 348-7476
kitcountry@yahoo.com

October 2021

Town of Dover,

Kids in the Country Child Care and Preschool, Inc (KITC) is requesting \$7000 from the Town of Dover.

Kids in the Country was established in 1971 has remained the only operating non profit child care center in the Deerfield Valley. KITC provides low cost, high quality care and education to the children and families working and residing within our community. Reliable affordable care is crucial to ensuring that families can afford to remain both working and living in the area.

COVID-19 has created a difficult environment for everyone in the community both financially and emotionally. KITC re-opened shortly after the Governor said Child Care could resume. We have been successfully providing care following the new health and safety guidelines. Our care has helped to restart our local economy by providing care for children so that their parents could return to work. We have also helped to provide security and routine for children with our reliable and nurturing care. Families regained a sense of normalcy when we reopened as they knew their children were benefiting from socialization with peers and caring teachers and they could return to normal working life. Our local businesses rely on child care for their workforce.

Operating under the new regulations has been financially difficult in an already hard business. Under normal circumstances, child care is barely viable. With our new requirements, funding from the Town of Dover is particularly crucial to our future.

Our programs currently include, before and after school care, a morning preschool program for children aged 3-5 with the option of extended hours for working families, an infant and toddler program, as well as, summer enrichment activities for all age groups. All of our programs are staffed with qualified early childhood teachers responsible for planning developmentally appropriate activities while following state regulations. Our teachers provide many fun and educational activities both indoors and outdoors to foster growth, community and self.

With the help of funding, KITC has been successful meeting the goals of our business plan and improving upon the quality of child care we provide. Our achievements have been:

- KITC reopened shortly after the Governor allowed child care to resume. We were the only child care providers in the area ensuring that families could get back to work to help the economy restart. We have successfully provided care under the new guidelines.
- Provide quality, reliable child care to the working families in our area which helps maintain a strong economy and thriving community.
- Met the requirements for the new Vermont State Licensing Regulations including additional educational requirements for staff.

- Maintained 4 STARS, a statewide system that rewards child care programs that go above and beyond Vermont's standard licensing to deliver quality services and help improve the well-being of Vermont's children.
- Meet requirements for participation in ACT 166.
- Retaining a highly qualified staff including a licensed teacher.
- Improved curriculum following guidelines set forth in Vermont Early Learning Standards and using an assessment tool used in public preschools.
- Steady Enrollment
- Collaboration with outside agencies to ensure improving and ongoing quality.

Kids in the Country Child Care and Preschool is providing a crucial service to the families, children, community and economy of the Deerfield Valley. Parents are less likely to be absent or late for work and more likely to be productive at work when they have reliable care for their children. High quality child care has been proven to create a more skilled workforce for the future and early intervention saves money to the tax payers in the long run.

Let's Grow Kids is a statewide public education campaign aiming at raising the understanding of the importance of the earliest years in the lives of Vermont's Children. "Children exposed to high-quality early experiences score higher in school readiness tests, have better social-emotional skills, and are 40% less likely to need special education. High quality early childhood experiences lay a foundation for lasting economic security. Increasingly, in Vermont and around the country, business leaders are drawing connections between early childhood, workforce development, and strong local economies. When we help our children grow to become productive adults, we support our current workforce of parents, strengthen our community, and invest in our state's prosperity now and in the future." KITC plays a crucial role in the economy and well-being of the local children and families which we are providing care for.

Kids in the Country has been a staple in the community for 50 years and provided care for thousands of children since our beginning. Our existence is more crucial than ever to help the economic growth of the area continue while parents return to work outside of the home. Independent child care centers have trouble remaining viable as tuition alone does not come close to meeting the full cost of running a center and Vermont State Licensing Regulations are requiring a higher educated staff. Annual financial support from the community ensures that we can continue to provide our services.

Kids in the Country is located in East Dover and primarily serve families that live and/or work in Dover and rely on our services to continue doing so.

Thank you for your previous support and your consideration this year.

Sincerely,

Andrea Sumner
Program Director

Board of Directors
Regina Werner
Linda Holland
Homer Sumner

D.V.C.C.

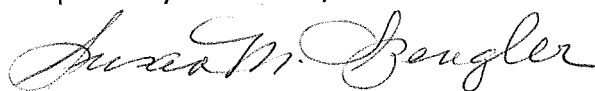
Deerfield Valley Community Cares

The Deerfield Valley Community Cares fund was established in 2004 for the purpose of helping families within the seven towns of the Valley who sometimes cannot afford to pay for the fuel they need to heat their homes. We are not designed to keep people afloat on a month-to-month basis, but rather to step in and help when unexpected things happen that threaten a family's ability to provide heat for themselves. Many of our neighbors work several jobs in the winter to make ends meet – but still fall short and do not qualify for state or federal aid. Our payments go directly to the fuel producers. No money is given to the people who are in need of help.

We raise money by running fundraising events, and from local people who respond to an annual appeal letter. We also receive help from local civic organizations, churches and businesses, and from most of the towns within the Valley. The members of Propane Dover fuel buying group have supported us generously for a number of years. We are also fortunate to receive grants from some of the grant applications I write each year.

At the end of each heating season we publish a letter in the Valley news informing our neighbors of how much money we have spent and give a breakdown of the numbers of families in each town that received help. We are grateful for the help we have received from the Town of Dover over the years, and hope that you will continue your support to help us keep our neighbors warm.

Respectfully submitted,



Susan M. Spengler, Director

Neighbors helping neighbors

2021 Deerfield Valley Food Pantry Annual Report

The Deerfield Valley Food Pantry remained open with the use of a “curbside delivery” distribution method for 17 months of the COVID-19 pandemic before resuming our normal distributions in August of 2021. We continue to provide a week’s worth of supplemental food assistance to our neighbors in need. Additional distributions provided more food as needed.

All customers are given at least a week’s worth of foods, including non-perishable staples, meats, eggs, dairy items, fresh produce and bread at every distribution. All families get essentially the same foods, and their family size determines the amount. Special offerings round out the distributions when available and include items like strawberry shortcake, baked goods, barbeque items and turkeys for the holidays.

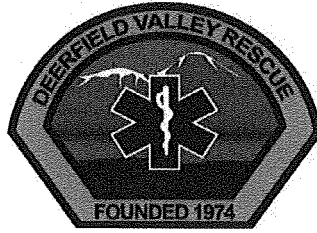
The COVID-19 pandemic resulted in an increase in monetary donations. Although we agreed not to accept donations of food, thankfully, we have had enough funds to purchase all the items on the pick list for our customers. Our many sources of foods allow us to be very efficient in the spending of the funds donated to us.

The Board of Directors is unsure of when Fundraising activities will resume. Former events included an August Motorcycle Ride, a Fill The Bus event in the fall and a Holiday Concert. For this reason, donations from all available sources are greatly appreciated.

In November of 2020 we served 127 families, representing 325 people from local towns. Our family numbers decreased during the pandemic to approximately 80 families and 225 people served. We attribute this change to the many other food resources made available through federal pandemic-related funding and realize that it may end. We have always been busy and open to serve those who need us.

Local dedicated Volunteers distribute the food to our customers. We do our best to have a friendly atmosphere, clean, safe buildings to work in and welcome any interested person to contact a member of our Board of Directors to join us.

Respectfully submitted,
Evon Mack, President



Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 16 volunteers, five full time paid staff and part time paid seasonal attendants. DVR has responded to 786 calls as of December 1ST 2021 of which 203 were in the town of Dover.

This past year has once again been a very challenging year for us. Our volunteer ranks are shrinking and the cost of operating continues to rise. The nation's EMS system is facing a crippling work force shortage. We would like to see all employers encourage workers to become members of Deerfield Valley Rescue and then make every effort to make the employee available to respond to emergency calls when practical.

Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We would like to thank Dover and East Dover Fire, and Dover Police Department crew for the all the help they provide us throughout the year.

It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal. Another way to help support DVR is through the Propane Dover Group. For an Annual donation of \$50.00, you can gain access to the negotiated group pricing with Suburban Propane. For more information on this, go to <https://propanedover.com>.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted,

Heidi S Taylor
Deerfield Valley Rescue, Inc.
PO BOX 854
Wilmington, VT 05363
802-464-5557

The MOOVer

We celebrated our 25th anniversary in 2021. We're so fortunate to have the support of the town of Dover, the Vermont Agency of Transportation, the Federal Transit Administration, Senator Patrick Leahy, and the businesses, residents, and guests in the Deerfield Valley. Few people thought we'd survive the first year, but with the support of those above we have provided over five and a half million rides since. Thanks also to our staff and Board of Directors.

As with everyone, the pandemic impacted our lives and services. Ridership was reduced to mostly locals from March-December. We appreciate everyone's cooperation in wearing a mask while on the bus and maintaining social distancing.

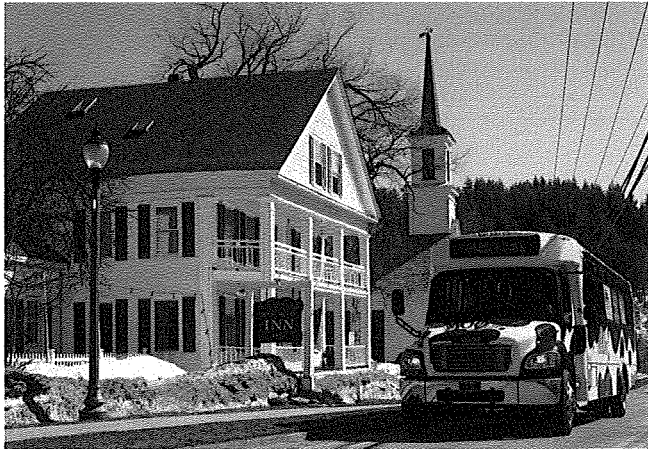
Each week we provide rides for Valley seniors to shopping, meal sites, adult day care, the doctors', and social events. This service has improved the quality of life for over 60 Valley residents by getting them out regularly and allowing them to live at home longer in life.

We also appreciate the support from the fire and police departments, the town administrators, and the highway crew who have always been there to help us.

We thank the residents of Dover too for their support. Please call us with questions/comments at 464-8487, and thanks for riding the MOOVer!!!

Respectfully submitted,

Randy Schoonmaker



SeVEDS Impact Statement for Dover Town Report March 2022

Improving wages, creating jobs, attracting and keeping people in the region, all of this is critical economic development work that is beyond the capacity of any single community to substantially affect. SeVEDS creates strategies and attracts resources to help us act together as a region to build a thriving economy. Since 2007 when SeVEDS was founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC), we have taken a proactive approach to long-term regional economic development. **BDCC, Southeastern Vermont's Regional Development Corporation, develops and implements these strategies.**

Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a 5 year regional plan with simple goals: **Strengthen Business, Support People**. It is available online at www.seveds.com. SeVEDS requests funding from all 27 towns we serve to support the work and in 2021, eighteen communities, representing 82% of Windham residents invested in SeVEDS. We use this municipal funding in three key ways:

1. To directly **fund implementation** of programs & projects serving local communities, businesses and people.
2. For **capacity**. We use SeVEDS regional municipal funds to create programs (see pg2), conduct research and planning, secure and administer grants, and to help regional partners – in FY21 we helped bring another **\$4.2 Million** directly to other organizations – towns, businesses and non-profits.
3. As **seed funding**. We leverage your dollars to bring additional money to the region to provide technical assistance and programs so every dollar contributed by towns is matched to bring in outside funding. In the last five years municipal funding has helped to launch programs for high schools, workforce recruitment and retention, small business succession planning, and community leaders and volunteers.

Background & Request

SeVEDS requests funding at \$3.00 per person from all 27 towns we serve to support this work. **Therefore, we are asking the Town of Dover to appropriate \$3,372 (based on a population of 1,124) to support SeVEDS.**

2020 Pandemic Response

SeVEDS guides regional economic development and recovery, with strategy and insight. We took a leading role in economic response and recovery for Tropical Storm Irene and the closure of the VY Nuclear Plant. During the COVID-19 pandemic, BDCC adapted programs, and stretched to meet emerging needs through relief efforts:

- BDCC conducted extensive outreach, as we do in any disaster, to collect information about how businesses and employers were impacted, share the information with policymakers, and enact a local response.
- 684 regional businesses and non-profits received support and technical assistance from BDCC staff to apply for federal & state relief, or develop a “pivot” strategy. 20 Dover orgs worked directly with a **BDCC liaison**.
- 1,549 loans went to businesses and non-profits in the Region through the federal **Paycheck Protection Program** (PPP) and EIDL, totaling \$130,059,813. 82 Loans totaling nearly \$3.5 million went to Dover organizations that employ 354 people.
- 143 Windham Region business received **Restart Vermont Technical Assistance** (ReVTA) through BDCC. 54 local businesses employing 1,125 people received grants (up to \$4000). We launched a new round of ReVTA grants to help businesses pivot toward the future (winter 2021-22).
- BDCC provided technical assistance and grants (up to \$10,000) to 133 sole proprietors through **CDBG-CV. One Dover Sole Proprietor received a \$10,000 grant.**
- We provided dozens of webinars like a COVID-19 Business Resiliency series, municipal trainings on short and long term impacts of COVID-19, **Business Economic Resiliency Webinars** to deliver technical assistance around ever-changing conditions and relief programs, and **Windham Resiliency Team Webinars** to ensure local legislators and state and federal officials consistently heard from local people about recovery needs.
- BDCC & SeVEDS prioritized supporting our local economic development partners who were on the front lines. As the pandemic abates, we are shifting focus from relief, to resilience. Please review our programs to learn how we support working Vermonters, small businesses, and communities: www.brattleborodevelopment.com

SeVEDS-Led Programming: Check out the BDCC & SeVEDS Annual Report at www.brattleborodevelopment.com or call for a copy 802-257-7731 x230. Our web site features upcoming events or trainings, programs and resources. Sign up for an e-newsletter and updates on state and federal economic and community development resources.

To learn about the CEDS, CEDS projects, or Southern Vermont Economy Summit visit www.southernvermontzone.com. Staff attend at least one Selectboard meeting each year, and support local initiatives. We are always happy to visit other committees to talk about specific programs, projects or services.

Programs and Services – Recent Updates:

- **BDCC's Business Assistance Program** is a newly expanded team providing technical assistance and lending to businesses at all stages – startups to growth to owner successions – all at no cost. Our expanded **lending products** portfolio offers low fee, low interest loans from \$750 to \$90,000 are available, even to businesses that need to build credit. Several Dover businesses are currently borrowers and business planning clients.
- **Community Facilities Technical Assistance Program** helps with project development and management, and with becoming successful applicants to USDA Loan & Grant Programs. From fire stations and childcare centers, to town garages and medical centers, this program is a great way to stretch local dollars. **The Deerfield Valley CUD has been a grant recipient.**
- We support local initiatives and the people who lead them through the **Southern Vermont Economy Project**. Since 2017 SVEP has provided 100+ trainings with over 2,000 participants, plus 43 online webinars to help solve problems, build local capacity and find resources. We are helping local organizations and towns with everything from connectivity planning and project management, to non-profit fundraising and grants management.
- BDCC continues to support regional efforts to increase access to broadband and it is bringing its expertise in federal and state grant agreement management in providing contracted finance and grant management support for the **Deerfield Valley CUD initiative**.
- **Workforce development:** BDCC convenes regional partnerships, facilitates the Vermont Training Program which helps fund employee upskilling, and brings new training and development programs to the region.
- **Recruitment and Retention:** We launched the Southern Vermont Welcome Wagon chapter which helps new and returning Vermonters connect with local hosts in their new communities. We also help employers secure the talent they need to grow their organizations here with recruitment services and support. Throughout COVID we've worked with partners in the valley to help welcome newcomers.
- **Southern Vermont Young Professionals** helps people in their 20s to 40s advance their careers and deepen connections in the region, fostering the next generation of leaders, innovators and entrepreneurs. Check out events every month including family friendly offerings, homebuyer classes and financial wellness.
- **Welcoming Communities:** BDCC leads a regional partnership working to build an inclusive local immigration system to support foreign-born community members, and welcoming workplaces. This winter, as a result of BDCC's efforts, Brattleboro will begin to welcome refugees with the help of ECDC (one of 9 national refugee resettlement agencies) and the local Community Asylum Seekers Project (CASP).
- **Supporting the regional job base:** In FY21 we supported employers that provide 25-30% of the jobs in this region, and dozens of local sole proprietors.
- The **Pipelines and Pathways Program (P3)** connects regional students with career awareness and preparedness opportunities to help every senior graduate with a solid plan for success, whether college or workforce-bound. BDCC employs a full time staffer who works in every high school teaching classes, facilitating workplace experiences, and creating education-employment connections.
- **Economic research and data:** A new BDCC & SeVEDS Regional Data Report was shared with your selectboard. The report is on our web site, or contact us to request a copy jstromsten@brattleborodevelopment.com
- **We advocate daily for the needs of the regional economy, from ensuring very small businesses aren't left out of relief programs to pushing to expand programs that help your community achieve its goals.**

Deerfield Valley Community Partnership

The Deerfield Valley Community Partnership (DVCP) is celebrating its 27th year of working on preventing alcohol, tobacco and other drug use among our youth. We have sponsored the following programming and activities in our schools and communities:

Community Activities:

- *Parent Education:* Informational mailings/newsletters, speaker events, and presentations.
- *Policy work:* Smoke free parks & business entrances, legislative advocacy (conversations with state legislators about substance use and health issues), substance free community events.
- *Social Norms Campaigns:* ParentUP Campaign (parent education & tips), Parenting During the Pandemic, and Lock Your Meds—prescription drug misuse prevention campaign.
- *Trainings:* Annual Department of Liquor Control Responsible Beverage Service training for local retailers to prevent sales of alcohol and tobacco to minors.
- *Community Events:* Choose Snow (collaboration with Mount Snow for student/parent educational presentations and student season passes); Summer Family Fun Frenzy Event; and partnered with Wings Community Programs on Hike 100 and Winter Place.
- *Sticker Shock-* Collaboration with local retailers to inform the public about Vermont laws and penalties for providing alcohol to minors.
- *Partnering with Voices of Hope:* Provided funding. Work included education on stigma around substance abuse disorders; Narcan education to businesses and community members; information regarding addiction and opioids; and access to resources.

School Activities:

- *Youth Empowerment Programming at Twin Valley Middle High School:* High school community service group (Wildcat Club), high school prevention groups (PRIDE & OVX), middle school Vermont Kids Against Tobacco (VKAT), and middle school prevention group (Above the Influence).
- *Student Assistance Program at Twin Valley Middle High School:* Screening and referrals for substance abuse and mental health issues, in addition to support for students whose personal issues may interfere with their capacity to function effectively in the educational process.
- *Smoking/Vaping Cessation:* Virtual program to support students to quit vaping or smoking.
- *Presentations/Speakers:* Virtual presentations on a variety of topics including substance use prevention, risk-taking, peer pressure, making healthy choices, etc.

Most DVCP initiatives are funded by state and federal grants. Town funds assist in paying for our direct programming with youth and parents.

DVCP holds meetings once a month with all (adults and youth) encouraged to attend. Partnership meetings include dinner, reports of activities that have happened over the past month, brainstorming new ideas, and making decisions on use of grant funds. The DVCP office is located at the Old School Community Center at 1 School Street, Wilmington.

For more information: check our website at www.DVCP.org or find us on Facebook or call 802-464-2202.

Respectfully submitted, Cindy Hayford, DVCP Coordinator

Report to the Town of Dover

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and restorative justice services for young people, individuals and families in Windham County communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services available include:

- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Restorative justice-based programming with the Brattleboro Community Justice Center and Windham County Court Diversion & Pre-Trial Services. Program services engage with community members and referred individuals to repair harm caused by conflict and crime as an alternative to the traditional court system.
- Therapeutic case management services, support and referral
- Workforce and career development programs with one-on-one and group meetings for high school students and young adults
- Youth Substance Awareness Safety Program-substance use prevention for youth and young adults
- Counseling services for young adults including Assessment, Intervention and Recovery
- Youth-led screen printing business start-up named DemoGraphiX

This year, we respectfully request \$1,000 from the Town of Dover to help fund our agency's services. We served 10 residents from Dover during Fiscal Year 2021 and remain available to provide services in the future. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

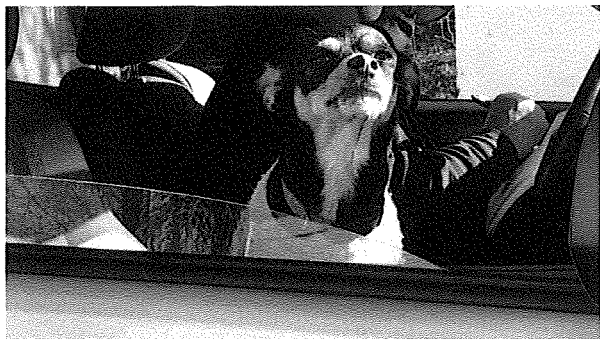
Russell Bradbury-Carlin
Executive Director

Transforming Lives, Inspiring Futures



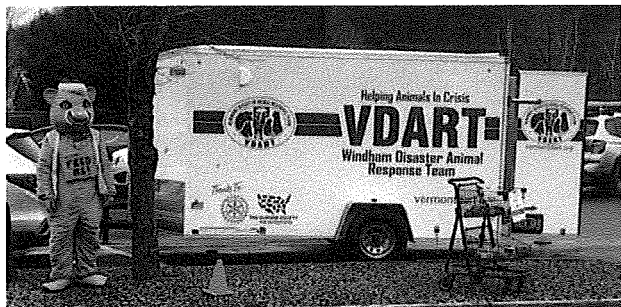
The Windham Disaster Animal Response Team (WinDART)

2021 Annual Report



WinDART continued to focus on pet food distribution to food insecure pet families here in Windham County. Partnering with local food banks across our service area (and beyond into Bennington County), we donated and delivered approximately \$3,300 in cat and dog food in the first 9 months of 2021, with more donations planned through the remainder of the year. Our volunteers also manned the monthly Deerfield Valley Food Pantry distribution events in Wilmington, and had lots of grateful customers, both two- and four-footed alike!

WinDART distributed free “disaster go-kits” and disaster preparedness information for pets during a tabling event at the Wilmington Flea Market in August, thanks to generous donations from State Farm, Greater Good, and the Humane Society of the United States. The kits were a big hit with both local and visiting pet owners! And the event was a great chance to help people incorporate their pets into their family’s disaster preparedness plan.

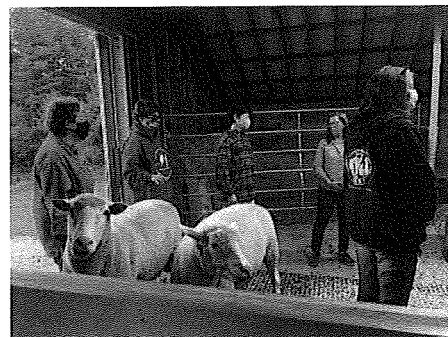


WinDART is grateful to voters and municipal

officials in Newfane, Halifax, Wilmington, Whitingham and Dover, who once again appropriated \$250 from their annual town budgets at Town Meeting Day to support our vital programs and activities. Funding from 2021 is being used to retrofit our response trailer (seen here during a pet food drive at Shaw’s Supermarket last December) so that we can better

organize and store our equipment, and be ready to deploy at a moment’s notice. WinDART had its team on standby as Hurricane Henri made its way to the Northeast, with severe flooding predicted for southern Vermont. Although our services weren’t ultimately needed to set up a pet-friendly shelter, this was a good test of our activation protocols, and demonstrated our ability to respond quickly and effectively when the need arises.

Lemon’s Hope Farm Animal Sanctuary in Brattleboro hosted our team for its 3rd quarter meeting and training in September as we started to get back to in-person events. Volunteers toured the facility and discussed important elements of a disaster plan for large animal facilities.



The Vermont Disaster Animal Response Team (VDART) organized another day-long *Emergency Animal Sheltering* workshop for our volunteers in Barre, hosted by our Central Vermont Disaster Animal Response Team (CVDART). Volunteers from teams across the state, including WinDART, assembled for this mandatory training in best practices for sheltering pets during emergencies.

To learn more about our work go to VermontDART.org

**Women's Freedom Center's
Statement of Services
And
Report to the Town of Dover**

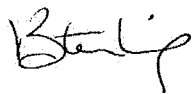
The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2020 through June 30, 2021, the Women's Freedom Center responded to over 2,000 hotline calls, sheltered 70 adults and their 45 children and provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **523** survivors and their **344** children who had been abused. These figures include 8 survivors and their 2 children from Dover. In addition, we provided 51 community outreach activities including school presentations and workshops to 545 people throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,



Vickie Sterling
Executive Director
Women's Freedom Center

DVCC End of Heating Season Report 2019 – 2020

We had an early start to winter again this year. October brought some cold nights and many people were not prepared to start laying out money for heat that early. This seems to be more of a problem each year. When the early months of winter are cold, some people on state and federal fuel assistance programs (which don't kick in until mid-to-late November) are caught short. It is my hope that those families will think about this in the summer, and set aside some money to cover their heating needs for that first cold month. The DVCC was primarily designed to cover the needs of those people who fall between the cracks and do not qualify for any kind of public aid. It is only fair for these people, who have no safety net, to have first claim on help from a privately funded charity like ours.

From September 1, 2019 through May 1, 2020 the Deerfield Valley Community Cares fund spent \$87,457.00 on various types of fuel for families within the towns in this valley. Help was extended to 102 families. The breakdown as far as family numbers was as follows: Wilmington 30, Dover 18, Whitingham 18, Wardsboro 8, Marlboro 8, Readsboro 6, Halifax 5, Jacksonville 5, and Searsburg 3. In addition to heating oil and propane, we furnished kerosene and firewood, and, in one case, paid for a furnace repair.

As you can imagine, the cold nights through April have kept the furnaces chugging. With many people without paychecks coming in, calls for help extended further into the spring than normal. This has been an expensive six weeks.

Once again the members of Propane Dover fuel buying group generously contributed the bulk of our financing for last winter. We are very grateful for their continued support. With people struggling to make ends meet during this pandemic, many members have already stepped up this year to help, knowing that not everyone will be able to donate for this coming winter.

I want to thank the Rotary Club again for their assistance in running the Best Dam Walk and in sending out our annual appeal letter. Without their help, these fundraising efforts would not be accomplished. Unfortunately, due to the Covid 19 problem, the Best Dam Walk scheduled for this August has been cancelled. We hope that those of you who usually participate will look forward to coming again in August of 2021.

Our thanks go out to all of you who either donated time or money to our fund to help your neighbors stay comfortable during the winter months. To those of you who may not be able to donate to the DVCC this year, we are grateful for your past support, and hope that next summer will find our country in a better place.

Respectfully submitted,

Sue Spengler

3 Cross Country Circle – Wilmington, VT 05363

www.sovtrc.org

(802) 221- 4409

October 6, 2021

Jeannette Eckert
Town Office Manager
PO Box 527
West Dover, VT 05356-0527

Dear Ms. Eckert,

As a representative of Southern Vermont Therapeutic Riding Center, I am writing to request consideration for an appropriation of \$500 from Dover for the coming fiscal year. We currently serve 21 clients from Southern Vermont, with several who reside in Dover and neighboring towns. Along with the care of our equine team and equipment maintenance, we underwrite the cost of lessons for many of our participants. Without subsidies, these people with special needs would be unable to afford to participate.

SVTRC's mission is to enrich, educate and expand the lives of individuals with special needs through Equine Assisted Activities and Therapies (EAAT). Founded in 2010 in Newfane, we are a Professional Association of Therapeutic Horsemanship (PATH International) Member Center and a nonprofit corporation under IRS code 501(c) (3). In 2016, SVTRC moved to Wilmington; since the move, Executive Director, Amber Thibodeau has led the program. The Board of Directors is comprised of nine dedicated volunteer members from surrounding towns.

SVTRC offers EAAT to participants aged 4 and older with varying special needs including Autistic Spectrum Disorder, Post Traumatic Stress Disorder, Multiple Sclerosis, Attention Deficit Hyperactivity Disorders, Spinal Cord Injuries, Blindness, Intellectual Disability, Cerebral Palsy and Anxiety. Our program started with just a few individual riders and each year, we have increased the number of people we serve. We intend to continue that trend, offering this important intervention to more people in the community.

SVTRC offers lessons throughout the year focusing on three distinct programs:

- *Therapeutic Riding* - developing riding skills and providing exercise to individuals with physical, cognitive and emotional needs
- *Horsemanship* - learning basic horse care, safety and behavior
- *Vocational Education* - developing career skills in horsemanship, horse care and behavior

The goal is for the participant to improve coordination, balance, cognitive, emotional, and behavioral skills, while progressing in equestrian skills. Lessons include both mounted and unmounted activities with the horse in our indoor arena, in the outdoor ring, or on the trail.

Thank you for your consideration. Please feel free to contact me with any questions or for more information.

Respectfully,
Meredith L. Kenyon
SVTRC board member, volunteer, and participant
West Townshend, VT
802-258-1215
MeredithLKenyon@gmail.com

Southeastern Vermont Community Action

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to *empower and partner with individuals and communities to alleviate the hardships of poverty; provide opportunities to thrive; and eliminate root causes of poverty*. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services (crisis resolution, fuel, utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, Thrift Stores, and a Community Solar program.

In the community of Dover we have provided the following services during FY2021:

Weatherization: 2 housing units (12 people) were weatherized at a cost of \$10,002.

Emergency Heating System Repair/Replacement: 2 households (6 people) received emergency repair or replacement of their home's heating system, valued at \$10,566.

Micro-Business Development: 3 households (4 people) received counseling, technical Assistance and support to start, sustain or expand a small business, valued at \$5,060.

Vermont Matched Savings: 1 household (3 people) received financial literacy education services valued at \$1,073.

Tax Preparation: 1 household (1 person) received tax credits & refunds totaling \$1,629 and services valued at \$322.

Navigator: 1 household (1 person) received assistance and services navigating for healthcare coverage and other necessary services, valued at \$94.

Family Services: 10 households (22 people) received 27 services valued at \$560 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel & Utility Assistance: 7 households (17 people) received 12 assists valued at \$12,648.

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Dover for their continued support.

Stephen Geller, Executive Director
Southeastern Vermont Community Action (SEVCA)
91 Buck Drive
Westminster, VT 05158
(800) 464-9951 or (802) 722-4575
sevca@sevca.org
www.sevca.org

**Windham County Humane Society
Dover Town Report July 1, 2020 to June 30, 2021**

Description of Services:

The Windham County Humane Society (WCHS) is a non-profit organization serving all residents of the towns of Windham County, Vermont. The mission of WCHS is to ensure the safety and well being of animals as well as enhancing the relationship between individuals and pets through adoption, education, advocacy, compassion and promotion of animal welfare.

Animal Intake numbers 2,208 animals were served by WCHS

- 1,627 animals were seen at our Wellness & Spay/Neuter clinics
- 196 animals were surrendered by their owners
- 15 animals that were adopted out were returned to WCHS
- 9 animals were seized by law enforcement
- 209 animals were brought in as strays
- 152 animals came as transports from regions of the country where the euthanasia rate is high due to overpopulation

Outcomes

- 393 animals were adopted
- 76 animals were reunited with their owner
- 37 animals (7%) were euthanized for health or behavior issues. *WCHS does not euthanize for time or space.*
- 51 Animals were euthanized for owners who could not afford veterinary clinic fees for this service
- 6 animals died in care
- 6 animals were transferred to other animal welfare organizations
- 5 animals were dead on arrival.

The average length of stay for animals was 16 days. Total expenses were \$506,679

Spay/Neuter

WCHS hosts spay/neuter clinics for income eligible residents of Windham County. A simple application is required. WCHS provides financial assistance to applicants who can't afford the fees and provides spay/neuter at no charge for free-roaming, un-owned cats. All animals adopted out from WCHS are spayed/neutered, up-to-date on vaccines and microchipped. **In 2020-21, WCHS spayed/neutered 718 cats, 176 dogs and 21 rabbits owned by Windham County residents as well as 52 un-owned community cats.**

Pet Care Assistance

This program provides veterinary care at low-to-no cost to income eligible pet owners. During COVID-19, we extended this service to pet owners who could not get into a full-service veterinary clinic. Clients must apply and provide proof of financial need and of residency in Windham County. **In 2020-21, 1,082 pet owners received veterinary care for their pets at the Windham County Humane Society.**

From July 1, 2019 to June 30, 2020, WCHS served 31 residents and 46 pets as follows:

- Spay/neuter provided for 22 cats, 2 dogs and 1 rabbit
- Distemper vaccines for 8 dogs and 23 cats
- Rabies vaccines for 32 pets
- 2 diagnostic tests
- 5 cats were surrendered to WCHS
- 2 residents were reunited with their lost cats
- 9 residents adopted 3 dogs and 6 cats
- 4 pets received microchips
- Parasite prevention products, free pet food, prescription food and medications



“THE GREATEST THREAT TO OUR PLANET IS
THE BELIEF THAT SOMEONE ELSE WILL SAVE IT”

Robert Swan, Explorer

Town of Dover
Andy McLean
P.O. Box 527
West Dover, VT 05356

Thank You Dover
for helping keep Vermont a
beautiful place to live, work & play!

Your contribution makes a difference
#togetherwecan #greenupVT

Green Up Vermont
P.O. Box 1191
Montpelier, VT 05601-1191

www.greenupvermont.org

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Erin Desautels

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Gene Richards

Appropriation Request Letter

Dear Residents of Dover

Thank you for your past appropriation to Green Up Vermont in support of Green Up Day. We had a great turnout with 22,000 volunteers picking up 418 TONS of trash and 16,250 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe and healthy places to live. Your help is crucial in sustaining this mission of clean environments and teaching our youth to care about their communities. Your contribution is so appreciated and makes a real impact.

As Green Up rolls into our 52nd year, we are again requesting your support for the usual \$100.00 appropriation. The amount requested is based on town population and goes directly back to your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

• 0 - 1,000	\$50	• 1001 - 2000	\$100	• 2001 - 3000	\$150
• 3001 - 4,000	\$200	• 4,001 up	\$300		

Green Up Vermont is a private, non-profit organization whose mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the health, economic and visual benefits of a litter-free environment year-round. Through this pandemic we learned that Vermonters feel Green Up Day was the one event that shouldn't ever be canceled and found safe ways to continue it. Let's keep building strong communities by working together for our beautiful way of life.

Mark your calendar for **Green Up Day 2022, May 7th** and help us celebrate 52 years of keeping Vermont green! Please contact me anytime with any questions or comments. I am pleased to serve your community and look forward to working with you again. Thank you so very much!

Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org

Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Payment Reminder for Green Up Appropriation 2021

We haven't yet received a check for your 2021 Green Up Appropriation. We realize many of you submit payment upon receipt of this notice. If you think our accounting is in error please contact us at greenup@greenupvermont.org or 522-7245.

Your 2021 balance due is \$0.00 Invoice #1151 Thank you!

Green Up Vermont is a 501(c)(3)
private nonprofit corporation.



For the Dover Town Report:

The Winston Prouty Center for Child and Family Development thanks the Town of Dover for your continued support. During the COVID-19 crisis our dedicated staff has been working with hundreds of families throughout Windham County to support their children's learning and development in person and using remote technology. As the conditions around the pandemic change, we continually adapt to safely provide services to the families of Dover including visits from the Early Learning Express bookmobile, Child Care Referral, Child Care Financial Assistance, and Children's Integrated

In FY2021:

- 4 children from 3 Dover families received childcare financial assistance services.
- 1 Dover family received personalized childcare referral and consumer education.
- 47 children and 11 early educators at two locations enjoyed visits from the Early Learning Express bookmobile.
- 12 families were provided specialized support services through CIS.

Again, thanks for ensuring that our youngest citizens have what they need to succeed

Please let me know if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Margaret Atkinson".

Margaret Atkinson
Director of Development



December 14, 2021

Selectboard
Town of Dover
PO Box 527
West Dover, Vermont 05356-0527

Dear Members of the Dover Select Board:

I would like to begin by thanking you for your past commitment and support, and today for your consideration of the following request to support of The Gathering Place— it means so very much to us and our shared community.

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served adults with disabilities and elder residents of Windham County and border towns since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. The Gathering Place is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The centers are open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our enhanced services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies, podiatry and hairdresser.
- daily exercise program
- recreation and social activities including expressive arts, poetry and crafts
- nutritious meals and snacks
- personal care
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

There are many different ways that program participants may pay for their services, including:

- Private pay refers to those participants who pay TGP's stated fee.
- TGP offers scholarships for those who exhibit financial need, to help cover the cost of attendance. For those program participants whose income falls within TGP's Sliding Fee Scale range, an adjusted fee is calculated according to the scale.
- Vermont Medicaid
- Dementia and Respite Grants
- American Parkinson's Disease Association

30 Terrace Street Brattleboro, VT 05301
Phone: 802-254-6559 ~ mlewis@gatheringplacevt.org



Historically The Gathering Place provides hours of service, meals served, activities provided as units of measure. The COVID 19 Pandemic forced adult day services to close and abruptly end in person services to clients. The Gathering Place was closed to in person services from mid-March 2020 through May 2021.

During the time we were closed we adapted our programming to include porch visits, telephone calls, care packages for care givers, monthly individualized activity packages, ZOOM activities and group discussions, and coordination of support with collaborating agencies, case managers and families, none of which were reimbursable.

We were able to open our doors to participants on June 7, 2021 once the Governor lifted the state of emergency for Adult Days. Please see the enclosed annual appeal letter that tells the story of one of the families we support.

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide an excellent program and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks that need our support. The Gathering Place is asking for your help and is requesting funding in the amount of \$3000.

Requested Appropriation for 2022-2023: \$3000.00

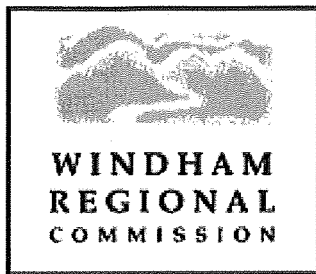
Thank you for your consideration during your recent Selectboard meeting. We would like to submit this formal request to further inform your decision. We look forward to your response. If you have any questions or require additional information please contact me at your earliest convenience.

Sincerely,

Maggie Lewis

Executive Director

30 Terrace Street Brattleboro, VT 05301
Phone: 802-254-6559 ~ mlewis@gatheringplacevt.org



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

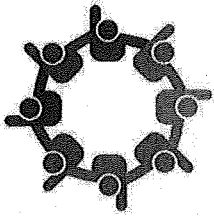
The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Dover is currently represented by Sarah Shippee and Kevin Stine. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We have submitted an application for a VT Public Service Department Broadband Innovation Grant in collaboration with Valley Net and the Center on Rural Innovation to develop a feasibility analysis and business plan to improve access to high-speed broadband to underserved communities for the region as a whole. This work will be done in collaboration with towns. We've established a regional Emergency Management Directors (EMD) Roundtable, and have worked with EMDs and assistance agencies to create a Vulnerable Population Phone Tree to facilitate outreach to those most at risk during a disaster. We continue to help towns apply for grants to support compliance with the state's Municipal Roads General Permit compliance. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.32 million budget for FY 2020, a substantial portion of which includes our brownfields revolving loan fund and modern wood heat and renewable energy grant funds. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$2,535. To see our detailed Work Program and Budget for FY 2020, visit our website and click on the heading "About Us."



Voices of Hope

Our Mission is to inspire hope and actively support people affected by substance abuse. We advocate to increase local resources and raise awareness about substance misuse and the importance of compassion in the Deerfield Valley.

Our vision is a community that fosters connection, acceptance, creativity, recreation, health and safety.

Voices of Hope uses a grassroots self-organization model to encourage community members to fight stigma around substance use disorder and bring resources, information, harm reduction and recovery support to the Deerfield Valley.

We achieve our goals by nurturing strong partnerships with existing groups who support work in the Substance Use/misuse field. Our partners include Deerfield Community Partnership, Turning Point of Windham County, the Aids Project of Southern VT, State of Vermont, The Rotary Club, The Lions of Deerfield Valley, Pettee Memorial Library, West Dover Congregational Church, Brattleboro Area Hospice and the towns of Wilmington and Whitingham and West Dover.

This year through our partnership with Deerfield Valley Community Partnership, we were able to work on our outreach projects, build capacity which resulted in appointing a steering committee to work on sustainability and organizational issues.

Visit our Window display at the Shaw's parking lot next to the Bank for continued news and resources. You will also find articles of interest as well job opportunities. We have a local Recovery Coach embedded in the Brattleboro Memorial Hospital Emergency Department. We have two Recovery coaches available to work with individuals. We partnered with Pettee Memorial Hospital And Bartleby's books for a community reading project during Recovery Month. We mourned those lost to opioid use in a memorial service hosted by the West Dover Congregational Church as well as celebrating Recovery at St Mary's in the Mountains. We presented three Conversations on from stigma to Dignity to different segments of the community. Our partnership grew by partnership with three local towns, Wilmington, Dover and Whitingham.

Under the leadership of Cheryl Rusin and Cathy Quigley we have placed Narcan rescue packages with many local home associations and businesses. Their work is absolutely amazing.. We continue to meet monthly at 5:30 the last Tuesday of each month to have discussion and to see if we can respond to community concerns. We are working on a letter to our legislators concerning the Good Samaritan law.

In the coming year we will be introducing SMART Recovery virtually, as well as with Brattleboro Area Hospice a bereavement group for anyone who has experienced a loss in their family or friends. We have successfully walked two people into recovery. We have a new website: www.voicesofhopevt.org and you can connect to resources, partners and more. We have a lively facebook page also.



Voices of Hope

voicesofhopevt@gmail.com (802) 490-5645 Wilmington, Vermont



Dear citizens of Dover,

This year your community was selected to be a part of an exciting Efficiency Vermont program which gives targeted resources to you! Congratulations!

The selection committee worked together to identify the communities across the state with the greatest need, and in addition to your community the Deerfield Valley efforts include Wardsboro, Whitingham, Wilmington, and the Mad River Valley was also chosen.

This program began in 2016 with the goal of bringing energy efficiency to the forefront of community awareness to those most in need. To date we have worked with 16 communities to execute:

- Outreach & education campaign
- Small business energy upgrades
- Residential home energy upgrades
- Municipal building energy improvements
- Energy efficiency upgrades for community-based non-profits

Each community will have dedicated Community Engagement Managers working with them one-on-one as well as tailored programming. Your Community Engagement Manager is Becca White, and once we are able to be in-person again, if you see her around town in her Efficiency Vermont vehicle, do not hesitate to say hello!

Whether you are a homeowner, renter, landlord, business owner, non-profit leader... there is a program that supports your specific needs.

To explore the increased incentives for you in 2021, call Becca White at 802-734-3327 or email her at bwhite@veic.org.

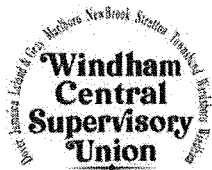
Otherwise check out this online webpage designed specifically for the Dover and the surrounding communities at www.EfficiencyVermont.com/DeerfieldValley. This link goes "live" in April, to coincide with the start of the program.

Thank you,

Becca White and the Community Engagement Team at Efficiency Vermont

bwhite@veic.org

802-734-3227



Windham Central Supervisory Union provides
leadership and resources to ensure a strong educational system for all students.

1219 Vermont Route 30 ♦ Townshend, VT 05353

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Superintendent's Letter January 2022

In January 2021, I communicated to the Windham Central Supervisory Union's (WCSU) member school districts acknowledging our collective challenge as we navigated an ongoing pandemic. As I write this letter in January 2022, my message will feel very similar.

We are all still living through our third school year in a COVID reality, AND our students, families, teachers, principals, board members, staff members, and community members are STILL resilient and supportive.

Our Students have shown great courage as they continue to experience school in an unprecedented manner. Our students have also provided models for continuing to move forward by engaging in daily learning opportunities, celebrating sports, creatively delivering artistic performances, and supporting their classmates.

Our Families have shown amazing patience and flexibility. The positive support from families for our schools during this challenging time is appreciated and energy sustaining.

As has been the case these last two years in particular, our Teachers, Principals, Staff Members, and Board Members have led our schools with a focus on creating a safe and welcoming environment for student learning to occur. This is not an easy task and we appreciate the professional dedication of all of our WCSU team members.

The WCSU serves close to 1,000 students in over 8 towns and 5 school districts. Over 365 square miles, we collaborate in educational leadership, multi-tiered systems of support, transportation, instruction, and professional development.

I am optimistic that our collective efforts will continue to help us deliver engaging learning for students while operating within a challenging time.

Thank you for supporting our schools.

William Anton

Windham Central Supervisory Union

will ...place students at the center of our decision-making.
...build trust and respect by acting ethically, transparently, and with integrity.
...operate as a community of learners, committed to developing the skills and capabilities of all.
...collaborate, share and seek creative solutions.

Rev:12-2016